

**Town of Pepperell**  
**Goals and Objectives Form**  
*March, 2010*

**Fiscal Year 2011 brings challenges and it continues to require the need to plan for effective services.**

Please complete this form during the month of March, and review with your respective boards by April 15 to allow for publication prior to Annual Town Meeting, May 3, 2010.

**Department:** Ambulance

**One document for each set of Goals & Objectives**

**GOAL:** (One sentence)

To provide the most timely and highest level of prehospital care to the citizens of Pepperell.

**OBJECTIVE:** (One to three sentences)

To upgrade our Intermediate level service to the Paramedic level.

**Tasks or Activities** (List two-three pertinent projects, with time lines).

To complete our fund raising activities for the purchase of the cardiac monitor we need, by June 2010.

Apply for the license with the State, apply July 2010.

**OBJECTIVE:** (One to three sentences)

Recruit and maintain on-call staff to continue to fill on-call schedule.

**Tasks or Activities** (List two-three pertinent projects, with time lines).

Providing new members a comprehensive field training program, EMT's are on probation six months.

Meet with Paramedics to discuss and confirm pending upgraded ALS schedule.

Assess the needs to reconsider the fulltime schedule to allow for optimal staffing.

**OBJECTIVE:** (One to three sentences)

To provide excellent BLS and ALS training to EMT's of all levels.

**Tasks or Activities** (List two-three pertinent projects, with time lines).

Use our training budget to offer interesting, pertinent and required prehospital emergency service training.

To encourage our ALS personnel to share their knowledge with BLS emt's to encourage teamwork and to work to their full potential.