

Town of
PEPPERELL



2008 Annual Town Report

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Nashoba Valley THS26	Photo credits:
North Middlesex Regional School District:	Photo page 17 Chief Toby Tyler
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Dedication



Amos was born on June 12th, 1917 in Pepperell. A life long resident, Amos can today still be found at most any and all town events. He was a founding member of the Pepperell Historical Society, past member of the Conservation Trust, past member of the Prescott Grange, and past Grand Knight of the Knights of Columbus. Amos was the former choir director for St. Joseph's and organizer / MC of numerous town variety shows. He is a member of the VFW and has been the MC of Memorial Day festivities for many years. Today, Amos is still active in the St. Joseph Choir and also sings with the Pepperell Hot Shots. He is still volunteers with PACH, delivering food baskets at Thanksgiving and Christmas.

Amos graduated from Pepperell High School. He and his brothers could be found playing golf, skiing, and training the family's standard bred race horses. A veteran of the U.S. Army Air Corps, Amos served in WWII in Burma and India as well as in various U.S. locations. Amos met M. Pauline Sullivan who became his wife in 1953. Together, they waltzed through life, taking awards for their dancing on more than one occasion. Amos and Pauline raised their family in Pepperell while Amos worked as manager at the Pepperell Braiding Company and Pauline taught school. For more than 50 years, Amos played trumpet and sang in the Townsend Marching Band and the Ayer Community Band.

He is a familiar face as a volunteer at the Senior Center and counter at the polls on election days since 'forever'. Amos, serving as the Chairman of the Library Board of Trustees for 30 years has served since 1956 for 53 consecutive years. He is the longest-serving library trustee in the state of Massachusetts. Amos's contributions have helped make the library what it is today. His vision and service are invaluable to the townspeople of Pepperell. Always a strong library advocate his voice was and still can be heard at all the annual town meetings of which he probably hasn't missed in his entire adult life.

STATE AND NATIONAL OFFICIALS

United States Senators

Edward M. Kennedy
317 Russell Senate Office Building
Washington, DC 20510

2400 JFK Building
Boston, MA 02203
617/565-3170

John F. Kerry
304 Russell Senate Office Building
Washington, DC 20510

One Bowdoin Square, 10th Floor
Boston, MA 02214
617/565-8519

United States Representatives

1st Congressional District:
John W. Olver
463 Main Street
Fitchburg, MA 01420
978/342-8722

1111 Longworth House Office Bldg.
Washington, DC 20515
202/225-5335

State Officials

Gov. Duval Patrick
State House, Room 360
Boston, MA 02133
617/727-6250

Lt. Gov. Tim Murray
State House
Boston, MA 02133

Secretary of State William Francis Galvin
State House, Room 337
Boston, MA 02133
617/727-9180

State Treasurer

Timothy Cahill
State House, Room 227
Boston, MA 02133
617/367-6900

Senator (1st Middlesex District)

Steven Panagiotakos
State House Room 212
Boston, MA 02133
617/722-1630

Representative (1st Middlesex District)

Robert S. Hargraves
State House Room 237
Boston, MA 02133
617/722-2305

Attorney General

Martha Coakley
One Ashburton Place
Boston, MA 02108
617/727-2200

100 Cambridge Street
Boston, MA 02108
617/727-2200

State Auditor

A. Joseph DeNucci
State House, Room 230
Boston, MA 02133
617/727-2075

District Attorney

Gerald T. Leone, Jr.
15 Commonwealth Avenue
Woburn, MA 01801
781/897-8300

Sheriff – Middlesex County

James V. DiPaola
400 Mystic Avenue
Medford, MA 02155
781/960-2800

ELECTED OFFICIALS

ASSESSORS

Michael T. Coffey	2010
Jon E. Kaiser	2009
R. Braybrook Walsh	2011

HEALTH, BOARD OF

Scott Butcher**	2009
Myra Cacace*	2009
Peter Cronin*	2010
John Marriner**	2009
Virginia Malouin	2009

HOUSING AUTHORITY

Bruce Campbell, State Appointee	
Katherine L. Harris	2010
Ann O'Donnell	2012
Robert Russell	2013
Jerrilyn Bozicas	2011

LIBRARY TRUSTEES

Charles Burnham	2010
Mary Campano	2009
Margaret Kimball	2009
Frederick Kobs	2011
Amos Mahony	2011
Schuyler Minckler**	2009
Joan Wright*	2010

MODERATOR

Scott N. Blackburn	2009
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NORTH MIDDLESEX REGIONAL SCHOOL

DISTRICT SCHOOL COMMITTEE

Anne E. Buchholz (At-large member)	2011
Sue C. Fitzgerald	2009
Kathy Low	2009
Tammy LeClerc (At-large member)	2011
Michael Morgan (At-large member)	2011
Arnold Silva, Jr.	2010

RECREATION COMMISSION

Lynne David	2011
David Priddle	2010
P. Derek Tenbroeck	2009

PLANNING BOARD

Nicholas Cate	2010
Dennis A. Kane	2013
Richard C. McHugh, Jr.	2009
Mark F. Marston	2012
Stephen Themelis	2011
<u>Associate Member (appointed)</u>	
Steven Brittain	2009

PUBLIC WORKS, BOARD OF

George Clark*	2010
Greg Rice**	2009
Frederick Farmer	2009
Louis D. Shattuck	2011
<u>Appointed Members:</u>	
Paul Tierney, Jr.	2009
Lewis Lunn	2010

SELECTMEN, BOARD OF

Patrick J. McNabb	2011
Lyndon B. Johnson	2009
Joseph A. Sergi	2010

TOWN CLERK

Lois Libby	2010
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TREASURER/TAX COLLECTOR

Michael Hartnett	2009
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TREE WARDEN

Peter Shattuck	2009
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STAFF POSITIONS

for

ELECTED & APPOINTED BOARDS, COMMISSIONS, OFFICIALS

ACCOUNTANT

Theresa Walsh Town Accountant
Lyn Sharpe Asst. Town Accountant
Den Connors Systems Administrator

ASSESSOR'S OFFICE

Susan J. Smith Assistant Assessor
Kevin Visnaskas Administrative Assessor
Jacqueline West Senior Clerk

CONSERVATION COMMISSION

Ellen Fisher Conservation Administrator

BOARD OF FIRE ENGINEERS

Toby Tyler Fire Chief
Susan H. Smith Secretary

BOARD OF HEALTH

Robin Hebert Animal Health Inspector
Robert Lambert Health Inspector
Kevin Ritchie Title V Inspector
Ellen Castellano District Nurse
Sandra Grogan Secretary

BOARD OF SELECTMEN

Robert B. Hanson Town Administrator
Peggy Mazzola Administrative Assistant
Albert White Head Custodian

INSPECTION DEPARTMENT

Susan H. Smith Assistant to the Inspectors

PLANNING BOARD

Susan Snyder Planning Administrator

RECREATION COMMISSION

Gail Bosworth Program Director
Jim Pantano Ski Program Director
Brendan McNabb Summer Program Director
Sue Defillippo Community Center Coordinator

LAWRENCE LIBRARY

Susanna Arthur* Director Adult Services
Tina McEvoy** Assistant Director
Shannon Brittain Library Technician
Sherrill Burgess Library Technician
Pam King Page
Sharon King Library Technician
Myra Lane Circulation
Jessica Lewis Page
Patricia Payer Inter-Library Loans
Rob Renaud Custodian
Debra Spratt Library Director
Teresa Vadakin* Youth Services Librarian
Jo Ann Pierce** Youth Services Librarian
Pamela Vance Senior Library Technician

BOARD OF PUBLIC WORKS

Robert E. Lee, Jr. DPW Director/Town Engineer
Terrence Spaulding Cemetery/Parks Manager
Peter Shattuck Highway Superintendent
Nancy Cyr Highway Dept. Secretary
Patricia A. DeLorey Water Dept. Secretary
Mark Richardson Asst. DPW Director/
Sewer & Water Superintendent
Cathy Knox Administrative Assistant
Susan Gurney WWTP Clerk

SENIOR CENTER

Sharon Mercurio Director
Virginia Spinney Coordinator of Volunteers
Joan Goddard Outreach Coordinator
Ann O'Donnell Receptionist
Albert Harris Custodian

TOWN CLERK'S OFFICE

Barbara Smith Assistant Town Clerk

TREASURER/TAX COLLECTOR

Lisa Herget Assistant Treasurer/Benefits
Administrator
Debbie Nutter Assistant Collector

ZONING BOARD OF APPEALS

Cheryl Lutcza Assistant

APPOINTED BOARDS/COMMITTEES

AFFORDABLE HOUSING COMMITTEE

Nicholas Cate	2009
Lyndon B. Johnson	2009
Alan O. Leao, Jr.	2009

AGRICULTURAL ADVISORY BOARD

Renee Cyr	2011
James Friend	2011
Robert Lindgren	2010
Larry Murphy	2011
Susan Ventura	2009

ANIMAL CONTROL OFFICER

Alicia Flagg	2009
Kathleen Comeau, Assistant	2009
Christopher Comeau, Assistant	2009
Wayne Comeau, Assistant	2009

CAPITAL PROGRAM COMMITTEE

John Chavier	2009
Michael Landino	2009
Stephanie Cronin	2009
Robert Hanson	2009
Michael Hartnett	2009

COMMUNICATIONS DEPARTMENT

Frank Quattrochi, Director	2009
David Stairs, Assistant Director	2009

Dispatchers

Kristine June	2009
Matthew Power	2009
Benjamin Simmons	2009
Tracey Rancourt	2009
Justin Zink	2009

Spare Dispatchers

Rosemarie Page	2009
Nick Pentedemos	2009

CONSERVATION COMMISSION

Robert Elliott	2009
Linda Moody	2010
Robert Rand	2009
Patricia Swain Rice	2009
Jeffrey Sauer	2011
Peter Steeves	2011
Melissa Tzanoudakis	2010

CONSTABLES

Neil McGorty	2009
David H. Muscovitz	2009
Frank Quattrochi	2009
Robert Russell	2009

COUNCIL ON AGING

Jerrilyn T. Bozicas	2009
Dorothy Clary	2010
Ida Donovan	2011
Cathy Forrest	2009
Barry R. Fuller	2009
Merle Green, Jr.	2011
Diane Kazanjian	2010

CULTURAL COUNCIL

Lynn Black	2009
Julie Curcuro	2009
Donna Falabella	2009
Maureen Johnson	2009
Irene Leddy	2011
Ann McPartlan	2011
Debra Reis	2011
Linda A. Shaw	2010
Alice VanOrmer	2009
Jennifer Tripp	2009

DISABILITIES COMMISSION

Robert Plet	2009
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EMERGENCY MANAGEMENT

George Ux, Director	2009
Nicholas Livadas, Deputy Director	2009
Edward Passerello, Deputy Director	2009
Den Connors, Deputy Director	2009
David Peabody, Communications Officer	2009

Auxiliary Police

David Querze, Captain	2009
Paul Nelson, Lieutenant	2009
Edward Lane, Lieutenant	2009
Glenn Caswell, Sergeant	2009
Joseph Hauptman, Sergeant	2009
David J. Richardson, Sergeant	2009
Jason M. Antin	2009
Richard E. Baum	2009
Mary Femino	2009
Ryan P. Fogarty	2009
James Greatorex	2009
Mitchell Lambert	2009
Lawrence J. McNamara	2009
David W. Miller	2009
Matthew Power	2009
Andrew L. Riccio	2009

EMERGENCY MANAGEMENT

Radio Amateur Civil Emergency Services (RACES)

Dennis Connors	2009
Tony DiCenzo	2009
Mark Giubardo	2009
James Hein	2009
Peter Nordberg	2009
David Peabody	2009
Lynda Pozerski	2009
Stanley Pozerski	2009
Eric Stromsted	2009

EMERGENCY PLANNING COMMITTEE

Myra Cacace	2009
Toby Tyler	2009
Den Connors	2009
Alan Davis	2009
Sharon Mercurio	2009
Ann O'Donnell	2009
Frank Quattrochi	2009
Peter Shattuck	2009
George Ux	2009

FENCE VIEWER

Richard Aubin	2009
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FINANCE COMMITTEE

W. Burke Bero	2009
Stephanie Cronin	2009
Shaun Cummings	2010
Chris DeSimone	2009
Diane Gaspar	2009
Chris Johnson	2010
Jeanne LeBlanc	2010

FIRE ENGINEERS, BOARD OF

Peter Shattuck, Deputy Chief	2009
James Taplin, Deputy Chief	2009
Toby Tyler, Chief	2009

Firefighters

Matt Allen	2009
Eric Allison	2009
Robert Archer	2009
Geoffrey Auffinger	2009
Matthew Blood	2009
Michael Blood, Captain	2009
Milton Blood, Jr.	2009
William Butts	2009
Jonathan Caten	2009
Den Connors	2009
Al Deshler	2009
Brad Desrochers	2009
Michael Doherty	2009
Seth Durno	2009
Kenneth English	2009
Derek Flanders	2009

FIRE DEPARTMENT

Firefighters (cont.)

Dana Franzek, Lieutenant	2009
Derek Franzek	2009
Scot Gardner	2009
Michael Kingsbury	2009
Derek LaLiberte	2009
Matthew Maciel	2009
Richard Layne	2009
Paul McBrearty, Jr., Lieutenant	2009
Vincent Messina, Jr.	2009
Timothy Morine	2009
Carl Morrison	2009
Dan Murphy, Jr.	2009
Mark Newell	2009
Kevin Pena	2009
Charles Pentedemos	2009
Timothy Powers	2009
Peter Quintin	2009
Joshua Robichaud	2009
John Rose, Captain	2009
Greg Ross	2009
Shaun Shattuck	2009
Thomas Shattuck	2009
Terry Spaulding	2009
Steve Symonds	2009
Christopher Thielbar, Lieutenant	2009
Robert Thorne	2009
Kurtis Triehey	2009
Ryan Tyler	2009
Kyle Winch	2009

Ambulance Personnel

James Casserly	2009
David Hargrave, Lieutenant	2009
Mike Derderian	2009
Al Deshler	2009
Jim Friend	2009
Donna Galotta	2009
Kim Hodder	2009
Wayne Keefner	2009
Joan Kimball	2009
Frank Melendy	2009
William Murdock	2009
Adam Ouellette	2009
Greg Rich	2009
Joshua Robichaud	2009
William Rowe	2009
Kathy Santos	2009
William Shaffer	2009
Ben Simmons	2009
Johanna Stein	2009
Jean Taubert, Captain	2009
Jill Taubert	2009
Cathy Tyler	2009

FOREST WARDEN

Peter Shattuck 2009

GIS COMMITTEE

Martin Beck 2009
Susan Snyder 2009
Robert B. Hanson 2009
Robert E. Lee, Jr. 2009
Frank Quattrochi 2009
Gregory Rice 2009
Susan Smith 2009

HANDICAPPED COORDINATOR

Robert Plet 2009

HISTORICAL COMMISSION

Michael Coffey 2009
Ronald Karr 2011
Hillary Pember 2010
Susan J. Smith 2009

INFORMATION SYSTEMS TECHNOLOGY COMMITTEE

Stephen Brady 2009
Scott Menice 2009
Peggy Pomeroy 2009
Stanley Pozerski 2009
Douglas C. Sawyer 2009
Dale Sinclair 2009
Anders Swenson 2009
Den Connors, Systems Administrator 2009
Jeff Sauer, Webmaster 2009
Theresa Walsh, Coordinator

INSPECTORS

Harry Cullinan, Inspector of Buildings/
Zoning Officer 2009
Rudolph Schultz, Local Inspector 2009
John Dee III, Electrical Inspector 2009
Eugene Douglas, Gas Inspector 2010
Ralph Gilmore, Asst. Elec. Insp. 2009
Robert Russell, Asst. Gas Inspector 2009
John Cryan, Plumbing Inspector 2009
Eugene Douglas, Asst. Plumbing Inspector 2009

LOCAL LICENSING AUTHORITY

Todd W. Blain 2009
Alan Davis 2009
William Greathead 2009
Armando Herrera 2009
Alan Lessieur 2009
James Peters 2009
David Scott 2009

MILL SITE STUDY COMMITTEE

Kurtis E. Amidon
Jerrilyn T. Bozicas
Stephanie Cronin
Roger Goscombe
Albert H. Harris
Ronald Karr
Michael Landino
Kenneth R. Morgan
Matt Nesbit
Georgette Rogers
Jeffrey Sauer
Joseph A. Sergi
Stephen C. Themelis

MOTH SUPERINTENDENT

Peter Shattuck 2009

NASHOBA VALLEY TECHNICAL HIGH SCHOOL COMMITTEE

Albert Buckley 2010
Sandra M. Proctor 2009
Janet A. Young 2009
Donald Bradanese, Alt. 2010

PARKING CLERK

Cathy Forrest 2009

PERSONNEL BOARD

Darrell Gilmore, Selectmen's Rep. 2009
Judith Dalton, At-large Representative 2009
Carl Schilling, At-large Representative 2009
Peter Shattuck, Employee Rep. 2009
Burke Bero, Finance Comm. Rep. 2009

PEPPERELL CRANK-UP COMMITTEE

James Dunn 2009
Kim C. Spaulding 2009

POLICE DEPARTMENT

Alan Davis, Chief 2010
Todd W. Blain, Sergeant 2009
Armando Herrera, Sergeant 2009
Alan Lessieur, Sergeant 2009
James Peters, Sergeant 2009
David Scott, Lieutenant 2009
Cathy Forrest, Administrative Assistant 2009
Eileen Lundstrom, Senior Clerk 2009

Officers

William Greathead, Detective 2009
Steven Bezanson 2009
Haylie Boutwell 2009
Steven A. Burke 2009
Gordon A. Candow 2009
Jared J. Carrubba 2009
Bruce Haskins 2009
Thomas Maskalenko 2009
Stephen Mulkerin 2009
Nick Parker 2009

POLICE DEPARTMENT

Officers (cont.)

Richard Smith 2009
Fabrizio Vestri 2009

Part-time Officers

Kenneth Beers 2009
Cathy Forrest 2009
Nikolaos Lividas 2009
Paul Nelson 2009
Edward Passerello 2009
David Querze 2009
Paul Surette 2009
Eileen Lundstrom, Special Police Officer 2009

Detention Room Supervisors

Deborah A. Bezanson 2009
Glenn B. Caswell 2009
Mary Femino 2009
Cathy Forrest 2009
Kristine June 2009
Edward Lane 2009
Nikolaos Livadas 2009
Eileen Lundstrom 2009
Paul Nelson 2009
Rosemarie Page 2009
Nicholas Pentedemos 2009
Matthew Power 2009
Michelle Roop 2009
Justin Zink 2009

Special Police - Dunstable

George Aggott 2009
James Dow 2009
James Downes, Jr. 2009
James Downes III 2009
Darrell Gilmore 2009
Eric Hoar 2009
Daniel Kowalski 2009
John J. Koyutis 2009
Michael Lynn 2009
Nicholas Papageorgiou 2009
Sean Ready 2009
Gregg Sanborn 2009
Benjamin Sargent 2009
Michael Tedesco 2009

Special Police – Groton

Peter Breslin 2009
Paul Connell 2009
James Cullen 2009
Richard Elie 2009
Kevin Feeley 2009
Jeffrey Frates-Fox 2009
Derrick J. Gemos 2009
Jeffrey Gigliotti 2009
Jason Goodwin 2009
Ryan Griffin 2009

POLICE DEPARTMENT

Special Police – Groton (cont.)

Donald Palma, Jr. 2009
Irmin Pierce, III 2009
John Rooney 2009
Dale Rose 2009
Edward Sheridan 2009
Corey Waite 2009
Eric M. Watkins 2009
Keith Weidlich 2009
Catherine Welch 2009

Special Police - Hollis

Richard Bergeron 2009
Christopher Bonin 2009
Angelo Corrado
Tracy A. Dunne 2009
Donald Duquette 2009
Kevin Irwin 2009
Brendan LaFlamme 2009
Andrew MacInnis 2009
Richard Mello 2009
Daniel Pangburn 2009
James Sartelle 2009
Kris Thibault 2009
David Turgeon 2009
Russell Ux 2009
Katharine Walsh 2009

Special Police - Townsend

Robert Breault 2009
Tony Brennan 2009
James Capsalis 2009
Austin Cote 2009
Mark Francis 2009
Mark Giancotti 2009
Randy Girard 2009
Andrew Gomes 2009
John Johnson 2009
Mary Ann Kinirey 2009
James Landi 2009
James Marchand 2009
Erving Marshall 2009
Cheryl Mattson 2009
Daniel Morrison 2009
Dawn Murray 2009
Thomas Pearson 2009
David Profit 2009
Joseph Quinn 2009
Kimberly Rebovich 2009
Robert Rebovich 2009
George Reidy 2009
Thaddeus Rochette 2009
Jeffrey Thibodeau 2009
Joshua Tocci 2009
Christopher VanVoorhis 2009

REGISTRARS

Jane Eshleman	2009
Emilie H. Presnall	2011
Patricia A. Sergi	2010
Barbara A. Smith, Assistant	2009

SEALER OF WEIGHTS & MEASURES

Eric Aaltonen	2009
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TOWN COUNSEL

Edward J. Richardson, Esq.	2009
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TOWN FOREST COMMITTEE

James Dunn	2009
Joseph Radwich	2009
Peter Shattuck	2009

VETERANS' SERVICE OFFICER

Myron B. Harmon*	2008
Joseph J. Mazzola**	2009

VETERAN'S GRAVE OFFICER

Terrence Spaulding	2009
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VIETNAM MEMORIAL & HONOR ROLL

COMMITTEE

Michael Flaminio	2009
James M. McKenna	2009
Joseph M. Moore	2009

ZONING BOARD OF APPEALS

Thomas McGrath	2009
Sherrill Rosoff	2010
Annette R. McLean	2009
Mark Walsh, Associate Member	2010

ELECTION WORKERS

Martin T. Beck	2009
Janet Cramb	2009

Precinct 1

Craig R. Williams	Warden
Michael J. Recco	Deputy Warden
Adele B. Spoth	Clerk
Jerrilyn T. Bozicas	Deputy Clerk
Jenny S. Crisman	Inspector
Carol J. Hasse	Inspector
Elaine M. Jefferson	Inspector
Janet M. Labelle	Inspector
Ellen G. Marcoux	Inspector
Ann M. Nieva	Inspector
Elizabeth N. Rossi	Inspector
Paul Spoth	Inspector
Jacqueline L. West	Inspector
Mary L. Williams	Inspector

ELECTION WORKERS

Precinct 2

Mary Theall	Warden
David Theall	Deputy Warden
Barbara Cronin	Clerk
Michael Coffey	Inspector
Gertrude T. Dapcic	Inspector
Joan M. Katsines	Inspector
Joan P. Ladik	Inspector
Rose M. Landry	Inspector
Thomas R. Landry	Inspector
Lorna R. Levi	Inspector
Mary E. Lynch	Inspector
Suzanne C. Marchand	Inspector
Thomas J. McGrath	Inspector
Leeann Phoenix	Inspector
Barbara Z. Stromsted	Inspector
Diane P. Temple	Inspector
Winifred M. Wheeler	Inspector

Precinct 3

Carole M. Babineau	Warden
Barbara A. Smith	Deputy Warden
Diane B. Karr	Clerk
Elizabeth B. Hunt	Deputy Clerk
Susan Buckley	Inspector
Peggy W. Huntington	Inspector
Doris E. Livadas	Inspector
Amos J. Mahony	Inspector
Virginia Malouin	Inspector
Madge A. Meehan	Inspector
Ruth Moses	Inspector
Marjorie Nickerson	Inspector
Judith Nolan	Inspector
Marylou Nordberg	Inspector
Ann O'Donnell	Inspector
Joan Paden	Inspector
Lynda J. Pozerski	Inspector
Dorothy Prozeller	Inspector
Jennifer Putnam	Inspector
Suzanne Rowse	Inspector
George Ux	Inspector
Joan E. Ux	Inspector
Grace H. Williams	Inspector

* Resigned/retired/appointment expired

** Appointed to fill unexpired term

BOARD OF SELECTMEN

The Pepperell Board of Selectmen respectfully submits its report to the citizens of Pepperell, regarding activities conducted in 2008. The Board met on twenty-seven occasions during the year, and continues its general practice of meeting on the second and fourth Mondays of the month. In synchrony with the volume of work before the Board, the Board reserves the option to meet more or less frequently, or, occasionally, informally to deal with minor or administrative issues. All meetings are posted and public, and all citizens are invited to attend. Formal meetings are televised on Cable TV, Channel 15.

Board Membership/Reorganization:

Patrick McNabb was elected to a three-year term. Upon re-organization, Lyndon Johnson was elected Chairman, and Joseph Sergi, Clerk.

Resignations Accepted:

Michael Coffee:	Historical Commission Election Worker
Ted Harmon	Veterans' Service Officer
Kathleen Comeau	Animal Officer
Sandra Prece	Finance Committee Clerk
Jeffrey Chabot	Mill Site Study Committee
Thomas McGrath	Zoning Board of appeals
Gary Giguere	Mill Site Study Committee
Steven Pearson	Agricultural Advisory Board

New Appointments Made:

Auxiliary Police:	Andrew Riccio David Miller Jason Anton Ryan Fogarty James Greatorex Mitchell Lambert
Fire Engineers:	Toby Tyler Peter Shattuck James Taplin
Agricultural Advisory Board:	Susan Ventura
Board of Public Works:	Gregory Rice
Planning Board Associate:	Steven Brittain
Mill Site Study Committee:	Kurtis Amidon Jerrilyn Bozicas Jeffrey Chabot Stephanie Cronin M. Gary Giguere Roger Goscombe Albert Harris Ronald Karr Michael Landino Matt Nesbit

	Jeffrey Sauer
	Stephen Themelis
	Joseph Sergi
	Ken Morgan
	Georgette Rogers
ZBA Associate Member	Sean McCaffrey
Affordable Housing Committee	Alan Leao
Veterans' Service Officer	Joseph Mazzola
Detention Room Monitor	Deborah Bezanson
Library Trustee	Schuyler Minkler
Veterans' Grave Officer	Terrence Spaulding
Dispatcher Trainee	Tracy Rancourt
Animal Control Officer:	Alicia Flagg
Board of Health (interim)	Scott Butcher
	Virginia Malouin
	John Marriner
Cultural Council:	Anne McPartlan
	Irene Luddy
	Debra Reis
	Mariea Eckstein
Board of Appeals:	Mark Walsh

Miscellaneous Highlights:

In the course of 2008, the Board:

- Initiated a process for economic development, including adoption of MGL, Ch 43D (the "expedited permitting" statute), pursued special legislation for the Town's designation as part of an Economic Target Area ("ETA"), created an Economic Opportunity Area ("EOA"), and set up a tax incentive program that will assist a local business to remain and expand in Pepperell
- Initiated a series of activities relating to improvements and planning for the future use of the mill site, including the creation of a study committee, and the initiation of a market study to determine viable uses for the property.
- Concluded contract negotiations with the bargaining units for the DPW and the Library.
- Finalized activities relating to Emerson Village, a Local Initiative Project ("LIP") and 40B development off Nashua Road.
- Granted (after hearing, and with extensive restrictions) a special permit for a rooming house at 17 Park Street, in the name of Janet Cramb.
- Sold the former Water Division headquarters at 15 Canal Street.
- Wrestled with the ramifications and implications of a serious financial shortfall for FY 09, as well as further projected budget problems for FY 10. The Board arranged for an (ultimately unsuccessful) override referendum in the amount of \$1,000,000.

The Board extends its appreciation and gratitude to the many volunteers and employees who have invested countless hours and enormous energy to make our Town function. We appreciate your efforts, and your dedication to the Town of Pepperell.

PERSONNEL BOARD

The Personnel Board is a five-person board appointed by the Board of Selectmen. The Board is charged with the interpretation of questions of policy, and the resolution of issues related to the Town’s personnel, classification, compensation, and benefits policies, as they affect Town Employees covered by the Personnel By-law.

In 2008, the Board met on two occasions, to address various issues:

- Resolution of a grievance submitted by an employee.
- Action on requests for re-grades of positions and step adjustments.
- Recommendation for FY09 COLA adjustment

ZONING BOARD OF APPEALS

Responsibilities/Duties:

1. To hear and decide appeals in accordance with Section 9200 of the Zoning By-Law.
2. To hear and decide applications for special permits as provided in Section 9221 of the Zoning By-Law.
3. To hear and decide appeals or petitions for variances as provided in Section 9222 of the Zoning By-Law.
4. To hear and decide appeals as provided in Section 9223 of the Zoning By-Law.
5. To hear and decide comprehensive permits as provided in Section 9224 of the Zoning By-Law.

Authority:

Town of Pepperell zoning By-Law Section 9220 and Mass. General laws Chapters 40A, 40B, and 41.

2008 Activities:

Six (6) new applications were submitted to the Zoning Board of Appeals in 2008. Table contains breakdown of applications which were decided in 2008, or are currently pending:

	Granted	Denied	Pending	Withdrawn
Variances	2	0	1	0
40B-Comprehensive	1	0	0	1
Permits				
Administrative Appeals	1	1	0	0
Special Permits	5	0	0	0
Amendments to Decisions	1	0	0	0

2008 Zoning Board of Appeals Members:

Full Board Members (3): Thomas McGrath (Chairman), Sherrill Rosoff and Annette McLean (Clerk).

Associate Board Members (2): Mark Walsh and Sean McCaffery.

Staff: Cheryl Lutcza, ZBA Assistant.

BOARD OF ASSESSORS

The Board of Assessors submits herewith its annual report for the fiscal year ending June 30, 2009.

	FY 06	FY 07	FY 08	FY 09
Gross to be Raised	21,147,363	20,994,120	22,492,376	22,842,894.18
Estimated Receipts				
Available Funds	8,833,173	8,130,529	9,242,283	9,155,853.44
Property Valuations	1,170,550,361	1,273,622,914	1,317,106,594	1,259,157,382
Tax Rate	\$10.52	\$10.10	\$10.06	\$10.87

Each year voters attend Town Meetings to establish expenditures for the ensuing fiscal year. The total that can be spent by the Town Meeting is capped under Proposition 2 ½, a ballot initiative passed in 1980, and this total sum of money necessary to run the Town determines the amount that must be raised through local property taxes. The tax rate is that percent of total assessed value necessary to meet monetary requirements established by Town Meeting appropriations.

The tax rate for fiscal year 2009 (July 1, 2008 through June 30, 2009) will be set at \$10.87 per one thousand dollars in assessed valuation. This is 8% higher than last year's rate of \$10.06 per thousand. Readers may be quick to re-calculate tax liabilities based upon that new rate but must be advised the assessed values have been reduced to more closely reflect market trends. Annually Assessors analyze real estate sales within the community to determine levels and equity of assessments. The basis for FY 09 valuations are sales occurring in the previous calendar year (2007). Overall, assessed values are 4.4 % less than the prior tax year.

So why is the rate up 8%? Generally the rate is increased by 2.5% per year under the confines of Proposition 2 ½, plus certain increases to the tax base and any debt service exclusions or over-rides previously voted by the Town Meeting. Historically the increase has been approximately 4%. This, coupled with diminished property values, brings the tax rate to an 8% increase over the prior year.

Taxpayers are reminded to read the reverse side of the tax bill. It contains valuable information concerning abatement and exemption information. Further information can be found at www.town.pepperell.ma.us, then choosing "Town Hall", "Board/Comm/Dept", and finally "Assessors" at the website. More information regarding property tax bills can be found at www.mass.gov/dls.

* * * * *

**REPORT OF THE TOWN TREASURER
FOR FISCAL YEAR ENDING JUNE 30, 2008**

	<u>Pooled</u> <u>Investments</u>	<u>Money Market</u> <u>Fund Accounts</u>	<u>Oper. Accounts</u> <u>Vendor/Payroll</u>	<u>Total</u> <u>Funds</u>
<u>Fund Balances:</u>				
General Fund	\$ 154,008	\$ 2,311,829	\$ (686,504) ***	\$ 1,779,333
Highway Improvement Fund		(268,648) *		(268,648)
Special Revenue Fund		386,749		386,749
Ambulance Fund		38,418		38,418
Capital Project Fund		(50,540) ***		(50,540)
Sewer Enterprise Fund		1,188,802		1,188,802
Water Enterprise Fund		1,006,628		1,006,628
Transfer Station Enterprise Fund		205,626		205,626
Agency Funds		493,626		493,626
<u>Non-expendable Trust Funds: **</u>				
Cemetery Perpetual Fund	141,242			141,242
Brooks Fund	45,051			45,051
Farrar Flag Pole Fund	150			150
Lawrence Library Perpetual Fund	62,515			62,515
Lawrence Library Carter Fund	13,852			13,852
Lawrence Library Thurston Fund	501			501
<u>Expendable Trust Funds: **</u>				
Cemetery Perpetual Income Fund	38,793			38,793
Brooks Income Fund	32,183			32,183
Farrar Flag Pole Income Fund	701			701
Lawrence Library Income Fund	66,242			66,242
Lawrence Library Carter Income Fund	1,941			1,941
Lawrence Library Thurston Income Fund	273			273
Lawrence Library Heald Income Fund	14,334			14,334
Lawrence Library Smith Income Fund	5,278			5,278
<u>Other Trust Funds: **</u>				
Stabilization Fund	1,773,458			1,773,458
Retirement Fund	1,224,667			1,224,667
Conservation Fund	26,624			26,624
Land Fund	72,994			72,994
Total Funds, June 30, 2008	\$ 3,674,807	\$ 5,312,491	\$ (686,504)	\$ 8,300,795

Respectfully submitted,

Michael Hartnett, CPA
Treasurer-Collector

Note: All accounts are independently audited each year by a certified public accounting firm, without exception.

* Periodic timing difference due to pending receipt of Chapter 90 Mass. Highway paving reimbursement.

** All trust fund balances are inclusive of required GASB-31 Fair Market Value adjustments.

*** Negative balance due to normal periodic timing differences for funding of warrants or pending intra-fund adjustments.

REPORT OF THE COLLECTOR OF TAXES

For the Calendar Year Ending December 31, 2008

Levy Year	Tax / Fee / Lien	Levy			Abatements	Balance 12/31/2008
		Balance 1/01/2008 *	Commitment/ Transfer	Collections Net of Refunds	Exemptions Adjustments	
2009	Real Estate	-	13,525,639	6,418,735	77,700	7,029,204
2009	Personal Property	-	172,982	66,830	-	106,152
2009	Util.Liens/Int.	-	134,943	3,164	2,815	128,963
2009	Appor.Bett./Int.	-	194,389	567	-	193,822
2008	Real Estate	6,845,484	-	6,592,824	118,940	133,720
2008	Personal Property	74,752	-	72,454	308	1,990
2008	Util.Liens/Int.	89,691	-	85,813	562	3,316
2008	Appor.Bett./Int.	182,805	-	162,975	1,185	18,645
2007	Real Estate	111,456	-	52,041	20,811	38,604
2007	Personal Property	966	-	273	-	693
2007	Util.Liens/Int.	13,291	-	5,888	1,827	5,576
2007	Appor.Bett./Int.	8,820	-	1,111	6,700	1,009
2006	Real Estate	48,501	-	26,736	21,403	362
2006	Personal Property	347	-	218	-	129
2006	Util.Liens/Int.	1,545	-	122	1,423	0
2006	Appor.Bett./Int.	1,169	-	1,169	-	(0)
2005	Real Estate	1,325	-	636	689	(0)
2005	Personal Property	215	-	164	-	51
2005	Util.Liens/Int.	790	-	-	790	-
2005	Appor.Bett./Int.	3,717	-	-	3,717	-
2004	Real Estate	80	-	-	80	-
2004	Util.Liens/Int.	1,645	-	-	1,645	-
2008	Motor Vehicle Exc.	-	1,329,872	1,226,798	64,853	38,221
2007	Motor Vehicle Exc.	52,092	22,501	60,081	3,537	10,975
2006	Motor Vehicle Exc.	13,506	-	5,347	441	7,717
2005	Motor Vehicle Exc.	8,344	-	671	37	7,636
2004	Motor Vehicle Exc.	9,387	-	738	-	8,649
2003	Motor Vehicle Exc.	5,888	-	164	-	5,724
2002	Motor Vehicle Exc.	41	-	-	-	41
2001	Motor Vehicle Exc.	115	-	-	115	-
Prior	Motor Vehicle Exc.	55	863	1,518	-	(600)
	Tax Possessions	28,688	-	-	-	28,688
	Tax Title Lien	147,192	131,743	83,180	-	195,756
	Tax Title Utility	19,409	3,860	3,607	-	19,662
	Deferred Taxes	19,455	2,763	4,216	-	18,003
	Deferred Bett.	3,976	-	-	-	3,976
	Farmland Rollback	-	-	-	-	-
	Betterments	<u>1,199,158</u>	-	52,878	122,957	<u>1,023,323</u>
		8,893,905				9,030,007
	Mobile Home Fees- In Lieu Of			21,600		
	Interest Collected- Taxes			56,991		
	Municipal Lien Cert.			8,025		
	Collection Fees/Charges			<u>40,383</u>		
TOTAL COLLECTIONS- Calendar 2008				15,057,917		

Respectfully submitted,

Michael Hartnett, CPA, Treasurer-Collector

* All accounts are independently audited each year by a certified public accounting firm, without exception.

INFORMATION SYSTEMS TECHNOLOGY COMMITTEE

Committee Members:

Stan Pozerski, Chairman

Peggy Pomeroy

Stephen Brady

Dale Sinclair

Anders Swenson

Scott Menice

Doug Sawyer

Committee Coordinator:

Theresa E. Walsh, Town Accountant

System Administrator, Den Connors

System Administrator

Den Connors has responsibility for the design, administration, and maintenance of the computer and digital communications infrastructure for the Town. He continues to update the computer equipment, networking components, and specialized systems for Town Hall, Department of Public Works and other departments. He maintains inventory, supports new hardware and software acquisition efforts for all departments, and reports to the Board at the regular meetings.

Town Webmaster

Jeff Sauer, the Town's Webmaster maintains and updates the content of the Town's web site found at <http://www.town.pepperell.ma.us>. Jeff makes improvements to the organization and usability of the web site.

Town-wide Wireless Broadband Network

The Town has begun updating the private municipal broadband wireless network, adding new capabilities to the network. Town government agencies, the DPW, and Public Safety share these links. In 2008 the DPW organization installed security devices and networked applications for the Water Department and Wastewater Facility. The Public Safety organizations also utilized the network to institute a public alert system and a video security system with the DPW.

DPW (Water, Sewer, Highway)

The primary operations/billing software package for water and sewer had two major upgrades. Several internet-based security enhancements were installed at wastewater and water facilities in 2008.

New Servers and Server Upgrades

One new server was installed for network and configuration monitoring, along with several workstations for systems administration. Another server was added for video security systems.

Application Upgrades and New Systems

The Emergency Notification system was installed on a dedicated server in 2007, and features were implemented in stages in 2008. The system should be ready to go on line for several applications shortly. The Collections department has begun using a Web application to allow citizens to pay real estate taxes on line. This system will be enhanced to allow other taxes to be paid on line in 2009.

Five Year Capital Expense Program

The Committee continues to review its Five-Year Capital expense program to account for changing requirements within budget constraints. In fiscal year 2009, acquisition of capital expenditure items was suspended, due to Town-wide funding issues. Effectively, the capital expenses for 2009 were set at zero

dollars. However, a few key workstations were replaced as the older systems failed. The 2010 Five Year Plan will be submitted to the Capital Program Committee for their review, approval, and subsequent submission to the Finance Committee.

Rough Survey of PC's and network components (now including DPW)

Servers have increased from 20 to 21 machines.

Workstations have increased from 86 to 88 machines.

Laptops (including tablet PC's for ambulance) have increased from 14 to 15 machines.

The Town private computer network has stopped growing rapidly, and now is seeing only incremental growth to support additional security, monitoring and a few new services.

Increasing Requirements Outside of Town Hall

Existing equipment at many town buildings continue to be updated or replaced, to allow interoperating with the new networked applications described above.

Committee Members

The Committee membership was static in 2008, and is at full strength. However, the Committee strongly urges anyone who would like to participate in advising the Town in the architecture, administration, and use of the EDP infrastructure to contribute their knowledge, to contact the Committee via the Selectmen's Office. Technical expertise is not a prerequisite. Interest is growing in advancing information access to residents and a well-designed approach to web access, notification systems and underlying communications infrastructure needs to be planned for and implemented in the future.

Respectfully submitted,

Stanley Pozerski Chairman,
Information Systems Technology Committee



4th of July Parade

CONSERVATION COMMISSION

The Conservation Commission's job is to work to protect Pepperell's natural resources. We do this in several ways. For examples, we are the local administrators of the Massachusetts Wetlands Protection Act and the Pepperell Wetlands Protection By-Law; we plan for and manage the Town's Conservation Land; we work with and advise other Town bodies such as the Planning Board and the Building Inspector's Office on natural resources issues, and we provide information to Town residents.

The Wetlands Protection Act and the Pepperell Wetlands Protection By-Law are designed to provide a review process for projects that could affect our valuable wetlands. In simplified form, the Act says that no one may fill or alter a wetland without a permit. Under the Wetlands Protection Act, the Commission's job, which we do with the help of our administrator, is to review applications and decide about wetland permits. Our By-Law provides further protection for some types of wetlands. This is time-consuming, but vital work. Healthy, functioning wetlands protect our water supply, provide flood control, prevent pollution, and enrich our community's wildlife habitat. The Wetlands Protection Act usually applies to any project if it occurs in or near wetlands. Typical projects include new buildings and driveways, changes to existing buildings or landscaping, and improvements to roads or utilities.

Our records of Wetlands Protection Act applications for the past 5 years are shown in the table below. The drop in the number of applications in 2008 is a reflection of the general downturn in construction activity.

Wetlands Protection Act Applications	2004	2005	2006	2007	2008
Notices of Intent (This is an application for a permit to perform work that may alter a wetland. The permit is called an Order of Conditions.)	31	24	13	18	7
Requests for Determination of Applicability (This is a request to determine if a Notice of Intent needs to be filed.)	20	9	22	11	12
Extended/Amended Orders of Conditions	3	9	4	12	4
Abbreviated Notices of Resource Area Delineation (This is an application for certification of a wetland location, usually used for planning or design purposes.)	3	2	3	3	0
Requests for Certificates of Compliance (After a project is complete, the Commission issues a Certificate of Compliance if the project was done as required under the Order of Conditions.)	19	15	25	27	17
TOTAL APPLICATIONS	76	59	67	71	40
Building Permit Applications reviewed	115	142	138	82	82

The slowdown in Wetlands Protection Act reviews has allowed the Commission to focus on two Conservation Land management projects this year. The Commission thanks volunteer Helen Castles, a former Natural Resources Conservation Service District Conservationist, who has been a tremendous help with both projects. The first project, done jointly with the Nashoba Conservation Trust, was writing and adopting a Land Management Plan for the new Keyes Farm land between Elm Street and River Road. The Commission thanks the Highway Division for the construction of the parking lot on Elm Street. The second major project was an update of the Management Plan for the Heald Street Orchard. The Commission was able to follow up with action under this new plan with the approval of a grant from the Wildlife Habitat Incentives Program of the USDA. Under the grant, the Commission has begun removal of approximately 18 acres of apple trees (this is about one quarter of the area currently

planted to apple trees) to increase the diversity of wildlife habitat in the Orchard. In the future the area where the trees are being removed will be maintained as a grassland to encourage ground-nesting birds.

2008 was also the first year of a multi-year project to control water chestnut in the Nashua River. Water chestnut (*Trapa natans*) is an invasive exotic plant that had spread to cover nearly 45 acres of Pepperell Pond during the past 10 years. Under the management of the Nashua River Watershed Association mechanical harvesting of the plant was done for several weeks during the summer. The Commission expects that after 2 or 3 years of mechanical harvesting, any remaining water chestnut plants will be able to be controlled by hand-harvesting from canoes.

In October Town Meeting approved the purchase of approximately 18 acres of new Conservation Land. This property, known as the Anderson parcel, is located adjacent to existing Town-owned Conservation Land along the Nashua River and the Nashua River Rail Trail at the Groton line off Groton Street.

We invite you to visit our page on the Town’s web site by going to www.town.pepperell.ma.us and clicking on “Board/Comm/Dept” under “Town Hall.” Then click on “Conservation Commission” to find us. Our page details the workings of the Commission, including upcoming meeting dates and agendas, access to permit applications, and information about Pepperell’s conservation lands.

Please call the Conservation Commission office, 978-433-0325, if you would like to ask questions or give comments about wetlands permit applications, conservation land, or other natural resources issues. We also welcome reports of unusual wildlife or plant sightings. Our Conservation Administrator, Ellen Fisher, staffs our office in Town Hall Monday through Thursday.

Robert Elliott, Chairman	Linda Moody	Robert Rand	Patricia Swain Rice
Jeffrey Sauer	Peter Steeves	Melissa Tzanoudakis	



INSPECTION DEPARTMENT

Appointed Positions:

- Harry Cullinan, Inspector of Buildings
- Rudolph F. Schultz, Local Inspector
- John Dee III, Electrical Inspector
- Ralph Gilmore, Assistant Electrical Inspector
- John Cryan, Plumbing Inspector
- Eugene Douglas, Gas Inspector/Assistant Plumbing Inspector
- Robert Russell, Assistant Gas Inspector
- Susan H. Smith, Assistant to the Inspectors

During the past year as the Inspector of Buildings, with the able assistance of my assistant Susan Smith, the Department has issued building permits, replied to Notices of Intent, resolved numerous zoning complaints, inspected all school buildings and public buildings and inspected and issued certificates of inspections to numerous businesses as required.

The Department processed a steady number of applications throughout the year for new construction and remodeling, wood stoves and energy improvements despite the problems in the financial institutions which has stopped all speculative building.

Listed below is a summary of the Building Department activities for the past year. One to four inspections may be required per permit:

Building Permits: 317

New Homes:	11	single-family homes
	1	accessory apartment
	2	manufactured homes
	101	Renovations and additions
	26	Detached structures
	1	Industrial Warehouse
	173	Re-roof/windows/woodstoves/demolitions etc

Other:

	500+	Field Inspections
	92	New Businesses/Notices of Intent
	6	Zoning Complaints

The Building Department also issued 215 electrical permits, 183 plumbing permits and 130 gas permits, with the majority of these permits requiring the inspectors to provide a minimum of two inspections

In addition to our normal field work, all the inspectors are required to attend schooling throughout the year to maintain their licenses and certifications.

Building Department staff is available to answer your questions and address any concerns at 978-433-0329.



New Fire Department Tanker Truck

PLANNING BOARD

The Planning Board serves the Town of Pepperell by reviewing and permitting development throughout the community under the jurisdiction of the Massachusetts General Laws Chapter 41, Sections 81A-GG, Subdivision Control Law, and Chapter 40A, the Zoning Act. The Planning Board's authority is defined in the Subdivision Rules and Regulations and the Zoning Bylaws of the Town.

The Board approved two multi-family developments, one on Hollis Street and one on Tucker Street. Additionally, the Board approved a site plan for the Hamilton-McGaffigan Funeral Home expansion and renovation. One single family home on Prospect Street was permitted to become a two family home and the Public Works Department was issued a Scenic Road permit for work on Lawrence Street. A common driveway on Nashua Road was granted and a Lawrence Street property owner was granted a permit for access other than through the lot frontage.

The Board spent several meetings reviewing an application from Verizon Wireless and Sprint for construction of a cell tower on property off Townsend Street owned by the Town. A professional consultant was hired to review the specifics and offer guidance to the Board and after the conclusion of the meetings the Board issued a Special Permit for the cell tower.

The Board initiated talks with other town officials regarding re-use and re-development of the former paper mill. One result of the focus on this subject was the application for and ultimate receipt of a \$7,000 grant from the Department of Housing and Community Development. The grant money was used to hire a downtown initiative consultant who prepared a downtown assessment to be used when preparing a market analyses or study for the mill property. A Mill Site Study Committee was formed and they have been focusing on the project since.

Mid-year elections resulted in a new member for the Board, Dennis Kane, who defeated long time member Jeff Chabot. In their post election meeting the members agreed to leave the officers in place and not make any changes. Stephen Brittain was appointed for another term as the Associate Member.

Annual Town meeting brought about the acceptance of Hadley Road in the Hadley Estates Subdivision. Other subdivisions, Julia Lane, Beaver Creek, and North Village Estates were closely monitored throughout the year to ensure compliance with all permits and plans. All of them were able to put down final paving making road acceptance a strong possibility for the next Annual Town Meeting. Along with these very active subdivisions, several other idle subdivisions were reviewed and found to be expired or no longer valid. Both Hampshire Estates and DMA Estates were withdrawn and all accounts closed. Only Academy Hill and Bemis Estates remain idle and past expiration while the idle Reedy Meadows and Heritage Estates have both requested extensions on their permits.

Prior to the end of the year the Mass Composting Group, Inc. applied for extension of their permit from 2005 and the Board will be issuing a Decision in early 2009. The Board has also been reviewing the Zoning Bylaws in order to propose necessary changes at the next town meeting.

The Planning Board wishes to offer its gratitude to all of the Pepperell Town Boards, Committees, and Departments for their assistance and guidance throughout the year.

Respectfully submitted,

Pepperell Planning Board

Nicholas Cate, Chair

Dennis Kane

Mark Marston

Richard McHugh

Stephen Themelis, Clerk

POLICE DEPARTMENT

The responsibilities and duties of the police department include the protection of life and property and the investigation of all criminal activity and motor vehicle accidents within the community.

POLICE ACTIVITY:	2008
Calls for service	8,335
Burglaries.....	32
Larcenies (includes cases of fraud/ID theft)	185
Disturbance calls (general)	162
Disturbance calls (domestic violence)	94
Assaults.....	21
Motor vehicle accidents investigated.....	261
Arrests/Protective custodies.....	115
Motor vehicle citations issued	1,880
Drunk driving cases	17
Burglar/Robbery alarm responses.....	278
Animal Complaints	87

Represented by the listed police activity is an overview of incidents the police department responds to and investigates throughout the year. Also included in the call analysis are a variety of other initiatives conducted by the police department including directed traffic enforcement (radar posts), security checks, motor vehicles events, bicycle patrols in the downtown area and railtrail path and ATV patrols just to name a few.

All officers continue to be recertified annually in core tasks including firearms (twice a year), first aid/CPR/defibrillator, defensive tactics and legal updates. Much of this training is accomplished through the required annual in-service training at The Lowell Police Training facility. Those officers trained in less-lethal weapons applications also receive recertification training and all officers recertify annually in the use of the Tasers (electronic control devices).

In 2008 there were three formal internal affairs complaints filed against officers alleging misconduct. One of the complaints was determined to be valid and the officer was appropriately reprimanded. The other two complaints were determined to be unjustified after investigations were completed. I encourage anyone that is dissatisfied with our service to contact my office. All officers are expected to act professionally and provide fair and equal services to all citizens.

The police department did continue to provide gifts to those less fortunate during the holiday season. Many thanks to those officers that volunteered their time to conduct this project and also to the community members who donated money, toys and time (wrapping gifts) to this event. Additionally, we held our annual holiday event with the seniors and provided gifts and flowers to many of them.

As individuals living and working in our community I again welcome your comments and encourage you to report suspicious activities in your neighborhoods. We ask that all community members be diligent in protecting your property by securing your homes, businesses and automobiles. We encourage parents to be involved with your children and be aware of their activities and associations with friends.

The department wishes to thank the many members of the community who continue to support our police department and we will continue to provide the best possible service to keep Pepperell a safe and pleasant community in which to live and work.

Respectfully submitted,

Alan S. Davis, Chief of Police

ANIMAL CONTROL OFFICER

Our office has been quite busy with a multitude of animal problems this year. Calls consisted of nuisance, strays, and injured animals and the unfortunate dogs, cats and wildlife hit by vehicles.

Long-time Animal Control Officer Kathy Comeau retired in June, and Alicia Flagg was appointed to the position. Additionally, the agreement with Townsend was cancelled in June, resulting in the position being reduced to half time.

I would like to remind everyone to license their dogs. You may be fined if you do not license your dog in a timely manner, and you may have to appear in court. A license is the only way for our office to identify your dog and to get your dog home if it is lost. If all dogs were licensed, we would have no strays and no lost dogs.

Have a safe, healthy and prosperous 2009, and thanks for your anticipated cooperation.

Alicia Flagg, Animal Control Officer

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SEALER OF WEIGHTS AND MEASURES

The following inspections for accuracy were performed during the year 2008:

- 2 Large Capacity Bulk Fuel Storage Tanks
- 14 Oil Trucks
- 57 Gasoline Pump Nozzles
- 19 Scales of various sizes
- 2 Apothecary Scales
- 8 Supermarket computerized scales

This past year has been a busy but enjoyable year. I attended a fifteen-hour course, which is required by the State of Massachusetts. This course provides updates or any changes that increases my ability to provide the best possible service for the Town of Pepperell.

Anyone acquiring new or replacement scales or pumps must have them officially checked and sealed before they can be used. Appointments are made through the Selectmen's office by calling (978)433-0333.

Over this past year it has been a pleasure to serve the Town. I am looking forward to another joyful year of serving the Town of Pepperell in this capacity.

Respectfully submitted,

Eric Aaltonen
Sealer of Weights and Measures

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EMERGENCY MANAGEMENT AGENCY

I hereby submit the report for the Emergency Management Agency for the year ending December 31, 2008.

The RACES Ham Radio Operators have continued to be the eyes and ears of the community, with the monthly checks with the MEMA Radio Net. In June they hold a 24-hour field day test, with communications around the world.

Our local Emergency Planning Committee has continued to work and update the Reverse 911 system. Our thanks to Deputy Director and Systems Administrator Den Connors for all his work on getting this system underway.

Our 11-town regional Emergency Planning Committee meets bi-monthly at the Ayer Police Station, with Director Ux and the Fire and Police Chiefs.

On March 7th heavy rains made our rivers run heavy with winter meltdown. The reading on March 8th – March 10th was at 9 feet. Flood stage is at 8.8 feet. We had no reported damage.

Captain David Querze reports from the Auxiliary Police Department 2,050 hours of volunteer service to the community. Six new officers began service to the Town. Seventeen officers have 153 cumulative years of service; they range from one month to 35 years. This is up from 136 in 2007. Seven officers have less than two years, six officers between two and 15 years, and four officers with over 15 years. Incidents or events supported included Memorial Day Parade, 4th of July parade and Fireworks, Halloween, Groton Road Race, Christmas Toy Distribution, gas main leak incident (Nashua Road in July) and the ice storm of 2008 (December). This was 103 hours total service from 8 officers.

The ice storm in December was the first time that a shelter had been opened in Pepperell in many years. We opened the Senior Center on the first day, December 12th, and then opened the Varnum Brook School in the evening, closing the shelter at 3 p.m. on December 18th. The shelter used the cots and blankets we have had stored in town. My thanks to all the volunteers who staffed and worked around the clock. Also our thanks to C & S Pizza, Donelan's Market and all the people that donated food.

My thanks to all the volunteers who give so much of their time to make this program work. I also want to thank the Police and Fire Chiefs, Board of Selectmen, Town Administrator, Red Cross and other town department heads for all their cooperation. Special thanks to National Grid for getting our power back in a timely way.

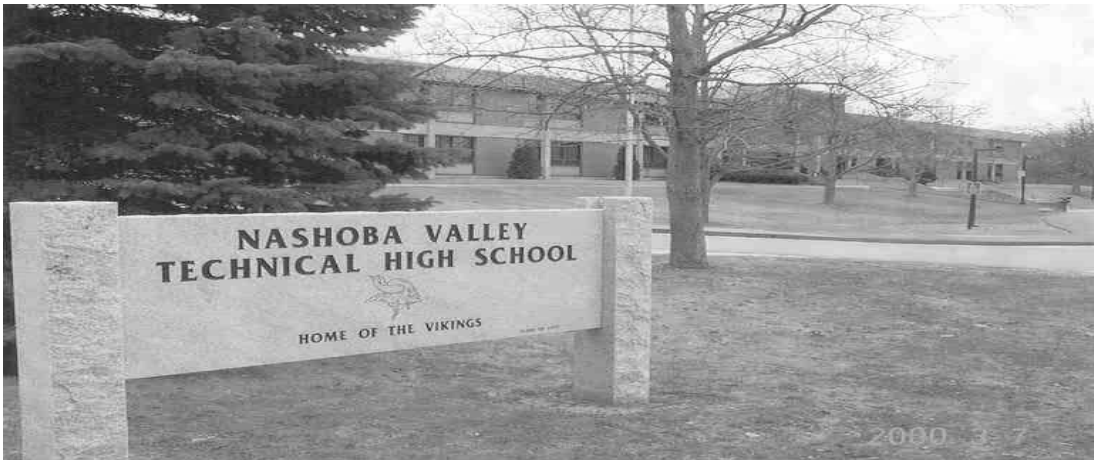
Respectfully submitted,

George Ux, Director



NASHOBA VALLEY TECHNICAL HIGH SCHOOL

Nashoba Valley Technical High School is a regional technical high school established in 1969 to serve students grades 9–12 and also provides post-graduate programs for those between the ages of 18 and 25 years old. Nashoba has earned an impressive reputation for producing community leaders as well as providing community service. With an enrollment of approximately 700 students from seven communities, Nashoba Valley Technical High School offers career preparation in 16 technical programs.



Administration

Dr. Judith L. Klimkiewicz	Superintendent
Mr. Victor Kiloski	Assistant Superintendent/Principal
Ms Carol Heidenrich	Director of Technology
Ms Melissa LeRay	Director of Student Services
Ms Denise Page Pigeon	Director of Curriculum/Grants
Mr. Matthew Ricard	Dean of Students
Mr. George Kalarites	Facilities Manager
Ms Clare Jeannotte	Business Manager

Accreditation: New England Association of Schools and Colleges.

Three 12-week trimesters. Eight 45-minute periods set in a block schedule, five days per week. The school schedule alternates one week of academic classes with a week in a career-technical area for grades 9 through 12 and post graduate students.

The Year in Review

In 2008 Nashoba approved the addition of a music teacher to its faculty. It is the first time in the school's history the school has offered a music program in its course selections. This will serve to bring more opportunities to study all areas of the TV Media/Theatre Arts industry.

Nashoba is working to advance its green initiative with an energy audit to assist the school with alternative energy source designation that will serve to train our students in the construction of alternative energy sources. Additionally it will help to offset our fossil fuel usage and cost. We will also be the first school in the Commonwealth to use water borne paints in our Autobody Program. This reduces, according to research, the volatile gases by approximately 90%. Furthermore, we have involved our school committee in our green initiative by emailing agenda packets to save on paper waste and the cost of mailing.

Nashoba continues as a satellite campus for Fitchburg State College with many professional development and advanced graduate matriculation opportunities for our teachers and administrators. Classes have been well attended and interesting to all participants.

Finally, NVTHS continues to improve its post secondary opportunities for students with multiple new articulation programs with public and private colleges, as well as, immediate career placement with our ever increasing business and industry partners. Nashoba also offers technical education to suitable recent high school graduates on a space available basis at no cost to the student.

Vocational-Technical Programs

Auto Collision Repair & Refinishing
Automotive Technology
Banking, Marketing & Retail
Business Automation Technology
Carpentry/Cabinet Making
Cosmetology
Culinary Arts/Hotel Restaurant Management
Dental Assisting

(Secondary & Post Graduate)

Design & Visual Communications
Electrical Technology
Electronics/Robotics
Engineering Technology
Health Assisting/Early Education & Care
Machine Tool Technology
Plumbing/Heating
TV Media Production/Theatre Arts

Special Academic Programs

Advanced Placement Honors and College Preparatory courses are available in all core subjects. Foreign language and additional educational courses are offered for all four years for all interested students.

Dual Enrollment

Juniors who are eligible and recommended by teachers/administration may elect to enter the Dual Enrollment Program and take courses the junior and senior year at a two- or four-year public college or private institution in Massachusetts or New Hampshire. Upon completion, they receive their high school diploma from Nashoba and one or two years of college credit. More than 30 students in recent years have graduated with an Associates degree from college and their high school diploma at the same time. Also, individual study programs for talented students are directed to their area of excellence. Many of our students are accepted at such distinguished institutions as MIT, Ithaca College, Emerson College, Boston University, and University of Massachusetts, among others.

Student Activities

Nashoba sponsors an extensive program in intra-scholastic sports including varsity teams in 10 high school sports with equal opportunities for both male and female students. Other extracurricular activities include Student Council, National Honor Society, Yearbook, Students Against Destructive Decisions, Skills USA, Student Leadership, Peer Mediation, and many special interest clubs. No user fees are imposed on any sport, school sponsored club or activity.

Continuing & Community Education

More than 700 adult students attended the Continuing Community Education Program in late afternoon and evenings at Nashoba. More information can be found on the NVTHS website.

Community Service Projects

Nashoba is unique in its approach to community service and its relationship to its district towns. Students are expected to go with their instructors to areas of our district to work on community service projects that have been approved and selected for their benefit to the community and the learning of our students. The students perform



necessary work for the district towns. The Community Service Program educates students in a real world setting and allows the towns the benefit of viewing Nashoba students at work and having a major project completed without expending limited town resources for capital improvement. Samples of projects completed for Pepperell recently are: Carpentry work and siding to Pepperell Cemetery Garage.



NORTH MIDDLESEX REGIONAL SCHOOL SUPERINTENDENT

The past year provided school personnel with the opportunity to continue to provide students within the school district with educational programs designed to meet both their current and future educational needs. One impressive change in curriculum and instruction occurred at the high school where a new academic schedule and program of studies was successfully implemented. The change in the high school schedule took students out of study halls and enabled them to participate in more academic classes designed to prepare them for both the 21st century world of work and the rigor of university study. The new secondary program of studies included innovative courses in all academic areas and allowed students greater access to both advanced placement and college and university sponsored on-line courses. In addition to traditional and on-line courses offered at the high school, seniors and juniors were able to participate in internships outside of school where individual students had the opportunity to experience work within a variety of occupations.

Unfortunately, while innovations in the high school program of studies provided students with many more opportunities, these innovations also illuminated the educational limitations presented by the age and condition of the high school building. As a result, in 2008, the school district submitted an application to the Massachusetts School Building Authority (MSBA) seeking financial assistance with upgrading/renovating the North Middlesex Regional High School. According to an engineering study completed earlier in 2007, the high school's nearly 50 year old mechanical, electrical, communications, plumbing, and lighting systems have out lived their functional usefulness and are in need of replacement and/or significant repair. Sadly, the state's current financial situation did not allow the MSBA to authorize and fund many school building projects across the state. Thus, the North Middlesex application sits in limbo with many others submitted across the state.

Elementary and middle schools within the school district continued their fine work and added new programs designed to improve student performance on MCAS. The school district pursued a number of state and federal grants in hopes of expanding further educational opportunities available to students within the school district. Grants allowed the school district to maintain full-time kindergarten programs across the school district. The district also received competitive grant funds to investigate both the possibility of implementing school schedules designed to extend the school day and the implementation of K-5 gifted and talented programs.

Finally, the district, like the member towns, faces an uncertain financial future. Resources available to schools from all governmental levels continue to shrink. It will be difficult to maintain the current level of educational services without eliminating some programs and/or employing innovative staffing patterns. The district's children have always benefitted from strong community support. We will

continue to work closely with town officials to provide educational opportunities equal to the potential of the children we strive to serve.

Respectfully submitted,

Maureen M. Marshall
Superintendent of Schools



NORTH MIDDLESEX REGIONAL HIGH SCHOOL

It is with great pride that I provide this update about North Middlesex Regional High School, a learning community that is committed to excellence.

NMRHS offers an academic program that prepares students for life beyond high school. Our program of studies offers a comprehensive curriculum that provides students the opportunity to achieve to their full potential. In addition to traditional courses, we are able to offer diverse courses including: Pre-Engineering / Robotics, Mandarin Chinese, American Studies, American Sign Language, as well as eleven advanced placement courses. We strive to support all of our students and acknowledge their accomplishments. Students at North Middlesex continue to be recognized outside of our school community. We are pleased to honor our thirty-two advanced placement scholars, as well as our seventy-six John and Abigail Adams Scholarship recipients for outstanding MCAS achievement.

Our primary goal is to provide curriculum and instruction that is student centered and aligned to the Massachusetts Curriculum Frameworks. The staff at North Middlesex Regional High School is second to none. They work tirelessly developing curriculum, improving instruction, and participating in professional development course work that expands their own knowledge base. Their professionalism in embracing changes to the school has been vital to improving our high school climate. We are committed to knowing our students and putting their needs first in every decision.

Beyond the classroom, NM students excel. We are extremely proud of our marching band and choral group for earning awards and recognition at state competitions. Our athletic program continues to compete at a high level in the Midland-Wachusett League, with several athletes and teams qualifying for tournament play. The number of after school clubs and organizations continues to expand each year, and we currently offer over thirty. These programs provide students with different interests and abilities the opportunity to become involved in our school community.

NM students are socially responsible and are committed to improving the community beyond the school. Our students organize major events to raise money and awareness for specific causes. From the Relay for Life event that raised money for cancer research, to our Adopt a Family coin drive to support local families around the holidays, to our New Orleans community service group who will again travel to help those still affected by Hurricane Katrina, NM students know the importance of building a strong community both in and out of school. We are extremely proud of our students for both organizing and sponsoring these causes.

We are pleased to work closely with our school council to help build partnerships with families and community organizations. We encourage open communication with parents and invite you to visit our website at <http://nmiddlesex.mec.edu> and click on the link to NMRHS.

Sincerely,

Michael Flanagan, Principal



NISSITISSIT MIDDLE SCHOOL

The Nissitissit Middle School opened its doors for a seventh year to 505 children. This beautiful facility, constructed on a 22 acre site, is designed to serve the middle school age population of Pepperell. Students in grades 6-8 will experience a state of the art facility which has the capacity to serve nearly 800 children. The school has a 504 seat auditorium with a full stage that is equipped for professional productions.

Since our opening in September 2002, Nissitissit Middle School has endured the loss of many teaching and support staff positions. It is important for the Pepperell community to understand how this has impacted the quality of education at the school. We have lost a total of (9) teaching positions which include a health teacher, reading teacher, gifted & talented teacher, guidance counselor, (2) special needs teachers, and (3) classroom teachers one in each grade. Our school has lost (5) support staff which includes a secretary, a custodian, cafeteria assistant, and (2) classroom instructional assistants. It has become increasingly more difficult to meet the needs of our middle school children. Each position's value can speak for itself. The remaining staff at Nissitissit Middle School continues to work hard to give our children the best education possible. We are pleased that we were able to return an important health teacher position to our program this school year. We hope that future school budgets will include greater resources which will enable us to bring back essential positions.

The mission of Nissitissit Middle School is to recognize the unique needs of the middle school student while providing a safe and respectful learning environment that inspires the students to exhibit the core values of **CLICK**: **C**ourage, **L**eadership, **I**ntegrity, **C**uriosity, and **K**indness. The Nissitissit Middle School core values are direct, powerful, and simple. These core values are intended to carry improvement objectives into the future. The core values can be integrated into many facets of Nissitissit Middle School life for students, parents, and faculty. Courage, Leadership, Integrity, Curiosity, and Kindness are values appreciated by most individuals and are universally understood. They have been relevant in an educational environment. Together, the first letters of the core values form the acronym **CLICK**, a contemporary, direct, and to-the-point summary of these values. All members of the school community can carry these values with them. The **CLICK** concept serves as a basis for a variety of future initiatives.

The middle school is designed to support the arts and has a band rehearsal room, general music classroom, choral rehearsal room, and two art rooms with kilns. A health classroom and large gymnasium help support our commitment to developing healthy activities for our students. A modern well equipped fitness room is also part of our health/physical education program. Technology and literacy resources are notably evident in our (2) computer labs and state of the art library media center. We have added a new robotics program into our technology/science curriculum. Each classroom at Nissitissit Middle School is equipped with three computers, cable television, a 36 inch TV/monitor, dvd/vcr, and power point presentation capabilities. Several smart boards are used throughout the school. Each of our (9) science labs are equipped with advanced materials which support the curriculum. Each science classroom has (6) lab stations which are equipped with water, electricity, and natural gas. The science lab experience for Nissitissit children is outstanding.

The curriculum at Nissitissit reflects the standards written within the Massachusetts Curriculum Frameworks. We are committed to offering a challenging and accelerated curriculum to our students. Many revisions have been made in our math, science, language arts, social studies, world language, and unified arts curriculum through the efforts of district curriculum groups. In math, we offer an accelerated curriculum which replicates math programming from Singapore. Students from Singapore have scored amongst the highest in international math testing.

Nissitissit has powerful technology resources in all classrooms. Each teacher has appropriate and safe access to the Internet. The use of the Homework Zone allows parents the opportunity to use the Internet as a strong communication tool with the school. They can view homework assignments, the school calendar, their child's schedule, and more. School newsletters are emailed to a parent distribution list. Our library and two computer labs have been equipped with outstanding resources. The media center serves as a third lab for any classroom to visit. The school has recently implemented the use of smart board technology as a new teaching tool.

The staff at NMS would like to thank the North Middlesex Regional School Committee and the entire Pepperell community for their continued support. We recognize the exceptional work that is done within this school district which enables Nissitissit Middle School to serve its children at a very high level.

VARNUM BROOK ELEMENTARY SCHOOL

I am pleased to submit my second annual report as principal of Varnum Brook Elementary School. This year, seventy-two dedicated staff members are committed to supporting and educating approximately 500 children in Grades 3-5 and two preschools. Thirteen new staff members joined the Varnum Brook School Community. Mrs. Sharon Sheehan has joined the third grade teaching team. Mrs. Mary Hederson has joined the fourth grade teaching team and Tracy Donavon has joined the fifth grade teaching team. Ms. Egan and Ms. Leary have been hired for our new preschool program. Mr. Joseph Davolio and Mrs. Susan Rotella have joined our special education team. Mrs. Maureen Patenaude rejoins us as our new art teacher. Five paraprofessionals have been hired for our new preschool programs. They are Mrs. Tracy Tardif, Mrs. June Caterno, Mrs. Karen Considine, Mrs. Cindy Dimartina, and Ms. Alexis Kalil.

This year the PTSG Board consists of Jannine Kraus, (President), Roberta Frechette (Co President), Kellie Maranda (Treasurer), Sandy Abernathy (Secretary), and Jen Hallisey (Volunteer Coordinator). The PTSG implemented and hosted various activities and events that supported and enriched the curricula as well as the whole educational experience for each child: A school dance, A nutrition play, School wide Talent Show, Field trips like the River Discovery Program, and a Percussion Show is just a few examples of the programs they have provided. The PTSG also organized an extensive parent volunteer program of over one hundred fifty volunteers. These volunteers help in many capacities throughout the school such as monitoring the student absence line, helping with office assistance, classroom duplication and distribution needs, and working with staff members to enrich and support the high quality curriculum that has come to be expected in the North Middlesex Regional School District.

The Varnum Brook Elementary School Council consisting of parents, teachers, and administrators includes Mr. Ralph Slavik, Mrs. Linda Boden, Officer Haskins, Mrs. Jennifer Koulopoulos, Mrs. Kim McCarthy, and Ms. Debra Passios. This advisory council meets monthly and each meeting is open to all who are interested in attending. The School Council reviews the current School Improvement Plan, notes achievements made, and makes recommendations for further school improvement based on a parent survey. Furthermore, we have two advisory committees to the principal; the Principal Advisory Committee for Teachers and Principal Advisory Committee for Parents. The Principal Advisory Committee for Parents has over twenty-five parents who are participating.

All staff members continue to participate in the many professional development opportunities provided by the North Middlesex Regional School District as well as in graduate level programs and workshops. Along with these educational experiences, all staff members attend weekly professional development meeting called Professional Learning Communities. Also, teachers have six half-days for professional development provided by the district. Our staff have focused on an in-depth analysis of last year's MCAS tests in order to identify areas in need of improvement and further development of a remediation plan to address these identified areas, and continued areas of development in the Language Arts/Reading and Math areas.

The Varnum Brook Elementary School Community continually seeks to foster and support attitudes and behaviors that communicate confidence in and promote the success of every child. In addition to our comprehensive academic program, Varnum Brook Elementary School offers every child the opportunity to participate in programs such as the Student Council, DARE, the "Officer Phil" program, band instruction, chorus at each grade level, Destination Imagination, Community food and coat drives, Citizen of the Month, CIA (Caught In the Act of Being Kind), and CLASP.

On behalf of the children, staff, and administration, I would like to thank the Pepperell community, Dr. Maureen Marshall, Superintendent of Schools, and the North Middlesex Regional School Committee for their continued support. You can be assured that the Varnum Brook Elementary School Community

will continue to support and implement educational programs and enrichment activities that will benefit each child: *The mission of Varnum Brook Elementary School is to provide a challenging and enriching environment conducive to risk-taking and problem solving. Through our pursuit of excellence, children become self-confident learners that will prepare for the demands of the twenty-first century.*

Sincerely,

Mr. Ralph Slavik
Principal



PETER FITZPATRICK SCHOOL

Peter Fitzpatrick School began the 2008/2009 school year on September 3rd and ended the calendar year with a total of 536 Pre-Kindergarten to Grade 2 students, 268 girls and 267 boys. There were two retirements of veteran teachers, Patricia Drake and Reaney Palmer, and resignations from Lauren Fitzgerald and Heather Seguin. We welcomed new staff members: Kristen Kennedy and Laurie Mahoney as first grade teachers, Kathleen Millward as an integrated preschool teacher, Terri-Ann Hamerla as a special education teacher, and Jessica MacIntyre as a kindergarten teacher. In December, Assistant Principal Angela Kimble resigned her position in order to assume a principal position in another school district. Former Varnum Brook teacher Eric Magnuson was appointed Interim Assistant Principal. Because PFS no longer qualified for funding, Title I teacher Mary Sydlar was transferred to another district school.

The mission of Peter Fitzpatrick School is to maintain a safe and nurturing environment where children, parents, and the community work together to foster academic success and social growth. The staff at Peter Fitzpatrick School is dedicated and committed to fulfilling this mission and providing a quality education for all children. We are joined in this effort by the following:

PTO Our strong parent/teacher organization works cooperatively with the school and provides many opportunities for parent involvement. An active parent volunteer program is a valuable mainstay of the school. We are fortunate to have this type of partnership in Peppereil.

Crisis Response Team Members of the school staff, community, and police and fire departments meet to develop and review school safety guidelines, procedures, and protocol that must be in place in case of an emergency. Fire, bus evacuation, and intruder/lockdown drills are held during the year.

School Council Teachers, parents, and a community member join the principal in the formation of the Peter Fitzpatrick School Council. Members of this year's council are Suzanne Foley, JoAnn Northrop, Alice Riportella, Amie Ippolito, Rachel Loprinze, Kathy Strait, and Lt. David Scott. Plans are presently underway to help us meet school improvement objectives that fall under ten district goal categories: Curriculum and Instruction, Professional Development, Accountability, Technology, Human Resources, Communication/Partnerships, Resource Acquisition and Management, Plant and Facilities, Image, District and School Climate, and Student Services. These objectives include:

- Developing lessons for students in the area of social skills;
- Promoting professional learning communities;
- Reviewing and analyzing test/assessment results to improve instruction;
- Improving the mentoring program;
- Increasing paper recycling and conservation opportunities.

Curriculum Committees: The school district's curriculum committees (Mathematics, Science, Social Studies, and English/Language Arts/Reading) began to conduct scheduled meetings at the start of the school year. PFS staff members continue to serve on district committees and work closely to gauge,

affect, and enhance instruction. Curriculum guides for individual subject areas are being reviewed and revised to meet standards that are set by the state frameworks.

The Peter Fitzpatrick School Community will work to maintain a strong advocacy for all children. We know that children have been entrusted to us, and we make their safety, welfare, and education our primary concern.

Respectfully submitted,

Pauline A. Cormier, Ed.D.
Principal, Peter Fitzpatrick School



**DIRECTOR OF THE DEPARTMENT OF PUBLIC WORKS AND TOWN
ENGINEER**

Although I seem to begin all of my annual reports with “it’s been another busy year for the DPW”, 2008 once again fits this description. Highway undertook a major roadway project and had another imposed on it; Sewer completed a significant extension of the system at a very visible location but a project that did not go as smoothly as planned; Water completed the construction of its new office/garage complex at a huge cost savings, approved its Master Plan for capital improvements over the next decade, and moved another step closer to installing the Nashua Road well; and Parks, Cemetery, and the Town Engineer were both kept very busy despite slowing economic conditions. Thanking members of the Board of Public Works, Division managers, and all DPW employees for their hard work, I offer the following report to the citizens on the seventh year of the Pepperell Department of Public Works.

Highway Division: Using the design and environmental approvals from 2007, Highway completed the complete reconstruction of the north end of Lawrence Street, from Wheeler Street to the New Hampshire line. The project resulted in improvements to the vertical realignment sight distance, to the width of traveled way by constructing new shoulders, and to drainage at eight locations. Coordination was also necessary with the electric and telephone companies on utility pole location. The end result is a safer roadway that has seen traffic increase in recent years.

The other major roadway project was the replacement of a large culvert on Oak Hill Street, which had been scheduled for replacement next year but when a section of the old, rusted metal pipe washed out in August, it became a situation to address immediately. After briefing FinCom and ConsCom on the issues, the work was completed with in-house design and project management, with the end product being a slightly larger precast box culvert to eliminate past flow problems and which will last much longer than the metal pipe it replaced. We were able to keep this main road opened for every day except two during the actual construction.

The Highway Division also was able to complete major pavement projects as well in 2008, the most notable along Tarbell Street between Jersey and Groton Streets, Oak Hill Street between Maple and Cranberry Streets, Elm Street between Main and Shirley Streets, the access road to the Varnum Brook School, and at a few other locations. Most of these projects included drainage improvements and some included full depth / full width reconstruction for a better, longer lasting roadway surface. Highway continues to reclaim the old pavement into an excellent, cost-effective material used as a base course on future projects.

Highway planted more than double the number of trees than usual throughout the Town in 2008, thanks to a grant from the State and coordinated by National Grid, with 30 larger caliper trees planted throughout Town. Highway also coordinated with National Grid forces at the end of the year to remove additional hazard trees, as they had in 2006. Also, meeting with the Town Engineer and the Chief of Police twice in 2008, as we have been doing now for nearly a decade, Highway maintained and

improved traffic signs throughout the Town, including the ongoing project of installing compliant larger street signs along the Town's major roadways. As the year came to an end, the Highway Division worked hard over many hours to open Town streets affected by the ice storm that resulted in hundreds of downed trees, thousands of downed branches, and flooding at many locations – as usual the Highway staff did a tremendous job. Finally, Highway Superintendent Peter Shattuck and I provided inspectional services at subdivisions that will eventually request acceptance by the Town.

I would also note that although the project does not fall under the jurisdiction of the Town, the Covered Bridge project went into full gear in 2008. Starting with a preconstruction conference with the proper Mass Highway authorities and the contractor in January, the shutdown of the 1962 bridge earlier than expected in February, the 2008 work included a ribbon-cutting ceremony in May, the completion of the demolition in August, and by the end of the year work on the new bridge piers nearing completion. Hopefully by the end of 2009 the Town's iconic Covered Bridge will be back serving traffic as well as being a source of pride of the Town.

Water Division: The Water Division probably had the most eventful year of all DPW Divisions, most importantly completing the construction of its new office / garage complex at the site of the old Pepperell Springs facility on Chestnut Street. This new facility is now of such substantial construction that it should last well into the second half of this century, replacing the old Canal Street office that needed much more costly repairs to bring it up to code. Including the sale of the old building, the total cost of the project is under \$250,000, which is really amazingly low for what we are ending up with. Much thanks to the staff at Water for working on this complicated project, without whose help would have made this a much more costly job. Mark Richardson, Matt Walsh, and the architects HKA from Groton performed miracles to get the project done with the funds made available.

Water also completed a landmark study of its system called a Hydraulic Study. This study formed the basis of Water's long-term capital improvements Master Plan and was accepted as such by the DEP. This Master Plan has prioritized the Nashua Road well as highest and the Water Division will be pursuing the construction of that well with an appropriation for design at the May 2009 Town Meeting – this will be in keeping with a schedule for the construction approved by DEP, who approved the site for a municipal well in 2003 with a permit that expired in 2008. DEP extended the permit only with the DPW's commitment for design in 2009, construction in 2010, and bringing the new well online by 2011. The remainder of the hydraulic study served to point out areas of Town where "fire flow" in the existing distribution system is inadequate to meet the needs of fire fighting protection. The first aspect of this was actually done in 2008 when a section of line recommended for upgrade which ran directly adjacent to the new Nashua Road sewer. The DPW determined that the most efficient way to replace that section was to do it the same time the road was being impacted for the sewer installation, and when design costs, road restoration costs, and inconvenience to the public are all factored in, the best decision was to make it part of the same contract as the sewer work. Beginning in 2011, Water plans to address the next highest priorities, all involving the distribution system. The Board of Public Works approved this Master Plan but remain vigilant about controlling water rates while trying to maintain and improve the system.

The third major project for the Water Division in 2008 was the preparation for the Nashua Road well at the state line by installing the feeder line that will carry flow from the well once it is constructed (planned construction for 2010 – 2011 as mentioned above) to the existing system. As part of an agreement with the developer of the east section of this same parcel, the Water Division will be given the land on the west section of the parcel in exchange for installing this infrastructure, which will also serve the development. We had to make sure that whatever was done did not have an adverse impact on DEP's approval of the well permit. This process was complicated in that municipal bid work generally cannot separate labor from materials but had to be in this case because Water installed only that part

which would connect the well to the existing system. The legal documents to transfer ownership to the Water Division were finalized by the end of December 2008.

On other issues, the Water Division also used a State grant to install water saving devices in municipal buildings in the summer of 2008, and hope to receive another grant in 2009 to complete the project. As this too was a requirement of DEP, it was nice to get DEP to pay for 75% of the costs. Water also contracted for the initial phases of a program that will improve the reading of meters Town-wide with devices that will dramatically cut down the time this operation takes. This will allow for quarterly billings for water and sewer, something the DPW has had in its plans for quite some time. This meter reading modernization will be done over the next several years. Water also cleared an easement for the feeder line from its Mason Street tank, requiring coordination with a development at each end. This easement, while carrying flow that fed a significant portion of the Town, must be cleared for access in case of a maintenance emergency, and the work this year was the final section to be done. Finally, it was with pride that Water was able to come through the ice storm of December relatively unscathed, due primarily to the capital improvements in the system done over the last few years. While parts of Town were without power for up to a week, recently installed or improved emergency power at all Water locations functioned without any problems.

Sewer Division: The Sewer Division continued the expansion of its collection system to other areas of Town that lie within the Sewer District, with the initial plan for 2008 to do nearly all of the areas in the northeast section of the District. The low bid contractor, however, did not prove capable enough to do what would have been the largest single contract ever for expansion of the collection system. After just six weeks, this contract was terminated and the DPW made the decision to re-bid enough of the remaining work as soon as possible, concentrating on heavily traveled Nashua Road. This work was put out for re-bids by this office and the low bidder completed both the water and sewer work on Nashua Road just as the construction season ended, with the road scheduled to have a new paved surface in the spring of 2009. The remaining sewer work, on Mill, Hollis, and Brookline Streets, was put out for bids to be opened on January 22, 2009, and we expect the 2009 work to be completed in a more efficient and professional manner by the end of the summer.

I would like to point out here that on all Sewer and Water projects, the DPW has done in-house project management (and sometimes in-house construction), as it has since 2002. The costs savings to the rate payer are very substantial by doing this, and it is possible only because of the talents of those in management positions in the DPW.

The Sewer Division was also very involved in the Town's GIS system, taking the lead in the satellite locating of DPW structures throughout the Town, and by the end of the year were very close to having located every sewer structure Town-wide. This was not expected to be among the first phases of the GIS system but Sewer recognizes the value of this information and the GIS system will soon have all hydrants and sewer structures located on maps with GPS'd locations. Sewer also started a pilot program in 2008 that involved the trucking of sludge to other facilities for final treatment and disposal. Although Sewer continues to compost sludge at the treatment plant, as it has for 30 years, the increase in flows resulting from additional connections to the system is making the composting operation approach its maximum. This, plus wanting other options for the sludge to compare costs as well as for availability in emergency situations, provided the incentive for this program. Finally, Sewer was also very responsive to the ice storm in December, with few problems and those that did occur were addressed by the staff, who collectively worked 24/7 until the emergency conditions were over.

Transfer Station: The Transfer Station continued to evolve in 2008 to address the ever changing waste disposal needs of the Town. The best thing that the Transfer Station was able to do last year was maintain the same fees for use stickers and bag-tags that have been in place since the beginning of 2006 – three full years with the same costs to residents, and still a much better deal than is offered by

commercial trash services. The facility also began a program designed to remove mercury, from the waste stream, a major threat to public health. Working in conjunction the Wheelabrator Corporation, with whom we deal for trash disposal, the facility now accepts mercury-containing devices (fluorescent light bulbs, mercury thermometers, and “button-cell” batteries) and they are properly disposed of. The DPW would again like to thank Donelan’s Market for participating with us in the sale of bag-tags at their store, a convenience for residents that is appreciated, and welcome the Pepperell Family Pharmacy who also agreed to sell bag tags

Parks and Cemeteries: Manager Terry Spaulding and his staff once again maintained the parks, athletic fields, and cemeteries in excellent conditions. Thanks to the generosity of the Town’s youth sports support groups in helping out with the costs of fertilizers, seed, and other maintenance supplies, Terry has been able to keep the fields in tip-top shape in times of budget reductions.

Town Engineer: Even with the slowing of the economy, the Town Engineer remained a busy position in 2008. As is usually the case, subdivisions require much attention when they start up and as they approach completion – in 2008, we had projects at each end of progress timeline. Julia Lane and Beaver Creek Circle were just about ready for Town Meeting acceptance by the end of the years; with some encouragement from the Planning Board, Village Road and Pond Circle off Park Street also took steps toward completion; and as was mentioned above, Emerson Village off Nashua Road at the state line started up in 2008, and beyond the needed coordination with the Town, I did the inspections of the drainage and roadway systems for the first phase of work, the establishment of a bond, and working with the Board of Appeals and the developer directly to make sure the approved design met the Town’s subdivision design standards.

I also provided field survey work for all DPW Divisions, including at Highway’s Lawrence Street reconstruction project; for a drainage problem on Cottage Street; for the full width/full depth reconstruction of lower Oak Hill Street; to reinstall a Town bound on the Groton line that had been knocked over; confirming survey for the Nashua Road sewer project; I was appointed the person of contact for the Town’s dealings with the State on the possible development of the Mill Site, and in December we were successful in obtaining the grant that will provide a comprehensive site master plan for the area; I worked extensively with the GIS Committee and believe there was considerable progress in GIS in 2008, including completion of the study of all roads and ways, of the Town-wide hydrants locations (with Town-wide sewers nearing completion), and of the Park Street demonstration project; I coordinated the implementation of the new State-mandated trenching protection bylaw which will take effect in 2009; I reviewed plans for projects on Hollis and Tucker Streets and for a common driveway off Nashua Road; final inspection for the new building at Lomar Park; updating the Town’s official road list with the State, which is the basis for our Chapter 90 funding; continued attempts to resolve inter-municipal and sewer/water issues at the Reedy Meadow subdivision; and I worked with the Board of Health on the required post-closure testing requirements at the Boynton Street landfill, which must be done four times a year for the next twenty years.



HIGHWAY SUPERINTENDENT, TREE WARDEN, AND MOTH SUPERINTENDENT

The following is a report from my daily diary of activities of the Highway Department, Transfer Station and Tree and Moth Departments:

January 1st we started off with 4" of snow, 10" on the 14th, 3" on the 18th, 2" on the 27th and on the 30th ice.

February 2nd more ice, 5th 1" snow and on the 6th heavy rain all day causing some street flooding; 1" of snow on the 7th, another ½" snow on the 8th, 5" on the 13th, 9" on the 22nd, 2" on the 28th and on the 20th 2".

March 1st 8" snow, 19th ½", 26th we saw 51 degrees and then on the 28th 3" of snow.

This brings a total of 51" of snow and two ice storms. The Highway Department crew was very busy with plowing, sanding and equipment repairs along with snow removal and sidewalk plowing. Pothole patching was done throughout the winter, because the very cold temperatures and rain do a lot of damage to our New England roads. With April in sight winter equipment will be looked over by the town mechanic and put in ready to go condition for the next winter season.

April also brings out all the sweeping equipment to clean up the mess from winter. Sidewalks and streets are swept and more pothole patching and sign work is done throughout the town.

The Highway Department assisted the Conservation Commission this year with the construction of a parking lot off of Elm Street just past Shirley Street on the left.

A catch basin was added to Lowell Road this year to repair a drainage problem and prepare for the paving of Lowell Road (Route 113). Catch basins were cleaned this spring; we do clean them on a regular basis.

Tree work was done all around town on trees that were dying or were a threat to the public. This is a constant exercise we work at to keep our road sides safe.

Again this year we cleaned up the trash along the side of the roads that is collected by all the volunteers. This is a great service to the town.

Heald Street and Maple Street had a top course of hot top this year that completed the sewer extension project for that area. Also paved this year were Groton Street, Tarbell Street, and Lowell Road (113).

The asphalt rap pile was ground up again this year. The product is a great road base for construction of our town roads.

All dirt roads are graded spring, summer and fall.

On Oakhill we installed a new box culvert and all cross walks were painted in June.

The Highway Department planted 25 new trees with a \$5,000 grant that was paid for by National Grid from the Hazard Tree program in 2006.

June 12th we had a large windstorm that took down many trees and limbs which kept the highway crew busy with roadside clean up for a few days.

Complete reconstruction of Lawrence Street was done this year; we took down some trees to widen the road, dropped some hills and filled in some areas to make for much better sight distance for the residents and motoring public. This job was also done in house with Highway personnel and equipment. The project was a huge cost savings to the town and a great job done very efficiently.

The town mechanic was very busy keeping all of our fire dept. equipment up and running and safe. He also is busy with repairs done in house and we see another win win for the town with many dollars saved.

The men at Highway also help the Water Department from time to time with water main breaks.

Heavy rain caused wash outs on many of our roads with hills. The men were busy doing repairs to these areas.

Roadside mowing was completed on all roads this year to keep brush back from hitting motor vehicles and to keep sight distance better at intersections.

We were very busy this year trying to keep culverts open from our pesky beaver friends. They are very hard workers and keep us very busy all year long.

Curb spraying was done in July.

The Highway Department with the help of the Cemetery Department put the voting booths up.

In September a new drainage pipe was installed to repair a collapsed one that was causing water problems on Cottage Street.

Another basin was installed on Shirley Street to stop a winter time ice problem.

Line striping of the streets was completed in November.

This year we hauled 1,050 tons of trash to North Andover.

We also have two sign and safety meetings in the spring and fall to keep all of our signs in good shape.

We have had a productive year here at the Highway Department with many good sized jobs completed for a reasonable cost to the tax payer.

I would like to thank all town departments for the help they have provided to the Highway Department this year.

Thank you to all Highway Department and Transfer Station personnel for a very productive year.

Respectfully Submitted

Peter J. Shattuck, Sr.
Highway Superintendent
Transfer Station Superintendent
Tree Warden/Moth Superintendent



CEMETERY AND PARKS DEPARTMENT

During the year 2008 we continued to operate the cemetery on a twelve-month basis. There were a total of 21 burials at Woodlawn Cemetery, and no burials in the Walton Cemetery. The total revenue generated from these burials was \$10,075.00. Of the 21 burials, 6 were cremations and 15 were full burials in vaults.

This year a total of 12 lots were sold; 10 were full burial lots, and 2 were cremation lots. The revenue generated from lot sales was \$4,125.00. The Cemetery Department continued clearing new section for future expansion.

The Parks Department continues to maintain 50-plus acres of recreational land. The Parks Department thanks the organizations that contribute to the fertilizer and seed monies especially during these trying fiscal times.

I would like to thank the entire staff at the Town Hall and the other Town Departments for their support and cooperation throughout 2008.

Respectfully submitted for the Board of Public Works,

Terence K. Spaulding
Cemetery & Parks Department Manager



WATER DIVISION

In addition to the Report by Director of Public Works, the Pepperell Water Division has a supplemental report.

The Pepperell Water Division has been in business since 1908 as the Pepperell Water Department and since 2002 as the Water Division of the Pepperell Department of Public Works. Since its inception, they have met the demands of the Town as well as those imposed by the State and Federal regulation. As we celebrate our 100th year in operation, the Pepperell Water Division continues to serve the community with diligence and integrity.

With 3,100 services (10,000 customers); the Pepperell Water Division pumped 268 Million Gallons of water in 2008 and over that 12 month period the Division has met all drinking water quality criteria without any violations.

The Water Division completed the main portion of its renovation of the Pepperell Springs building by June 2008. The installation of the 100 foot communication tower, installation of security systems, installation of interior storage units, and heating and ventilation were done under separate contracts or in most cases done with in-house personnel. Significant savings were accomplished by the dedicated efforts of all staff members of the Water Division.

During 2008 the Water Division responded to an average of 3 service calls per day in addition to Dig Safe mark out requests, water main flushing, and their normal operational duties. Some of the 2008 Service calls were as follows

- 6 New water services or connections
- 25 Hydrants repaired or replaced
- 4 Breaks / Leaks
- 11 Service / Main repairs
- >400 Hydrants Flushed

The Water Division has continued its pro-active approach in maintaining the system and replacing old or undersized water lines. During 2008, 1,200 feet of 8 inch water main was replaced with 12 inch ductile iron pipe. This was the first of several upgrades recommended in the 2007 water system hydraulic study. The Division also inspected another 1,700 feet of 8 inch water main installed in the 40B housing development on Nashua Road.

The Division also assisted the Highway Division in its response to the December ice storm that left much of Pepperell without power. Crews helped clear brush and open up the roads for travel.

It is only with a dedicated staff, sound operational procedures and good planning that this could have been accomplished. I commend all those that work in the Water Division and thank them for the dedicated service.

Respectfully Submitted

Mark A. Richardson
Superintendent – Pepperell Water Division

SEWER & WASTEWATER DIVISION

In addition to the Report by Director of Public Works, the Pepperell Sewer and Wastewater Division has a supplemental report.

The Pepperell Sewer and Wastewater Division has been operating as a stand alone Department or a Division of the Pepperell DPW for 30 years. Over that time there have been many changes to the wastewater treatment facility and the collection system has expanded greatly.

In 2007 the Pepperell Wastewater Treatment facility was awarded the *Operation and Excellence Award* in Massachusetts for a Mid Size facility (1 – 5 MGD), In December 2007 the Facility was informed that it had received the *Operation & Excellence Award* from the USEPA for Region 1 for a mid sized facility (1 – 5 MGD) which was presented to the facility in January 2008.

The Operation & Excellence Award is a great honor for the Town of Pepperell. It is the dedicated staff that should be commended on a job well done.

In 2008 the Division continued to expand the system by installing approximately 2,600 feet of sewer main on Nashua Road and a small portion on Mill Street. This project included other work but was reduced do to problems with the first contractor awarded the job and timing with the second contractor on the job. The remaining portion of the project will be completed in 2009. The work done in 2008 will allow another 20 properties to connect to the Pepperell sewer system.

The Wastewater Treatment Facility treated 178.32 Million Gallons of wastewater and 989,350 gallons of septage in 2008. The facility continues to have a removal efficiency of 98 percent for both solids and BOD (Biochemical Oxygen Demand), two main parameters used to show how well the facility is performing. We continued the phosphorous removal program from April through October as part of our Federal permit with good success using polymers that help pull out the nutrient.

We have continued our pro active maintenance programs, which include flushing, inspection and general maintenance of the collection system and pumping stations in Pepperell as well as in Groton. Under normal operation we have three wastewater Operators, two collection system personnel, One Chief Operator and Secretarial support, each willing to change their daily activities to pitch in wherever is needed. This facility continues to protect two of the town's most precious assets, The Nashua and Nissitissit Rivers.

The Division also assisted the Highway Division in its response to the December ice storm that left much of Pepperell without power. Crews helped clear brush and open up the roads for travel.

I thank all those that work for the Sewer & Wastewater Division for the service and dedication they have shown.

Respectfully Submitted,

Mark A. Richardson
Superintendent Pepperell Sewer Division

BOARD OF HEALTH

ELECTED OFFICIALS AND TERMS

Scott W. Butcher, Chairperson	April 2009
Virginia I. Malouin	April 2009
John Marriner	April 2009

APPOINTED OFFICIALS AND TITLES

Robert J. Lambert	Health Inspector
Robin Hebert	Animal Inspector
Ellen Castellano	Public Health Nurse
Sandra Grogan	Board Secretary

RESPONSIBILITIES / DUTIES: To administer and enforce the laws, bylaws and regulations of the Commonwealth of Massachusetts and the Town of Pepperell pertaining to public health and the environment.

AUTHORITY: Massachusetts General Laws, State Regulations and the Code of the Town of Pepperell.

During 2008 the Board of Health issued the following permits/licenses:

<u>Type of permit/license</u>	<u>Quantity</u>	<u>Type of permit/license</u>	<u>Quantity</u>
Septic System Permits (New)	10	Temporary Food Service Permit	11
Septic Repair Permits	16	Manufacturing Frozen Deserts	2
Soil Testing (34 test sites)	32	Funeral Directors	2
Disposal Works Installer Permits	16	Tanning Facility	2
Disposal Installer Test	7	Massage Therapy Establishment	0
Septage Hauler Permits	8	Massage Therapist	0
Collection of Rubbish	4	Family Type Campground	1
Mobile Home Park	3	Recreation Day Camp – Children	2
Food Service Permits	27	Emergency Action Beaver Permit	0
Catering Permit	1	Well Permits	5
Mobile Food	2	Beaver Control Permits	2

BOARD ACCOMPLISHMENTS AND ACTIVITIES

The Pepperell Board of Health has been very busy this past year with over 500 telephone inquiries and requests for service. Health Inspector, Robert Lambert, investigated over 50 housing complaints and approximately 6 dumpster complaints.

The Board also conducted the annual rabies clinic on the first Saturday in April. With the assistance of the Board members, the Town Clerk and the Pepperell Veterinary Hospital, 94 rabies vaccines were given with special thanks to the high school students who volunteered their services.

2008 proved to be a challenging year as the Board experienced a complete turnover in elected officials with the unexpected resignations of Mark Walsh, Myra Cacace, and Peter Cronin. To fill the vacancies, the Board of Selectmen appointed the current three members on November 3, 2008 with terms to expire in April 2009. To add to the lack of stability and continuity, the Board is still without a full-time Health Agent making it difficult to effectively and efficiently deliver services or enforce public health and environmental laws and regulations. As an interim solution, the current Board is utilizing the patchwork of part-time and outsourced staff put in place by the previous Board to provide basic services until a permanent staffing solution can be realized.

The Board also began evaluating the potential to participate in the regionalization of Household Hazardous Waste collection. The goal is to reduce the cost of hazardous waste collection events by

establishing a permanent site that several communities can utilize. This would spread the fixed costs among participating communities and reduce the variable costs by aggregating enough waste to bring disposal rates down. It would also allow Pepperell residents with year round disposal opportunities rather than a single event per year.

The recently appointed Board members are striving for more transparency and an opportunity to educate the public on the Board's responsibilities and activities by broadcasting our meetings on Pepperell's cable television public access channel. We encourage your participation and the sharing of ideas that will help us continue to improve our ability to serve the community. The office telephone number is 978-433-0328 and E-mail may be sent to health@town.pepperell.ma.us. Additional information can be found on the Internet at <http://www.town.pepperell.ma.us/TownHall/health.html>.

Respectfully submitted,

Scott W. Butcher, Chairperson
Virginia I. Malouin
John Marriner

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PUBLIC HEALTH NURSE

The services provided by the Public Health Nurse to the Town of Pepperell include the following:

- Administration of immunizations to adults and children as needed.
- Reporting, investigation and case management of reportable diseases mandated by The Massachusetts department of Public Health
- Tuberculosis(TB) testing as directed by the Massachusetts Department of Public Health
- Inform and educate the public regarding health issues
- Assessment and implementation of Nursing services in home, office and/or clinic setting
- Co-ordinate health care with families and/or other agencies to best serve the individual
- Plan and coordinate the Yearly Health Fair with the Director and Outreach Worker at the Senior Center
- Plan, coordinate and supervise Health Clinics
- Pepperell Salvation Army Division Treasurer
- File of Life Program
- Plan Red Cross Blood Drives twice a year at the Pepperell Senior Center

Administrations of immunizations were available throughout the year. The guidelines that were followed were set by The Massachusetts Department of Public Health. Vaccines are obtained through the Massachusetts Immunization Provider Program.

Disease reports and investigations were done as the diseases were reported to this office.

The Nursing Services provided were based on the needs of the individuals and the resources available.

Health Clinics held this year:

- Monthly Blood Pressure Clinics were held at the Pepperell Senior Center and Babbitassit Village Housing
- Influenza and Pneumococcal Immunization Clinics were held in the fall and winter months.
- Red Cross Blood Drives are held twice a year at the Pepperell Senior Center

The File of Life, which is a prepared medical history and information packet, continues to be available to the residents.

In order to better serve Pepperell this office works with many Town of Pepperell departments as well as State agencies.

Work with Massachusetts Emergency Management continues in order to put in place an Emergency Dispensing Site for Pepperell. This is needed in the event of a mass health disaster.

Thank you to the many volunteers that help with the Health programs. These wonderful people make it possible to better serve the residents of Pepperell.

Respectfully Submitted,

Ellen Castellano Public Health Nurse



VETERANS' SERVICE OFFICER

Veterans' Services Officers are veterans who are officials appointed by the mayor in cities and the boards of selectmen in towns. They work under the direction of the Massachusetts Commissioner of Veterans' Services. One Veterans' Service Officer may serve as a District Officer for two or more contiguous communities. The Veterans' Service Officer's job is to counsel, advise, and assist local veterans and their dependents in whatever way he can. Duties encompass but are not limited to dispensing state-sponsored veterans' benefits and assisting veterans and their dependents or survivors in obtaining federal benefits or entitlements for which they may be eligible; disbursing monetary and medical benefits and act as the veterans' burial agent for his municipality or district and arrange for proper interment of deceased veterans. The Veterans' Service Officer provides assistance in the areas of housing, employment, medical and educational needs, and alcohol/drug rehabilitation. The Veterans' Services Officer also coordinates with local hospitals, nursing homes and eldercare facilities to insure that veterans or widows are receiving proper treatment and all entitlements. The Veterans' Service Officer is expected to be an active participant with local, state, and federal human services agencies to ensure that maximum effort is placed on veteran-related problems and needs.

The Veterans' Service Officer holds office hours on Wednesday from 1 PM until 4 PM. The Veterans' Service Officer can be contacted at 978-433-0342. Also, appointments can be made for the convenience of the applicant applying for veteran's benefits.

Each case is serviced with utmost discretion. Individual cases are confidential and not open to the public. Approximately 45 Veterans are assisted each year in Pepperell.

Goals for 2009

Contact Iraq & Afghanistan veterans and provide the necessary information on benefits.

Continue to use all available means to disseminate veteran's information to the public.

Respectfully submitted,

Joseph J. Mazzola
Veterans Service Officer



VETERANS' GRAVE OFFICER

There has been an increase of (42) veterans interred as follows at the Pepperell cemeteries during the years of 2005, 2006, 2007 and 2008: Woodlawn = 19, Walton = 2, Pepperell Association = 11 and St. Joseph's = 10.

TOTAL INTERMENTS BY WARS

	Walton	Woodlawn	Pepperell Assoc.	St. Joseph's	Total
Revolutionary	27	0	0	0	27
War of 1812	0	1	0	0	1
Civil War	13	9	10	5	37
Spanish-American War	0	2	1	7	10
World War I	1	44	33	38	116
World War II	9	143	51	84	287
Korean War	2	23	6	9	40
Vietnam	1	10	2	6	19
Persian Gulf	0	0	0	1	1
Other	0	3	3	0	6
Total	53	235	106	150	544

Respectfully Submitted,

Terence K. Spaulding
Cemetery & Parks Department Manager

COUNCIL ON AGING

Mission Statement: The Pepperell Council on Aging is dedicated to providing services and programs for the senior citizens in the town of Pepperell that will promote independence, dignity and well being.

The Council on Aging Board meets the first Wednesday of each month at 2:00 in the Pepperell Senior Center, located on 37 Nashua Road. This meeting is open to the public. Board members serving during 2008 were: Chairperson Merle Green, Vice Chairperson Cathy Forrest, Secretary Dianne Kazanjian, Jerrilyn Bozicas, Dorothy Clary, Ida Donovan and Barry Fuller.

The Senior Center is open Monday through Friday from 9-3 and provides a gathering place where seniors enjoy social, recreational, health and educational activities. Regular activities include Aerobics, Bingo, Bowling, Cards, Computer Classes, Drama Group, Harmonica, Knitting / Crocheting, Line Dancing, Men's Group, Movies, Painting, Singing and Yoga. The Council on Aging had hoped to extend its hours of operation to accommodate those seniors who continue to work during the day, but

due to budgetary constraints we are not able to attain this goal.

The Council on Aging also provides a variety of services to the residents of Pepperell including; fuel assistance, support groups, weight management, health benefit counseling, friendly visitors, AARP tax preparation, File of Life, congregate and home delivered meals. Over 6,200 meals were prepared and served to home bound residents this year.

Health and Wellness Clinics include blood pressure checks, hearing screenings and Influenza Clinics. We offer ongoing education provided by a variety of professionals on medical issues, as well as an annual Health Fair.

As the only social service agency operated by the town, we work closely with the Public Health Nurse, Board of Health, Veteran's Agent, Fire and Police Departments, as well as outside agencies including Montachusett Home Care, Montachusett Opportunity Council, the Lowell Transit Authority and the Central Mass Area Agency on Aging

In 2008, 1,805 of Pepperell's residents were age 60 or over. This is a 5% increase in Pepperell's senior population from last year. Programs are designed for residents over 60 but there is no age qualification to utilize them. A monthly newsletter is mailed to over 900 households, which provides up to date information and is also available at various locations around town and on line through the Town's web site.

The Council on Aging also oversees the Property Tax Work Off Program. This program enables homeowners 60 years old and over to work in a Town Department in exchange for a maximum \$600 real estate tax credit. Ten seniors participated in this program and assisted several departments in Town including the Town Clerk, Conservation Commission, Planning Board, Inspection Department, Treasurers Department, the Town Accountant and Water Department.

The Senior Center has over 160 volunteers who together have worked over 7,000 hours. Without our incredible volunteers we would not be able to provide the services we do. St. Joseph's Church, Pepperell Christian Fellowship, Curves, our own Seniors and various community groups take turns preparing and serving a home cooked meal every Wednesday to a full house at the Senior Center. Our Friends' Group has also been vital in supplying equipment and ongoing support.

The Pepperell Food Pantry has merged efforts with PACH (Pepperell Aid from Church to Home) and formed a new organization called Pepperell Aid from Community to Home (PACH) Outreach. Office hours for referrals and support are now at the Knights of Columbus Tuesday nights from 6-8 pm. Food distribution continues to take place at the Senior Center the second Thursday of every month, is open to all residents of Pepperell and serves approximately 150 people monthly.

Several non-profit groups and other town departments continue to utilize the building after hours. The Senior Center has been designated as a temporary Emergency Shelter. The Shelter was utilized the first day of December's ice storm for people to stay warm, enjoy a hot meal and await the opening of the more permanent shelter at Varnum Brook Elementary School.

We are grateful for the community's ongoing support of the Council on Aging and appreciate your donations and volunteer work.

Respectfully Submitted,

Sharon Mercurio
COA Director



LOWELL REGIONAL TRANSIT AUTHORITY ADVISORY BOARD

The Lowell Regional Transit Authority (LRTA) is one of fifteen regional transit authorities established by the Commonwealth of Massachusetts in 1974 dedicated to the mission of increasing the use of mass transit on a regional basis. Headquartered at the Charles A. Gallagher Intermodal Transportation Center in Lowell, the LRTA provided nearly 1.7 million passenger trips on their fixed route bus service in nine cities and towns in fiscal year 2001. Additionally, the mobility of elderly and disabled citizens is enhanced through the Council on Aging and the LRTA Road Runner program providing more than 61,000 passenger trips in fiscal year 2008. The LRTA serves an area of over 300,000 population with an operating budget of more than \$6 million annually.

The LRTA provides Road Runner van service to Pepperell town residents aged 60 years and older and those who are disabled. The LRTA provides weekday curb-to-curb transportation service in Pepperell and surrounding towns on a 24-hour advance registration basis. All vehicles are fully accessible and wheelchair lift-equipped.

Many trip purposes can be accommodated: shopping, medical appointments, visits to the Senior Center for activities, social and recreational. The fare schedule is \$1.00 one-way within town, and \$1.50 one-way out of town each way. Road Runner service may be arranged by calling 1-800-589-5782 or 978-459-0152.

The ridership for Pepperell in Fiscal Year 2008 was 2,397 passenger trips.

The LRTA Road Runner operates a 10[passenger 1995 Dodge Maxivan within the Town of Pepperell. New vehicles are acquired through the Commonwealth's Mobility Assistance Program, which provides 80% of the cost of the new vehicle, while the Federal Transit Administration provides the remaining 20% matching share.

Respectfully submitted,

Barry Fuller, LRTA Advisory Board



LAWRENCE LIBRARY

Two thousand eight (2008) was a year of change and transformation at Lawrence Library with the welcoming of new staff, the restoration/refinishing of the beautiful original hardwood floors, the creation of the Mahony Children's garden and the re-opening of the Greenbrook Nature Trail located behind the library. The library's energy audit and lighting update by National Grid (Small Business Energy Efficiency Program) in December of 2007 has reduced our kilowatt usage by an average of 15% for 2008 keeping us within our electricity budget in spite of the increased utility fees. During the December ice storm and subsequent power outage, the library stayed very busy providing coffee, tea, bagels and pastries to many cold citizens in need of warmth, electricity to charge their laptop computers and cell phones and Internet service. The library also provided games, movies to entertain the family and more during the extended power outage and school closure. As this town report is being written the library, partnering with MEMA (Massachusetts Emergency Management Agency) and FEMA (Federal Emergency Management Agency), has just been designated a Disaster Recovery Center for Pepperell.

This year the library checked out 123, 407 items resulting in a circulation increase. Inter-library loan items borrowed and requested increased by 2% (Total items borrowed and loaned were 16, 239) The library website usage was (up 38%) as reflected by the increased usage of the on-line room booking software, event calendar program registration, museum pass bookings and the summer reading module.

It was a busy year for adult, teen and children's programming with the library offering 386 special events/programs. In the spring Tina McEvoy and Jo Ann Pierce joined our library staff, replacing Sue

Arthur (assistant director) and Teresa Vadakin (youth service librarian). We also collaborated with the Nashua River Watershed Association and offered two very popular programs – New England Barn Restoration & Owls of New England. The Summer Reading Program theme for 2008 was *Wild Reads @ Your Library*. Building on last summer's successful participation using on-line software readers were able to share their thoughts about the books read with other readers in their age group.

A few of the special event/program highlights for the year:

- For children – Jeff Jam Music, Bubble Blast, Stories on the Lawn, Wild about Magic, Wild about Books Concert, Halloween Happenings, Kids Vote Here, Wolf Talk and more
- For teens - the Three Broomstick Concert with Harry Potter Bands, monthly Teen Knitting, Guitar Hero, Video Gaming Night, and more
- For adults – Rescue Annies Benefit Concert (raising money for local home heating oil), monthly Tech Talks workshops using free OpenSource Software, Calligraphy classes, monthly book discussion groups, Learn to Play Bridge classes, yoga, Cooking with Tea and more. In collaboration with: the Pepperell Cultural Council funded: Shakespeare - Lunatic, Lover & Poet, Keepers of the Earth, the Muses: Celtic Music with a Zing and Meet Mark Twain; and with the Nashua River Watershed Association we offered New England Barn Restoration and Owls of New England.

The library provided meeting space for an additional 190 non-profit programs/events. Some of the community groups were La Leche, ARC, Folk Dancing with the Nashoba Valley International Dancers, Democrat town committees, Destination Imagination, NRWA, Spanish Conversation Group and Brownie troop meetings. Artist exhibits in the Art Gallery included: the Fine Arts Collaboration, Nashoba Valley Artists, Pepperell photographers Lauren Ceike and Ken Hartlage, local artists Michael Cunliffe Thompson and Hildred Bennett, the Pepperell Siding Model Railroad Club and the Squannicook Colonial Quilt Guild.

The Friends of the Library once again provided their unparalleled support. The annual fundraisers this year included the toy yard sale, the weekend book sale and the new very successful OctoberFest which provided a wonderful sampling of wines, beers, assorted foods, piano music and a raffled drawing by Pepperell artist Nita Casey. Once again these events plus membership made possible the \$10,000 donation for the purchase of children's books and programs. Additionally a generous 'art gallery' donation to the Friends allowed us to spackle, paint and complete of the hang system in the art gallery giving it a fresh new look. The Friends continued to fund all museum passes (a total of 12 museums); sponsored the refreshments for the artist gallery receptions, the Earth Day events, numerous holiday craft programs and the annual Holiday Tree Lighting. Their dedication, contributions and support are always needed and greatly appreciated!

We continued to expand our Internet access by adding a revamped computer using free Linux software to the wireless network. The free wireless Internet access continues also to be used daily by patrons bringing in their own laptop computers. The library offers a new outgoing fax service at a fee of \$1 per page and all copy machines are now managed in house. Both generate revenue which goes towards the town's general fund.

The library community mourned the loss of Joan Wright, former Library Director and active Library Trustee and Nell Harney, library advocate and volunteer. They will be greatly missed.

In the coming year, the library will work to meet the extreme budget challenges forecast in these economically difficult times. Our goal is to maintain certification and the continuation of technology offerings and expanded programming for all. Staff will begin the training in early 2009 as we partner with MEMA and FEMA in the Disaster Recovery Program. On behalf of staff, Library Board of Trustees and Friends of the library, thank you Pepperell for your support. If you haven't stopped in

recently to see the changes, please do. If you don't have a library card, stop by for one – it's FREE and a great way to help stretch your budget! We hope to see you soon.

2008 Statistics

Patron Count	7437	5% increase	Library Programs	386	7% increase
Item Count	54,958	0% increase	Attendance	9651	59% increase
Items Checked Out	125,567	3% increase	Non-Library Room Use	278	28% increase
Web Visitors	65,747	19% increase	Volunteer Hours	496	6% increase
Web Hits	900,857	38% increase	PC usage	5728	22% increase

****A newly developed website by the Massachusetts Library Association Legislative Committee is now available to help library's better understand and communicate their worth. Using data for Lawrence Library for **ONLY December 2008** we calculated the library's dollar value of service rendered for 1 month (items loaned, room and computer usage, programming and reference) to be **\$136,623.90!**

Respectfully Submitted,

Debra Spratt, Director
For the Library Board of Trustees

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RECREATION COMMISSION

The Recreation Commission offered over 70 different programs in 2008 designed for all ages to promote many different levels of interest.

Gayle Bosworth, the Recreation Commission Director, added lots of new classes this year such as Baton Twirling, All About Learning classes, Art Classes with Kimberly, ABC Follow Me, Science Program, and Let's Be Honest. The Recreation Commission is also proud to continue to provide excellent programs that keep our residents active such as volleyball, yoga and exercise classes, several types of dance, Wiggletime for kids, Zumba, Tennis, and of course, the extremely popular middle school age dances.

Many trips were offered to our residents such as Block Island, Niagara Falls, Scallop Festival, New York City, and a Stockbridge Christmas tour.

Gayle continues to research more classes, events, and trips and welcomes suggestions or ideas. We have also expanded our website and remind residents to look online at the many programs available. This will save money on the mailings and printing of brochures.

The Winter Ski Program run by Jim Pantano was very successful this year with 4 bus loads of middle school and high school students going to Wachusett Mountain on Friday nights. The Commission would like to extend its thanks to Jim and the many volunteers who make this popular, fun program possible.

Summer Playground saw many changes this year. Alise Manley retired as program director. The Commission would like to thank Alise for a job well done and her many years of service. Brendan McNabb accepted the position as the new program director. Brendan brings tons of enthusiasm and energy to this role and put many changes into place. The attendance grew and after a lot of positive feedback, we anticipate continued success.

Our Easter Egg Hunt in the spring continues to be a huge success with the town field filled with eggs and the excitement drawing many families to participate.

Although our annual Ice Cream Social was unfortunately rained on, it didn't stop long lines waiting for ice cream at the Tuesday night band concert this summer. Many families braved the elements and enjoyed their free ice cream and music.

Sue DeFillippo has continued to keep the McGrath Community Center running efficiently. This year, with generous pledges from donors such as the Carr Family, we were able to update the kitchen with new cabinets and flooring. This will provide a nice benefit to those renting the center as they will be able to utilize an updated kitchen for their functions. The Community Center is available to rent for various functions and parties for very affordable rates.

The Commission would like to thank the Pepperell residents for their continued support of our programs. It is through their help that we can continue to provide activities from culture and art programs to science to physical activities for children and adults of all ages. We look forward to serving you in 2009.

Respectfully submitted,

David Priddle
Chairman

P. Derek TenBroeck Jr.
Treasurer

Lynne David
Secretary



AGRICULTURAL ADVISORY BOARD

This year, the Agricultural Commission welcomed Sue Ventura of Dragonfly Farm to their ranks. Sue's experience farming in town, and her farmer's market expertise, greatly enhance our team. We are thankful that she has decided to serve the town in this role.

The Agricultural Commission concentrated their efforts this year upon the Pepperell Farmer's Market. Markets were held all season from just after the Fourth of July until October, each Saturday, from 9:00 to 1:00.

We plan to continue to expand the Farmer's Market next year, and form a group of "friends" to assist in running the market.



MILL SITE STUDY COMMITTEE

At the June 9th, 2008 meeting, the Board of Selectmen voted to appoint a thirteen member Mill Site Study Committee to assist with the redevelopment of the Mill parcel. The Mill Site Study Committee is an ad-hoc group, appointed by the Board of Selectmen. It is charged with developing a master plan for the property known as the "Mill Site" that abuts the west side of the Nashua River north of Main St. Formerly the home to the Pepperell Paper Company. The Mill Site has been unoccupied for several years, but its prominent location could make any future site development a centerpiece of Pepperell for years to come.

The Committee scheduled six meetings and created a web site and logo. The Committee has been working very closely with the offices of Northern Middlesex Council of Governments (NMCOG) to assist with the planning process. The Town of Pepperell received a \$15,000 grant from NMCOG for Technical Services. These resources have been directed to assist the Committee with the execution of a Visioning Session and the application submittal to Massachusetts Permit Regulatory Office which follows-up on Town Meeting action designating the Mill Site under Massachusetts General Law, Chapter 43D as a Priority Development Site (PDS).

The Committee scheduled a Visioning Session which was sponsored by NMCOG in October. This session was a very well attended meeting with approximately forty participants in attendance. As a

result of this meeting, a document was produced that outlined the Strengths, Weaknesses, Opportunities and Threats associated with various development options. This will provide the Committee and other Boards valuable feedback from the residents of the Town regarding what is a desirable development for that parcel. Following on the success of the Visioning Session, the Town successfully submitted its application to the Massachusetts Permit Regulatory Office which has designated the Mill Site as a PDS thereby making it eligible for attractive development financing from the Commonwealth of Massachusetts. In return, The Town of Pepperell has committed to the Commonwealth to an expedited permitting process for any application that is submitted by a developer for the Mill Site. The Town of Pepperell will also receive a \$60,000 grant to further Master Planning of the Mill Site and Downtown area.

The Committee has also created the following sub-groups: Environmental Engineering, Finance/Grants, Marketing-Communications, Conceptual Design, and Business Opportunities. The purpose of these subgroups is to assist the Committee with gathering technical information and to provide greater in-depth data that can be used by the Committee as a whole.



4th of July Parade

TOWN CLERK

POPULATION: 12,188 (January 1, 2008 Town Census)

LAND AREA: 22.9 Square miles

ELEVATION: 244 Feet above mean sea level

DISTRICTS: Fifth Congressional
Third Councilor
First Middlesex Senatorial
First Middlesex Representative

REGISTERED VOTERS: 7,973

Democrats	1,776
Unenrolled	4,715
Republicans	1,431
Libertarians	24
Working Families	12
Green-Rainbow	4
Conservative	1
Reform	3
American Independent	1
Inter. 3 rd Party	6
TOTAL	7,973

PRECINCT 1

Republican	480
Democrats	629
Unenrolled	1,609
Conservative	1
Libertarian	13
Working Families	4
Green-Rainbow	1
Reform	2
American Independent	1
Inter. 3 rd Party	3

PRECINCT 2

Republican	484
Democratic	566
Unenrolled	1,576
Libertarian	8
Working Families	5
Green-Rainbow	2
Inter. 3 rd	3
Reform	1
TOTAL	2,645

PRECINCT 3

Republican	467
Democratic	581
Unenrolled	1,530
Libertarian	3
Working Families	3
Green-Rainbow	1
TOTAL	2,585

ATTENTION VOTERS

I would like to take the opportunity to remind registered voters when you sign a nomination paper or a petition, please do the following: 1. Only sign if you are a registered voter. 2. Sign your name and your residential address (no post office boxes allowed). 3. If you have normally bad penmanship, print your name under your signature (if the registrars can't read it – we can't verify it). And, most important, 4. Do not sign your husbands or wife's name or any other than your own. If you move, please inform the Town Clerk so that we will change our records and you will be notified of any change in your voting precinct.

Please encourage any of your family members who are not registered voters to register. Anyone who attains the age of 18 may register or if you are 18 by the date of the next election you may register (you still must register 20 days prior to the election to be eligible).

ELECTIONS SCHEDULED FOR 2009

ANNUAL TOWN ELECTION, MONDAY, APRIL 27, 2009

Last day to register is April 9, 2009

VITAL RECORDS

BIRTHS, DEATHS AND MARRIAGES RECORDED IN 2008

BIRTHS:	78
DEATHS:	36
MARRIAGES:	51

Due to the late returns of 2008 births for Pepperell, the above figure is not accurate. Records of births will eventually be sent to Pepperell and figures will be listed in next year's annual report. Late returns for 2007 were 1 birth, 6 deaths and 1 marriage. Pepperell residents who gave birth to their children in New Hampshire were not recorded in Pepperell.

2008 LICENSES

1,684	Dog Licenses
10	Kennel Licenses (4 dogs)
2	Kennel Licenses (10 dogs)
4	Kennel License (20 dogs)
193	Late Fees (Jan. 1 – Dec. 31)

2008 dog licenses will expire March 31, 2009. A rabies certificate must be shown before a license may be issued. If you are renewing a 2008 license, a record of our dog's most recent rabies shot should be on file in this office.

A grace period is given until May 31st to allow residents to obtain rabies vaccinations for their dog(s). The Board of Health will hold a rabies clinic on the first Saturday in April each year. The next clinic is scheduled for Saturday, April 4, 2009.

The Town of Pepperell by-laws require in addition to the license fee, a late fee of \$25.00 if the dog is licensed after May 31, 2009. Section 81-12 states that failure to license your dog will result in a \$25.00 violation fee. This fine will be added to the late fee of \$25.00, plus the licensing fee.

LICENSING FEES

Male or Female	\$10.00
Spayed or Neutered	\$6.00

BUSINESS CERTIFICATES

Businesses in Pepperell must file for a Business Certificate, which is required under Massachusetts General laws, Chapter 110, Section 5.

FILING A BUSINESS CERTIFICATE

WHO MUST FILE?

Any person or persons conducting a business under any title other than the complete real name of the owner.

Any corporation doing business in a name other than the corporate name.

WHERE DOES ONE FILE?

With the City or Town Clerk in every city or town where an office of any such business is located.

WHAT ABOUT CHANGE?

Upon discontinuing, retiring or withdrawing from such business or in the case of a change of residence or location of such business, such change must be filed with the clerk's office.

DOES A BUSINESS CERTIFICATE EXPIRE?

Yes, a business certificate is in effect for four (4) years from the date of issue whereupon it must be renewed if the business continues to operate.

DO I HAVE TO DISPLAY THE CERTIFICATE?

No, however, a copy must be provided upon request during regular business hours to any person purchasing goods or services from such business.

FEES

Business Certificate Filing	\$20.00 (includes one certified copy)
Withdrawals, Discontinuance, Changes	\$10.00 (includes one certified copy)

PENALTIES

Violation of these provisions shall be subject to a fine of not more than three hundred (\$300.00) for each month during which such violation continues.

HOW TO OBTAIN A CERTIFICATE

Contact the Town Clerk's office at 433-0339 to make an appointment. All persons to be named on the certificate must be present to sign the certificate, which is then notarized or certified by the Town Clerk. If you have any questions, please contact the Clerk's Office.

OFFICE HOURS

Mondays 8:00 a.m. – 7:00 p.m., Tuesday – Thursday 8:00 a.m. – 4:30 p.m. Friday 8:00 a.m. – Noon

**Appointments can be made in the evening for Marriage Intentions
(978) 433-0339**

Lois A. Libby, Town Clerk

PRESIDENTIAL PRIMARY
FEBRUARY 5, 2008
VARNUM BROOK SCHOOL GYMNASIUM

7:00 A.M. – 8:00 P.M.

DEMOCRATIC PARTY

	PREC. 1	PREC. 2	PREC. 3	TOTALS
PRESIDENTIAL PREFERENCE				
JOHN R. EDWARDS	10	7	11	28
HILLARY CLINTON	353	364	381	1098
JOSEPH R. BIDEN, JR.	0	0	1	1
CHRISTOPHER DOOD	0	2	0	2
MIKE GRAVEL	2	0	1	3
BARACK OBAMA	239	315	276	830
DENNIS J. KUCINICH	2	0	1	3
BILL RICHARDSON	0	2	1	3
NO PREFERENCE	3	1	6	10
WRITE-INS				
JOHN MCCAIN	2	0	0	2
MITT ROMNEY	1	0	1	2
SCATTERED	0	1	0	1
BLANKS	1	1	0	2
TOTALS	613	693	679	1985
STATE COMMITTEE MAN				
WRITE-INS				
CURTIS LEMAY	2	6	3	11
SCATTERED	84	89	102	275
BLANKS	527	598	574	1699
TOTALS	613	693	679	1985
STATE COMMITTEE WOMAN				
JENNIFER L. MEITH	368	407	409	1184
WRITE-INS				
SCATTERED	5	1	2	8
BLANKS	240	285	268	793
TOTALS	613	693	679	1985
TOWN COMMITTEE (NOT MORE THAN 35) GROUP				
THOMAS J. MCGRATH	351	404	373	1128
CHRISTINE E. MORRISSEY	308	368	364	1040
ALICE M. PECK	268	342	296	906
MARGARET L. LOWRY	268	324	305	897
SUSAN A. EDWARDS	284	352	319	955
JUDITH A. NOLAN	287	329	316	932
DEBORAH K. COHEN	264	329	319	912
CARL J. HASSE	268	321	293	982
VIRGINIA E. WELLWOOD	272	321	292	885

TARYN G. RECCO	282	329	298	909
MICHAEL J. RECCO	293	346	306	945
MICHAEL J. RECCO, JR.	279	328	299	906
HAROLD COHEN	259	322	304	885
JAMES J. MORRISSEY	271	328	299	898
ADELINE P. SCHOLEFIELD	272	325	311	908
SCOTT P. SCHOLEFIELD	269	326	313	908
CHARLOTTE C. BENNETT	288	363	322	973
WRITE-INS				
JAMES HARKIN	1			1
PATRICIA LIBERIS	1			1
MIKE DOHERTY	1			1
ROBERT CLARK	1			1
RENATO TOTORA	1			1
CYNTHIA CROCKER		1		1
SHERRI NAUDHOUSE		1		1
JOHN VEYSEY			1	1
SCATTERED	1			1
BLANKS	16666	18496	18435	53597
TOTALS	21455	24255	23765	69475

REPUBLICAN PARTY

	PREC. 1	PREC. 2	PREC. 3	TOTALS
PRESIDENTIAL PREFERENCE				
JOHN MCCAIN	197	190	168	555
FRED THOMPSON	1	1	0	2
TOM TANCREDO	0	0	1	1
DUNCAN HUNTER	0	0	0	0
MIKE HUCKABEE	25	13	19	57
MITT ROMNEY	296	322	304	922
RON PAUL	12	23	14	49
RUDY GIULIANI	3	1	4	8
NO PREFERENCE	1	2	1	4
WRITE-INS				
HILLARY CLINTON	1	0	0	1
BARACK OBAMA	0	2	0	2
SCATTERED	0	0	0	0
BLANK	0	0	1	1
TOTALS	536	554	512	1602
STATE COMMITTEE MAN				
JEFFREY S. WILSON	366	367	343	1076
WRITE-INS				
SCATTERED	5	3	2	10
BLANKS	165	184	167	516
TOTALS	536	554	512	1602

STATE COMMITTEE WOMAN

SUSAN S. SLADE	357	362	327	1046
WRITE-INS				
SCATTERED	2	2	1	5
BLANKS	177	190	184	551
TOTALS	536	554	512	1602

TOWN COMMITTEE (NOT MORE THAN 35)

WRITE-INS				
SCOTT BUTCHER	281	283	261	825
PATRICIA OSTEN	257	276	273	806
DOROTHY MARRINER	259	290	266	815
THOMAS OSTEN	250	277	260	787
JONNA M. CLERMONT	258	270	241	769
DAVID W. LESTER	249	266	241	756
BRUCE CAMPBELL	259	283	257	799
CAROLYN J. CAMPBELL	254	278	257	789
SHARON A. SANTY	249	278	266	793
MEREL R. GREEN, JR.	249	283	251	783
PHYLLIS L. LANG	243	285	247	775
DENNIS G. LANG	242	279	245	766
ROBERT RUSSELL	258	287	252	797
VIRGINIA I. MALOUIN	251	276	253	780
MELISSA M. TZANOUDAKIS	258	280	245	783
WRITE-INS				
DONALD BARADANENE	1	0	0	1
J. CANNING	1	0	0	1
VICTOR BERARDI	1	0	0	1
JOHN DENK-COLE	1	0	0	1
SANDRA DENK-COLE	1	0	0	1
RENATE TARTARA	1	0	0	1
SANDRA DUBE	2	0	0	2
WILLIAM WILSON	0	0	1	1
ARNIE SILVA	0	0	1	1
DAVID PRIDDLE	0	0	1	1
LISA MARTIN	0	0	1	1
JAMES PANTANO	0	0	1	1
JOHN BARELLI	0	0	1	1
JAMES DUNN	0	0	1	1
TOM CROWLEY	0	0	1	1
JOHN PAVILLI	0	0	1	1
CHRISTOPHER DESIMONNE	0	0	1	1
SCATTERED	0	5	0	5
BLANKS	14935	15194	14095	44224
TOTALS	18760	19390	17920	56070

GREEN-RAINBOW

PRESIDENTIAL PREFERENCE

JARED BALL	0	0	0	0
RALPH NADER	1	0	1	2
ELAINE BROWN	0	0	1	1
KAT SWIFT	0	0	0	0
CYNTHIA MCKINNEY	0	0	0	0
KENT MESPLAY	0	0	0	0
WRITE-INS				
HILLARY CLINTON	0	1	0	1
SCATTERED	0	0	0	0
BLANKS	0	0	0	0
TOTALS	1	1	2	4

STATE COMMITTEE WOMAN

WRITE-INS	0	0	0	0
SCATTERED	0	0	0	0
BLANKS	1	1	2	3
TOTALS	1	1	2	4

STATE COMMITTEE MAN

WRITE-INS	0	0	0	0
SCATTERED	0	0	0	0
BLANKS	1	1	2	3
TOTALS	1	1	2	4

TOWN COMMITTEE (NOT MORE THAN 10)

WRITE-INS	0	0	0	0
SCATTERED	0	0	0	0
BLANKS	10	10	20	40
TOTALS	10	10	20	40

WORKING FAMILIES

PRESIDENTIAL PREFERENCE

WRITE-INS	0	0	0	0
SCATTERED	0	0	0	0
BLANKS	0	0	0	0
TOTALS				

STATE COMMITTEE MAN

WRITE-INS	0	0	0	0
SCATTERED	0	0	0	0
BLANKS	0	0	0	0
TOTALS	0	0	0	0

STATE COMMITTEE WOMAN

WRITE-INS	0	0	0	0
SCATTERED	0	0	0	0
BLANKS	0	0	0	0
TOTALS	0	0	0	0

TOWN COMMITTEE (NOT MORE THAN 10)

WRITE-INS	0	0	0	0
SCATTERED	0	0	0	0
BLANKS	0	0	0	0
TOTALS	0	0	0	0

COUNTING WAS COMPLETED AT 1:15 AM.

TOTAL REGISTERED VOTERS: 7782

46 PERCENT VOTED

TOTAL VOTES CAST: 3589

DEMOCRATIC: 1983 (Prec. 1: 612, Prec. 2: 693, Prec. 3: 678)

REPUBLICAN: 1602 (Prec. 1: 536, Prec. 2: 554, Prec. 3: 512)

GREEN-RAINBOW: 4 (Prec. 1: 1, Prec. 2: 1, Prec 3: 2)

WORKING FAMILIES: 0

True copy attest:

Lois A. Libby

Town Clerk



The Senior Drama group the "Pickled Players" dressed and ready to perform.

**ANNUAL TOWN ELECTION
PEPPERELL, MASSACHUSETTS
VARNUM BROOK SCHOOL GYMNASIUM**

RESULTS

APRIL 28, 2008

ASSESSOR

Three Years

Vote for **ONE**

	Prec. 1	Prec. 2	Prec. 3	Totals
R. BRABROOK WALSH, III Candidate for Re-election	371	506	445	1322
Write-ins				
Scattered	3	1	1	5
Blanks	126	148	123	397
TOTALS	500	655	569	1724

BOARD OF HEALTH

Three Years

Vote for **ONE**

VIRGINIA I. MALOUIN Candidate for Re-election	204	295	285	784
MARK G. WALSH	263	300	237	800
Write-ins				
Scattered	1			1
Blanks	32	60	47	139
TOTALS	500	655	569	1724

HOUSING AUTHORITY Five Years

Vote for ONE

ROBERT C. RUSSELL Candidate for Re-election	284	344	338	966
LYNDA J. POZERSKI	182	235	174	591
Write-ins				
Scattered	1			1
Blanks	33	76	57	166
TOTALS	500	655	569	1724

LIBRARY TRUSTEES

Three Years

Vote for **TWO**

FREDERICK E. KOBBS Candidate for Re-election	332	453	407	1192
AMOS J. MAHONY Candidate for Re-election	401	536	461	1398
Write-ins				
Scattered		1	2	3
Blanks	267	320	268	855
TOTALS	1000	1310	1138	3448

MODERATOR**Four Years**

SCOTT N. BLACKBURN Candidate for Re-election	397	531	448	1376
Write-ins				
Scattered	2	7	4	13
Blanks	101	117	117	335
TOTALS	500	655	569	1724

PLANNING BOARD**Five Years****Vote for ONE**

JEFFREY A. CHABOT Candidate for Re-election	211	283	249	743
DENNIS A. KANE	216	298	242	756
Write-ins				
Scattered			2	2
Blanks	73	74	76	223
TOTALS	500	655	569	1724

BOARD OF PUBLIC WORKS**Three Years****Vote for ONE**

LOUIS D. SHATTUCK Candidate for Re-election	395	528	457	1380
Write-ins				
Scattered	2	3		5
Blanks	103	124	112	339
TOTALS	500	655	569	1724

RECREATION COMMISSIONER**Three Years****Vote for ONE**

LYNNE E. DAVID	380	526	464	1370
Write-ins				
Scattered	2	1	3	6
Blanks	118	128	102	348
TOTALS	500	655	569	1724

SELECTMAN**Three Years****Vote for ONE**

PATRICK J. MCNABB	417	557	458	1432
STEPHEN C. THEMELIS	83	98	109	290
Write-ins				
Scattered				
Blanks			2	2
TOTALS	500	655	569	1724

**NORTH MIDDLESEX REGIONAL SCHOOL DISTRICT COMMITTEE (At-large members)
Three Years** **Vote for NOT MORE THAN THREE**

ANNE E. BUCHHOLZ Pepperell Candidate for Re-elections	369	495	433	1297
TAMARA A. LECLERC Ashby	285	405	350	1040
MICHAEL MORGAN Townsend	297	415	359	1071
Write-ins				
Scattered		3	4	7
Blanks	549	647	561	1757
TOTALS	1500	1965	1707	5172

COUNTING COMPLETED AT 9:00 P.M.

TOTAL VOTERS: 7781

NUMBER VOTED 1724

PERCENTAGE 22

REGISTERED VOTERS (INCLUDES 807 INACTIVE VOTERS)

PREC. 1: 2674

PREC. 2: 2553

PREC. 3: 2554

TOTAL REGISTERED VOTERS 7781 (INCLUDES 807 INACTIVE VOTERS)

EACH TOWN IN THE REGIONAL DISTRICT VOTED FOR THE SAME CANDIDATES FOR THE SCHOOL COMMITTEE. THE TOTAL VOTES CAST FOR EACH TOWNSEND AND ASHBY WERE:

TOWNSEND

ANNE E. BUCHHOLZ 598

TAMARA A. LECLERC 530

MICHAEL MORGAN 766

ASHBY

ANNE E. BUCHHOLZ 246

TAMARA A. LECLERC 406

MICHAEL MORGAN 229

TRUE COPY ATTEST:

LOIS A. LIBBY

PEPPERELL TOWN CLERK

COMMONWEALTH OF MASSACHUSETTS

Middlesex, ss:

To either of the constables of the Town of Pepperell, in said county,

GREETINGS:

In the name of the Commonwealth aforesaid, you are hereby required to notify and warn the inhabitants of said Town qualified according to law to vote in state, county, district and town affairs to assemble at the NISSITISSIT MIDDLE SCHOOL, in said Town, on Monday, the 5th of May, A.D. 2008 at 7:30 PM to act on the following articles:

ANNUAL TOWN MEETING

May 5, 2008

The Annual Town Meeting was called to order at 7:35 P.M., by the Moderator, Scott N. Blackburn. A quorum was present. The Pledge of Allegiance was said. The Moderator explained that he was approached to have a paper ballot vote on some upcoming articles. The procedure was explained how this would be handled.

Checkers for the night were: Jane Eshleman, Emilie Presnall, and Patricia Sergi.

The opening and closing of the Warrant was read by the Town Clerk, Lois A. Libby.

Diane M. Gaspar, Finance Committee Chairman, gave a report for the Finance Committee explaining our budget situation this year.

Finance Committee Report

Given the overall downturn in the economy and the escalating costs of energy, health care and other fixed costs, this year's budget process presented considerable challenges to the town Finance Committee, the town department heads and the town's administration to develop a sound and responsible fiscal plan for the upcoming year.

THE REVENUE SIDE

Under Prop 2½, the town is limited to increasing taxes by not more than 2½ % of the prior year's levy plus the real estate taxes generated by new growth (that is, new construction). We have seen a steady decrease in new growth over the past several years; for fiscal year 2009, the Assessors' office estimates that new growth will be \$125,000, which is a 10 year low. Additionally, there has been a statewide decrease in motor vehicle excise tax collections, as more folks buy smaller vehicles, defer buying new vehicles at all, and keep older vehicles on the road for longer periods of time. Lastly, we are dependant on state aid, the actual amount of which is difficult to forecast, as we do not receive final numbers until after our local budget process has been finalized.

For FY 2009, our current best numbers are as follows:

- Tax levy within Prop 2½ : \$13,515,768
- Projected new growth: \$125,000
- State aid: \$1,683,830
- Local revenue: \$1,874,000
- Total revenue from all sources: \$17,198,598

THE EXPENSE SIDE

With decreases in revenues and the limitations of Prop 2½ in mind, the Finance Committee initially recommended that town departments limit budgetary increases to 1.5%. Again this is a three year low, as last year's cap was set at 2.5% and in the prior year's at 3%. Excluded from this limitation were energy costs, health insurance, and salaries (some of which are governed by contract and others by a wage scale). The Finance Committee also requested that the departments that charge fees for services

reexamine their fee structures, to see if they are in line with other communities, and to consider an increase where appropriate. Lastly, the Committee conducted a line-item review of each department's budget, with the goal of eliminating or reducing costs and/or duplication of services. Consequently, with the cooperation of the department heads, the Finance Committee was able to trim \$83,000 from town budgets, as originally submitted.

Total of all recommended town budgets: \$7,748,538
(Exclusive of Enterprise departments, which are self funding)

THE SCHOOLS BUDGET

Pepperell is part of a three-town school district (North Middlesex Regional School District) for the elementary, middle school, and high school levels; we are also part of a seven-town district (Nashoba Valley Technical High School) for the vocational-technical high school. For budget purposes, this means that, although Pepperell is separately responsible for paying the cost of educating our students, the Town has no direct control over the school districts' budgets. The town is represented on the school committees for both districts, and it is those bodies, along with district administrations that set the budgets. Historically (due in part to declining enrollments), Pepperell's share of the technical school budget has been either stable or declining in recent years. By contrast, the North Middlesex budget continues to grow exponentially, outpacing the limited increases allowed by Proposition 2½, revenue from new growth, and state aid to schools (which has itself declined steadily over the past seven years, from approximately 73% in 2001 to 50% in 2007).

The state mandates that towns pay at least a "minimum contribution," constituting a fixed amount per student. Pepperell's minimum contribution for FY '09 is approximately \$7,493,409. The proposed NMRSD budget for Pepperell exceeds that figure by over \$1,141,416. In fact, Pepperell voters have already approved over \$1,500,000 in increases above the minimum contribution since FY '07.

This year, in an effort to address the continuing growth in NMRSD's budget, representatives from Pepperell, Townsend and Ashby submitted a joint statement to the School District in which the towns stated that they could not absorb any budgetary increase exceeding 1% to 2% of last year's budget. This statement was presented by those representatives to the school district administration and school committee. At that meeting, the district indicated it would not reduce the proposed budget, despite representations from the towns that town services would have to be cut to pay for the schools, if that budget prevailed.

Proposed School Budgets:

- **North Middlesex Regional School District: \$10,102,245**
- **Nashoba Valley Technical High School: \$918,704**

THE BOTTOM LINE

If the voters approve, the total for the proposed budgets for the town and the school districts for FY '09 is \$19,112,069. The total of projected revenue and state aid is \$17,198,598. The shortfall is \$1,913,480.

The Finance Committee proposes the following appropriations to cover this deficit:

- **Free Cash (money not spent from prior year) \$400,000**
- **Retirement Fund (not a renewable source) \$200,000**
- **Offsets from Enterprise Funds \$64,000**
- **Stabilization Fund (town's savings account) \$107,757**
- **Override \$1,000,000**

Shortfall as of 4/29/08 \$141,714

Without a successful override, the Town will be forced to balance the budget by using the remaining monies in the Stabilization Fund, which action will decimate that account. This desperate use of reserves will result in a reduced bond rating for the Town and inevitable higher borrowing rates. Funds derived from an override would be used to reduce the negative impacts of a monumental drain on the Stabilization Fund, as well as to provide a hedge against an even more dramatic shortfall in financial resources projected for FY '10.

The Finance Committee is a seven-member volunteer board whose members are Diane Gaspar, Chairperson, Burke Bero, Vice Chair, Chris DeSimone, Stephanie Cronin, Shaun Cummings, Jeanne LeBlanc, and Chris Johnson. The Committee is very grateful for the superb administrative support and professionalism provided by Town Accountant Theresa Walsh, and recording secretary, Sandra Précé.

Respectfully submitted,

Diane M. Gaspar
Chairperson

ANNUAL TOWN MEETING MAY 5, 2008

ARTICLE 1 TOWN OFFICERS AND COMMITTEES

To choose all Town Officers and Committees for the ensuing year (July 1, 2008 - June 30, 2009) not required to be elected by ballot.

Recommended by Finance Committee.

Motion made by Lyndon B. Johnson, Selectman, and seconded

I move that the Town vote to choose all Town Officers and Committees for the ensuing year (July 1, 2008 - June 30, 2009) not required to be elected by ballot.

Majority vote required.

Voice vote – 1 Nay Majority voted in favor. **MOTION CARRIED**

**ARTICLE 2
ELECTED OFFICIALS COMPENSATION**

To see if the Town will vote to fix the salary and compensation of Elected Officers of the Town for the Fiscal Year July 1, 2008 - June 30, 2009, as provided by Section 108 of Chapter 41 of the Massachusetts General Laws, as amended; or take any other action relative thereto.

Salaries of the Elected Officers are included in the Departmental Appropriations.

Elected Official	Voted Salaries 7/1/07-6/30/08	Requested Salaries 7/1/08-6/30/09	Recommended Salaries 7/1/08-6/30/09
<u>Town Clerk</u> Range \$49,507* – 61,659	\$ 59,905	\$61,659	\$61,659
<u>Treasurer/Tax Collector</u> Range \$62,098* – 76,248	\$ 74,056	\$76,248	\$76,248
<u>Assessors</u>			
Chairman of the Board	\$ 1,000	\$ 1,000	\$ 0
Each Member (2)	\$ 750	\$ 750	\$ 0
<u>Board of Health</u>			
Chairman of the Board	\$ 750	\$ 750	\$ 0
Each Member (2)	\$ 500	\$ 500	\$ 0
<u>Board of Public Works</u>			
Chairman of the Board	\$ 600	\$ 600	\$ 0
Each Elected Member (2)	\$ 500	\$ 500	\$ 0
<u>Lawrence Library</u>	\$ 0	\$ 0	\$ 0
<u>Trustees</u>			
<u>Moderator</u>	\$ 150	\$ 150	\$ 0
<u>Planning Board</u>			
Chairman of the Board	\$ 750	\$ 750	\$ 0
Each Member (4)	\$ 500	\$ 500	\$ 0
<u>Recreation Commission</u>			
Chairman of the Board	\$ 300	\$ 300	\$ 0
Each Member (2)	\$ 250	\$ 250	\$ 0
<u>Selectmen</u>			
Chairman of the Board	\$ 1,500	\$ 1,500	\$ 0
Each Member (2)	\$ 1,250	\$ 1,250	\$ 0
<u>Tree Warden</u>	\$ 1,200	\$ 1,200	\$ 0

* Shall be the pay for anyone who is not the incumbent officeholder as of 7/1/08 and who is appointed or elected during the fiscal year. The above salary recommendations to become effective under the dates specified above.

The Finance Committee is recommending salaries for the Town Clerk and Treasurer/Tax Collector only.

Motion made by Joseph A. Sergi, Selectman, and seconded.

I move that the Town vote to appropriate from Free Cash the sum of \$13,930, and further, to appropriate from Sewer Enterprise Revenue the sum of \$780, and from Water Enterprise Revenue the sum of \$780, and from Transfer Station Revenue the sum of \$260, for the purpose of funding those stipends listed in the

“requested” column as printed in the Warrant for this Town Meeting, which are not already included in departmental budgets; and that the Town Accountant be directed to distribute said sums to the appropriate budgets.

There was a lengthy discussion on this article and a motion was made to move the question.

Majority vote required. Voice vote – Inconclusive

Standing vote - YES 130 NO 224 MOTION DID NOT CARRY

**ARTICLE 3
COMPENSATION PLAN**

To see if the Town will vote to amend its Compensation Plan established pursuant to Chapter 41, Section 108A, of the Massachusetts General Laws, and Pursuant to Chapter 31 of the Code of the Town of Pepperell, for the Fiscal Year July 1, 2008 through June 30, 2009, by deleting Appendices B, C and D of the Compensation Plan, and by inserting the text of said Appendices as follows:

APPENDIX B
COMPENSATION PLAN
FISCAL 2009 (EFFECTIVE JULY 1, 2008)
REGULAR FULL-TIME AND REGULAR PART-TIME HOURLY
EMPLOYEES

GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
1	13.15	13.68	14.22	14.79	15.39	16.01
2	13.95	14.50	15.08	15.69	16.32	16.96
3	15.35	15.97	16.60	17.26	17.95	18.67
4	16.87	17.55	18.25	18.98	19.73	20.53
5	18.57	19.31	20.09	20.89	21.72	22.60
6	20.42	21.24	22.09	22.98	23.90	24.85
7	22.46	23.36	24.30	25.37	26.28	27.34
8	24.72	25.71	26.74	27.81	28.92	30.08
9	27.19	28.28	29.41	30.59	31.81	33.08
10	29.89	31.09	32.33	33.62	34.97	36.37

APPENDIX C
COMPENSATION PLAN
FISCAL 2009 (EFFECTIVE JULY 1, 2008)
REGULAR FULL-TIME AND REGULAR PART-TIME SALARIED
EMPLOYEES

GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
1	13.15	13.68	14.22	14.79	15.39	16.01
2	13.95	14.50	15.08	15.69	16.32	16.96
3	15.35	15.97	16.60	17.26	17.95	18.67
4	16.87	17.55	18.25	18.98	19.73	20.53
5	18.90	19.65	20.45	21.26	22.11	23.00
6	21.18	22.02	22.91	23.82	24.77	25.76
7	23.71	24.66	25.65	26.67	27.74	28.85
8	26.56	27.62	28.73	29.88	31.08	32.32
9	29.74	30.92	32.17	33.44	34.78	36.17
10	33.31	34.64	36.03	37.47	38.96	40.53

APPENDIX D
 COMPENSATION PLAN
 FISCAL 2009 (EFFECTIVE JULY 1, 2008)
 SEASONAL, TEMPORARY & NON-REGULARLY SCHEDULED
 EMPLOYEES

GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
0	8.72	9.07	9.43	9.81	10.20	10.61
1	13.15	13.68	14.22	14.79	15.39	16.01
2	13.95	14.50	15.08	15.69	16.32	16.96
3	15.35	15.97	16.60	17.26	17.95	18.67
4	16.88					20.53
5	18.56					22.58
6	20.42					24.85
7	22.46					27.33
8	24.72					30.07

Special Rates: Special Police Officer: Step 1 from Patrolmen's Contract
 Detention Room Monitor: C3-1
 Entry Level Playground Assistants/Dispatcher Trainees - \$1.00 less than
 Grade 0 Step 1

Recommended by Finance Committee.

Motion made by Patrick J. McNabb, Selectman, and seconded.

I move that the Town vote to amend its Compensation Plan established pursuant to Chapter 41, Section 108A, of the Massachusetts General Laws, and pursuant to the Personnel Bylaw of the Town of Pepperell, for the Fiscal Year July 1, 2008 through June 30, 2009, by deleting Appendices B, C and D of the Compensation Plan, and by inserting the text of said Appendices as set forth in the official Town Warrant of this Annual Town Meeting and published in the Finance Committee Report.

Majority vote required.

Voice vote – Majority vote in favor of this Article. **MOTION CARRIED**

**ARTICLE 4
 BUDGETS**

To determine the specific sums the Town will vote to raise and appropriate or appropriate from available funds, to defray the regular expenses of the Town for the Fiscal Year July 1, 2008 through June 30, 2009 for General Government; Public Safety; Education; Public Works and Facilities; Human Services; Culture and Recreation; Debt Service; Employee Benefits and Insurance; Ambulance Fund; Sewer Enterprise Fund; Water Enterprise Fund; and Transfer Station Fund, or take any other action relative thereto. The following budgets are for the fiscal year covering the twelve-month period July 1, 2008 through June 30, 2009:

Motion made by Lyndon B. Johnson, Selectman, and seconded.

Preliminary Motion:

I move that Article 4 be divided into separate parts One through Thirteen, excluding Part Three, for the purpose of voting on motions under this article.

Majority vote required.

Voice vote – Unanimous **MOTION CARRIED**

DEPT. NO.	ACCT. NO.	DEPARTMENT/ ACCOUNT NAME	BUDGET 7/1/07- 6/30/08	REQUESTED 7/1/08- 6/30/09	RECOMMENDED 7/1/08- 6/30/09
PART I					
GENERAL GOVERNMENT					
1140		MODERATOR			
	51111	Salaries, Elected Officials	150	150	0
	54000	Supplies	58	0	0
			208	150	0
1220		SELECTMEN			
	51111	Salaries, Elected Officials	4000	4000	0
	57000	Other Charges and Expenses	2410	2240	2240
			6410	6240	2240
1290		TOWN ADMINISTRATOR			
	51112	Salaries, Appointed Positions	85051	91103	91103
	51113	Wages, Hourly	52873	54465	54465
	51142	Longevity	750	750	750
	52000	Purchase of Services	3300	3100	3100
	54000	Supplies	1450	900	900
	57000	Other Charges and Expenses	2110	1350	1350
			145534	151668	151668
1310		FINANCE COMMITTEE			
	51113	Wages, Hourly	900	927	927
	54000	Supplies	0	0	0
	57000	Other Charges and Expenses	190	0	0
			1090	927	927
1320		RESERVE FUND			
	57000	Other Charges and Expenses	75000	75000	75000
			75000	75000	75000
1350		ACCOUNTANT			
	51112	Salaries, Appointed Positions	73394	75899	75899
	51113	Wages, Hourly	35868	37788	37788
	51142	Longevity	2569	2569	2569
	51144	Prof Certification	1000	1000	1000
	52000	Purchase of Services	20125	20125	20125
	54000	Supplies	164	167	167
	57000	Other Charges and Expenses	640	75	75
			133760	137623	137623
1410		ASSESSORS			
	51111	Salaries, Elected Officials	2500	2500	0
	51112	Salaries, Appointed Positions	65522	67485	67485
	51113	Wages, Hourly	50826	52350	52350
	51142	Longevity	3603	3603	3603
	52000	Purchase of Services	21950	21950	21950
	54000	Supplies	700	700	700
	56000	Intergovernmental	100	100	100
	57000	Other Charges and Expenses	1500	800	800
			146701	149488	146988
1420		GIS			
	52000	Purchase of Services	15000	15000	15000
	54000	Supplies	5000	5074	5074
			20000	20074	20074

1450	TREASURER COLLECTOR			
51111	Salaries, Elected Officials	74056	76248	76248
51113	Wages, Hourly	69767	70894	70894
51144	Prof Certification	0	1000	1000
51142	Longevity	525	0	0
52000	Purchase of Services	10455	9815	9815
54000	Supplies	6590	5860	5860
56000	Intergovernmental	0	0	0
57000	Other Charges and Expenses	1725	1725	1725
		<u>163118</u>	<u>165542</u>	<u>165542</u>
1510	LAW DEPARTMENT			
52000	Purchase of Services	47000	37000	37000
56000	Intergovernmental	1500	1000	1000
57000	Other Charges and Expenses	1200	800	800
		<u>49700</u>	<u>38800</u>	<u>38800</u>
1520	PERSONNEL BOARD			
52000	Purchase of Services	3987	3030	3030
54000	Supplies	450	450	450
57000	Other Charges and Expenses	450	250	250
		<u>4887</u>	<u>3730</u>	<u>3730</u>
1550	INFORMATION SYSTEMS TECH			
51112	Salaries, Appointed Positions	59522	62585	62585
52000	Purchase of Services	27590	29990	29990
54000	Supplies	2158	2190	2190
57000	Other Charges and Expenses	246	219	219
		<u>89516</u>	<u>94984</u>	<u>94984</u>
1570	CENTRAL TELEPHONE			
52000	Purchase of Services	29400	29841	29841
		<u>29400</u>	<u>29841</u>	<u>29841</u>
1580	TAX TITLE			
52000	Purchase of Services	2500	2500	2500
56000	Intergovernmental	2490	2490	2490
		<u>4990</u>	<u>4990</u>	<u>4990</u>
1590	POSTAGE METER			
52000	Purchase of Services	25376	25626	25626
54000	Supplies	250	250	250
		<u>25626</u>	<u>25876</u>	<u>25876</u>
1610	TOWN CLERK			
51111	Salaries, Elected Officials	59905	61659	61659
51113	Wages, Hourly	36685	37788	37788
51142	Longevity	700	700	700
52000	Purchase of Services	1683	1951	1951
54000	Supplies	608	608	608
57000	Other Charges and Expenses	1915	1515	1515
		<u>101496</u>	<u>104221</u>	<u>104221</u>
1620	ELECTIONS			
51195	Fees, Election Workers	4000	6000	6000
52000	Purchase of Services	3935	5152	5152
54000	Supplies	2745	3095	3095
58000	Capital Outlay	0	0	0
		<u>10680</u>	<u>14247</u>	<u>14247</u>
1630	REGISTRATION			
51112	Salaries, Appointed Positions	2450	2450	2450
52000	Purchase of Services	5265	5265	5265
54000	Supplies	852	1102	1102
58000	Capital Outlay	0	0	0
		<u>8567</u>	<u>8817</u>	<u>8817</u>
1710	CONSERVATION COMMISSION			
51113	Wages, Hourly	38620	37629	37629
51142	Longevity	488	507	507
	Expenses*		Expenses covered by Wetlands Filing Fees	
		<u>39108</u>	<u>38136</u>	<u>38136</u>

1750	PLANNING BOARD			
51111	Salaries, Elected Officials	2750	2750	0
51112	Salaries, Appointed Positions	41182	38965	38965
51142	Longevity	0	0	0
52000	Purchase of Services	4793	4793	4793
54000	Supplies	597	597	597
56000	Intergovernmental	2825	2825	2825
57000	Other Charges and Expenses	479	325	325
		<u>52626</u>	<u>50255</u>	<u>47505</u>
1760	BOARD OF APPEALS			
51113	Wages, Hourly	8610	10000	10000
52000	Purchase of Services	240	200	200
54000	Supplies	434	384	384
57000	Other Charges and Expenses	375	180	180
		<u>9659</u>	<u>10764</u>	<u>10764</u>
1920	TOWN HALL			
51113	Wages, Hourly	38856	39983	39983
51130	Overtime	4738	4738	4738
51142	Longevity	920	920	920
52000	Purchase of Services	39683	40223	40223
54000	Supplies	6002	6045	6045
57000	Other Charges and Expenses	1700	1550	1550
		<u>91899</u>	<u>93459</u>	<u>93459</u>
1930	CABLE ADVISORY			
52000	Purchase of Services	50	0	0
54000	Supplies	50	0	0
		<u>100</u>	<u>0</u>	<u>0</u>
1950	TOWN REPORTS			
52000	Purchase of Services	5000	3000	3000
		<u>5000</u>	<u>3000</u>	<u>3000</u>
1960	OTHER TOWN BUILDINGS			
52000	Purchase of Services	11251	10000	10000
54000	Supplies	4625	625	625
		<u>15876</u>	<u>10625</u>	<u>10625</u>
	TOTAL PART I	1230951	1238457	1229057
PART II	PUBLIC SAFETY			
2110	POLICE DEPARTMENT			
51112	Salaries, Appointed Positions	101000	105000	105000
51113	Wages, Hourly	1042570	1081064	1081064
51130	Overtime	275000	275000	275000
51141	Educational Incentive	54990	61127	61127
51142	Longevity	16317	16767	16767
51143	Annuity Plan	3000	3000	3000
51192	Uniform Allowance	21700	21700	21700
52000	Purchase of Services	79847	81045	81045
54000	Supplies	57025	57880	57880
57000	Other Charges and Expenses	11287	11456	11456
58000	Capital Outlay	10000	0	0
		<u>1672736</u>	<u>1714039</u>	<u>1714039</u>
2210	FIRE DEPARTMENT			
51112	Salaries, Appointed Positions	60751	64571	64571
51113	Wages, Hourly	102000	102000	102000
51130	Overtime	0	1500	1500
51142	Longevity	144	144	144
52000	Purchase of Services	38350	38450	38450
54000	Supplies	21268	22308	22308
57000	Other Charges and Expenses	2320	2230	2230
58000	Capital Outlay	5100	11640	11640
		<u>230433</u>	<u>242843</u>	<u>242843</u>
2410	BUILDING AND ZONING OFFICER			
51112	Salaries, Appointed Positions	41817	43071	43071
51113	Wages, Hourly	22136	22464	22464
51142	Longevity	624	624	624
51193	Inspection Fees	2500	1500	1500
52000	Purchase of Services	100	0	0
54000	Supplies	1020	1126	1126
57000	Other Charges and Expenses	3120	2334	2334
		<u>71317</u>	<u>71119</u>	<u>71119</u>

2411	PUBLIC BUILDINGS			
51112	Salaries, Appointed Positions	0	0	0
51193	Inspection Fees	0	0	0
		<u>0</u>	<u>0</u>	<u>0</u>
2420	GAS INSPECTOR			
51112	Salaries, Appointed Positions	1800	2400	2400
51193	Inspection Fees	6000	6000	6000
54000	Supplies	205	320	320
57000	Other Charges and Expenses	460	400	400
		<u>8465</u>	<u>9120</u>	<u>9120</u>
2430	PLUMBING INSPECTOR			
51112	Salaries, Appointed Positions	2100	2400	2400
51193	Inspection Fees	8000	8000	8000
54000	Supplies	148	270	270
57000	Other Charges & Expenses	460	460	460
		<u>10708</u>	<u>11130</u>	<u>11130</u>
2440	SEALER OF WEIGHTS AND MEASURES			
51112	Salaries, Appointed Positions	5000	5000	5000
52000	Purchase of Services	250	0	0
54000	Supplies	150	75	75
56000	Intergovernmental			
57000	Other Charges & Expenses	250	100	100
		<u>5650</u>	<u>5175</u>	<u>5175</u>
2450	WIRING INSPECTOR			
51112	Salaries, Appointed Positions	0	1200	1200
51191	Inspection Services	250	0	0
51193	Inspection Fees	15000	13000	13000
54000	Supplies	190	300	300
57000	Other Charges and Expenses	0	0	0
		<u>15440</u>	<u>14500</u>	<u>14500</u>
2510	COMMUNICATIONS CENTER			
51112	Salaries, Appointed Positions	58485	60239	60239
51113	Wages, Hourly	173239	207130	207130
51130	Overtime	30000	40132	40132
51142	Longevity	2145	2270	2270
52000	Purchase of Services	6265	6590	6590
54000	Supplies	4673	3423	3423
57000	Other Charges and Expenses	680	580	580
58000	Capital Outlay	2100	1200	1200
		<u>277587</u>	<u>321564</u>	<u>321564</u>
2910	EMERGENCY MANAGEMENT			
52000	Purchase of Services	1020	890	890
54000	Supplies	4400	4400	4400
56000	Intergovernmental	600	600	600
57000	Other Charges and Expenses	500	0	0
58000	Capital Outlay	1500	1500	1500
		<u>8020</u>	<u>7390</u>	<u>7390</u>
2920	ANIMAL CONTROL OFFICER			
51112	Salaries, Appointed Positions	37856	38983	38983
51113	Wages, Hourly	4635	5635	5635
51142	Longevity	690	690	690
52000	Purchase of Services	9639	9139	9139
54000	Supplies	7366	6480	6480
		<u>60186</u>	<u>60927</u>	<u>60927</u>
2930	SAFETY AND TRAFFIC SIGNS			
52000	Purchase of Services	1000	1000	1000
54000	Supplies	3800	3800	3800
		<u>4800</u>	<u>4800</u>	<u>4800</u>
2940	FOREST WARDEN			
58000	Capital Outlay	1048	1048	1048
		<u>1048</u>	<u>1048</u>	<u>1048</u>
2960	CONSTABLES			
52000	Purchase of Services	250	350	350
		<u>250</u>	<u>350</u>	<u>350</u>
	TOTAL PART II	2366640	2464005	2464005

PART III		EDUCATION		
3110	NASHOBA VALLEY TEC HIGH SCHOOL			
56000	Intergovernmental	See Article 6	See Article 6	See Article 6
		See Article 6	See Article 6	See Article 6
3210	N. MIDDLESEX REG SCH DISTRICT			
56000	Intergovernmental	See Article 5	See Article 5	See Article 5
		See Article 5	See Article 5	See Article 5
	TOTAL PART III	See Articles	See Articles	See Articles
PART IV		PUBLIC WORKS & FACILITIES		
4110	TOWN ENGINEER			
51111	Salaries, Elected Positions	130	130	0
51112	Salaries, Appointed Positions	49132	53012	53012
51113	Wages, Hourly	6872	7079	7079
51142	Longevity	166	166	166
52000	Purchase of Services	315	165	165
54000	Supplies	735	746	746
56000	Intergovernmental	400	400	400
57000	Other Charges and Expenses	590	500	500
		<u>58340</u>	<u>62198</u>	<u>62068</u>
4220	HIGHWAYS-CONST & MAINTENANCE			
51111	Salaries, Elected Officials	520	520	0
51112	Salaries, Appointed Positions	66026	67971	67971
51113	Wages, Hourly	419420	423308	423308
51130	Overtime	56750	60000	60000
51142	Longevity	7655	7898	7898
52000	Purchase of Services	102480	102662	102662
54000	Supplies	217554	222172	222172
57000	Other Charges and Expenses	60	60	60
		<u>870465</u>	<u>890591</u>	<u>890071</u>
4240	STREET LIGHTING			
52000	Purchase of Services	39494	40086	40086
		<u>39494</u>	<u>40086</u>	<u>40086</u>
4270	TREE CARE AND PLANTING			
51111	Salaries, Elected Officials	1200	1200	0
52000	Purchase of Services	9958	10107	10107
54000	Supplies	1769	796	796
57000	Other Charges and Expenses	50	50	50
		<u>12977</u>	<u>12153</u>	<u>10953</u>
4910	CEMETERY			
51113	Wages, Hourly	32504	32991	32991
51130	Overtime	2882	2925	2925
51142	Longevity	0	270	270
		<u>35386</u>	<u>36186</u>	<u>36186</u>
4920	SANITARY LANDFILL			
52000	Purchase of Services	13310	14617	14617
		<u>13310</u>	<u>14617</u>	<u>14617</u>
	TOTAL PART IV	1029972	1055831	1053981
PART V		HUMAN SERVICES		
5110	BOARD OF HEALTH			
51111	Salaries, Elected Officials	1750	1750	0
51112	Salaries, Appointed Positions	65000	0	0
51113	Wages, Hourly	36854	59550	59550
51142	Longevity	0	0	0
52000	Purchase of Services	15466	38884	38884
54000	Supplies	935	850	850
57000	Other Charges and Expenses	1649	1325	1325
58000	Capital Outlay	0	0	0
		<u>121654</u>	<u>102359</u>	<u>100609</u>

5210	CLINICS			
52000	Purchase of Services	1856	1171	1171
		<u>1856</u>	<u>1171</u>	<u>1171</u>
5220	NURSING SERVICE			
51112	Salaries, Appointed Positions	39166	40341	40341
51142	Longevity	683	683	683
52000	Purchase of Services	3609	2547	2547
54000	Supplies	1690	1150	1150
57000	Other Charges and Expenses	2055	1535	1535
		<u>47203</u>	<u>46256</u>	<u>46256</u>
5230	MENTAL HEALTH SERVICES			
52000	Purchase of Services	9900	5000	5000
		<u>9900</u>	<u>5000</u>	<u>5000</u>
5410	COUNCIL ON AGING			
51112	Salaries, Appointed Positions	54059	57922	57922
51113	Wages, hourly	56888	60900	60900
52000	Purchase of Services	36498	37046	37046
54000	Supplies	12425	12612	12612
57000	Other Charges and Expenses	4355	4160	4160
		<u>164225</u>	<u>172640</u>	<u>172640</u>
5430	VETERANS' SERVICES			
51112	Salaries, Appointed Positions	7500	7500	7500
52000	Purchase of Services	125	0	0
54000	Supplies	100	100	100
57000	Other Charges and Expenses	11100	10575	10575
		<u>18825</u>	<u>18175</u>	<u>18175</u>
5440	HOUSING AUTHORITY			
57000	Other Charges and Expenses	200	0	0
		<u>200</u>	<u>0</u>	<u>0</u>
5450	DISABILITY COMMISSION			
52000	Purchase of Services	100	0	0
54000	Supplies	100	0	0
57000	Other Charges and Expenses	100	0	0
		<u>300</u>	<u>0</u>	<u>0</u>
	TOTAL PART V	364163	345601	343851
PART VI	CULTURE & RECREATION			
6110	LAWRENCE LIBRARY			
51112	Salaries, Appointed Positions	157225	160072	160072
51113	Wages, Hourly	115372	115200	115200
51142	Longevity	1075	1672	1672
52000	Purchase of Services	73442	83147	83147
54000	Supplies	66965	67465	67465
56000	Intergovernmental	0	0	0
57000	Other Charges and Expenses	2350	2183	2183
58000	Capital Outlay	1800	1800	1800
		<u>418229</u>	<u>431539</u>	<u>431539</u>
6310	SUMMER PLAYGROUND			
51113	Wages, Hourly	12642	9642	9642
54000	Supplies	235	238	238
		<u>12877</u>	<u>9880</u>	<u>9880</u>
6320	COMMUNITY CENTER			
51111	Salaries, Elected Officials	800	800	0
51113	Wages, Hourly	28370	27745	27745
52000	Purchase of Services	8800	9038	9038
54000	Supplies	2103	835	835
57000	Other Charges & Expenses	40	0	0
		<u>40113</u>	<u>38418</u>	<u>37618</u>
6510	PARKS			
51111	Salaries, Elected Officials	130	130	0
51113	Wages, Hourly	66470	67467	67467
51142	Longevity	0	405	405
52000	Purchase of Services	9200	8338	8338
54000	Supplies	11550	10615	10615
57000	Capital Outlay	7000	0	0
		<u>94350</u>	<u>86955</u>	<u>86825</u>
6920	MEMORIAL DAY CELEBRATION			
52000	Purchase of Services	3000	3000	3000
		<u>3000</u>	<u>3000</u>	<u>3000</u>
	TOTAL PART VI	568569	569792	568862

PART VII		DEBT SERVICE			
7170		DEBT-GENERAL OBLIGATION II			
59000		Long-Term Debt	130348	127408	127408
			<u>130348</u>	<u>127408</u>	<u>127408</u>
7180		DEBT-BELMONT SPRINGS			
59000		Long-Term Debt	69000	67484	67484
			<u>69000</u>	<u>67484</u>	<u>67484</u>
7190		DEBT-OBLIGATION III			
59000		Long-Term Debt	0	246125	246125
			<u>0</u>	<u>246125</u>	<u>246125</u>
		INTEREST SHORT-TERM DEBT			
7520	59250	Interest on Temporary Loans	34000	10000	10000
			<u>34000</u>	<u>10000</u>	<u>10000</u>
		TOTAL PART VII	233348	451017	451017
PART VIII		EMPLOYEE BENEFITS & INSURANCE			
9110		RETIREMENT ASSESSMENT			
51172		County Retirement Assessment	514730	570610	570610
			<u>514730</u>	<u>570610</u>	<u>570610</u>
9130		UNEMPLOYMENT COMP INSURANCE			
51173		Unemployment Insurance	10000	10000	10000
			<u>10000</u>	<u>10000</u>	<u>10000</u>
9140		HEALTH INSURANCE			
51178		Health Insurance	616070	590878	590878
			<u>616070</u>	<u>590878</u>	<u>590878</u>
9150		LIFE INSURANCE			
51176		Life Insurance	2000	2000	2000
			<u>2000</u>	<u>2000</u>	<u>2000</u>
9160		SOCIAL SECURITY-F.I.C.A.			
51177		Social Security-F.I.C.A.	52000	52780	52780
			<u>52000</u>	<u>52780</u>	<u>52780</u>
9450		GENERAL INSURANCE			
57000		Other Charges and Expenses	181665	184390	184390
			<u>181665</u>	<u>184390</u>	<u>184390</u>
		TOTAL PART VIII	1376465	1410658	1410658
PART IX		AMBULANCE FUND			
2310		AMBULANCE FUND			
51112		Salaries, Appointed Positions	1100	1100	1100
51113		Wages, Hourly	160000	164000	164000
51130		Overtime	8400	4200	4200
51142		Longevity	0	1094	1094
52000		Purchase of Services	14784	15365	15365
54000		Supplies	34433	33483	33483
57000		Other Charges and Expenses	3885	4365	4365
58000		Capital Outlay			
58000		Capital Outlay	0	11500	3500
			<u>222602</u>	<u>235107</u>	<u>227107</u>
		TOTAL PART IX	222602	235107	227107

PART X SEWER ENTERPRISE FUND

4420	WWT PLANT-OPER & MAINTENANCE			
51111	Salaries, Elected Officials	780	780	0
51112	Salaries, Appointed Positions	60588	62556	62556
51113	Wages, Hourly	378111	378111	378111
51130	Overtime	70250	70250	70250
51142	Longevity	6240	6485	6485
52000	Purchase of Services	191550	189350	189350
54000	Supplies	107700	114100	114100
56000	Intergovernmental	2500	2500	2500
57000	Other Charges and Expenses	7700	7700	7700
58000	Capital Outlay	38000	38000	38000
		<u>863419</u>	<u>869832</u>	<u>869052</u>
4450	DEBT-JEWETT STREET			
59000	Long-Term Debt	21589	21134	21134
		<u>21589</u>	<u>21134</u>	<u>21134</u>
4460	DEBT-WWTP DESIGN PLANS	31689	30989	30989
59000	Long-Term Debt	<u>31689</u>	<u>30989</u>	<u>30989</u>
4461	DEBT-WWTP UPGRADE/MWPT	315831	315305	315305
59000	Long-Term Debt	<u>315831</u>	<u>315305</u>	<u>315305</u>
4470	DEBT-SEWER AERATION EQUIP			
59000	Long-Term Debt	0	0	0
		<u>0</u>	<u>0</u>	<u>0</u>
4462	DEBT-ENG/TOWNSEND MASON ST	0	27500	27500
59000	Long-Term Debt	<u>0</u>	<u>27500</u>	<u>27500</u>
4463	DEBT-CONST TOWNSEND MASON S	0	42975	42975
59000	Long-Term Debt	<u>0</u>	<u>42975</u>	<u>42975</u>
4464	DEBT-DESIGN PARKER/OAK HILL	0	12380	12380
59000	Long-Term Debt	<u>0</u>	<u>12380</u>	<u>12380</u>
4465	DEBT-CONST PARKER/OAK HILL	0	49908	49908
59000	Long-Term Debt	<u>0</u>	<u>49908</u>	<u>49908</u>
4466	DEBT-SEWER UV ENCLOSURE	0	6995	6995
59000	Long-Term Debt	<u>0</u>	<u>6995</u>	<u>6995</u>
4467	DEBT-SEWER LOADER	0	30480	30480
59000	Long-Term Debt	<u>0</u>	<u>30480</u>	<u>30480</u>
4479	DEBT-SEWER EXT-PARK III			
59000	Long-Term Debt	25331	24771	24771
		<u>25331</u>	<u>24771</u>	<u>24771</u>
4480	DEBT-SARTELLE ST-PHASE I			
59000	Long-Term Debt	235032	0	0
		<u>235032</u>	<u>0</u>	<u>0</u>
4481	DEBT-SARTELLE ST-PHASE II			
59000	Long-Term Debt	0	0	0
		<u>0</u>	<u>0</u>	<u>0</u>
4482	DEBT-SARTELLE ST-PHASE III			
59000	Long-Term Debt	0	0	0
		<u>0</u>	<u>0</u>	<u>0</u>
4483	DEBT-LOWELL RD-PHASE I			
59000	Long-Term Debt	0	0	0
		<u>0</u>	<u>0</u>	<u>0</u>
4484	DEBT-LOWELL RD-PHASE II			
59000	Long-Term Debt	58552	59270	59270
		<u>58552</u>	<u>59270</u>	<u>59270</u>
4485	DEBT-BENNETT STREET			
59000	Long-Term Debt	4867	4927	4927
		<u>4867</u>	<u>4927</u>	<u>4927</u>
4486	DEBT-PARK STREET			
59000	Long-Term Debt	45016	45570	45570
		<u>45016</u>	<u>45570</u>	<u>45570</u>
4487	DEBT-RIVER ROAD			
59000	Long-Term Debt	22508	22784	22784
		<u>22508</u>	<u>22784</u>	<u>22784</u>

4488		DEBT-LOWELL RD/PHASE III			
	59000	Long-Term Debt	24368	23843	23843
			<u>24368</u>	<u>23843</u>	<u>23843</u>
4489		DEBT-PARK STREET II			
	59000	Long-Term Debt	4994	4889	4889
			<u>4994</u>	<u>4889</u>	<u>4889</u>
7520		INTEREST SHORT TERM DEBT			
	59250	Interest on Temporary Loans	40147	60000	60000
			<u>40147</u>	<u>60000</u>	<u>60000</u>
9110		MIDDLESEX CTY RETIREMENT			
	51172	County Retirement Assessment	56396	62835	62835
			<u>56396</u>	<u>62835</u>	<u>62835</u>
9130		UNEMPLOYMENT COMP INS			
	51173	Unemployment Insurance	1000	1000	1000
			<u>1000</u>	<u>1000</u>	<u>1000</u>
9140		HEALTH INSURANCE			
	51178	Health Insurance	65000	65000	65000
			<u>65000</u>	<u>65000</u>	<u>65000</u>
9150		LIFE INSURANCE			
	51176	Health Insurance	300	300	300
			<u>300</u>	<u>300</u>	<u>300</u>
9160		FICA - MEDICARE			
	51177	Fica - Medicare	8750	8750	8750
			<u>8750</u>	<u>8750</u>	<u>8750</u>
9450		GENERAL INSURANCE			
	57000	Other Charges & Expenses	43000	44000	44000
			<u>43000</u>	<u>44000</u>	<u>44000</u>
		TOTAL PART X	1867789	1835437	1834657

*NOTES BUDGET- SEWER ENTERPRISE

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COSTS RELATED TO SEWER ENTERPRISE FUND INCLUDED IN OTHER BUDGETS

		INDIRECT COSTS:			
1350		Town Accountant	13376	13762	13762
1450		Treasurer/Collector	8156	8692	8692
1550		Information Systems Technology	8463	9498	9498
			<u>29995</u>	<u>31952</u>	<u>31952</u>
		DIRECT COSTS:			
7600		Bond Issuance Fee			
9110		County Retirement			
9130		Unemployment Comp Ins			
9140		Health Insurance			
9150		Life Insurance			
9160		Social Security-F.I.C.A.			
			<u>0</u>	<u>0</u>	<u>0</u>
		INSURANCE:			
9450		Workman's Compensation			
			<u>0</u>	<u>0</u>	<u>0</u>
		TOTAL COSTS INCLUDED			
		IN OTHER BUDGETS	29995	31952	31952
		DEPARTMENTAL OPERATING			
		BUDGET ABOVE	1867789	1835437	1834657
		TOTAL APPRO/OTHER COSTS	1897784	1867389	1866609
		TOTAL REV/AVAILABLE FUNDS	1897784	1867389	1866609

PART XI

WATER ENTERPRISE FUND

4510		WATER DEPT-OPER & MAINTENANCE			
	51111	Salaries, Elected Officials	790	790	0
	51112	Salaries, Appointed Positions	60588	63734	63734
	51113	Wages, Hourly	269968	269968	269968
	51130	Overtime	53933	54000	54000
	51142	Longevity	3722	3807	3807
	52000	Purchase of Services	208821	209375	209375
	54000	Supplies	190933	190933	190933
	56000	Intergovernmental	5000	5000	5000
	57000	Other Charges and Expenses	5000	5000	5000
	58000	Capital Outlay	28800	43800	43800
			<u>827545</u>	<u>846397</u>	<u>845617</u>

4570		DEBT-NEW WELL-JERSEY STREET			
59000		Long-Term Debt	63938	61312	61312
			<u>63938</u>	<u>61312</u>	<u>61312</u>
4571		DEBT-LOWELL RD WATER LINE			
59000		Long-Term Debt	43755	42809	42809
			<u>43755</u>	<u>42809</u>	<u>42809</u>
4572		DEBT-WATER TANK CLEAN & REPAIR			
59000		Long-Term Debt	18954	18429	18429
			<u>18954</u>	<u>18429</u>	<u>18429</u>
4610		DEBT-BEMIS WELL IMPROVEMENTS			
59000		Long-Term Debt	0	47175	47175
			<u>0</u>	<u>47175</u>	<u>47175</u>
46200		DEBT-JERSEY ST WELL IMPROVEMENTS			
59000		Long-Term Debt	0	12392	12392
			<u>0</u>	<u>12392</u>	<u>12392</u>
46300		DEBT-JERSEY WELL IMPROV II			
59000		Long-Term Debt	0	24286	24286
			<u>0</u>	<u>24286</u>	<u>24286</u>
46400		DEBT-WATER EXT PARKER/OAK HILL			
59000		Long-Term Debt	0	7775	7775
			<u>0</u>	<u>7775</u>	<u>7775</u>
46500		DEBT-WATER DEPT HEADQUARTERS			
59000		Long-Term Debt	0	39475	39475
			<u>0</u>	<u>39475</u>	<u>39475</u>
46600		DEBT-NASHUA RD WELL SITE			
59000		Long-Term Debt	0	17990	17990
			<u>0</u>	<u>17990</u>	<u>17990</u>
7520		INTEREST SHORT TERM DEBT			
59250		Interest on Temporary Loans	71603	15000	15000
			<u>71603</u>	<u>15000</u>	<u>15000</u>
9110		MIDDLESEX CTY RETIREMENT			
51172		County Retirement	42070	45853	45853
			<u>42070</u>	<u>45853</u>	<u>45853</u>
9130		UNEMPLOYMENT COMP INS.			
51173		Unemployment Insurance	1000	1000	1000
			<u>1000</u>	<u>1000</u>	<u>1000</u>
9140		HEALTH/DISABILITY INSURANCE			
51178		Unemployment Insurance	45000	60965	60965
			<u>45000</u>	<u>60965</u>	<u>60965</u>
9150		LIFE INSURANCE			
51176		Unemployment Insurance	175	175	175
			<u>175</u>	<u>175</u>	<u>175</u>
9160		F.I.C.A - MEDICARE			
51177		F.I.C.A - Medicare	5000	5000	5000
			<u>5000</u>	<u>5000</u>	<u>5000</u>

9450		GENERAL INSURANCE			
57000		Other Charges & Expenses	37775	37775	37775
			<u>37775</u>	<u>37775</u>	<u>37775</u>

		TOTAL PART XI	1156815	1283808	1283028
		BUDGET - WATER ENTERPRISE			

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COSTS RELATED TO WATER ENTERPRISE FUND INCLUDED IN OTHER BUDGETS

		INDIRECT COSTS:			
1350		Town Accountant	13376	13762	13762
1450		Treasurer/Collector	8156	8443	8443
1550		Information Systems Technology	8463	9498	9498
			<u>29995</u>	<u>31703</u>	<u>31703</u>

		DIRECT COSTS:			
9110		County Retirement			
9130		Unemployment Compensation Ins.			
9140		Health Insurance			
9150		Life Insurance			
9160		Social Security-F.I.C.A.			
			<u>0</u>	<u>0</u>	<u>0</u>

		INSURANCE:			
9450		Workman's Compensation			
			<u>0</u>	<u>0</u>	<u>0</u>

		TOTAL COSTS INCLUDED IN OTHER BUDGETS	29995	31703	31703
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		DEPARTMENTAL OPERATING BUDGET ABOVE	1156815	1283808	1283028
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		TOTAL APPROPRIATIONS/ OTHER COSTS	1186810	1315511	1314731
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		TOTAL REVENUE	1186810	1315511	1314731
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PART XII TRANSFER STATION ENTERPRISE FUND

		TRANSFER/RECYC CTR OPER			
4930					
51111		Salaries, Elected Officials	260	260	0
51112		Salaries, Appointed Positions	16,238	14,621	14,621
51113		Wages, Hourly	120,533	120,533	120,533
51130		Overtime	2250	2500	2500
51142		Longevity	1867	2124	2124
52000		Purchase of Services	208251	201375	201375
54000		Supplies	10805	10967	10967
58000		Capital Outlay	<u>0</u>	<u>0</u>	<u>0</u>
			<u>360204</u>	<u>352380</u>	<u>352120</u>

		HEALTH/DISABILITY INSURANCE			
9140	51178	Unemployment Insurance	4200	11359	11359
			<u>4200</u>	<u>11359</u>	<u>11359</u>

		TOTAL PART XII	364404	363739	363479
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		REVENUE ESTIMATES:			
		User Charges/Miscellaneous	364404	363739	363479

		TAX SUBSIDY	0	0	0
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		TOTAL REVENUE	364404	363739	363479
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SUMMARY -

PART I		GENERAL GOVERNMENT	1230951	1238457	1229057
PART II		PUBLIC SAFETY	2366640	2464005	2464005
PART III		EDUCATION			
PART IV		PUBLIC WORKS & FACILITIES	1029972	1055831	1053981
PART V		HUMAN SERVICES	364163	345601	343851
PART VI		CULTURE & RECREATION	568569	569792	568862
PART VII		DEBT SERVICE	233348	451017	451017
PART VIII		EMPLOYEE BENEFITS & INSURANCE	1376465	1410658	1410658
PART IX		AMBULANCE FUND	222602	235107	227107
PART X		SEWER ENTERPRISE FUND	1867789	1835437	1834657
PART XI		WATER ENTERPRISE FUND	1156815	1283808	1283028
PART XII		TRANSFER STATION ENTERPRISE F	364404	363739	363479

TOTAL	ARTICLE 4		10781718	11253452	11229702
			<u>10781718</u>	<u>11253452</u>	<u>11229702</u>

ARTICLE 4
PART I: GENERAL GOVERNMENT

Motion made by Joseph A. Sergi, Selectman, and seconded.

I move that all items in Part I of Article 4 totaling \$1,229,057 providing funds for the period July 1, 2008 to June 30, 2009 be appropriated, as printed in the Finance Committee Report, for “General Government” in accordance with the recommendation of the Finance Committee as follows:

\$ 1,165,402	Raise and appropriate
\$ 31,952	Appropriate from Sewer Enterprise Revenue
\$ 31,703	Appropriate from Water Enterprise Revenue

Majority vote required.

Voice vote – Majority voted in favor the motion. **MOTION CARRIED**

ARTICLE 4
PART II: PUBLIC SAFETY

Motion made by Patrick J. McNabb, Selectman, and seconded.

I move that all items in Part II of Article 4 totaling \$2,464,005 providing funds for the period July 1, 2008 to June 30, 2009 be raised and appropriated for “Public Safety” in accordance with the recommendation of the Finance Committee as follows:

\$2,011,265	Raise and appropriate
\$ 452,740	Appropriate from Free Cash

Majority vote required.

Voice vote – Majority voted in favor **MOTION CARRIED**

ARTICLE 4
PART IV: PUBLIC WORKS

Motion made by Fred Farmer, Board of Public Works Member, and seconded.

I move that all items in Part IV of Article 4 totaling \$1,053,981 providing funds for the period July 1, 2008 to June 30, 2009 be raised and appropriated for “Public Works” in accordance with the recommendation of the Finance Committee.

Majority vote required.

Voice vote – Unanimous voted in favor **MOTION CARRIED**

ARTICLE 4
PART V: HUMAN SERVICES

Motion made by Myra Cacace, Board of Health Member, and seconded.

I move that all items in Part V of Article 4 totaling \$343,851 providing funds for the period July 1, 2008 to June 30, 2009 be raised and appropriated for “Human Services” in accordance with the recommendation of the Finance Committee.

Majority vote required.

Voice vote – Majority voted in favor **MOTION CARRIED**

ARTICLE 4

PART VI: CULTURE AND RECREATION

Motion made by Pen Burnham, Library Trustee, and seconded.

I move that all items in Part VI of Article 4 totaling \$568,862 providing funds for the period July 1, 2008 to June 30, 2009 be raised and appropriated for “Culture and Recreation” in accordance with the recommendation of the Finance Committee.

Majority vote required.

Voice vote – Majority voted in favor **MOTION CARRIED**

ARTICLE 4

PART VII: DEBT SERVICE

Motion made by Michael Hartnett, Tax Collector/Treasurer, and seconded.

I move that all items in Part VII of Article 4 totaling \$451,017 providing funds for the period July 1, 2008 to June 30, 2009 be raised and appropriated for “Debt Service” in accordance with the recommendation of the Finance Committee.

Majority vote required.

Voice vote – Unanimous **MOTION CARRIED**

ARTICLE 4

PART VIII: EMPLOYEE BENEFITS & INS.

Motion made by Michael Hartnett, Tax Collector/Treasurer, and seconded

I move that all items in Part VIII of Article 4 totaling \$1,410,658 providing funds for the period July 1, 2008 to June 30, 2009 be appropriated for “Employee Benefits and Insurance” in accordance with the recommendation of the Finance Committee as follows:

- \$ 1,210,658 Raise and appropriate
- \$ 200,000 Appropriate from Retirement Fund

Majority vote required.

Voice vote – Unanimous **MOTION CARRIED**

ARTICLE 4

PART IX: AMBULANCE

Motion made by Toby Tyler, Board of Fire Engineers, and seconded.

I move that all items in Part IX of Article 4 totaling \$227,107 providing funds for the period July 1, 2008 to June 30, 2009 be raised and appropriated for “Ambulance Fund” in accordance with the recommendation of the Finance Committee.

Majority vote required.

Voice vote – Unanimous **MOTION CARRIED**

ARTICLE 4
PART X: SEWER ENTERPRISE FUND

Motion made by George Clark, Board of Public Works Member, and seconded.

I move that all items in Part X of Article 4 totaling \$1,866,609 providing funds for the period July 1, 2008 to June 30, 2009 be appropriated for "Sewer Enterprise Fund" in accordance with the recommendation of the Finance Committee as follows:

- \$1,709,657 Appropriate from Sewer Enterprise Revenue
- \$ 125,000 Appropriate from Sewer Enterprise Betterment Fund
- \$ 31,952 Included in other budgets as appropriated in Article 4, Part I

Majority vote required.

Voice vote – Unanimous **MOTION CARRIED**

ARTICLE 4
PART XI: WATER ENTERPRISE FUND

Motion made by Paul Tierney, Board of Public Works Member, and seconded.

I move that all items in Part XI of Article 4 totaling \$1,314,731 providing funds for the period July 1, 2008 to June 30, 2009 be appropriated for "Water Enterprise Fund" in accordance with the recommendation of the Finance Committee as follows:

- \$1,283,028 Appropriate from Water Enterprise Revenue
- \$ 31,703 Included in other budgets as appropriated in Article 4, Part I

Majority vote required.

Voice vote – Unanimous **MOTION CARRIED**

ARTICLE 4
PART XII: TRANSFER STATION ENTERPRISE FUND

Motion made by Lewis Lunn, Board of Public Works Member, and seconded.

I move that all items in Part XII of Article 4 totaling \$363,479 providing funds for the period July 1, 2008 to June 30, 2009 be appropriated from Transfer Station Revenue for "Transfer Station Enterprise Fund" in accordance with the recommendation of the Finance Committee as follows:

- \$ 343,479 From Transfer Station Enterprise Revenue
- \$ 20,000 From Transfer Station Enterprise Free Cash

Majority vote required.

Voice vote – Unanimous **MOTION CARRIED**

ARTICLE 5
NORTH MIDDLESEX REGIONAL SCHOOL DISTRICT ASSESSMENT

To see if the Town will vote to raise and appropriate or appropriate from available funds the sum of \$10,102,244.50 for the purpose of funding the Town's apportioned share of the North Middlesex Regional School District operating budget and debt service for the fiscal year July 1, 2008 through June 30, 2009, as most recently certified to the Town by the District Treasurer, and, by virtue of appropriating this sum, approve the certified budget for the said fiscal year, or, by not appropriating this sum, explicitly disapprove the certified budget; or take any other action relative thereto.

Not recommended by Finance Committee.

Motion made by Arnold Silva, North Middlesex Regional School District Committee Member, and seconded.

I move that the Town vote to raise and appropriate the sum of \$9,012,925.50, and raise and appropriate, subject to the passage of a Proposition 2½ override vote by the citizens of Pepperell, the further sum of \$1,000,000, for the purpose of funding the Town’s apportioned share of the North Middlesex Regional School District operating budget and debt service for the fiscal year July 1, 2008 through June 30, 2009, as most recently certified to the Town by the District Treasurer, and, by virtue of appropriating this sum, approve the certified budget for the said fiscal year, or, by not appropriating this sum, explicitly disapprove the certified budget.

Majority vote required.

Paper vote taken on the motion.

YES 217 No 133 **MOTION CARRIED**

A special election is planned for June 23, 2008, at the Varnum Brook Middles School.

(ADJOURNED SESSION MAY 6, 2008)

ARTICLE 6

NASHOBA VALLEY TECHNICAL HIGH SCHOOL ASSESSMENT

To see if the Town will vote to raise and appropriate or appropriate from available funds, the sum of \$918,704 for the purpose of providing funds for the Town’s apportioned share of the Nashoba Valley Technical High School operating budget and debt service for the fiscal year July 1, 2008 through June 30, 2009, as most recently certified to the Town by the District Treasurer, and by virtue of appropriating this sum, approve the certified budget for the said fiscal year, or by not voting to appropriate the sum, explicitly disapprove the certified budget; or take any other action relative thereto.

Recommended by Finance Committee.

Motion made by Christopher DeSimone, Finance Committee Member, and seconded.

I move that the Town vote to raise and appropriate the sum of \$918,704 for the purpose of providing funds for the Town’s apportioned share of the Nashoba Valley Technical High School operating budget and debt service for the fiscal year July 1, 2008 through June 30, 2009, as most recently certified to the Town by the District Treasurer, and by virtue of appropriating this sum, approve the certified budget for the said fiscal year, or by not voting to appropriate the sum, explicitly disapprove the certified budget.

Majority vote required.

Voice vote – Unanimous **MOTION CARRIED**

ARTICLE 7

By: Board of Public Works

Nashua Road Well Design

To see what sum of money the Town will vote to raise and appropriate or appropriate from available funds, or borrow to provide for engineering/design services for the Nashua Road Well; said appropriation to be under the control of the Board of Public Works; or take any other action relative thereto.

This article was inserted in the Warrant as a hedge against possible adverse actions that might have been taken by DEP. In actuality, DEP took no such action(s), and this article is moot.

Motion made by Fred Farmer, Board of Public Works Member, and seconded.

I move that the Town vote to take no action on Article 7.

Majority vote required.

Voice vote – Unanimous **NO ACTION TAKEN ON THIS ARTICLE**

ARTICLE 8

By: Board of Public Works

Varnum Brook Access Road - Supplemental

To see if the Town will vote to raise and appropriate or appropriate from available funds the sum of \$12,600 as supplemental funding, to be used with the monies already appropriated under Article 8 of the 2003 Special Town Meeting, for the reconstruction of the Varnum Brook access road, said appropriation to be under the control of the Highway Superintendent; or take any other action relative thereto.

Work on the subject road was deferred until after the construction of the skateboard park. The additional monies represent a revised/current assessment (including the increased cost of asphalt) of the actual work to be performed.

Recommended by Finance Committee.

Motion made by George Clark, Board of Public Works Member, and seconded.

I move that the Town vote to raise and appropriate the sum of \$5,111 and to appropriate from Article 15 of the 2003 Annual Town Meeting the sum of \$7,489 as supplemental funding for the reconstruction of the Varnum Brook access road, said appropriation to be under the control of the Highway Superintendent.

Majority vote required.

Voice vote – Unanimous **MOTION CARRIED**

ARTICLE 9

By: Council on Aging

Senior Tax Work-off Program

To see if the Town will vote to raise and appropriate or appropriate from available funds the sum of \$5,000 to continue the Senior Tax Work-off Program for FY 2009, said appropriation to be under the control of the Council on Aging Director; or take any other action relative thereto.

This article represents a proposed second year of the tax write-off program for Pepperell seniors.

Not recommended by Finance Committee.

Motion made by Merle Green, Council on Aging Member, and seconded

I move that the Town vote to appropriate from Free Cash the sum of \$5,000 to continue the Senior Tax Work-off Program for FY 2009, said appropriation to be under the control of the Council on Aging Director.

Majority vote required.

Voice vote – Inconclusive

Standing vote taken – YES 94 NO 31 **MOTION CARRIED**

ARTICLE 10

By: Board of Public Works

Sale of Property – Canal Street

To see if the Town will vote to authorize the Board of Selectmen to sell, for a sum not less than \$150,000, the property located at 15 Canal Street, Pepperell, containing .56 acres more or less, being shown as lot 61 on Assessors’ Map 24, with building thereupon (formerly the offices of the Pepperell Water Department), and more particularly described at page 122 of Book 25927 of the Middlesex Registry of Deeds; or take any other action relative thereto.

The sale of this property as surplus was part of the proposal, previously endorsed by Town Meeting, regarding the renovation of the old Belmont Springs building for a new Water Department headquarters.

Recommended by Finance Committee.

Motion made Louis Shattuck, Board of Public Works Member, and seconded.

I move that the Town vote to authorize the Board of Selectmen to sell, for a sum not less than \$150,000, the property located at 15 Canal Street, Pepperell, containing .56 acres more or less, being shown as lot 61 on Assessors’ Map 24, with building thereupon (formerly the offices of the Pepperell Water Department), and more particularly described at page 122 of Book 25927 of the Middlesex Registry of Deeds.

Majority vote required.

Voice vote – Majority voted in favor **MOTION CARRIED**

ARTICLE 11

By: Communications Department

Public Safety Complex Telephone System

To see if the Town will vote to raise and appropriate or appropriate from available funds the sum of \$9,757 for the purchase and installation of telephones and related equipment, including any allied expenses, said appropriation to be under the control of the Communications Director; or take any other action relative thereto.

The existing telephone system has been jury rigged and cannibalized to its maximum extent, and needs professional intervention. This appropriation will allow for proper resurrection and resuscitation.

Recommended by Finance Committee.

Motion made by Frank Quattrochi, Communications Director, and seconded.

I move that the Town vote to appropriate from the Stabilization Fund the sum of \$9,757 for the purchase and installation of telephones and related equipment at the Public Safety Complex, including any allied expenses, said appropriation to be under the control of the Communications Director.

2/3 Vote required.

Voice vote – Unanimous **MOTION CARRIED**

ARTICLE 12

By: Library Trustees

Transfer of Book Fine Monies

To see if the Town will vote to raise and appropriate or appropriate from available funds the sum of \$3,815 for the purchase of books; said appropriation to be under the control of the Library Board of Trustees; or take any other action relative thereto.

This is an annually-voted exception to the rule established by the General Laws, which requires that all receipts be deposited into the General Fund. This appropriation would allow library receipts from overdue book fines to be returned to the library, and expended for purchase of books.

Not recommended by Finance Committee.

Motion made by Pen Burnham, Library Trustee, and seconded.

I move that the Town vote to appropriate from Free Cash the sum of \$3,815 for the purchase of books; said appropriation to be under the control of the Library Board of Trustees.

Majority vote required

Voice vote – Majority voted in favor **MOTION CARRIED**

ARTICLE 13

By: Conservation Commission

Conservation Fund Transfer

To see if the Town will vote to raise and appropriate or appropriate from available funds the sum of \$2,750 to the Conservation Fund, pursuant to MGL, Ch. 40, s. 5(51); or take any other action relative thereto.

This appropriation would allow receipts from filing fees paid under the Town's Wetlands Bylaw to be returned to the Conservation Commission, to be expended for the management of Town conservation lands.

Not recommended by Finance Committee.

Motion made by Jeff Sauer, Conservation Commission Member, and seconded.

I move that the Town vote appropriate from Free Cash the sum of \$2,750 to the Conservation Fund, pursuant to MGL, Ch. 40, s. 5(51).

Majority vote required.

Voice vote – Majority voted against this article **MOTION DID NOT CARRY**

ARTICLE 14

By: Planning Board

Acceptance of MGL Ch. 43D

To see if the Town will vote to adopt the provisions of MGL Ch. 43D, relative to an expedited permitting process for designated development project(s) to be sited on the former paper mill property, containing 12.66 acres, more or less, shown on the Pepperell Assessors plans as lots 32 and 206 of map 26 and lot 100 of map 23; or take any other action relative thereto.

Approval of this article will create a tool or incentive for proper, planned development of the mill property, as well as provide access to potential funding and other programs that would assist in working toward that same goal.

No recommendation by Finance Committee.

Motion made by Nicholas Cate, Planning Board Member, and seconded.

I move that the Town vote to adopt the provisions of MGL Ch. 43D, relative to an expedited permitting process for designated development project(s) to be sited on the former paper mill property, containing 12.66 acres, more or less, shown on the Pepperell Assessors plans as lots 32 and 206 of map 26 and lot 100 of map 23.

Majority vote required.

Voice vote – Unanimous **MOTION CARRIED**

ARTICLE 15

By: Board of Selectmen

Economic Target Area (ETA) Designation – Home Rule Petition

To see if the Town will vote to authorize the Board of Selectmen to petition the General Court for special legislation, substantially as follows:

The Town of Pepperell shall be admitted as a member of the Fort Devens –Ayer – Shirley-Groton Economic Target Area, established under Chapter 498 of the Acts of 1993, as subsequently amended.

This act shall take effect upon its passage.

or take any other action relative thereto.

This legislation will add Pepperell as a part of a pre-existing ETA, and provide another tool for planning with regard to the development of the mill property, and possibly other sites.

Recommended by Finance Committee.

Motion made by Joseph A. Sergi, Selectman, and seconded.

I move that the Town vote to authorize the Board of Selectmen to petition the General Court for special legislation, substantially as follows:

The Town of Pepperell shall be admitted as a member of the Fort Devens –Ayer – Shirley-Groton Economic Target Area, established under Chapter 498 of the Acts of 1993, as subsequently amended.

This act shall take effect upon its passage.

Majority vote required.

Voice vote – Unanimous **MOTION CARRIED**

ARTICLE 16

By: Fire Department

New Firefighter Gear

To see if the Town will vote to raise and appropriate or appropriate from available funds the sum of \$30,000 for the purpose of replacing worn-out or unserviceable personal gear and equipment for firefighters, said appropriation to be under the control of the Board of Fire Engineers; or take any other action relative thereto.

This article represents the very simple issue of providing fire personnel with the personal gear necessary to do their job.

Recommended by Finance Committee.

Motion made by Peter Shattuck, Board of Fire Engineers, and seconded.

I move that the Town will vote to appropriate from the Stabilization Fund the sum of \$30,000 for the purpose of replacing worn-out or unserviceable personal gear and equipment for firefighters, said appropriation to be under the control of the Board of Fire Engineers.

2/3 Vote required.

Voice vote – Unanimous **MOTION CARRIED**

ARTICLE 17

By: Fire Department

Replacement/Upgrade of Defibrillators

To see if the Town will vote to raise and appropriate or appropriate from available funds the sum of \$10,000 for the purpose of replacing four (4) antiquated or unserviceable defibrillators carried on departmental vehicles, said appropriation to be under the control of the Board of Fire Engineers; or take any other action relative thereto.

A no-brainer, providing current, working life-saving equipment for use by public safety personnel.

Recommended by Finance Committee.

Motion made by Toby Tyler, Board of Fire Engineers, and seconded.

I move that the Town will vote to appropriate from the Stabilization Fund the sum of \$10,000 for the purpose of replacing four (4) antiquated or unserviceable defibrillators carried on departmental vehicles, said appropriation to be under the control of the Board of Fire Engineers.

2/3 Vote required.

Voice vote – Unanimous **MOTION CARRIED**

ARTICLE 18

By: Board of Public Works

Repairs to Cemetery truck

To see if the Town will vote to appropriate from the Sales of Lots and Graves account, the sum of \$8,000 for the purpose of effecting repairs to the existing Cemetery dump truck, said appropriation to be under the direction of the Cemetery Superintendent; or take any other action relative thereto.

This funding is being taken from an existing cemetery account, and avoids the necessity of purchasing a new truck.

Recommended by Finance Committee.

Motion made by Louis Shattuck, Board of Public Works Member, and seconded.

I move that the Town vote to appropriate from the Sales of Lots and Graves account, the sum of \$8,000 for the purpose of effecting repairs to the existing Cemetery dump truck, said appropriation to be under the direction of the Cemetery Superintendent.

Majority vote required.

Voice vote – Unanimous **MOTION CARRIED**

ARTICLE 19

By: Finance Committee

By-law

To see if the Town will vote to adopt the following By-law:

Following the conclusion of the 2008 Annual Town Meeting, any warrant article approved by any subsequent Town Meeting and authorizing funding for any purpose, shall, after a period of three (3) years has elapsed from the effective date of the original authorization, automatically experience a termination of authorization for further expenditure, and a return of any remaining balance to the General Fund.

This restriction shall not apply to any Town Meeting vote involving:

- an Enterprise Fund
- an authorization for bonding
- any appropriation authorized under a vote which clearly stipulates an exemption from this By-law, or a different timetable
- a vote granting an extension of time or an exemption to any previously voted funding authorization;

or take any other action relative thereto.

It is the intent of this article to prevent existing Town monies from languishing interminably as unexpended appropriations in old warrant articles. Sufficient safeguards are provided to ensure that funds that are legitimately needed, or are legally restricted will remain available.

Recommended by Finance Committee

Motion made by Chris DeSimone, Finance Committee Member, and seconded.

I move that the Town vote to adopt the By-law as printed in the Warrant of this Town Meeting under Article 19.

Majority vote required.

Voice vote – Unanimous **MOTION CARRIED**

ARTICLE 20

By: Board of Public Works

Overhead Wire Relocation – Jersey II Well

To see if the Town will vote to appropriate and/or appropriate from available Water Department funds the sum of \$20,000 for the purpose of relocating electrical wires feeding the well at Jersey II, which were initially installed outside the limits of the Town-owned property, said appropriation to be under the control of the Board of Public Works; or take any other action relative thereto.

Although the owner of the property on which the subject wires are located has been more than cooperative so far, it is necessary that the Town take action to get them onto Town property.

Recommended by Finance Committee.

Motion made by Lewis Lunn, Board of Public Works Member, and seconded.

I move that the Town vote to appropriate the sum of \$5,708.10 from Article 28 of the 2006 Annual Town Meeting; \$11,380 from Article 40 of the 2007 Annual Town Meeting; and \$2,911.90 from Water Enterprise Free Cash, for the purpose of relocating electrical wires feeding the well at Jersey II, said appropriation to be under the control of the Board of Public Works.

Majority vote required.

Voice vote – Majority voted in favor **MOTION CARRIED**

ARTICLE 21

By: Police Department

New Police Cruiser

To see if the Town will vote to raise and appropriate or appropriate from available funds the sum of \$28,000 for the purpose of purchasing and equipping one (1) new police cruiser, along with any related expenses, said appropriation to be under control of the Chief of Police, and to authorize the disposal of a used police vehicle by trade, transfer, or sale; or take any other action relative thereto.

The purchase of cruisers is an annual event, although, this year, the Police Chief has voluntarily reduced his scheduled acquisition from two cruisers to one.

Recommended by Finance Committee.

Motion made by Patrick J. McNabb, Board of Selectman, and seconded.

I move that the Town vote to appropriate from the Stabilization Fund the sum of \$28,000 for the purpose of purchasing and equipping one (1) new police cruiser, along with any related expenses, said appropriation to be under control of the Chief of Police, and to authorize the disposal of a used police vehicle by trade, transfer, or sale.

2/3 Vote required.

Voice vote taken – Inconclusive

Standing vote taken YES 94 NO 2 **MOTION CARRIED**

ARTICLE 22

By: Fire Department

New Fire Vehicle

To see if the Town will vote to raise and appropriate or appropriate from available funds the sum of \$30,000 for the purpose of procuring and equipping a replacement for the existing Car 1, including any related expenses, said appropriation to be under the control of the Board of Fire Engineers; and to authorize the disposal of the old vehicle by trade, transfer, or sale; or take any other action relative thereto.

The existing Car 1 is a cast-off Police vehicle, and is not only long past its mechanical prime, but beyond all reasonable margins of safety or dependability.

Recommended by Finance Committee.

Motion made by Peter Shattuck, Board of Fire Engineers, and seconded.

I move that the Town vote to appropriate from the Stabilization Fund the sum of \$30,000 for the purpose of procuring and equipping a replacement for the existing Car 1, including any related expenses, said appropriation to be under the control of the Board of Fire Engineers; and to authorize the disposal of the old vehicle by trade, transfer, or sale.

2/3 Vote required.

Voice vote – Unanimous **MOTION CARRIED**

ARTICLE 23

By: Board of Public Works

New Vehicle – Sewer Department

To see if the Town will vote to appropriate from Sewer Department Free Cash the sum of \$20,000, for the purchase of an enclosed work vehicle, to replace the existing, worn-out vehicle inherited from the Police Department, said appropriation to be under the control of the Sewer-Water Superintendent; or take any other action relative thereto.

Another cast-off Police car that is running on the knife edge of a dismal demise must be replaced.

Recommended by Finance Committee.

Motion made by Frederick Farmer, Board of Public Works Member, and seconded.

I move that the Town vote to appropriate from Sewer Enterprise Free Cash the sum of \$20,000, for the purchase of an enclosed work vehicle, to replace the existing, worn-out vehicle inherited from the Police Department, said appropriation to be under the control of the Sewer-Water Superintendent.

Majority vote required.

Voice vote – Majority voted in favor **MOTION CARRIED**

ARTICLE 24

By: Board of Selectmen

DPW Contract

To see if the Town will vote to raise and appropriate or appropriate from available funds the sum of \$33,784 to implement the terms of a contract entered into between the Town and AFSCME Council 93, AFL-CIO, Local #1703; to authorize the Town Accountant to distribute the said appropriation among the appropriate accounts; or take any other action relative thereto.

This contract was signed on 4/14/08.

Recommended by Finance Committee.

Motion made by Lyndon B. Johnson, Selectman, and seconded.

I move that the Town vote to raise and appropriate the sum of \$12,600; to appropriate from Sewer Enterprise Fund the sum of \$11,300; to appropriate from Water Enterprise Fund the sum of \$8,000; and to appropriate from Transfer Station Enterprise Fund the sum of \$1,884, to implement the terms of a contract entered into between the Town and AFSCME Council 93, AFL-CIO, Local #1703; and to authorize the Town Accountant to distribute the said sums among the appropriate accounts.

Majority vote required.

Voice vote – Unanimous **MOTION CARRIED**

ARTICLE 25

By: Board of Selectmen

Library Contract

To see what sum of money the Town will vote to raise and appropriate or appropriate from available funds to implement the terms of a contract entered into between the Town and the Lawrence Public Library Staff Association, MLSA, MFT, AFT, AFL-CIO, Local 4928; to authorize the Town Accountant to distribute said monies among the appropriate accounts; or take any other action relative thereto.

At the time of publication, this contract was still in negotiation.

Motion was made by Patrick J. McNabb, Selectman, and Seconded.

I move that the Town vote to take no action on Article 25.

Majority vote required.

Voice vote – Unanimous voted to take no action on Article 25.

ARTICLE 26

By: Board of Fire Engineers

New Firefighter-EMT Positions

To see if the Town will vote to raise and appropriate or appropriate from available funds, the sum of \$110,000 to provide wages, benefits, and any other allied expenses for two full-time Firefighter-EMT positions; to authorize the Town Accountant to distribute said monies among the appropriate accounts; or take any other action relative thereto.

The Board of Fire Engineers has expressed a growing concern relative to the weekday availability of call personnel to provide adequate coverage for fire and ambulance calls. Their recommendation is that a dependable response base be established by hiring two full-time personnel.

Not recommended by Finance Committee.

Motion made by Toby Tyler, Board of Fire Engineers Member, and seconded.

I move that the Town vote to raise and appropriate, subject to a Proposition 2 ½ override vote by the citizens of Pepperell, the sum of \$110,000 to provide wages, benefits, and any other allied expenses for two full-time Firefighter-EMT positions; and to authorize the Town Accountant to distribute said monies among the appropriate accounts.

Majority vote required.

Voice vote – Majority voted against MOTION DID NOT CARRY

ARTICLE 27

By: Communications Department

Dispatcher Position

To see if the Town will vote to raise and appropriate or appropriate from available funds the sum of \$14,450, to be added to the Communications Department budget, to provide funding for a new, 16-hour Dispatcher position; or take any other action relative thereto.

The Communications Director has provided the Selectmen with a reasoned justification for more hours of coverage at the Dispatch center, as well as a hedge against overtime costs.

Not recommended by Finance Committee.

Motion made by Frank Quattrochi, Communication Director, and seconded.

I move that the Town vote to appropriate from Free Cash the sum of \$14,450, to be added to the Communications Department budget, to provide funding for a new, 16-hour Dispatcher position.

Majority vote required.

Voice vote – Majority voted against this article. MOTION DID NOT CARRY

ARTICLE 28

By: Police Department

Facilities Improvements

To see if the Town will vote to raise and appropriate or appropriate from available funds a sum not to exceed \$25,000 for improvements to the existing public safety complex; said improvements to include replacement of carpeting, audio and visual upgrades to the interview room, and provision for secure temporary evidence storage; said appropriation to be under the control of the Chief of Police; or take any other action relative thereto.

The Police Department is requesting (again) that funding be provided for certain projects at the public safety complex. If not approved at this Town Meeting, they will doubtless reappear at a future one.

Not recommended by Finance Committee.

Motion made by Joseph Sergi, Selectman, and seconded.

I move that the Town vote to take no action on Article 28.

Majority vote required.

Voice vote – Unanimous NO ACTION TAKEN ON ARTICLE 28.

Motion made to adjourn the Annual Town Meeting and seconded.

Unanimous voted in favor and meeting adjourned at 10:36 P.M.

At the first session of the town meeting, 418 registered voters were in attendance and 35 unregistered voters.

There were 159 registered voters at the second session of the meeting.

And you will serve this warrant by posting a true and attested copy of same, in said Town, seven days prior to the time of said meeting. Hereof fail not and make due return of your doings herein to the Town Clerk on or before the time appointed for said meeting. Given under our hands this 18th day of April, A.D. 2008.

Darrell Gilmore, Chairman

Lyndon B. Johnson, Clerk

Joseph A. Sergi

PEPPERELL BOARD OF SELECTMEN

Robert C. Russell

CONSTABLE OF PEPPERELL

Posted April 18, 2008



COMMONWEALTH OF MASSACHUSETTS

Middlesex, ss:

To either of the constables of the Town of Pepperell, in said county,

GREETINGS:

In the name of the Commonwealth aforesaid, you are hereby required to notify and warn the inhabitants of said Town qualified according to law to vote in state, county, district and town affairs to assemble at the NISSITISSIT MIDDLE SCHOOL, in said Town, on Monday, the 5th of May, A.D. 2008 at 8:00 PM to act on the following articles:

The Special Town Meeting was called to order by the Moderator, Scott N. Blackburn, at 8:05 P.M. and stated the Annual Town Meeting would continue after the completion of this Special Town Meeting.

SPECIAL TOWN MEETING

May 5, 2008

ARTICLE 1

By: Board of Health

TRANSFER OF FUNDS

To see if the Town will vote to transfer the following sums of money:

\$30,000 from Board of Health - Salaried Positions to Board of Health - Consulting Services

\$150 from Board of Health - Salaried Positions to Board of Health - Supplies

or take any other action relative thereto.

Recommended by Finance Committee.

Motion made by Myra Cacace, Board of Health Member, and seconded.

I move that the Town vote to transfer the following sums of money:

\$30,000 from Board of Health - Salaried Positions to Board of Health - Consulting Services

\$150 from Board of Health - Salaried Positions to Board of Health – Supplies

Majority vote required.

Voice vote – Unanimous **MOTION CARRIED**

ARTICLE 2

By: Board of Public Works

SUPPLEMENTAL APPROPRIATION

To if the Town will vote to appropriate from available funds the sum of \$75,952 to cover underestimated costs for snow and ice removal in FY 08; to authorize the Town Accountant to distribute said monies to the appropriate accounts; or take any other action relative thereto.

Recommended by Finance Committee.

Motion made by Frederick Farmer, Board of Public Works Member, and seconded.

I move that the Town vote to appropriate from Free Cash the sum of \$45,552 and to transfer from Highway Department, Wages Hourly Account the sum of \$30,400, to cover underestimated costs for snow and ice removal in FY 08; and to authorize the Town Accountant to distribute said monies to the appropriate accounts.

Majority vote required.

Voice vote – Unanimous **MOTION CARRIED**

ARTICLE 3

By: Police Department

UNPAID BILL OF A PRIOR YEAR

To see if the Town will vote to appropriate from available funds the sum of \$333.44, for payment of an outstanding bill of a prior year (2007); said appropriation to be under the control of the Chief of Police; or take any other action relative thereto.

Recommended by Finance Committee.

Motion made by Lyndon B. Johnson, Selectman, and seconded.

I move that the Town vote to appropriate from Free Cash the sum of \$333.44, for payment of an outstanding bill of a prior year (2007); said appropriation to be under the control of the Chief of Police.

9/10 Vote required.

Standing vote taken – Unanimous **MOTION CARRIED**

ARTICLE 4

By: Fire Department

TRANSFER OF FUNDS

To see if the Town will vote to transfer the sum of \$1,500 from Ambulance “Supplies” to Ambulance “Purchase of Services;” or take any other action relative thereto.

Recommended by Finance Committee.

Motion made by Toby Tyler, Board of Fire Engineers Member, and seconded.

I move that the Town vote to transfer the sum of \$1,500 from Ambulance “Supplies” to Ambulance “Purchase of Services.”

Majority vote required.

Voice vote – Unanimous **MOTION CARRIED**

ARTICLE 5

By: Board of Public Works

Sewer Installation

To see if the Town will vote to appropriate a sum not to exceed \$1,800,000 to provide for the installation of approximately 380’ of 1.5” pressure sewer; 110 sewer service connection laterals; and 1,150’ of 12” DI water line in Nashua Road, Hollis Street, Mill Street, and Brookline Streets, including any costs incidental and related thereto; and that the Treasurer, with the approval of the Board of Selectmen, be authorized to borrow said sum, under and pursuant to MGL Chapter 44, or any other enabling authority, and to issue bonds or notes therefore; and, further, that, under the provisions of MGL Chapter 83, ss 15 and 18, the full cost of the project be allocated, based on a fixed uniform rate (or uniform unit method), and those amounts be assessed against and collected from the abutters; or take any other action relative thereto.

Recommended by Finance Committee.

Motion made by Louis Lunn, Board of Public Works Member, and seconded.

I move that the Town vote to appropriate a sum not to exceed \$1,322,000 to provide for the installation of approximately 9,665’ of 8” gravity sewer, 380’ of 1.5” pressure sewer and 110 sewer service connection laterals; as well as \$217,500 for the installation of 1,150’ of 12” DI water line in Nashua Road, Hollis Street, Mill Street, and Brookline Streets, including any costs incidental and related thereto;

and that the Treasurer, with the approval of the Board of Selectmen, be authorized to borrow said sum, under and pursuant to MGL Chapter 44, or any other enabling authority, and to issue bonds or notes therefore; and, further, that, under the provisions of MGL Chapter 83, ss 15 and 18, the full cost of the sewer work be allocated, based on a fixed uniform rate (or uniform unit method), and those amounts be assessed against and collected from the abutters.

2/3 Vote required

Voice vote – Unanimous **MOTION CARRIED**

Motion made to adjourn the Special Town Meeting and continue with the Annual Town Meeting.

Voice vote – unanimous

The Special Town Meeting adjourned at 8:26 P.M.

And you will serve this warrant by posting a true and attested copy of same, in said Town, fourteen days prior to the time of said meeting. Hereof fail not and make due return of your doings herein to the Town Clerk on or before the time appointed for said meeting. Given under our hands this 18th day of April, A.D. 2008.

Darrell Gilmore, Chairman

Lyndon B. Johnson, Clerk

Joseph A. Sergi

PEPPERELL BOARD OF SELECTMEN

Robert C. Russell

CONSTABLE OF PEPPERELL

Posted April 18, 2008



RESULTS OF SPECIAL TOWN ELECTION
JUNE 23, 2008

SHALL THE TOWN OF PEPPERELL BE ALLOWED TO ASSESS AN ADDITIONAL \$1,000,000 IN REAL ESTATE AND PERSONAL PROPERTY TAXES FOR THE PURPOSE OF FUNDING A PART OF THE TOWN'S APPORTIONED SHARE OF THE NORTH MIDDLESEX REGIONAL SCHOOL OPERATING BUDGET AND DEBT SERVICE FOR THE FISCAL YEAR BEGINNING JULY FIRST, TWO THOUSAND AND EIGHT.

YES 326

NO 700

A **YES** VOTE WILL INCREASE THE LIMIT PLACED BY PROPOSITION 2 ½ ON THE AMOUNT OF MONEY THE TOWN CAN RAISE BY TAXATION, WITH THE RESULTING, ADDITIONAL \$1,000,000 TO BE APPLIED AGAINST THE NORTH MIDDLESEX REGIONAL SCHOOL DISTRICT BUDGET FOR FISCAL YEAR 2009.

A **NO** WILL FORCE THE TOWN TO FUND THE REQUIRED BALANCE OF \$1,000,000 FOR THE FISCAL YEAR 2009 NORTH MIDDLESEX REGIONAL SCHOOL DISTRICT BUDGET, BY DEPLETING ITS LIMITED FINANCIAL RESERVES AND/OR REDUCING OTHER PERSONNEL, PROGRAMS, OR SERVICES.

REGISTERED VOTERS: 7,793

PREC. 1 2672

PREC. 2 2553

PREC. 3 2568

TOTAL NUMBER VOTED: 1026

PREC. 1 343

PREC. 2 341

PREC. 3 342

COUNTING COMPLETED AT: 8:30 P.M.

TRUE COPY ATTEST:

LOIS A. LIBBY

PEPPERELL TOWN CLERK

STATE PRIMARY
 SEPTEMBER 16, 2008
 TALLY SHEET
 DEMOCRAT PARTY

Vote for **ONE**

	Prec. 1	Prec. 2	Prec. 3	Totals
SENATOR IN CONGRESS				
John F. Kerry	113	120	126	359
Edward J. O'Reilly	52	79	72	203
Write-ins				
Blanks	0	2	0	2
TOTALS	165	201	198	564

Vote for **ONE**

	Prec. 1	Prec. 2	Prec. 3	Totals
REPRESENTATIVE IN CONGRESS				
John W. Olver	107	137	140	384
Robert A. Feuer	40	44	44	128
Write-ins				
Scattered	1	0	0	1
Blanks	17	20	14	51
TOTALS	165	201	198	564

Vote for **ONE**

	Prec. 1	Prec. 2	Prec. 3	Totals
COUNCILLOR				
Marilyn M. Petitto Devaney	75	84	113	272
John J. Doyle	41	48	28	117
Thomas L. Wash	28	20	23	71
Write-ins				
Scattered	1	0	0	2
Blanks	20	49	33	102
TOTALS	165	201	198	564

Vote for **ONE**

	Prec. 1	Prec. 2	Prec. 3	Totals
SENATOR IN GENERAL COURT				
Steven C. Panagiotakos	137	161	163	461
Write-ins				
Scattered	1	0	0	1
Blanks	27	40	35	102
TOTALS	165	201	198	564

Vote for **ONE**

	Prec. 1	Prec. 2	Prec. 3	Totals
REPRESENTATIVE IN GENERAL COURT				
Virginia C. Wood	129	161	158	448
Write-ins				
Hargraves	1	1	4	6
Scattered				
Blanks	35	39	36	110
TOTALS	165	201	198	564

Vote for **ONE**

	Prec. 1	Prec. 2	Prec. 3	Totals
REGISTER OF PROBATE				
John R. Buonomo	105	128	130	363
Write-ins				
Sean T. O'Donovan	5	5	3	13
John Aliparta	0	3	0	3
Tom Concannon	0	1	1	2
Stephen Colbert	0	0	1	1
John Panica	0	0	1	1
John Lavoie	1	0	0	1
Scattered	3	2	3	8
Blanks	52	62	60	174
TOTALS	165	201	198	564

REPUBLICAN PARTYVote for **ONE**

	Prec. 1	Prec. 2	Prec. 3	Totals
SENATOR IN CONGRESS				
Jeffrey K. Beatty	67	77	66	210
Write-ins				
Scattered	1	0	0	1
Blanks	9	9	6	24
TOTALS	97	86	72	235

Vote for **ONE**

	Prec. 1	Prec. 2	Prec. 3	Totals
REPRESENTATIVE IN CONGRESS				
Nathan A. Bech	65	78	63	207
Write-ins				
Scattered	1	0	0	1
Blanks	11	7	9	27
TOTALS	77	86	72	235

Vote for **ONE**

	Prec. 1	Prec. 2	Prec. 3	Totals
COUNCILLOR				
Write-ins				
Scattered	4	3	2	9
Blanks	73	83	70	226
TOTALS	77	86	72	235

Vote for **ONE**

	Prec. 1	Prec. 2	Prec. 3	Totals
SENATOR IN GENERAL COURT				
Write-ins				
Scattered	3	3	1	7
Blanks	74	83	71	228
TOTALS	77	876	72	235

Vote for **ONE**

	Prec. 1	Prec. 2	Prec. 3	Totals
REPRESENTATIVE IN GENERAL COURT				
Robert S. Hargraves	74	82	71	227
Write-ins				
Scattered	1	0	0	1
Blanks	2	4	1	7
TOTALS	77	86	72	235

Vote for **ONE**

	Prec. 1	Prec. 2	Prec. 3	Totals
REGISTER OF PROBATE				
Write-ins				
John Lambert	9	13	14	36
Sean O'Donovan	1	0	2	3
Scattered	9	1	4	14
Blanks	58	72	52	182
TOTALS	77	86	72	235

**GREEN-RAINBOW
NO VOTES CAST**

Vote for **ONE**

	Prec. 1	Prec. 2	Prec. 3	Totals
SENATOR IN CONGRESS				
Write-ins				
Scattered				
Blanks				
TOTALS				

Vote for **ONE**

	Prec. 1	Prec. 2	Prec. 3	Totals
REPRESENTATIVE IN CONGRESS				
Write-ins				
Scattered				
Blanks				
TOTALS				

Vote for **ONE**

	Prec. 1	Prec. 2	Prec. 3	Totals
COUNCILLOR				
Write-ins				
Scattered				
Blanks				
TOTALS				

Vote for **ONE**

	Prec. 1	Prec. 2	Prec. 3	Totals
SENATOR IN GENERAL COURT				
Write-ins				
Scattered				
Blanks				
TOTALS				

Vote for **ONE**

	Prec. 1	Prec. 2	Prec. 3	Totals
REPRESENTATIVE IN GENERAL COURT				
Write-ins				
Blanks				
TOTALS				

Vote for **ONE**

	Prec. 1	Prec. 2	Prec. 3	Totals
REGISTER OF PROBATE				
Write-ins				
Scattered				
Blanks				
TOTALS				

WORKING FAMILIES PARTY

Vote for **ONE**

	Prec. 1	Prec. 2	Prec. 3	Totals
SENATOR IN CONGRESS				
Write-ins				
O'Reily	1	0	0	1
Scattered				
Blanks				
TOTALS	1	0	0	1

Vote for **ONE**

	Prec. 1	Prec. 2	Prec. 3	Totals
COUNCILLOR				
Write-ins				
Scattered				
Blanks	1	0	0	1
TOTALS	1	0	0	1

Vote for **ONE**

	Prec. 1	Prec. 2	Prec. 3	Totals
REPRESENTATIVE IN CONGRESS				
Write-ins				
Robert Hargraves	1	0	0	1
Scattered				
Blanks				
TOTALS	1	0	0	1

Vote for **ONE**

	Prec. 1	Prec. 2	Prec. 3	Totals
SENATOR IN GENERAL COURT				
Write-ins				
Scattered				
Blanks	1	0	0	1
TOTALS	1	0	0	1

Vote for

	Prec. 1	Prec. 2	Prec. 3	Totals
REPRESENTATIVE IN GENERAL COURT				
Write-ins				
Scattered				
Blanks	1	0	0	1
TOTALS	1	0	0	1

Vote for ONE

	Prec. 1	Prec. 2	Prec. 3	Totals
REGISTER OF PROBATE				
Write-ins				
Scattered				
Blanks	1	0	0	1
TOTALS	1	0	0	1

TOTAL REGISTERED VOTERS: 7867

PREC. 1: 2692

PREC. 2: 2589

PREC. 3: 2586

TOTAL VOTES CAST: 800

PREC. 1: 243

PREC. 2: 287

PREC. 3: 270

PERCENTAGE OF VOTER CASTING BALLOTS: 10 %

Counting was completed at 9:30 PM

True copy attest:

Lois A. Libby

Pepperell Town Clerk



COMMONWEALTH OF MASSACHUSETTS

Middlesex, ss:

To either of the constables of the Town of Pepperell, in said county,

GREETINGS:

In the name of the Commonwealth aforesaid, you are hereby required to notify and warn the inhabitants of said Town qualified according to law to vote in state, county, district and town affairs to assemble at the NISSITISSIT MIDDLE SCHOOL, in said Town, on Monday, the 20th of October, A.D. 2008 at 7:30 PM to act on the following article articles:

SPECIAL TOWN MEETING

October 20, 2008

The Special Town Meeting was called to order at 7:30 P.M. by the Moderator, Scott N. Blackburn. A quorum was present. The Pledge of Allegiance was said. The opening and closing of the warrant was read by Town Clerk, Lois A. Libby.

The Moderator thanked Jane E. Eshleman, Emilie H. Presnall and Patricia A. Sergi for checking in the voters for the evening.

ARTICLE ONE

By: Conservation Commission

Acquisition of Real Property

To see if the Town will vote to authorize the Board of Selectmen to acquire by purchase, eminent domain, or otherwise, for conservation purposes, a certain parcel of land containing 18 acres more or less, now or formerly the property of Robert M. Anderson, located at 115A Groton Street, Pepperell, shown on the Assessors Plans as parcel 5 on Map 35, and more particularly referenced at Book 35518, Page 4, and Book 11324, Page 152 of the Middlesex South Registry of Deeds;

and, further, to see if the Town, to effect such acquisition, will vote to appropriate from the Land Fund the sum of \$60,000;

or take any other action relative thereto.

Recommended by Finance Committee.

The Land Fund was established to provide a standing source of funds for acquisition of properties of interest to the Town, as they became available. The parcel in question is of particular interest to the Conservation Commission, and will link existing conservation parcels; it will also prevent development of the parcel for house lots. Although this purchase will, effectively, empty the Land Fund, it is an appropriate use of existing funds for a worthwhile purpose.

Motion made by Jeff Sauer, Conservation Commission Member, and seconded.

I move that the Town vote to authorize the Board of Selectmen to acquire by purchase, eminent domain, or otherwise, for conservation purposes, a certain parcel of land containing 18 acres more or less, now or formerly the property of Robert M. Anderson, as further described in the warrant for this Town Meeting; **and, further**, I move that the Town, to effect such acquisition, vote to appropriate from the Land Fund the sum of \$60,000.

Majority vote required.

Voice vote – 1 Nay, majority voted in favor. **MOTION CARRIED**

ARTICLE TWO

By: Board of Selectmen

Fourth of July Fireworks

To see if the Town will vote to raise and appropriate or appropriate from available funds the sum of \$10,000, for the purpose of providing fireworks for the Town’s 2009 Fourth of July celebration; said appropriation to be under the control of the Town Administrator; or take any other action relative thereto.

Not recommended by the Finance Committee.

The Board of Selectmen has elected, notwithstanding the Town’s financial constraints, to allow this article to remain on the warrant, and leave the decision to Town Meeting.

Motion made by Lyndon B. Johnson, Selectman, and seconded.

I move that the Town vote to appropriate from Free Cash the sum of \$10,000, for the purpose of providing fireworks for the Town’s 2009 Fourth of July celebration; said appropriation to be under the control of the Town Administrator.

Majority vote required.

Voice vote – Unanimous voted against article **MOTION DID NOT CARRY**

ARTICLE THREE

By: Finance Committee

Budget Amendment

To see if the Town will vote to transfer the sum of \$31,027 from the budget of the Animal Control Officer to the Reserve Fund; or take any other action relative thereto.

Recommended by Finance Committee.

After the FY 09 budget was voted by the 2008 Annual Town Meeting, the Town of Townsend withdrew from the shared-Dog-Officer arrangement that had been in place for many years, and the Pepperell position was reduced to half time. This transfer of funds reflects the change in status, as well as the projected increase in the calls for assistance from the Reserve Fund during the remainder of this Fiscal Year.

Motion made by Diane Gaspar, Finance Committee Member, and seconded.

I move that the Town vote to transfer the following sums from the budget of the Animal Control Officer to the Reserve Fund:

From Animal Control Officer Salaries	22,527.50
From Animal Control Officer Longevity	\$690.00
From Animal Control Officer Purchase of Services	\$4,569.50
From Animal Control Officer Supplies	\$3,240.00

Majority vote required.

Voice vote – Unanimous **MOTION CARRIED**

ARTICLE FOUR

By: The Police Department

Transfer of Funds

To see if the Town will vote to transfer the sum of \$2,692 from Fund 100-21100-51130 Police Overtime to Fund 100-21100-51141 Police Educational Incentive; or take any other action relative thereto.

Recommended by Finance Committee.

This is a housekeeping item, reallocating existing funds within the FY 09 budget.

Motion made by Joseph A. Sergi, Selectman, and seconded.

I move that the Town vote to transfer the sum of \$2,692 from Fund 100-21100-51130 Police Overtime to Fund 100-21100-51141 Police Educational Incentive.

Majority vote required.

Voice vote – Unanimous **MOTION CARRIED**

ARTICLE FIVE

By: Board of Selectmen

Library Contract

To see what sum the Town will vote to raise and appropriate or appropriate from available funds to implement the terms of a contract entered into between the Town and the Lawrence Public Library Staff Association, MLSA, MFT, AFT, AFL-CIO, Local 4928; or take any other action relative thereto.

Recommended by the Finance Committee.

This is the funding vote, required to ratify the contract.

Motion made by Patrick McNabb, Selectman, and seconded.

I move that the Town vote to appropriate from Free Cash the sum of \$5,000 to implement the terms of a contract entered into between the Town and the Lawrence Public Library Staff Association, MLSA, MFT, AFT, AFL-CIO, Local 4928.

Majority vote required.

Voice vote – 1 Nay, majority voted in favor. **MOTION CARRIED**

ARTICLE SIX

By: Board of Health

Nashoba Boards of Health

To see if the Town will vote to restructure the FY 09 Board of Health budget, in order to implement a services contract between the Pepperell Board of Health and Nashoba Associated Boards of Health; or take any other action relative thereto.

Recommended by Finance Committee.

The Board of Health projects that contracting for services with Nashoba Associated Boards of Health will result in expansion of services available to Pepperell citizens, better utilization of expanded resources, and a significant cost savings to the Town. In order to implement such a contract, the funding already existing for the Board of Health in the FY 09 budget needs to be re-arranged among the affected line items.

Motion made by Myra Cacace, Board of Health Member and seconded.

I move that the Town vote to join the Nashoba Associated Boards of Health, a district, comprised of the boards of health of its member municipalities as defined and structured in M.G.L. Ch. 111, Section 27A, and, to provide for costs of said membership, vote to transfer to “Board of Health – Purchase of Services” the following amounts:

From Nursing Services Salaries	\$15,246.36
From Nursing Services Purchase of Services	\$2,547.00
From Nursing Services Supplies	\$997.95
From Nursing Services Other Charges & Expenses	\$1,222.70
From Board of Health Wages Hourly	\$27,281.52

Myra Cacace and Peter Cronin gave a presentation on why the town should vote to join the Nashoba Associated Boards of Health. There was a lengthy discussion with voters giving their input on the subject.

The Moderator called for a paper ballot vote, due to request in advance from registered voters.

The meeting continued on to the next article while the votes were counted.

There was a lengthy discussion and a motion was made to move the question and seconded.

Voice vote taken to move the question – Unanimous **QUESTION MOVED**

Majority vote required.

Paper vote – YES 106 NO 196 **MOTION DID NOT CARRY.**

ARTICLE SEVEN

By: Board of Selectmen

To Balance Budget

To see if the Town will vote to appropriate from available funds the sum of \$1,000,000 to be applied to the FY 09 budget for the North Middlesex Regional School District budget; or take any other action relative thereto.

Recommended by Finance Committee.

The \$1,000,000 figure is the amount voted by the 2008 Annual Town Meeting as an appropriation subject to an override vote – which failed to pass. Accordingly – as has been continuously discussed since that same meeting – the shortfall must be made up in order to balance the budget, and the targeted source will be the Stabilization Fund.

Motion made by Lyndon B. Johnson, Selectman, and seconded.

I move that the Town vote to appropriate from the Stabilization Fund the sum of \$1,000,000 to be applied to the FY 09 budget for the North Middlesex Regional School District budget.

There was a lengthy discussion on how this would affect the towns department budgets, credit and bonding rate.

2/3 vote required.

Standing vote taken YES 246 NO 10 **MOTION CARRIED**

ARTICLE EIGHT

By: Board of Fire Engineers

Non-criminal disposition – burning without a permit

To see if the Town will vote to amend the Non-Criminal Disposition By-law by adding, at the end of the list of violations, the following new item:

VIOLATION	ENFORCEMENT	FINE
Burning without a Permit (MGL, Ch 48, s 13)	Fire Chief or Designee(s)	\$25 1st Offense \$100 2 nd Offense \$250 3 rd + Offense(s)

Or take any other action relative thereto.

Recommended by Finance Committee.

This amendment will add the subject violation to the Non-Criminal Disposition By-Law (some 19 other categories of violations are already listed), and allow the Fire Department an enforcement tool, without having to take each and every violator to Court.

Motion made by Toby Tyler, Fire Chief, and seconded.

I move that the Town vote to amend the non-Criminal disposition By-law by adding, at the end thereof, the new category of “Burning without a Permit,” as printed in the warrant for this Town Meeting.

Majority vote required.

Voice vote – Majority voted in favor. **MOTION CARRIED**

ARTICLE NINE

By: Board of Public Works

Fire Detection System

To see if the Town will vote to borrow the sum of \$80,000 for the purpose of replacing the Fire Detection System at the Wastewater Treatment Plant; or take any other action relative thereto.

Recommended by Finance Committee.

This appropriation will be bonded, and the debt service will be paid out of Enterprise Fund monies, not the tax rate.

Motion made by Fred Farmer, Board of Public Works Member, and seconded.

I move that the Town vote to appropriate the sum of \$60,000 for the purpose of replacing the Fire Detection System at the Wastewater Treatment Plant, including all costs incidental and related thereto, and that, to meet this appropriation, the Treasurer, with the approval of the Board of Selectmen, be authorized to borrow said amount under and pursuant to Chapter 44, Section 7(9) of the General Laws or any other enabling authority, and to issue bonds or notes of the Town therefore.

2/3 vote required

Voice vote – inconclusive

Standing vote – 228 YES 4 NO **MOTION CARRIED**

ARTICLE TEN

By: Board of Public Works

Acceptance of Land

To see if the Town will vote to authorize the Board of Selectmen to accept, by deed of gift or otherwise, for conservation and/or public water supply purposes, approximately 27.68 acres of land located off Nashua Road in Pepperell, and an additional 6.11 contiguous acres in Hollis, New Hampshire, all now or formerly the property of Jayron Realty of Nashua, New Hampshire. The property to be acquired is a portion of a larger, 41.26 acre parcel, shown on Pepperell Assessors Map 6 as Lots 5, 6,7,11 and 19 (but not showing the New Hampshire portion), and may be seen on a plan by Hancock Associates dated August 8, 2007, entitled "Conceptual Definitive Subdivision Lot Plan," on file in the office of the Board of Selectmen

or take any other action relative thereto.

No recommendation given by the Finance Committee.

The overall site is the location of "Emerson Village," a 40B LIP project, already in possession of its Comprehensive Permit. The portion of the subject property coming to the Town includes both a well site (already DEP approved) and conservation land.

Motion made by Louis Shattuck, Board of Public Works Member, and seconded.

I move that the Town vote to authorize the Board of Selectmen to accept, by deed of gift or otherwise, for conservation and/or public water supply purposes, approximately 27.68 acres of land located off Nashua Road in Pepperell, and an additional 6.11 contiguous acres in Hollis, New Hampshire, all now or formerly the property of Jayron Realty of Nashua, New Hampshire, and further described in the warrant for this Town Meeting.

Majority vote required.

Voice vote – Unanimous **MOTION CARRIED**

ARTICLE ELEVEN

By: Board of Selectmen

Tax Increment Financing (TIF)

To see if the Town will vote to:

(a) approve a Tax Increment Financing (TIF) Agreement and certified project application submitted by Masy Systems, Inc. and Jale, LLC for a portion of the parcel located at 10 Lomar Park Drive, shown as Lot 64 on Pepperell Assessors' Map 16, said parcel being the Town of Pepperell's Economic Opportunity Area known as Lomar (1).

The vote of the Town will allow Jale, LLC and Masy Systems, Inc. to receive a tax exemption on the incremental increase in value of their portion of the property for a period of twenty (20) years, commencing in the fiscal year 2010 and ending in the fiscal year 2030. The incremental increase in value created by the project is through rehabilitation of the existing condominium units and construction of a bio-repository within those condominium units. The exemption schedule is as follows:

FY10 Year 1	90% exemption of the increment
FY11 Year 2	90% exemption of the increment
FY12 Year 3	90% exemption of the increment
FY13 Year 4	90% exemption of the increment
FY14 Year 5	90% exemption of the increment
FY15 Year 6	75% exemption of the increment

FY16 Year 7	75% exemption of the increment
FY17 Year 8	75% exemption of the increment
FY18 Year 9	75% exemption of the increment
FY19 Year 10	75% exemption of the increment
FY20 Year 11	50% exemption of the increment
FY21 Year 12	50% exemption of the increment
FY22 Year 13	50% exemption of the increment
FY23 Year 14	50% exemption of the increment
FY24 Year 15	50% exemption of the increment
FY25 Year 16	10% exemption of the increment
FY26 Year 17	10% exemption of the increment
FY27 Year 18	10% exemption of the increment
FY28 Year 19	10% exemption of the increment
FY29 Year 20	10% exemption of the increment

This approval confirms that:

- a) The project will not overburden the Town's infrastructure and utilities that service the Economic Opportunity Area;
- b) The project will increase employment opportunities for the region and residents of Pepperell by a minimum of 15 full-time positions; and
- c) That the Town requests the project be designated as a Certified Project for the term of years outlined within the TIF Agreement.

or take any action relative thereto.

Recommended by the Finance Committee.

A positive vote on this article will provide an incentive for an existing Pepperell business to remain in Town, and expand its activities – including increasing its complement of employees.

Motion made by Joseph A. Sergi and seconded.

I move that the Town vote to approve the Tax Increment Financing agreement entered into by Masy Systems, Inc.; Jale LLC; and the Board of Selectmen, as described in the warrant for this Town Meeting, said approval being conditioned upon final Legislative approval of the Town's request to be made a part the Groton-Shirley-Ayer-Devens Economic Target Area.

Majority vote required.

Voice vote – Unanimous **MOTION CARRIED**

ARTICLE TWELVE

By: Treasurer/Collector

Acceptance of Statute

To see if the Town will vote to accept the provisions of MGL, Ch. 40, s. 22F:

Any municipal board or officer empowered to issue a license, permit, certificate, or to render a service or perform work for a person or class persons, may, from time to time, fix reasonable fees for all such licenses, permits, or certificates issued pursuant to statutes or regulations wherein the entire proceeds of the fee remain with such issuing city or town, and may fix reasonable charges to be paid for any services rendered or work performed by the city or town or any department thereof, for any person or class of persons; provided however, that in the case of a board or officer appointed by an elected board, the fixing of such fee shall be subject to review and approval of such elected board....

or take any other action relative thereto.

[note: this authority does not apply to charges for: health care (MGL Ch. 6A, ss 31-77, recodified as Ch 118G ss 1-23); betterments (Ch. 80); construction of sewers and drains (Ch. 83); alcoholic beverages (Ch. 138); licenses (Ch. 140, ss 121-131N); certain fire permits (Ch. 148, s. 10A); elections (Chs 50-56); public records (Ch. 66)]

No recommendation given by the Finance Committee.

Acceptance of the subject statute will allow flexibility in establishment of fees for various Town services and authorizations. Note that such fees, in all cases, will be approved by an elected board before being implemented.

Motion made by Michael Hartnett, Treasurer/Collector, and seconded.

I move that the Town vote to accept the provisions of MGL, Ch 40, s. 22F.

Majority vote required.

Voice vote – Unanimous **MOTION CARRIED**

ARTICLE THIRTEEN

By: Board of Selectmen

Excavation & Trench Safety Regulation (520 CMR 14.00/MGL Ch. 82A, s.2)

To see if the Town will vote to adopt the following new By-law:

EXCAVATION AND TRENCH SAFETY

In conformity with the provisions of 520 CMR 14.00, the Town of Pepperell hereby establishes the following procedures:

1. The Town Engineer/DPW Director shall be charged with the responsibility of issuing trench permits for all work involving excavation in a public way by any Town agency, Town contractor, private utility, or other legitimate entity. Such excavation permit shall be additional to the required street opening permit, issued by the Highway Superintendent.
2. The Board of Health shall be charged with the responsibility of issuing trench permits for all qualifying septic installations.
3. The Building Inspector shall be charged with the responsibility of issuing trench permits for all qualifying excavations conducted by any party in a private way or private common drive, as well as qualifying, non-septic excavations of any description on private property.
4. The fee for each trench permit issued by any of the Town's designated issuing authorities shall be \$25.00.

or take any other action relative thereto.

No recommendation.

An unfortunate incident in which a child was killed when an unguarded trench collapsed and killed her resulted in Legislative action, requiring that each municipality establish trench permitting regulations. The particular responsibilities laid out in this By-law have been apportioned by agreement of the parties involved.

Motion made by Patrick J. McNabb, Selectman, and seconded.

I move that the will vote to adopt the Excavation and Trench Safety By-law as printed in the warrant for this Town Meeting.

Majority vote required.

Voice vote – Majority voted in favor **MOTION CARRIED**

ARTICLE FOURTEEN

By: Recreation Commission

Field Use Regulations

To see if the Town will vote to amend Article IV, Section 6.5 (“Recreation Commission”) of the Code of the Town of Pepperell to read:

6-5. Establishment; members to be elected

The Town hereby establishes a Recreation Commission, which shall be charged with

- planning and implementing recreational programs for the residents of the Town of Pepperell, including (but not limited to) summer playgrounds, school year activities, and adult programs
- forecasting the playground, playing field, and recreational needs of the community, and assisting with the planning for, design of, and provision for funding of same
- scheduling of use of Town fields and recreational facilities, and establishing rules or regulations for a permitting process for use of same, including, at the Commission’s discretion, fee schedules for use of certain fields or facilities, and/or any or all categories or types of uses
- scheduling and operation of the Pepperell Community Center...

[proposed new text shown underlined]

And, further

to see if the Town will vote to amend the Non-Criminal Disposition By-law by adding, at the end of the list of violations, the following new category:

VIOLATION	ENFORCEMENT	FINE
Violation of Recreation Commission Regulations	Recreation Commissioners or designee(s)	\$25 1 st Offense \$50 2 nd + Offense(s)

or take any other action relative thereto.

No recommendation.

These amendments authorize the Recreation Commission to exercise authority over the scheduling and use of the Town’s various parks and facilities by means of standardized policies. Further, it allows the Commissioners to enforce those policies, without having to take each violator to Court.

Motion made by Derek TenBroeck, Recreation Commissioner, and seconded.

I move that the Town vote to amend ARTICLE IV, Section 6.5 (“Recreation Commission”) of the Code of the Town of Pepperell by adding the phrase:

...and establishing rules or regulations for a permitting process for use of same, including, at the Commission’s discretion, fee schedules for use of certain fields or facilities, and/or any or all categories or types of uses

as shown in the warrant; and further, I move that the Town vote to amend the Non-Criminal Disposition By-law by adding, at the end thereof, the new category of “Violation of Recreation Commission Regulations,” as printed in the warrant for this Town Meeting.

Majority vote required.

Voice vote – Unanimous **MOTION CARRIED**

Motion made to adjourn the Special Town Meeting and seconded.

Voice vote – Unanimous

Meeting completed at 10:45 PM

There were 302 registered votes and 19 non-voters at this meeting.

And you will serve this warrant by posting a true and attested copy of same, in said Town, fourteen days prior to the time of said meeting. Hereof fail not and make due return of your doings herein to the Town Clerk on or before the time appointed for said meeting. Given under our hands this 3rd day of October, A.D. 2008.

Lyndon B. Johnson, Chairman

Joseph A. Sergi, Clerk

Patrick J. McNabb

PEPPERELL BOARD OF SELECTMEN

Posted October 10, 2009

Alan Davis

Police Chief of Pepperell

True copy attest:

Lois A. Libby

Pepperell Town Clerk



Grand Marshal – 4th of July Parade

**STATE ELECTION
PEPPERELL, MASSACHUSETTS
VARNUM BROOK SCHOOL GYMNASIUM
NOVEMBER 4, 2008
RESULTS**

ELECTORS OF PRESIDENT AND VICE PRESIDENT

	Prec. 1	Prec. 2	Prec. 3	Totals
ELECTORS OF PRESIDENT AND VICE PRESIDENT				
BALDWIN AND CASTLE Constitution	7	5	7	19
BARR AND ROOT Libertarian	16	26	12	54
MCCAIN AND PALIN Republican	1097	1021	998	3116
MCKINNEY AND CLEMENTE Green-Rainbow	4	3	3	10
NADER AND GONZALEZ Independent	17	19	21	57
OBAMA AND BIDEN Democratic	959	1053	1017	3029
Write-ins				
Clinton	6	8	2	16
Mitt Romney	3	1	3	7
Ron Paul	4	0	1	5
Joe Biden	1			1
Scattered	0	2	1	3
Blanks	8	3	8	19
TOTALS	2122	2141	2073	6336

SENATOR IN CONGRESS

	Prec. 1	Prec. 2	Prec. 3	Totals
JOHN F. KERRY Democratic	1007	1049	1025	3081
JEFFREY K. BEATTY Republican	985	967	923	2875
ROBERT J. UNDERWOOD Libertarian	83	88	81	252
Write-ins				
Scattered	0	4	1	5
Blanks	47	33	43	123
TOTALS	2122	2141	2073	6336

REPRESENTATIVE IN CONGRESS – FIRST DISTRICT

	Prec. 1	Prec. 2	Prec. 3	Totals
JOHN W. OLVER Democratic	1044	1094	1055	3193
NATHAN A. BECH Republican	891	894	844	2629
Write-ins				
Ralph Gyre	1	0	0	1
Scattered	0	2	1	3
Blanks	186	151	173	510
TOTALS	2122	2141	2073	6336

COUNCILLOR – THIRD DISTRICT

	Prec. 1	Prec. 2	Prec. 3	Totals
MARILYN M. PETITTO DEVANEY - Democratic	1414	1379	1342	4135
Write-ins				
Scattered	19	11	12	42
Blanks	689	751	719	2159
TOTALS	2122	2141	2073	6336

SENATOR IN GENERAL COURT – FIRST MIDDLESEX DISTRICT

	Prec. 1	Prec. 2	Prec. 3	Totals
STEVEN C. PANAGIOTAKOS Democratic	1574	1530	1502	4606
Write-ins				
Scattered	18	11	13	42
Blanks	530	600	558	1688
TOTALS	2122	2141	2073	6336

REPRESENTATIVE IN GENERAL COURT – FIRST MIDDLESEX DISTRICT

	Prec. 1	Prec. 2	Prec. 3	Totals
ROBERT S. HARGRAVES Republican	1042	1099	1007	3148
VIRGINIA C. WOOD Democratic	760	757	789	2306
ZACHARY E. SABOLIAUSKAS Independent	196	173	159	528
Write-ins				
Scattered	0	1	3	4
Blanks	124	111	115	350
TOTALS	2122	2141	2073	6336

REGISTER OF PROBATE – MIDDLESEX COUNTY

	Prec. 1	Prec. 2	Prec. 3	Totals
TARA E. DECRISTOFARO	1389	1367	1329	4085
Democratic				
Write-ins				
Scattered	22	11	10	43
Blanks	711	763	734	2208
TOTALS	2122	2141	2073	6336

BALLOT QUESTIONS

QUESTION NO. 1

LAW PROPOSED – REDUCE THE STATE PERSONAL INCOME TAX

	Prec. 1	Prec. 2	Prec. 3	Totals
YES	828	838	777	2443
NO	1249	1255	1260	3764
Blanks	45	48	36	129
TOTALS	2122	2141	2073	6336

QUESTION NO. 2

LAW PROPOSED – POSSESSION OF MARIJUANA

	Prec. 1	Prec. 2	Prec. 3	Totals
YES	1419	1480	1457	4356
NO	671	631	597	1899
Blanks	32	30	19	81
TOTALS	2122	2141	2073	6336

QUESTION NO. 3

LAW PROPOSED – DOG RACING

	Prec. 1	Prec. 2	Prec. 3	Totals
YES	1130	121	1088	3431
NO	940	886	941	2767
Blanks	52	42	44	138
TOTALS	2122	2141	2073	6336

QUESTION NO. 4 – QUESTION NOT BINDING

STATE REP. INSTRUCTED TO VOTE IN FAVOR OF MARIJUANA FOR SERIOUSLY ILL PATIENTS ...

	Prec. 1	Prec. 2	Prec. 3	Totals
YES	1401	1495	1463	4359
NO	544	480	483	1507
Blanks	177	166	127	470
TOTALS	2122	2141	2073	6336

TOTAL REGISTERED VOTERS 8,115

PREC. 1 2803

PREC. 2 2675

PREC. 3 2637

VOTER PARTICIPATION PERCENTAGE 78%

PREC. 1 2122

PREC. 2 2141

PREC. 3 2073

TOTAL VOTES: 6336

The polls were open at 7:00 a.m. and closed at 8:00 p.m. Counting was completed at 12:15 P.M.

A meeting was called by the registrars on November 14, 2008 to add votes for overseas and provisional ballots. At the close of polls, a total of 6328 had voted and after the additional meeting of the registrars, the additional votes brought the total to 6338.

Prec.1: 1 Overseas

0 Provisional

Prec.2: 4 Overseas

1 Provisional

Prec.3: 1 Overseas

1 Provisional

Total 6 Overseas

Total 2 Provisional

True copy attest:

Lois A. Libby

Pepperell Town Clerk

TOWN ACCOUNTANT

Board of Selectmen
Town Hall
One Main Street
Pepperell MA 01463

Honorable Selectmen:

The Annual Financial Report of the Town of Pepperell, Massachusetts for fiscal year ended June 30, 2008 is submitted herewith.

I would like to express my sincere appreciation to the Board of Selectmen, my Assistant, Lyn Y. Sharpe, the Finance Committee, Town Boards, Department Heads, and Town Personnel for their cooperation and support throughout the year.

Respectfully submitted,

Theresa E. Walsh
Town Accountant

**TOWN OF PEPPERELL
BUDGET VS ACTUALS
FISCAL YEAR 2008
TRUST FUNDS**

<u>Account Number and Description</u>	<u>Balance Forward</u>	<u>Expenditures</u>	<u>Revenue</u>	<u>Remaining Balance</u>
95010 FARRAR FLAG POLE FUND	150.00	0.00	0.00	150.00
95020 BROOKS EDUCATIONAL & ENTERTAINMENT FUND	45,000.00	0.00	0.00	45,000.00
95030 CEMETERY PERPETUAL CARE TRUST FUND	134,799.37	0.00	6,950.00	141,749.37
95040 LIBRARY TRUST FUNDS	62,435.95	0.00	0.00	62,435.95
95050 GERTRUDE CARTER LIBRARY TRUST FUND	13,834.48	0.00	0.00	13,834.48
95060 THURSTON LIBRARY FUND	500.00	0.00	0.00	500.00
95310 FARRAR FLAG POLE FUND	0.00	0.00	0.13	0.13
95320 BROOKS INCOME FUND	12.59	0.00	38.67	51.26
95330 CEMETERY PERP INC FD	-124.17	0.00	91.95	-32.22
95340 LAWRENCE LIB INCOME TRUST FD	15.26	0.00	64.29	79.55
95350 GERTRUDE CARTER INCOME FD	3.37	0.00	14.24	17.61
95360 THURSTON INCOME FUND - LIBRARY	0.14	0.00	0.50	0.64
Total NON-EXPENDABLE TRUSTS FUND	256,626.99	0.00	7,159.78	263,786.77
96010 FARRAR FLAG POLE FUND INCOME	34.16	0.00	44.43	78.59
96020 BROOKS EDUCATIONAL & ENTERT FUND INCOME	28,888.77	720.00	4,059.55	32,228.32
96030 CEMETERY PERPETUAL CARE TRUST FD INCOME	40,050.10	10,551.72	9,581.61	39,079.99
96040 LIBRARY TRUST FUNDS INCOME	59,770.85	0.00	6,726.68	66,497.53
96050 GERTRUDE CARTER LIBRARY TRUST FD INCOME	1,124.88	0.00	825.08	1,949.96
96060 BELLE HEALD FUND-LIBRARY	13,584.15	0.00	748.88	14,333.03
96090 THURSTON LIBRARY FUND INCOME	232.57	0.00	40.42	272.99
96120 SMITH LIBRARY FUND	4,822.04	0.00	275.75	5,097.79
96310 FARRAR INCOME FD	-0.76	0.00	0.44	-0.32
96320 BROOKS INCOME FD	-67.85	0.00	22.66	-45.19
96330 CEMETERY PERP CARE INC FD	102.82	0.00	55.10	157.92
96340 LIBRARY TRUST FUND INCOME	-128.34	0.00	24.39	-103.95
96350 GERTRUDE CARTER LIBRARY TRUST FD INCOME	-5.46	0.00	-3.36	-8.82
96360 BELLE HEALD FUND-LIBRARY	-8.56	0.00	9.87	1.31
96390 THURSTON INCOME LIBRARY INCOME FD	0.30	0.00	0.03	0.33
96420 DEAN SMITH LIBRARY FUND	25.60	0.00	3.65	29.25
Total EXPENDABLE TRUSTS FUND	148,425.27	11,271.72	22,415.18	159,568.73
97010 STABILIZATION FUND*	1,859,161.23	204,550.00	97,885.64	1,773,457.45
97020 CONSERVATION FUND	30,083.22	8,529.50	4,855.29	26,507.89
97030 RETIREMENT FUND	1,647,092.79	511,230.00	77,063.74	1,224,783.63
97040 LAND FUND	238,202.46	179,000.00	8,394.44	72,994.46
Total OTHER TRUSTS FUND	3,802,834.61	903,309.50	198,218.31	3,097,743.42
Grand Total All Trust Funds	4,207,886.87	914,581.22	227,793.27	3,521,098.92

**TOWN OF PEPPERELL
BUDGET VS ACTUALS
FISCAL YEAR 2008
WATER ENTERPRISE FUND**

<u>Account Number/Name</u>	<u>Appropriations</u>	<u>Transfers/ Supplementals</u>	<u>Expenditures</u>	<u>Account Balance</u>
45100 WATER DEPT-OPER & MAINTENANCE	827,545.00	29,995.00	682,710.81	174,829.19
45110 BILLING SOFTWARE A12 STM 10-30-06	0.00	7,505.38	7,505.38	0.00
45130 SECURITY FENCING A11 STM 11/03/03	0.00	10,698.85	0.00	10,698.85
45180 ASBESTOS-PEP SPRNGS A16 STM10/29/07	16,000.00	0.00	16,000.00	0.00
45210 WATER TANK CLEAN & REPAIR A22 ATM5/3/04	0.00	103,513.57	27,005.04	76,508.53
45240 WATER METER REPAIR/SERV A9 10/24/05	0.00	37,508.08	0.00	37,508.08
45250 NEW WATER TRUCK A28 ATM 5/1/06	0.00	6,038.10	330.00	5,708.10
45270 WELL IMPROV/JERSEY&BEMIS A20 5/1/06	0.00	62,674.71	39,997.81	22,676.90
45280 WATER SYS HYDRAULIC STUDY A40ATM5/7/07	30,000.00	0.00	18,620.00	11,380.00
45700 DEBT-NEW WELL/JERSEY ST	63,938.00	0.00	63,937.50	0.50
45710 DEBT - LOWELL RD WATER LINE	43,755.00	0.00	43,754.25	0.75
45720 DEBT-WATER TANK CLEANING&REPAIR	18,954.00	0.00	18,953.75	0.25
45810 UPGRADE METER READ DEVICES A37 ATM5/5/	25,000.00	0.00	0.00	25,000.00
45830 REPLACE WATER LINE-PARKER A30 ATM5/7/07	0.00	70,000.00	66,670.46	3,329.54
45950 WATER DEPT HEADQUARTERS A33 ATM5/7/07	0.00	390,000.00	346,202.00	43,798.00
45960 NASHUA RD WELL SITE A34 ATM 5/7/07	0.00	200,000.00	2,623.98	197,376.02
75200 INTEREST ON SHORT-TERM DEBT	71,603.00	0.00	71,603.00	0.00
91100 MIDDLESEX RETIREMENT ASSESSMENT	42,070.00	0.00	42,070.00	0.00
91300 UNEMPLOYMENT COMP INSURANCE	1,000.00	0.00	0.00	1,000.00
91400 HEALTH/DISABILITY INSURANCE	45,000.00	0.00	31,519.75	13,480.25
91500 LIFE INSURANCE	175.00	0.00	49.68	125.32
91600 SOCIAL SECURITY-MEDICARE	5,000.00	0.00	4,280.23	719.77
94500 GENERAL INSURANCE	37,775.00	0.00	25,932.75	11,842.25
Total WATER ENTERPRISE FUND	1,227,815.00	917,933.69	1,509,766.39	635,982.30

TRANSFER STATION ENTERPRISE FUND

<u>Account Number/Name</u>	<u>Appropriations</u>	<u>Transfers/ Supplementals</u>	<u>Expenditures</u>	<u>Account Balance</u>
49300 TRANSFER STATION/RECYCLING CENTER	360,204.00	0.00	281,794.83	78,409.17
49310 TRACTOR REPLACEMENT A11 ATM 5/1/06	0.00	8,520.00	0.00	8,520.00
49370 TRAILER PURCHASE A13 ATM 5/1/06	0.00	60.00	0.00	60.00
91400 HEALTH/DISABILITY INSURANCE	4,200.00	0.00	4,200.00	0.00
Total TRANSFER STATION ENTERPRISE	364,404.00	8,580.00	285,994.83	86,989.17

**TOWN OF PEPPERELL
BUDGET VS ACTUALS
FISCAL YEAR 2008
SEWER ENTERPRISE FUND**

<u>Account Number/Name</u>	<u>Appropriations</u>	<u>Transfers/ Supplementals</u>	<u>Expenditures</u>	<u>Account_Balance</u>
44120 ENG SERV-08/09 SEWER EXT A14STM10/29/07	0.00	101,850.00	92,304.82	9,545.18
44130 SEWER EXT - VARIOUS - A30 ATM 5/7/07	0.00	525,000.00	489,782.86	35,217.14
44140 NEW LOADER A38 ATM 5/7/07	0.00	125,000.00	112,892.99	12,107.01
44150 UV SYSTEM ENCLOSURE A39 ATM5/7/07	0.00	75,000.00	0.00	75,000.00
44160 SEWER LINE CAMERA A43 ATM 5/7/07	45,000.00	0.00	0.00	45,000.00
44200 WWT PLANT-OPER & MAINTENANCE	863,419.00	30,185.00	762,651.13	130,952.87
44210 NEW SEWER VEHICLE A23 ATM 5/5/08	0.00	38.00	0.00	38.00
44220 WATER & AERATION EQUIP A21 ATM 5/1/00	0.00	2,142.97	0.00	2,142.97
44230 ENGINEERING TOWNSEND/MASON ST A27 5/2/05	0.00	38,996.53	1,128.53	37,868.00
44310 TOWNSEND STREET SEWER A27 ATM5/1/06	0.00	73,777.36	48,716.49	25,060.87
44320 SEWER TRUCK A6 STM 5/1/06	0.00	4,178.00	659.85	3,518.15
44330 BILLING SOFTWARE- A12 STM 10-30-06	0.00	6,438.43	6,438.43	0.00
44340 ENG SERV-VARIOUS EXT A14 STM 10-30-06	0.00	4,204.83	4,204.83	0.00
44350 SEWER SYSTEM NASHUA RD-A5STM 5/5/08	0.00	0.00	10,056.64	-10,056.64
44500 DEBT-JEWETT ST	21,589.00	0.00	21,588.50	0.50
44600 DEBT - PLANT UPGRADE/DESIGN FEES	31,689.00	0.00	31,689.00	0.00
44610 DEBT-WWTP UPGRADE/MWPT	315,831.00	0.00	309,985.94	5,845.06
44790 DEBT-SEWER EXT PARK III	25,331.00	0.00	25,330.75	0.25
44800 DEBT - SARTELLE STREET CONSTRUCTION	235,032.00	0.00	235,031.25	0.75
44840 DEBT-LOWELL RD PHASE II	58,552.00	0.00	58,551.10	0.90
44850 DEBT-BENNETT ST	4,867.00	0.00	4,866.10	0.90
44860 DEBT-PARK ST	45,016.00	0.00	45,015.66	0.34
44870 DEBT-RIVER RD	22,508.00	0.00	22,507.77	0.23
44880 DEBT-LOWELL RD/PHASE III	24,368.00	0.00	24,367.50	0.50
44890 DEBT-PARK STREET II	4,994.00	0.00	4,993.50	0.50
44920 SEWER EXT JEWETT ST A26 ATM 5/4/98	0.00	602.36	602.36	0.00
44940 SEWER EXT-PARK ST SUP A18 STM10/28/02	0.00	3,177.55	3,177.55	0.00
44990 SEWER EXTENSION-LOWELL RD/A10 ATM 5/1/95	0.00	9,402.95	2,737.87	6,665.08
75200 INTEREST ON SHORT-TERM DEBT	40,147.00	0.00	40,147.00	0.00
91100 MIDDLESEX RETIREMENT ASSESSMENT	56,396.00	0.00	56,396.00	0.00
91300 UNEMPLOYMENT COMP INSURANCE	1,000.00	0.00	0.00	1,000.00
91400 HEALTH/DISABILITY INSURANCE	65,000.00	0.00	48,543.43	16,456.57
91500 LIFE INSURANCE	300.00	0.00	180.30	119.70
91600 SOCIAL SECURITY-MEDICARE	8,750.00	0.00	6,204.63	2,545.37
94500 GENERAL INSURANCE	43,000.00	0.00	31,311.00	11,689.00
Total SEWER ENTERPRISE FUND	1,912,789.00	999,993.98	2,502,063.78	410,719.20

**TOWN OF PEPPERELL
BUDGET VS ACTUALS
FISCAL YEAR 2008
GENERAL FUND**

<u>Account Number/Name</u>	<u>Appropriations</u>	<u>Transfers/ Supplementals</u>	<u>Expenditures</u>	<u>Account Balance</u>
11400 MODERATOR	208.00	0.00	150.00	58.00
12200 SELECTMEN	6,410.00	0.00	5,960.11	449.89
12230 PARKER HILL WAY A13 STM 10/29/07	2,500.00	0.00	2,100.00	400.00
12250 FIRE EASEMENT/47 GROTON ST A17 5/7/07	500.00	0.00	500.00	0.00
12270 BOUNDARY MARKINGS A27 ATM 5/7/01	0.00	463.33	0.00	463.33
12310 GASOLINE ACCOUNT A 29 ATM 4/21/81	0.00	-5,862.04	1,514.82	-7,376.86
12650 CABLE TV ADVISORY COM-ART25 STM 11/1/99	0.00	3,221.91	0.00	3,221.91
12900 TOWN ADMINISTRATOR	145,534.00	-2,300.00	138,178.03	5,055.97
13100 FINANCE COMMITTEE	1,090.00	0.00	973.18	116.82
13200 RESERVE FUND	75,000.00	-73,705.48	0.00	1,294.52
13500 ACCOUNTANT	133,760.00	-26,752.00	100,811.11	6,196.89
14100 ASSESSORS	146,701.00	9,836.25	151,344.86	5,192.39
14110 COMPUTER SYSTEM-ASSESSORS A8STM10/19	0.00	1,398.19	0.00	1,398.19
14140 GIS EQUIPMENT A10 STM10-24-05	0.00	3,025.86	170.71	2,855.15
14200 GIS	20,000.00	0.00	19,700.10	299.90
14500 TREASURER/COLLECTOR	163,118.00	-16,207.00	144,486.61	2,424.39
15100 LAW DEPARTMENT	49,700.00	-1,600.00	19,383.04	28,716.96
15200 PERSONNEL BOARD	4,887.00	0.00	2,380.66	2,506.34
15210 CLASSIFICATION/COMP STUDY A8STM10-30-0E	0.00	7,500.00	0.00	7,500.00
15500 INFORMATION SYSTEMS TECHNOLOGY COMM	84,626.00	-12,036.00	72,395.62	194.38
15510 COMPUTER SOFTWARE HARDWARE A9STM10,	6,200.00	0.00	1,195.68	5,004.32
15520 COMPUTER EQUIP & SUPPLIES A16 ATM5/1/06	0.00	2,437.53	2,437.53	0.00
15540 COMPUTER EQUIPMENT-A16 ATM 5/2/05	0.00	4,230.82	3,502.20	728.62
15560 NEW HARDWARE SOFTWARE - A14 ATM 5/7/07	6,200.00	0.00	0.00	6,200.00
15700 CENTRAL TELEPHONE	29,400.00	500.00	29,827.34	72.66
15800 TAX TITLE FORECLOSURE	4,990.00	-105.00	1,698.60	3,186.40
15900 POSTAGE METER	25,626.00	0.00	25,545.36	80.64
16100 TOWN CLERK	101,496.00	0.00	100,422.03	1,073.97
16200 ELECTIONS	10,680.00	0.00	9,024.78	1,655.22
16300 REGISTRATION	8,567.00	0.00	8,368.85	198.15
17100 CONSERVATION COMMISSION	39,108.00	0.00	39,082.83	25.17
17500 PLANNING BOARD	52,626.00	0.00	41,864.10	10,761.90
17600 BOARD OF APPEALS	9,659.00	4,000.00	12,457.74	1,201.26
19200 TOWN HALL	91,899.00	0.00	90,679.49	1,219.51
19210 PREL FUNDING-PSC/TOWN HALL A11STM1024C	0.00	20,204.20	7,000.00	13,204.20
19300 CABLE ADVISORY COMMITTEE	100.00	0.00	0.00	100.00
19500 TOWN REPORTS	5,000.00	0.00	2,434.00	2,566.00
19600 OTHER TOWN BUILDINGS	15,876.00	0.00	8,599.03	7,276.97
21100 POLICE DEPARTMENT	1,672,736.00	300.09	1,634,952.16	38,083.93
21180 POLICE CRUISERS(2) A15 ATM 5/7/07	55,000.00	0.00	46,041.50	8,958.50
21310 UNPAID BILL PR FY A3 STM5/5/08	333.44	0.00	333.44	0.00
21330 REPAIRS TO PSC A2 STM 10-30-06	0.00	5,124.89	535.00	4,589.89
22100 FIRE DEPARTMENT	225,683.00	13,550.00	237,553.10	1,679.90
22140 FIRE DEPT REEL TRUCK A16 STM 11/8/04	0.00	30.72	0.00	30.72
22160 AIR PACK BOTTLES A16 5/7/07	10,000.00	0.00	9,996.00	4.00
24100 BUILDING AND ZONING OFFICER	71,317.00	0.00	65,825.74	5,491.26
24200 GAS INSPECTOR	8,465.00	93.60	5,470.58	3,088.02
24300 PLUMBING INSPECTOR	10,708.00	0.00	7,985.95	2,722.05
24400 SEALER OF WEIGHTS AND MEASURES	5,650.00	0.00	5,163.80	486.20
24500 WIRING INSPECTOR	15,440.00	0.00	8,599.93	6,840.07
25100 COMMUNICATIONS CENTER	275,587.00	6,693.00	269,277.23	13,002.77
25120 ALARM MONITORING SYSTEM A20 ATM 5/7/07	25,000.00	0.00	0.00	25,000.00
25150 RADIO SYSTEM UPGRADE A28 ATM 5/7/01	0.00	34,487.51	9,076.84	25,410.67
29100 EMERGENCY MANAGEMENT AGENCY	8,020.00	1,515.48	5,861.60	3,673.88
29110 EMERGENCY NOTIFICATION SYSA9 STM10-30-	0.00	40,000.00	35,938.84	4,061.16
29200 ANIMAL CONTROL OFFICER	60,186.00	0.00	56,320.29	3,865.71
29300 SAFETY, TRAFFIC SIGNS & SIGNALS	4,800.00	0.00	4,116.56	683.44
29400 FOREST WARDEN	1,048.00	0.00	1,048.00	0.00
29600 CONSTABLES	250.00	225.00	475.00	0.00
31100 NASHOBA VALLEY TEC HIGH SCHOOL	1,005,242.00	0.00	1,005,242.00	0.00
32100 NO MIDDLESEX REG SCH DISTRICT	9,706,742.50	-85,018.00	9,621,474.50	250.00

**TOWN OF PEPPERELL
BUDGET VS ACTUALS
FISCAL YEAR 2008
GENERAL FUND**

Account Number/Name	Appropriations	Transfers/ Supplementals	Expenditures	Account Balance
41100 TOWN ENGINEER	58,340.00	0.00	57,765.80	574.20
42180 LANDTAKING-TARBELL/LOWELL A23 ATM 5/2/01	0.00	1.00	0.00	1.00
42200 HIGHWAYS-CONST & MAINTENANCE	870,465.00	45,552.00	879,648.91	36,368.09
42210 EPA COMPLIANCE A36 ATM 5/7/07	27,150.00	0.00	3,034.64	24,115.36
42250 PURCHASE NEW BACKHOE-A15 ATM5/5/03	0.00	9,989.00	1,570.00	8,419.00
42330 REPLACE PLOWS,SANDERS A23 ATM 5/7/07	75,000.00	0.00	52,584.00	22,416.00
42340 VARNUM BROOK ACCESS RD A8 STM11/03/03	0.00	10,000.00	0.00	10,000.00
42360 VEHICLE DIAGNOSTIC EQUIP A22 11/8/04	0.00	634.00	0.00	634.00
42400 STREET LIGHTING	39,494.00	3,900.00	43,393.04	0.96
42700 TREE CARE AND PLANTING	12,977.00	0.00	11,458.66	1,518.34
49100 CEMETERY	35,386.00	0.00	33,010.01	2,375.99
49200 SANITARY LANDFILL	13,310.00	0.00	13,288.00	22.00
51100 BOARD OF HEALTH	121,654.00	0.00	56,692.30	64,961.70
52100 CLINICS	1,856.00	0.00	853.00	1,003.00
52200 NURSING SERVICE	47,203.00	0.00	45,636.67	1,566.33
52300 MENTAL HEALTH SERVICES	9,900.00	0.00	9,900.00	0.00
54100 COUNCIL ON AGING	164,225.00	0.00	162,773.46	1,451.54
54170 SENIOR TAX WORK-OFF PROG A26ATM5/7/07	6,000.00	0.00	3,917.00	2,083.00
54300 VETERANS' SERVICES	18,825.00	2,812.00	21,015.00	622.00
54400 HOUSING AUTHORITY	200.00	0.00	200.00	0.00
54500 DISABILITY COMMISSION	300.00	0.00	0.00	300.00
54540 HANDICAP PARKING FEES-A20 ATM 5/6/97	0.00	488.30	0.00	488.30
61100 LAWRENCE LIBRARY	418,229.00	7,792.91	414,807.00	11,214.91
61130 SUP APPROP-LIBRARY ROOF A13STM10-24-05	0.00	500.00	500.00	0.00
61170 BOOK FINE MONIES A32 5/2/05	0.00	14.85	14.85	0.00
61210 BOOK FINE MONEY A15 ATM5/1/06	0.00	6,643.45	3,238.44	3,405.01
61220 LIBRARY ROOF REPAIRS-A11 ATM 5/7/07	2,500.00	0.00	1,529.88	970.12
61310 LIBRARY ROOF REPAIRS-A 4 STM 10/21/96	0.00	2,320.12	2,320.12	0.00
61370 BOOK FINE MONEY A6 STM 10/29/07	8,866.00	0.00	0.00	8,866.00
63100 SUMMER PLAYGROUND	12,877.00	0.00	12,877.00	0.00
63200 COMMUNITY CENTER	40,113.00	0.00	37,498.01	2,614.99
65100 PARKS	94,350.00	0.00	84,835.88	9,514.12
65150 NEW MOWER A11 STM 10-30-2006	0.00	443.75	442.62	1.13
65260 JERSEY ST BALLFIELDS - A17 ATM 5/7/01	0.00	2,913.55	958.59	1,954.96
69100 HISTORICAL COMMISSION	250.00	0.00	0.00	250.00
69200 MEMORIAL DAY CELEBRATION	3,000.00	0.00	2,906.79	93.21
69330 JULY FOURTH FIREWORKS A1STM102907	10,000.00	0.00	10,000.00	0.00
69350 JULY FOURTH FIREWORKS A1 STM10-30-06	0.00	5,000.00	5,000.00	0.00
71700 DEBT-GENERAL OBLIGATION II	130,348.00	0.00	130,348.00	0.00
71800 DEBT-BELMONT SPRINGS	69,000.00	0.00	68,953.50	46.50
75200 INTEREST ON SHORT-TERM DEBT	34,000.00	22,844.38	56,844.38	0.00
82000 STATE ASSESSMENTS & CHARGES	25,139.00	0.00	24,979.00	160.00
91100 MIDDLESEX RETIREMENT ASSESSMENT	511,230.00	3,500.00	514,730.00	0.00
91300 UNEMPLOYMENT COMP INSURANCE	10,000.00	-2,800.00	0.00	7,200.00
91400 HEALTH/DISABILITY INSURANCE	616,070.00	-17,420.41	573,379.18	25,270.41
91500 LIFE INSURANCE	2,000.00	0.00	1,853.47	146.53
91600 SOCIAL SECURITY-MEDICARE	52,000.00	4,000.00	53,807.51	2,192.49
94500 GENERAL INSURANCE	181,665.00	0.00	172,560.24	9,104.76
97020 CONSERVATION FUND	3,450.00	0.00	3,450.00	0.00
99230 TRANSFERS TO AMBULANCE FUND	0.00	64,200.00	64,200.00	0.00
Total GENERAL FUND	18,131,040.94	108,581.76	17,714,251.42	525,371.28

**TOWN OF PEPPERELL
BUDGET VS ACTUALS
FISCAL YEAR 2008
GENERAL FUND**

<u>Account Number/Name</u>	<u>Appropriations</u>	<u>Transfers/ Supplementals</u>	<u>Expenditures</u>	<u>Account Balance</u>
AMBULANCE FUND				
23100 AMBULANCE SERVICE	215,402.00	23,250.00	230,927.18	7,724.82
23210 TABLET COMPUTER A30 ATM 5/1/06	0.00	179.71	0.00	179.71
Total AMBULANCE FUND	215,402.00	23,429.71	230,927.18	7,904.53
CAPITAL PROJECTS FUND				
54160 SENIOR CENTER - A9 ATM 5/7/01	0.00	10,644.44	2,876.96	7,767.48
Total SENIOR CENTER BUILDING FUND	0.00	10,644.44	2,876.96	7,767.48
17160 KEYES CONSERV REST A10 STM 10/30/07	0.00	499,000.00	499,000.00	0.00
Total KEYES CONSERVATION RESTRICTION	0.00	499,000.00	499,000.00	0.00
49240 LANDFILL CLOSURE A 11 ATM 05-04-92	0.00	50,000.50	0.00	50,000.50
Total LANDFILL CLOSURE FUND	0.00	50,000.50	0.00	50,000.50
19230 TOWN HALL IMPROVEMENTS A15 ATM 5/1/00	0.00	150,488.96	3,095.20	147,393.76
Total TOWN HALL IMPROVEMENT FUND	0.00	150,488.96	3,095.20	147,393.76
13530 FINANCIAL SOFTWARE&HARDWARE A18ATM5/	0.00	21,210.28	2,561.42	18,648.86
22110 NEW TANKER TRUCK A12 5/7/07	0.00	385,000.00	371,864.13	13,135.87
22120 RADIO CONVERSION A17 ATM 5/1/06	0.00	54,407.32	46,105.56	8,301.76
25110 RECORDS MANAGEMENT SYSTEM A9 ATM5/1/06	0.00	6,776.60	5,043.76	1,732.84
42110 NEW DUMP TRUCK A22 ATM 5/7/07	0.00	120,000.00	118,597.00	1,403.00
42150 MOWER TRACTOR/RD GRADER A10 ATM5/1/06	0.00	23,467.48	0.00	23,467.48
Total DEPARTMENTAL EQUIPMENT FUND	0.00	610,861.68	544,171.87	66,689.81

TOWN OF PEPPERELL, MASSACHUSETTS
 COMBINING BALANCE SHEET - ALL TRUST AND AGENCY FUNDS
 JUNE 30, 2008

					TOTALS (MEMORANDUM ONLY)	
	NON-EXPENDABLE TRUSTS	EXPENDABLE TRUSTS	OTHER TRUSTS	AGENCY	JUNE 30, 2008	JUNE 30, 2007
ASSETS =====						
Cash	(\$2,451)	4,942	\$23,479	493,626	\$519,596	\$674,173
Investments, at cost	266,238	161,310	3,091,716		3,519,263	4,208,660
TOTAL ASSETS	263,787	166,251	3,115,195	493,626	4,038,859	4,882,834
=====						
LIABILITIES AND FUND EQUITY =====						
Liabilities:						
Warrants Payable		6,683	17,451	2,196	26,330	5,969
Unclaimed Items - Uncashed Checks				20,115	20,115	20,115
Excess on Sales - Land of Low Value					0	0
Due to Police Officers - Off-Duty Work Details					0	0
Due to Com of Ma - Fisheries&Wildlife				(985)	(985)	(1,155)
Due to Com of Ma - Firearms Records				2,247	2,247	(90)
TOTAL LIABILITIES	0	6,683	17,451	23,574	47,708	24,839
Fund Equity:						
Fund Balances:						
Reserved for Endowments	263,787				263,787	256,627
Reserve for Pr Yr Expenditures			307,757		307,757	
Reserved for Expenditures		159,569	2,789,986	470,053	3,419,607	4,601,368
Unreserved:						
Designated						
Undesignated						
TOTAL FUND EQUITY	263,787	159,569	3,097,743	470,053	3,991,151	4,857,995
TOTAL LIABILITIES AND FUND EQUITY	\$263,787	\$166,251	\$3,115,194	\$493,626	\$4,038,859	\$4,882,834
=====						

TOWN OF PEPPERELL, MASSACHUSETTS
 COMBINED BALANCE SHEET - ALL FUND TYPES AND ACCOUNT GROUPS
 June 30, 2008

EXHIBIT 1

	GOVERNMENTAL FUND TYPES			PROPRIETARY FUND TYPES	FIDUCIARY FUND TYPES	ACCOUNT GROUPS	TOTALS (MEMORANDUM ONLY)	
	GENERAL	SPECIAL REVENUE	CAPITAL PROJECTS	ENTERPRISE	TRUST AND AGENCY	LONG-TERM DEBT GROUP	June 30, 2008	June 30, 2007
ASSETS								
=====								
Cash and Investments	1,823,492	122,743	269,460	2,504,787	519,596		5,240,078	5,453,208
Investments, at cost					3,519,263		3,519,263	4,208,660
Receivables:								
Property Taxes	403,314						403,314	436,371
Allowance Abate/Exemp	(183,471)						(183,471)	(122,556)
Taxes in Litigation							0	0
Tax Liens	222,415			21,083			243,498	166,214
Excises	131,372						131,372	130,703
User Charges				565,365			565,365	515,761
Utility Liens				22,544			22,544	27,172
Other							0	0
Betterments				1,178,590			1,178,590	889,441
Committed Interest				20,283			20,283	4,132
Deferred Betterments							0	0
Departmental		279,546					279,546	207,500
Intergovernmental							0	0
Allow Uncollectible Rec				(30,450)			(30,450)	(37,200)
Tax Foreclosures	28,688			0			28,688	28,688
Due from Other Gvts.			320,000	0			320,000	183,574
Amounts for be Provided for								
Payment of Notes							0	0
Payment of Bonds						2,624,000	2,624,000	1,772,000
Fixed Assets				30,261,659		29,144,829	59,406,488	44,940,648
Long-term Obligations						417,345	417,345	349,630
TOTAL ASSETS	2,425,810	402,290	589,460	34,543,861	4,038,859	32,186,174	74,186,453	59,153,946
=====								
LIABILITIES & FUND EQUITY								
=====								
Liabilities:								
Warrants Payable	53,229	33,396	317,609	199,824	26,330		630,388	412,024
Due to Police Officers- Off-Duty Work Detail							0	0
Due to Com of Ma-Fish/Firearms				1,931	1,262		3,193	490
Contracts Payable-Retained %							0	0
Payroll Withholdings	46,224						46,224	2,797
Due to Other Governments							0	0
Unclaimed Items - Uncashed Checks					20,115		20,115	20,115
Excess on Sales - Land of Low Value							0	0
Notes Payable				101,850			101,850	2,114,000
Bonds Payable				9,751,941		2,624,000	12,375,941	9,303,352
Accrued Vacation Payable						261,275	261,275	241,761
Accrued Sick Leave Payable						156,070	156,070	107,870

TOWN OF PEPPERELL, MASSACHUSETTS
 COMBINED BALANCE SHEET - ALL FUND TYPES AND ACCOUNT GROUPS
 June 30, 2008

EXHIBIT 1

	GOVERNMENTAL FUND TYPES			PROPRIETARY FUND TYPES	FIDUCIARY FUND TYPES	ACCOUNT GROUPS	TOTALS (MEMORANDUM ONLY)	
	GENERAL	SPECIAL REVENUE	CAPITAL PROJECTS	ENTERPRISE	TRUST AND AGENCY	LONG-TERM DEBT GROUP	June 30, 2008	June 30, 2007
LIABILITIES & FUND EQUITY =====								
Liabilities:								
Deferred Revenue:								
Property Taxes	164,988						164,988	284,578
Intergovernmental							0	0
Taxes in Litigation							0	0
Tax Liens	222,415						222,415	148,720
Other Receivables	131,372	269,546					400,918	328,203
Tax Foreclosures	28,688						28,688	28,688
Total Liabilities	646,917	302,942	317,609	10,055,545	47,707	3,041,345	14,412,065	12,992,596
Fund Equity:								
Invested in Capital Asset-Net				20,784,718		29,144,829	49,929,547	37,409,296
Retained Earnings:								
Undesignated				2,812,137			2,812,137	1,989,395
Receipts Res for Approp							0	0
Fund Balances:								
Designated for Capital				1,244			1,244	1,244
Reserved for Deficit				(102,361)			(102,361)	(1,509,465)
Reserved for Encumbrances	188,128	357,995	271,851	952,580	307,757		2,078,311	1,629,020
Reserved for Endowments					263,787		263,787	256,627
Reserved for Expenditures	452,740			40,000	3,419,608		3,912,348	4,741,168
Reserved Over/Under Assess							0	0
Reserved for Nashoba Tech							0	0
Reserved Unprovided Abate							0	0
Unreserved:								
Designated							0	0
Undesignated	1,138,026	(258,648)					879,378	1,644,068
Total Fund Equity	1,778,894	99,347	271,851	24,488,317	3,991,152	29,144,829	59,774,391	46,161,353
TOTAL LIABILITIES AND FUND EQUITY	\$2,425,810	\$402,290	\$589,460	\$34,543,861	\$4,038,859	\$32,186,174	74,186,454	59,153,947
=====								

TOWN OF PEPPERELL
 COMBINING BALANCE SHEET - ALL CAPITAL PROJECT FUNDS
 JUNE 30, 2008

	SENIOR CENTER	LANDFILL CLOSURE	KEYES CONSERVATION	TOWN HALL IMPROVEMENT	DEPARTMENTAL EQUIPMENT FUND	JUNE 30, 2008
ASSETS =====						
Cash	\$7,981	\$50,001	\$0	\$147,394	\$64,085	\$269,460
Investments, at cost						
Due from Com Mass			320,000			\$320,000
Amounts for be Provided for Payment of Notes						\$0
Payment of Bonds						
Long-term Obligations						
TOTAL ASSETS	7,981	50,001	320,000	147,394	64,085	589,460
=====						
LIABILITIES AND FUND EQUITY =====						
Liabilities:						
Warrants Payable	214	0	320,000	0	(2,605)	317,609
Notes Payable						0
Deferred Revenue - Other Receivables						0
Total Liabilities	214	0	320,000	0	(2,605)	317,609
=====						
Fund Equity:						
Fund Balances:						
Reserved for Encumbrances	7,767	50,001	0	147,394	66,690	271,851
Reserved for Expenditures						0
Reserved for Deficeits						0
Unreserved:						
Undesignated						0
Total Fund Equity	7,767	50,001	0	147,394	66,690	271,851
=====						
TOTAL LIABILITIES AND FUND EQUITY	\$7,981	\$50,001	\$320,000	\$147,394	\$64,085	\$589,460
=====						

TOWN OF PEPPERELL, MASSACHUSETTS
COMBINING BALANCE SHEET - ENTERPRISE FUND
FOR THE YEAR ENDED JUNE 30, 2008

EXHIBIT 8

	SEWER FUND	WATER FUND	TRANSFER STATION FUND	Total (Memorandum Only)	
				JUNE 30, 2008	JUNE 30, 2007
ASSETS					
=====					
Cash	\$1,292,433	\$1,006,728	\$205,626	\$2,504,787	\$2,043,804
Investments, at cost				0	0
Receivables:					
User Charges	294,605	270,760		565,365	515,761
Tax Liens	4,635	16,448		21,083	17,494
Utility Liens	13,994	8,550		22,544	27,173
Other	0			0	0
Betterments	1,178,590			1,178,590	889,441
Committed Interest	20,283			20,283	4,132
Deferred Betterments	0			0	0
Allowance for Uncollectible Receivables	(15,662)	(14,788)		(30,450)	(37,200)
Due from Other Governments	0			0	183,574
Fixed Assets	18,328,378	11,081,512	851,769	30,261,659	28,807,171
TOTAL ASSETS	21,117,256	12,369,210	1,057,395	34,543,861	32,451,349
=====					
LIABILITIES AND FUND EQUITY					
=====					
Liabilities:					
Warrants Payable	153,499	28,969	17,356	199,824	104,602
Due to Com of Ma - Sales Tax	0	1,931		1,931	1,735
Notes Payable	101,850			101,850	1,641,000
Bonds Payable	7,616,941	2,135,000	0	9,751,941	7,531,352
Deferred Revenue - Other Receivables				0	0
Total Liabilities	7,872,290	2,165,900	17,356	10,055,545	9,278,689
Fund Equity:					
Invested in Net Asset - Net Related	10,986,437	8,946,512	851,769	20,784,718	21,275,819
Retained Earnings:					
Undesignated	1,823,786	803,464	166,781	2,794,031	1,989,395
Receipts Reserved for Appropriation				0	0
Fund Balances:					
Designated for Capital Purposes		1,244		1,244	1,244
Reserved for Deficit	(102,361)			(102,361)	(1,036,465)
Reserved for Encumbrances	517,106	449,178	1,490	967,774	802,868
Reserved for Expenditure	20,000	2,912	20,000	42,912	139,800
Total Fund Equity	13,244,968	10,203,311	1,040,039	24,488,318	23,172,661
TOTAL LIABILITIES AND FUND EQUITY	\$21,117,256	\$12,369,210	\$1,057,395	\$34,543,861	\$32,451,349
=====					

TOWN OF PEPPERELL, MASSACHUSETTS
 COMBINING BALANCE SHEET - ENTERPRISE FUND
 FOR THE YEAR ENDED JUNE 30, 2008

EXHIBIT 8A

	SEWER FUND	BETTERMENT FUND	Total (Memorandum Only) JUNE 30, 2008	JUNE 30, 2007
ASSETS =====				
Cash	\$471,942	\$820,491	\$1,292,433	\$897,869
Investments, at cost			0	0
Receivables:			0	0
User Charges	294,605		294,605	287,940
Tax Liens	4,635		4,635	3,952
Utility Liens	13,994		13,994	12,621
Other			0	0
Betterments		1,178,590	1,178,590	889,441
Committed Interest		20,283	20,283	4,132
Deferred Betterments			0	0
Allowance for Uncollectible Receivables	(15,662)		(15,662)	(24,404)
Due from Other Governments			0	183,574
Fixed Assets	18,328,378		18,328,378	17,269,308
TOTAL ASSETS	19,097,892	2,019,364	21,117,256	19,524,431
=====				
LIABILITIES AND FUND EQUITY =====				
Liabilities:				
Warrants Payable	153,499		153,499	40,868
Contracts Payable - Retained %			0	0
Notes Payable	101,850		101,850	590,000
Bonds Payable	7,616,941		7,616,941	6,853,352
Deferred Revenue - Other Receivables			0	0
Total Liabilities	7,872,289	0	7,872,289	7,484,220
Fund Equity:				
Invested in Net Asset-Net Related	10,986,437		10,986,437	10,415,956
Retained Earnings:				
Undesignated	79,422	1,744,364	1,823,786	1,591,624
Receipts Reserved for Appropriation			0	0
Fund Balances:				
Designated for Capital Purposes			0	0
Reserved for Deficit	(102,361)		(102,361)	(430,516)
Reserved for Encumbrances	242,106	275,000	517,106	418,149
Reserved for Expenditures	20,000		20,000	45,000
Total Fund Equity	11,225,604	2,019,364	13,244,967	12,040,213
TOTAL LIABILITIES AND FUND EQUITY	\$19,097,892	\$2,019,364	\$21,117,257	\$19,524,432
=====				

CITIZEN ACTIVITY APPLICATION FORM

If you are interested in serving on a Town Committee, please fill out this form and mail to the Board of Selectmen, Town Hall, One Main Street, Pepperell, MA 01463. The filling out of this form in no way assures appointment. All committee vacancies will be filled by citizens deemed most qualified to serve in a particular capacity.

NAME: _____	DATE: _____
ADDRESS: _____	PRECINCT: _____
TELEPHONE: HOME: _____	WORK: _____
E-MAIL: _____	
PRESENT BUSINESS INTEREST OR OCCUPATION: _____	
EXPERIENCE OR SPECIAL SKILLS: VOLUNTEER, SOCIAL SERVICE, BUSINESS (INCLUDE PREVIOUS TOWN EXPERIENCE, IF ANY): _____ _____ _____	
AREA(S) WHERE YOU WOULD BE INTERESTED IN SERVING: _____ _____ _____	
TIME AVAILABILITY: NUMBER OF HOURS: _____	Weekly _____ Monthly
COMMENTS: _____ _____ _____ _____	

APPOINTED COMMITTEES

Agricultural Advisory Board
Affordable Housing Committee
Board of Fire Engineers
Board of Public Works (2)
Cable TV Advisory Committee
Capital Program Committee
Conservation Commission
Council on Aging
Cultural Council
Disabilities Commission
Election Workers
Emergency Management
Finance Committee
Fire Department
GIS Committee
Historical Commission
Information Systems Technology Committee
Nashoba Valley Technical High School Committee
Pepperell Auxiliary Police Department
Personnel Board
Planning Board (Associate Member)
Zoning Board of Appeals

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