

UMCSW Agenda November 7, 2019

6:00 p.m. – 8:00 p.m.

Caffe Nero, Arlington, MA

321 Broadway, Arlington, MA (781) 483-0580

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|---|-------|
| 1. Public Comment | All |
| 2. Review of Minutes from September 11, 2019 Meeting | Katie |
| 3. Legislative Update | All |
| 4. Gender Audit Discussion | All |
| <i>Attachment A:</i> References for Gender Auditing Initiatives | |
| <i>Attachment B:</i> Draft Timeline | |
| <i>Attachment C:</i> Greater Lowell 2017 Community Assessment | |
| 5. Other Items | All |
| 6. Meeting Adjournment | Linda |

Attachment A: References for Gender Auditing Initiatives

Here's a review from the Columbia Law School

https://www.law.columbia.edu/sites/default/files/microsites/human-rights-institute/gender_equity_through_human_rights_for_publication.pdf

Here's an example of an intersectional gender audit that the Pittsburgh Gender Equity Commission is carrying out.

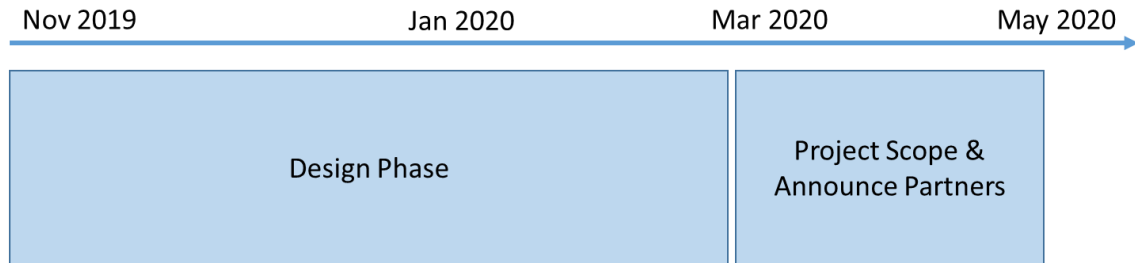
<https://pittsburghpa.gov/gec/about/index.html>

Article about its implementation.

<https://www.post-gazette.com/local/city/2018/03/01/Pittsburgh-equity-panel-gender-commission-bias-city-hall/stories/201803010135>

Attachment B: Draft Timeline

Gender Audit Timeline



Goals of Design Phase:

1. Bring shape to our idea through interactions with other stakeholders and influencers;
2. Solicit Co-sponsors for our work; and
3. Explore possible funding sources.

Needs of Design Phase:

1. Create a 'one-pager' that summarizes our idea