

PRESENT: Selectmen Stephen C. Themelis, Melissa M. Tzanoudakis (at 7:12 PM) and Roland P. Nutter; Mark Andrews, Town Administrator; Peggy Mazzola, Administrative Assistant

The meeting was called to order at 6:05 PM.

On a motion by Mr. Nutter and seconded by Mr. Themelis, it was unanimously voted to enter executive session AT 6:05 PM to discuss strategy with respect to collective bargaining or litigation if an open meeting may have a detrimental effect on the bargaining or litigating position of the public body and the Chair so declares. Further, the Chair declares that the Board will return to open session for the purpose to take an action on any matters pertaining to: Lawrence Public Library Staff Association, MLSA, MFT, AFL-CIO, Local 492. A roll call vote was taken as follows:

Stephen Themelis	Aye
Melissa Tzanoudakis	Absent
Roland Nutter	Aye

The Board returned to open session at 7:00 PM as noted in the Executive Session minutes of the meeting of February 27, 2017.

On a motion by Mr. Nutter and seconded by Mr. Themelis, it was voted to approve the collective bargaining agreement with the Lawrence Public Library Staff Association, MLSA, MFT, AFL-CIO, Local 492 as presented by the Town Administrator and Labor Counsel. Said collective bargaining agreement shall be in effect for a three (3) year period beginning on July 1, 2017 and will conclude on June 30, 2020 (FY 2018, FY 2019 and FY 2020).

In addition, the Board of Selectmen vote to authorize the Town Administrator and Labor Counsel, under the Town Charter, Section 4-2, and other applicable sections of the Charter and governing laws, to make any necessary adjustment on an as-needed basis to prepare a final contract document for the Board of Selectmen's signature. Further, that the Town Administrator will make these preparations in conjunction with our Labor Counsel.

A roll call vote was taken as follows:

Stephen Themelis	Aye
Melissa Tzanoudakis	Absent
Roland Nutter	Aye

Pledge of Allegiance was said. Mr. Themelis announced that the meeting is being broadcast live and recorded for rebroadcast.

2/27/2017 - Minutes

1. Acceptance Of Minutes

1.1. January 30, 2017 Minutes

On a motion by Mr. Nutter and seconded by Mr. Themelis, with Ms. Tzanoudakis absent, the minutes of the meeting of January 30, 2017 were approved as submitted.

2. Approve Warrant And Sign Purchase Orders

The Board signed the warrants in advance of the meeting.

3. Public Communications

Mr. Nutter announced the Annual Town Meeting will be held on Monday, May 1st. Articles are due to the Board of Selectmen no later than a REVISED DATE OF 12:00 Noon on Wednesday, March 15th. Further information can be found on the Town's website.

Mr. Themelis announced a vacancy on the Nashoba Valley Technical High School Committee. Letters of interest/citizen activity forms are due to the Board of Selectmen's office no later than 12:00 noon on Wednesday, March 15th.

Mr. Themelis announced the next Veterans' Breakfast will be held on Saturday, March 11th at the Pepperell VFW from 8:30-10 AM and will be sponsored by the Pepperell DPW. All veterans and their families are invited to attend this free breakfast.

4. Town Administrator's Report

Mr. Andrews recognized NMRSD Superintendent Joan Landers and NVTHS Superintendent Denise Pigeon, who will provide the Board with a budget report later in the meeting. Mr. Andrews thanked Town Accountant Lori Bolasevich, Treasurer/Collector Debbie Nutter, Assistant Assessor Maureen Bolger, and Ms. Mazzola, and acknowledged the great effort by department heads, being strong advocates for what they wanted. Mr. Andrews provided highlights of the budget, including hiring a police officer in the fall of 2017, funding the strong fire chief position, adding per diem ambulance services particularly on the weekend, \$2500 for ambulance on call, and fully funding the library to meet state requirements for the Town.

Mr. Andrews announced we have submitted our final report for the Green Communities Grant. Mr. Andrews provided a PowerPoint presentation on the completed projects.

Ms. Tzanoudakis joined the meeting at 7:12 PM.

Mr. Andrews reported that on February 7th he and Treasurer/Collector Debbie Nutter conducted a conference call to discuss our financial position for a potential bond rating increase with Margaret McLean, Senior Advisor with UniBank, our financial advisors. This matter has been researched thoroughly and is pending.

On February 28th Mr. Andrews plans to attend the Town Administrator's meeting of sixteen communities of the Nashoba Valley area at Mass Development at Devens. Mr. Andrews serves as vice Chair of the committee. Mr. Andrews outlined several items he has placed on the agenda for this meeting.

5. Appointments / Resignations

5.1. Appointing Authority: NMCOG Alternate Appointment

Mr. Nutter read a memo requesting the appointment of Michael Dapcic to the alternate member position on the Northern Middlesex Council of Governments. Mr. Dapcic previously served as Planning Board member, but due to a change in his duties the Planning Board appointed Chuck Walkovich as its representative; he would like to serve as the Selectmen's appointee of alternate.

Following a brief discussion, and on a motion by Mr. Nutter and seconded by Mr. Themelis, it was voted to appoint Mr. Dapcic to the position of NMCOG Alternate Member, term to expire 6/30/17.

6. Action Items

6.1. Discussion And Vote: FY 2018 Budget

7. Old/New Business*

There was no other business before the Board.

8. Executive Session

8.1. 6:00 PM Executive Session Under Open Meeting Law #3 To Discuss Strategy With Respect To Collective Bargaining Or Litigation If An Open Meeting May Have A Detrimental Effect On The Bargaining Or Litigating Position Of The Public Body And The Chair So Declares. Further, The Chair Declares That The Board Will Return To Open Session For The Purpose To Take An Action On Any Matters Pertaining To: Lawrence Public Library Staff Association, MLSA, MFT, AFL-CIO Local 4928

PRESENT: Selectmen Stephen Themelis and Roland Nutter; Mark Andrews, Town Administrator; Peggy Mazzola, Administrative Assistant; Attorney Sharon Siegel, Labor Counsel

Mr. Andrews summarized the library union contract negotiations. Discussion ensued relative to the particulars of the new contract.

On a motion by Mr. Nutter and seconded by Mr. Themelis, it was voted to approve the collective bargaining agreement Lawrence Public Library Staff Association, MLSA, MFT, AFL-CIO, Local 4928 as presented by the Town Administrator and Labor Counsel. Said collective bargaining agreement shall be in effect for a three (3) year period beginning on July 1, 2017 and will conclude on June 30, 2020 (FY 2018, FY 2019 and FY 2020). In addition, the Board voted to authorize the Town Administrator and Labor Counsel, under the Town Charter, Section 4-2, and other applicable sections of the Charter and governing laws, to make any necessary adjustments on an as needed basis to prepare a final contract document for the Board of Selectmen's signature. Further, that the Town Administrator will make these preparations in conjunction with our Labor Council.

At 6:40 PM, Mr. Nutter moved to exit the executive session and return to open session. Further, the Chair declares that the Board will return to open session for the purpose of taking an action on any matters pertaining to the Lawrence Public Library Staff Association, MLSA, MFT, AFL-CIO, Local 4928 Collective Bargaining Agreement. Mr. Themelis seconded. A roll call vote was taken as follows:

Stephen C. Themelis	Aye
Melissa Tzanoudakis	Absent
Roland Nutter	Aye

ADJOURNMENT: On a motion by Mr. Nutter and seconded by Ms. Tzanoudakis, it was unanimously voted to adjourn the meeting at 8:32 PM.

Respectfully submitted,

Peggy Mazzola, Administrative Assistant

APPROVED:

Stephen C. Themelis, Chairman
Melissa M. Tzanoudakis, Clerk
Roland P. Nutter