

**BOARD OF SELECTMEN MEETING MINUTES
EXECUTIVE SESSION 6:00 PM**

**May 28, 2019
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PRESENT: Selectmen Lisa Ferolito, Bill Greathead and Margaret Scarsdale; Town Administrator, Andrew MacLean

4.1 M.G.L. C.30A, Sec.21 (A)(1)1. To Discuss The Reputation, Character, Physical Condition Or Mental Health, Rather Than Professional Competence, Of An Individual, Or To Discuss The Discipline Or Dismissal Of, Or Complaints Or Charges Brought Against, A Public Officer, Employee, Staff Member Or Individual. The Individual To Be Discussed In Such Executive Session Shall Be Notified In Writing By The Public Body At Least 48 Hours Prior To The Proposed Executive Session; Provided, However, That Notification May Be Waived Upon Written Agreement Of The Parties.

4.2 M.G.L. C.30A, Sec. 21(A)(1)2. To Conduct Strategy Sessions In Preparation For Negotiations With Non-Union Personnel Or To Conduct Collective Bargaining Sessions Or Contract Negotiations With Non-Union Personnel.

The meeting was requested by the Fire Chief, Toby Tyler, to discuss an issue involving himself and members of the Board of Selectmen which occurred during and subsequent to the Pepperell Fire Fighter Association Annual Meeting On May 23, 2019.

The Association meeting was held one day following the appointment of a new fire chief (Mr. Tyler was scheduled to retire at the end of May 2019). Some fire department personnel had expressed a difference of opinion in the decision and the opinions were being openly expressed at this meeting. Mr. Tyler was upset because of postings on social media by a member of the Board that were a result of perceived behaviors at the event. The Board discussed their opinions with the Chief and he stated his perspective on events from that evening, the following day and into the weekend.

The social media postings occurred on Tuesday the 21st, leading to the request for the meeting by the Fire Chief.

No action was taken by the Board at this meeting.

At 7:05 PM, Ms. Ferolito made a motion to adjourn the executive session. Mr. Greathead seconded. A roll call vote was taken as follows:

Lisa Ferolito	Aye
Bill Greathead	Aye
Margaret Scarsdale	Aye

Respectfully submitted,

Tracie Looney, Administrative Assistant

APPROVED:

Lisa M. Ferolito, Chairman

Bill Greathead, Clerk

Margaret Scarsdale