

Town of
PEPPERELL



2014 Annual Town Report

In Memoriam



Mary Elizabeth (LoVetere) Campano, 71, of Pepperell, MA, October 14, 1942 – June 25, 2014

Mary enjoyed a distinguished career in nursing in Vermont and Massachusetts. She was a long-time resident and devoted nurse for 17 years at Pepperell Family Practice.

Close to her heart was her 30 plus years of work as a 'friend and trustee' of the Lawrence Library. Mary was an early member of the Friend of the Lawrence and served as their President during the late 1970s. She joined the Library Board of Trustees in 1988, resigning in 2013 due to illness.

Donations which were received by the Lawrence Library in Mary's name to were used to add seating in Lyceum and History rooms, and replace the picnic bench.

2014 STATE AND NATIONAL OFFICIALS

United States Senators

John F. Kerry

304 Russell Senate Office Building
Washington, DC 20510

One Bowdoin Square, 10th Floor
Boston, MA 02214
617/565-8519

<http://kerry.senate.gov>

Elizabeth Warren

317 Hart Senate Office Building
Washington, DC 20510

2400 JFK Building, 15 New Sudbury Street
Boston, MA 02203
617/565-3170

<http://warren.senate.gov>

United States Representative – 3rd Congressional District

Niki Tsongas

1607 Longworth House Office Bldg.
Washington, DC 20515
202/225-3411

<http://tsongas.house.gov>

11 Kearney Square, 4th Floor
Lowell, MA 01852
978/459-0101

State Officials

www.mass.gov

Governor Deval Patrick

State House, Room 360
Boston, MA 02133
617/725-4005

Lt. Governor Tim Murray

State House
Boston, MA 02133

Secretary of State William Francis Galvin

State House, Room 337
Boston, MA 02133
617/727-9180

Treasurer Steven Grossman

State House, Room 227
Boston, MA 02133
617/367-6900

Attorney General Martha Coakley

One Ashburton Place
Boston, MA 02108
617/727-2200

Auditor Suzanne M. Bump

State House, Room 230
Boston, MA 02133
617/727-2075

Senator - 1st Middlesex District

Eileen Donoghue

State House, Room 112
Boston, MA 02133
617/722-1630

Eileen.Donoghue@masenate.gov

Representative - 1st Middlesex District

Sheila C. Harrington

State House, Room 237
Boston, MA 02133
617/722-2305

Sheila.Harrington@mahouse.gov

Middlesex County

District Attorney Marian T. Ryan

15 Commonwealth Avenue
Woburn, MA 01801
781/897-8300

www.middlesexda.gov

Sheriff Peter J. Koutoujian

400 Mystic Avenue
Medford, MA 02155
781/960-2800

www.middlesexsheriff.org

ELECTED OFFICIALS

ASSESSORS

Michael T. Coffey	2016
Jon E. Kaiser	2015
Susan J. Smith	2017

HEALTH, BOARD OF

Phillip D. Durno	2017
Virginia Malouin	2016
John Marriner	2015

HOUSING AUTHORITY

Donna Franzek	2018
Katherine L. Harris	2015
Bruce Haskins	2015
Janice T. Shattuck	2016
James Triehy*	2017

LIBRARY TRUSTEES

Charles Burnham	2016
Carol Case**	2015
Frederick Kobs	2017
Bob Kowalski**	2017
Gretchen Needham	2016
Ramona Reed	2015
Anne Sauer*	2014

MODERATOR

Scott N. Blackburn	2017
--------------------	------

NORTH MIDDLESEX REGIONAL SCHOOL

DISTRICT SCHOOL COMMITTEE

Anne Adams	2015
Anne E. Buchholz (At-large member)*	2014
Jonna Clermont	2015
Brian Edmonds	2016
William Hackler (At-large member)**	2017
Michael Morgan (At-large member)	2017
Randee J. Rusch (At-large member)	2017

PLANNING BOARD

Joseph Helfter	2018
Richard C. McHugh, Jr.*	2014
Anna J. MacDonald	2016
Matthew E. Nesbit	2015
Albert W. Patenuade, Jr.	2017
<u>Associate Member (appointed)</u>	
Dennis Kane	2015

PUBLIC WORKS, BOARD OF

Greg Rice	2016
Patrick McNabb*	2015
William M. Kenison**	2015
John Dee III	2017
<u>Appointed Members:</u>	
Paul Brinkman	2015
Lewis Lunn	2014

RECREATION COMMISSION

Timothy Doyle	2015
Mary Alise Herrera	2017
Brendan McNabb	2016

SELECTMEN, BOARD OF

Michelle R. Gallagher	2016
Michael L. Green	2015
Stephen C. Themelis	2017

TOWN CLERK

Lisa M. Ferolito**	2016
Jeffrey W. Sauer*	2016

TREASURER/TAX COLLECTOR

Debbie J. Nutter	2015
------------------	------

* Resigned/retired/term expired

** Appointed/elected to fill unexpired/new term

STAFF POSITIONS

for

ELECTED & APPOINTED BOARDS, COMMISSIONS, OFFICIALS

ACCOUNTANT

Lori Blanchard Town Accountant
Lyn Sharpe Asst. Town Accountant

ASSESSOR'S OFFICE

Maureen Bolger Assistant Assessor
Marcia Jean Scofield Administrative Assessor

CONSERVATION COMMISSION

Paula Terrasi Conservation Administrator

FIRE DEPARTMENT

Toby Tyler Chief Engineer
Andrew Perry FF/Paramedic
Nicholas Shelburne FF/Paramedic
Ben Simmons FF/Paramedic
Jean Taubert FF/Paramedic
Kurtis Triehy FF/Paramedic
Susan H. Smith Secretary

BOARD OF HEALTH

Robin Hebert Animal Health Inspector
Sandra Grogan Board Secretary
NABH staff:
Kalene Gendron, R.S. Health Agent
Sharon Fata, RN. Staff Nurse

BOARD OF SELECTMEN

John F. Moak* Town Administrator
Mark Andrews** Town Administrator
Peggy Mazzola Administrative Assistant
Martin Cadek Systems Administrator
Albert White Head Custodian

INSPECTION DEPARTMENT

Susan H. Smith Assistant to the Inspectors

PLANNING BOARD

Susan Snyder Planning Administrator

RECREATION COMMISSION

Stacey Drahusz* Recreation Facilities
& Program Director
Nancy Archer Recreation Facilities
& Program Director

LAWRENCE LIBRARY

Debra Spratt Library Director
Tina McEvoy Director Adult Svcs/Assistant Director
Shannon Brittain Youth Services Librarian
Patricia Payer Inter-Library Loans
Pamela Vance Senior Library Technician
Sherrill Burgess Head of Circulation
Myra Lane Library Technician
Amanda Roberge Library Technician
Franek Kiluk Custodian

BOARD OF PUBLIC WORKS

Ken Kalinowski DPW Director/Town Engineer
Terrence Spaulding Cemetery/Parks Manager
Peter Shattuck Highway Superintendent
Nancy Cyr Highway Dept. Secretary
Patricia A. DeLorey Water Dept. Secretary
Laurie Stevens* Asst. DPW Director/
Sewer & Water Superintendent
Joe Jordan** Asst. DPW Director/
Sewer & Water Superintendent
Susan Gurney Administrative Assistant
Kris Hartwell WWTP Secretary

SENIOR CENTER

Marcia Zaniboni* Director
Susan
McCarthy** Director

Dianna Homoleski Coordinator of Volunteers
Susan McCarthy* Activities Coordinator
Elizabeth Selenger Outreach Coordinator
Dennis Valcourt Kitchen Manager
Albert Harris Custodian

TOWN CLERK'S OFFICE

Barbara Smith* Assistant Town Clerk
Chris Rose** Assistant Town Clerk

TREASURER/TAX COLLECTOR

Jane Carrubba Assistant Treasurer/Benefits
Administrator
Sharon Tetreault Assistant Collector

ZONING BOARD OF APPEALS

Cheryl Lutcza Assistant

* Resigned/retired/term expired

** Appointed to fill unexpired term

APPOINTED BOARDS/COMMITTEES

AFFORDABLE HOUSING COMMITTEE

Brian J. Keating	2015
Stephen J. Sugar, Jr.	2015
Albert Patenaude	2015
Stephen C. Themelis	2015
Jan Adamczyk	2015

AGRICULTURAL ADVISORY BOARD

Tony Beattie	2016
James Friend*	2014
Heather Friend*	2016
Robert Lindgren	2016
Erica McLellan	2016
Todd Russell	2015

ANIMAL CONTROL OFFICER

Alicia Flagg	
Kathleen Comeau, Assistant	2015
Christopher Comeau, Assistant	2015
Wayne Comeau, Assistant	2015

CABLE TV ADVISORY COMMITTEE

Anthony Bento	2015
Brian Dunigan	2015
Debra Spratt	2015
Robert Sweeney	2015

CAPITAL PROGRAM COMMITTEE

Debbie J. Nutter	2015
John F. Moak	2015
Melissa Tzanoudakis	2015

COMMUNICATIONS DEPARTMENT

Frank Quattrochi, Director*	2016
David Stairs, Director**	2017
David Stairs, Assistant Director*	

Dispatchers

Jeffrey Cormier
Melissa Hippler
Elizabeth Young
Justin Zink

Spare Dispatchers

Nicholas Pentedemos
Shawn Shattuck

CONSERVATION COMMISSION

Robert Elliott	2015
Kris Masterson	2016
Linda Moody	2016
Robert Rand	2015
Patricia Swain Rice	2015
Jeffrey Sauer*	2014
Peter Steeves	2017

CONSTABLES

James D. Flanders	2016
Patricia Krauchune	2017
Neil McGorty	2017
Frank Quattrochi	2017

COVERED BRIDGE COMMITTEE

David Babin	2015
Diane Cronin	2016
Erica McLellan	2017
Maureen Desveaux	2016
Martin Gardner	2017

COUNCIL ON AGING

Sandra Dube*	2014
Lori Durno	2016
Cathy Forrest	2015
Barry R. Fuller*	2014
Diane Kazanjian	2016
Joan Ladik	2015
Robert Lambert**	2017
Virginia Malouin	2015
Peter Nordberg**	2017

CULTURAL COUNCIL

Lindsay Black	2017
Lynn Black	2015
Patrishia Corleto	2017
Judith Duggan	2015
Marica Eckstein*	2014
Katherine Kimball	2017
Irene Leddy*	2014
Sharon Tetreault	2015

ECONOMIC DEVELOPMENT ADVISORY COMMITTEE

Chester E. Babineau	2015
Keith C. Bagley	2015
Sandra Ciccone	2015
Diane Cronin	2015
Tracie Ezzio	2015
John Masiello	2015
Chuck Walkowich	2015

EMERGENCY MANAGEMENT

George Ux, Director*	2015
David Querze, Director**	2015
David Querze, Deputy Director**	2015
George Ux, Deputy Director**	2015
Nicholas Livadas, Deputy Director	2015
David Peabody, Communications Officer	2015

Auxiliary Police

David Querze, Captain	2015
Glenn Caswell, Lieutenant	2015
Paul Nelson, Lieutenant	2015
Richard Baum, Sergeant	2015
Edward Lane, Sergeant	2015
Jeffrey J. Noble, Sergeant	2015
Anthony Wales, Sergeant	2015
Alex Codyer	2015
Jesse A. Cummings-White	2015
Sean Johnson	2015
Jacob LaChance	2015
Michael Luibil	2015
Michael Pietroforte	2015

EMERGENCY MANAGEMENT

Auxiliary Police (cont.)

Jordan Salinas 2015
Scott Woodward 2015

EMERGENCY MANAGEMENT

Radio Amateur Civil Emergency Services (RACES)

James Hein 2015
Peter Nordberg 2015
David Peabody 2015
Lynda Pozerski 2015
Stanley Pozerski 2015

EMERGENCY PLANNING COMMITTEE

John Marriner 2015
Toby Tyler 2015
Frank Quattrochi* 2015
David Stairs** 2015
Chief David Scott 2015
Peter Shattuck 2015
David Querze 2015
George Ux 2015
Susan McCarthy** 2015
Marcia Zaniboni* 2015

FENCE VIEWER

Richard Aubin 2015

FINANCE COMMITTEE

Elliot Cohen 2016
John Ladik 2016
Robert Marti 2015
Sean McGinty 2015
Forrest Roush 2015
Holly Seiferth 2015
Melissa Tzanoudakis 2014
George Zacharakis* 2014

FIRE ENGINEERS, BOARD OF

Milton Blood, Deputy Chief 2015
John T. Rose, Deputy Chief 2015
Peter Shattuck, Deputy Chief 2015
Toby Tyler, Chief 2015

Firefighters

Kevin Babcock 2015
Rick Barry 2015
Michael Blood, Captain 2015
Jonathan Caten, Lieutenant 2015
Stephanie DeMarco 2015
Michael Doherty, Captain 2015
Seth Durno, Captain 2015
Kenneth English 2015
Derek Flanders 2015
Derek Franzek 2015
Mitch Goscombe 2015
Tyler Goulding 2015
Mike King 2015
Michael Kingsbury 2015
Matthew Maciel 2015
Paul McBrearty, Jr., Lieutenant 2015

FIRE DEPARTMENT

Firefighters (cont.)

Mike Meadows 2015
Vincent Messina, Jr. 2015
Timothy Morine 2015
Dan Murphy, Jr. 2015
Jeffrey Nelson 2015
Kevin Pena 2015
Timothy Powers 2015
Peter Quintin 2015
Jason Russell 2015
George Schkuta 2015
Joshua Schrader 2015
Shawn Sennott 2015
Shaun Shattuck 2015
Thomas Shattuck 2015
Trevor Stanton 2015
Steve Symonds 2015
Jake Tricket 2015
Stephen Winkler 2015
Justin Zink, Lieutenant 2015

Ambulance Personnel

Jennifer Bryant
James Casserly 2015
Chris Cotter, Lieutenant 2015
Mike Derderian 2015
John Gubernat 2015
Daniel Hartling 2015
Frank Melendy 2015
Timothy Patno 2015
Patrick Ring 2015
Benjamin Schmitz 2015
Melissa Schrader, Captain 2015
Ben Simmons 2015
Jean Taubert 2015
Cathy Tyler 2015

FOREST WARDEN

Peter Shattuck 2015

HISTORICAL COMMISSION

Diane Cronin 2015
Dean A. Johnson 2017
Ronald Karr 2017
Anthony Saboliauskas* 2015

INFORMATION SYSTEMS TECHNOLOGY COMMITTEE

Gregory Gougian 2015
Chris Marko 2015
John Matley 2015
David Pease 2015
Douglas C. Sawyer 2015
Robert Sweeney 2015

INSPECTORS

Harry Cullinan, Inspector of Buildings/
Zoning Officer
John Dee III, Electrical Inspector
Eugene Douglas, Gas Inspector
Ralph Gilmore, Asst. Elec. Insp.
John Cryan, Asst. Gas Inspector
John Cryan, Plumbing Inspector
Eugene Douglas, Asst. Plumbing Inspector

LOCAL LICENSING AUTHORITY

Todd W. Blain 2015
William Greathead 2015
Armando Herrera 2015
Alan Lessieur 2015
Thomas Maskalenko 2015
Nick Parker 2015
David Scott 2015

MOTH SUPERINTENDENT

Peter Shattuck 2015

NASHOBA VALLEY TECHNICAL HIGH SCHOOL

COMMITTEE

Albert Buckley 2016
Sandra M. Proctor 2017
Janet A. Young 2015
Jessica Owen, Alt. 2016

PARKING CLERK

Eileen Lundstrom 2015

PERSONNEL BOARD

Maria Casey, At-large Representative 2016
Penny Evans, At-large Representative 2015
Michelle Gallagher, Selectmen’s Rep. 2015
Toby Tyler, Employee Rep. 2015
Melissa Tzanoudakis, Finance Comm. Rep. 2015

PEPPERELL CRANK-UP COMMITTEE

James Dunn 2015
Kim C. Spaulding 2015

POLICE DEPARTMENT

David Scott, Chief 2015
Todd W. Blain, Lieutenant 2015
William Greathead, Sergeant 2015
Armando Herrera, Sergeant 2015
Alan Lessieur, Sergeant 2015
Thomas Maskalenko, Detective 2015
Nick Parker, Sergeant 2015
Eileen Lundstrom, Administrative Assistant 2015

Officers

Steven A. Burke 2015
Jared J. Carrubba 2015
Ryan Coyle 2015
Ryan Fogarty 2015
Jeremiah Friend 2015
Bruce Haskins 2015
Stephen Mulkerin 2015
Richard Smith 2015
Fabrizio Vestri 2015

Part-time Officers

Steven Bezanson (Reserve) 2015
Glenn Caswell (Reserve) 2015
Paul Nelson 2015
David Querze 2015
Anthony Wales (Reserve) 2015

Detention Room Supervisors

Richard Baum, Jr. 2015
Deborah A. Bezanson 2015
Steven Bezanson 2015
Glenn B. Caswell 2015
Edward Lane 2015
Michael Luibil 2015
Eileen Lundstrom 2015
Paul Nelson 2015
Nicholas Pentedemos 2015
David Querze 2015
Anthony Wales 2015
Justin Zink 2015

Special Police - Dunstable

Daniel Adams 2015
George Aggott 2015
Charles Chaprales 2015
James Dow 2015
James Downes III 2015
Shawn Drinkwine 2015
Darrell Gilmore 2015
Eric Hoar 2015
John J. Koyutis 2015
Nicholas Papageorgiou 2015
Sean Ready 2015
Gregg Sanborn 2015
Matthew Sech 2015
Philip Sepe 2015
Jeffrey Swift 2015
Matthew Tully 2015

Special Police – Groton

George Aggott 2015
Nicholas Belz 2015
Robert Breault 2015
Peter Breslin 2015
Edward Bushnoe 2015
Gordon Candow 2015
Paul Connell 2015
Omar Connor 2015
Timothy Cooper 2015
James Cullen III 2015
Bethany Evans-Bonczar 2015
Derrick J. Gemos 2015
Jason Goodwin 2015
Kevin Henehan 2015
Michael Lynn 2015
Thomas Mace 2015
Stephen McAndrew 2015
Timothy McGibbons 2015
Rachael Mead 2015
Katherine Newell 2015

POLICE DEPARTMENT

Special Police – Groton (cont.)

Donald Palma, Jr.	2015
Irmin Pierce, III	2015
Michael Ratte	2015
Dale Rose	2015
Victor Sawyer	2015
Kayla Sheehan	2015
Edward Sheridan	2015
Gregory Steward	2015
Patrick Timmins	2015
Corey Waite	2015

Special Police - Hollis

Richard Bailey	2015
Richard Bergeron	2015
Daniel Bliss	2015
Mitchell Cardona	2015
Angelo Corrado	2015
Tracy A. Dunne	2015
Tara Koski	2015
Brendan LaFlamme	2015
Phillip Landsteiner	2015
Richard Mello	2015
James Sartelle	2015
Jonathan Tate	2015
Kris Thibault	2015
David Turgeon	2015
Joseph Wallent	2015

Special Police - Townsend

Tony Brennan	2015
Austin Cote	2015
Brent Davis	2015
Mark Francis	2015
Mark Giancotti	2015
Geffrey Giles	2015
Randy Girard	2015
John Johnson	2015
Thomas Kalil	2015
James Landi	2015
James Marchand	2015
Michael Marchand	2015
Erving Marshall	2015
Kimberly Mattson	2015
David Mazza	2015
David Phillips	2015
David Profit	2015
Joseph Quinn	2015
George Reidy	2015
Thaddeus Rochette	2015
Daniel Schultz	2015
Cheryl M. Stevenson	2015
Christopher VanVoorhis	2015

REGISTRARS

Jane Eshleman	2015
Kathryn P. Pries	2016
Sharon Tetreault**	2017
Heather Zacharakis*	2014
Barbara A. Smith, Assistant*	2014

SEALER OF WEIGHTS & MEASURES

Eric Aaltonen	2015
---------------	------

TOWN COUNSEL

Edward J. Richardson, Esq.	2015
Peter A. Zahka, II, PC, Assistant	2015

TOWN FOREST COMMITTEE

Robert Lindgren	2015
Joseph Radwich	2015
Peter Shattuck	2015

TRUSTEES OF BROOKS EDUCATIONAL AND ENTERTAINMENT FUND

Chester Babineau	2015
Tracie Ezzio	2016
John McNabb	2015

VETERANS' SERVICE OFFICER

Joseph J. Mazzola	2015
-------------------	------

VETERAN'S GRAVE OFFICER

Terrence Spaulding	2015
--------------------	------

VIETNAM MEMORIAL & HONOR ROLL COMMITTEE

Michael Flaminio	2015
James M. McKenna	2015
Joseph M. Moore	2015

ZONING BOARD OF APPEALS

Jan Adamczyk	2016
Annette R. McLean	2017
Mark Walsh	2015
Sean E. McCaffery, Associate Member	2016
Carl Schilling, Associate Member	2015

ELECTION WORKERS

Precinct 1

LeeAnn Phoenix	Warden
Michael J. Recco	Deputy Warden
Paul Spoth	Clerk
Virginia Boundy	Deputy Clerk
Kristy Benson	Inspector
Constance Bernhardt	Inspector
Jenny S. Crisman	Inspector
Judith Dalton	Inspector
Kimberly Green	Inspector
Lori Flournoy	Inspector
Linda Harkins	Inspector
Carol J. Hasse	Inspector
M. Alise Herrera	Inspector
Elaine M. Jefferson	Inspector
Jeanne LeBlanc	Inspector
Ellen G. Marcoux	Inspector
Ann M. Nieva	Inspector
David Pease	Inspector
Lynda J. Pozerski	Inspector
Marilyn Tremblay	Inspector
Patricia Wallace	Inspector

Precinct 2

Mary Theall	Warden
Joan Ladik	Deputy Warden
Barbara Cronin	Clerk
Gertrude T. Dapcic	Inspector
Joan M. Katsines	Inspector
Jennifer Kingsbury	Inspector
Thomas R. Landry	Inspector
Lorna R. Levi	Inspector
Mary E. Lynch	Inspector
John Marriner	Inspector
Fay McChristian	Inspector
Thomas J. McGrath	Inspector
Alice M. Peck	Inspector
Virginia Pillsbury	Inspector
Johanna Reagan	Inspector
Diane Querze	Inspector
Nancy A. Reagan	Inspector
Martha Spaulding	Inspector
Barbara Z. Stromsted	Inspector
Diane P. Temple	Inspector
David Theall	Inspector

ELECTION WORKERS

Precinct 3

Carole M. Babineau	Warden
Barbara A. Smith	Deputy Warden
Diane B. Karr	Clerk
Jennifer Putnam	Deputy Clerk
Anne Adams	Inspector
Scott Blackburn	Inspector
Linda Burns	Inspector
Lorraine Christman	Inspector
Janet M. Cramb	Inspector
Jen Gavrichev	Inspector
Patricia W. LeBlanc	Inspector
Lois Libby	Inspector
Doris E. Livadas	Inspector
Margaret L. Lowry	Inspector
Virginia Malouin	Inspector
Theresa McPartlan	Inspector
Marjory Nickerson	Inspector
Judith Nolan	Inspector
Joan Paden	Inspector
Suzanne Rowse	Inspector
George Ux	Inspector
Joan E. Ux	Inspector
Grace H. Williams	Inspector
Janice Young	Inspector

* Resigned/retired/term expired

** Appointed to fill unexpired term

BOARD OF SELECTMEN

To our Fellow Residents of the Town of Pepperell:

The Pepperell Board of Selectmen respectfully submits its report to the citizens of Pepperell, regarding activities conducted in 2014.

The composition of the Board of Selectmen did not change in 2014. Michael Green was elected Chairman and Michelle Gallagher was elected Clerk joining Stephen Themelis on the Board of Selectmen.

Other activities and actions included:

- ✓ David Querze was appointed Deputy Director of the Emergency Management Agency and subsequently was appointed as the Director of the Emergency Management Agency for the town
- ✓ Dennis Valcourt was appointed Kitchen Supervisor at the Senior Center
- ✓ \$210,000 of improvements were made to our Public Safety Complex, including mold remediation, upgrades to the heating and ventilation systems, insulation and repairs to windows and the ramp.
- ✓ Lori Blanchard was appointed Town Accountant
- ✓ The Board of Selectmen passed a Non-Binding Resolution to oppose the proposed Tennessee Gas Pipeline and subsequently was passed unanimously at a Special Town Meeting held on June 30, 2014
- ✓ David Stairs was appointed Communications Director
- ✓ Nancy Archer was appointed Recreation Facilities and Program Director
- ✓ Union agreements were voted and ratified for our Police, Library and AFSCME (Department of Public Works compensation for FY 2015)
- ✓ The Board of Selectmen voted to voluntarily recognize the International Association of Firefighter (IAFF) as the exclusive representative of our local firefighters
- ✓ The Economic Development Advisory Committee completed their report to the town with recommendations

At a Special Town Meeting held on March 10, 2014 town meeting members approved Article #1 for \$89,084,977 in borrowing by the North Middlesex Regional School District for a new high school. Approximately 60.63% is eligible for a State school construction grant that can be reimbursed by the Massachusetts School Building Authority. At our annual town election held on April 28, 2014 a debt exclusion measure passed as Question #1 by a margin of 1,262 (yes) and 801 (no). For the remainder of 2014, the Board contributed to the design and development of the new high school project. Moreover, Debbie J. Nutter, was elected Treasurer/Collector by a margin of 1,270 to 539 and Lisa Ferolito was elected Town Clerk with a total of 649 votes. Additionally, the new Home Rule town charter passed by a 1,181 (yes) and 830 (no).

At the Annual Town Meeting held on May 5, 2014 town meeting members approved Article #11 to provide \$1,100,153 million of enhanced revenue to supplement the FY 2015 town budget subject to an override vote of the Town. At a Special Election held on June 16, 2014, the measure did not meet the approval of the voters. The election results were as follows, 501 (yes) and 507 (no).

At a Special Town Meeting held on September 2, 2014, Article #1, an override for \$1,136,153 passed and was placed on the ballot for a Special Town Election on September 9, 2014. This override was defeated by a vote of 1,247 (yes) and 1,517 (no).

PERSONNEL BOARD

The Town of Pepperell Personnel Board respectfully submits its 2014 Annual Report. The Board has finally reached full member status with the appointments of at-large members Penny Evans and Maria Casey.

The Personnel Board met twice in 2014. During this year a number of positions were reviewed in regards to job descriptions, with no change in classification. The Board plans to continue to review job descriptions and assure each position is properly graded.

During the budget process, the Board reviewed salaries for by-law employees; it was recommended that the by-law employees receive a COLA in the amount of 2% of base salary beginning January 1, 2015, which would be equivalent to a 1% increase for the fiscal year.



BOARD OF ASSESSORS

The Board of Assessors submits herewith its annual report for the fiscal year ending June 30, 2015.

The purpose of the department is to establish fair and equitable assessments for the Town of Pepperell in Real Estate and Personal Property. In addition, the department is responsible for implementing the Motor Vehicle Excise tax, processing Real Estate, Personal Property and Excise tax abatements, and processing tax exemptions for qualifying individuals. The department administers special assessments for farm and forest management programs and charitable organizations. The Staff also assists other town departments, real estate agencies, surveyors, attorneys, and appraisers on a daily basis. The Assessors are also responsible for defending all appeals to the Appellate Tax Board.

Assessed values are subject to triennial review by the Massachusetts Department of Revenue. Fiscal 2015 was a triennial certification year and the assessed values required an increase to reflect full and fair cash value as of January 1, 2014. The assessed values were based on sales from calendar year 2013. The tax rate was approved by the DOR on November 13th and was set at \$15.95. The following tables show the changes in totals amounts to be raised, estimated receipts and property valuations over the past four years.

	FY 2012	FY 2013	FY 2014	FY 2015
Gross to be Raised	24,300,043.07	24,800,343.77	25,429,444.06	25,692,603.15
Estimated Receipts Available Funds	8,602,120.84	8,347,085.00	8,371,947.00	8,125,406.55
Property Valuations	1,155,108,333	1,113,211,013	1,075,504,228	1,101,391,636
Tax Rate	\$13.59	\$14.78	\$15.86	\$15.95

Each year voters attend Town Meetings to establish expenditures for the ensuing fiscal year. The total that can be spent by the Town Meeting is capped under Proposition 2 ½, a ballot initiative passed in 1980, and this total sum of money necessary to run the Town determines the amount that must be raised through local property taxes. The tax rate is that percent of total assessed value necessary to meet monetary requirements established by Town Meeting appropriations.

The Fiscal Year 2015 Tax rate is set at \$15.95 per thousand dollars of value for all property classes, residential, commercial, industrial and personal property. This is 0.5% higher than last year’s rate of \$15.86 per thousand. Assessed values have been increased to more closely reflect market trends. Overall, assessed values are up 2.4% from the prior tax year.

A number of factors contributed to an increased tax rate. Generally the rate is increased by 2.5% per year under the confines of Proposition 2 ½. An increase is also allowed for any new growth over the year. Other increases to the tax base include debt service exclusions and over-rides previously voted by the Town Meeting. Fiscal 2015 had no overrides. The following is a breakdown of the tax rate increase.

Table of Tax Rate Breakdown

Description	Increase to Levy	\$	\$ increase	Tax Rate
2014 Beginning Levy Limit / 2014 Tax Rate		16,541,662		15.86
Increase in tax rate due to decrease in values			-.84	15.02
Additions to FY 2014 Levy Limit				
Prop 2 ½ Increase	413,542		.38	15.40
New Growth	124,255		.11	15.51
FY 2014 Levy Limit (before Debt Exclusions)		17,079,459		
Debt Exclusions:				
VBMS Addition	0			
PFS Addition	0			
NMRS Perm	331,208		.30	15.81
NVTHS Perm	106,444		.10	15.91
Fire Truck	36,334		.03	15.94
Ambulance	33,362		.03	15.97
Total Deb Exclusions		507,348	.47	
Maximum Allowable Levy		17,586,807		15.97
Excess Levy Capacity		19,610.40		-.02
Total Levy		17,567,196.60		15.95

Fast Facts and Figures:

Real Estate:		Commercial/Industrial Properties:	
Number of Bills:	4,602	Number of Properties:	182
Total Taxable Valuation:	1,101,391,636	Average Valuation:	283,502
Total Taxes Levied:	17,567,196.60		
Total Number of Parcels:	4,631	Personal Property:	
		Number of Bills	231
		Total Personal Property Valuation:	15,924,180
		Total Taxes Levied:	253,991
Residential:			
Number of Single-Families:	3,097		
Avg Single-Family Valuation:	278,576	Exempt Properties:	
Total Number of 2-Families:	178	Number of Exempt Properties	198
Avg 2-Family Valuation:	264,344	Exempt Property Valuation	84,088,300
Total Number of Multi-Families:	23		
Avg Multi-Family Valuation:	278,783	Abatement Applications: (FY 2014)	
Total Number of Condominiums:	289	Total Received:	25
Avg Condo Valuation:	129,104	Granted:	21 (84%)
		Denied:	4 (16%)
		Total Dollar Amount Granted:	13,765.34
Statutory Exemptions:(12/30/2014)			
Granted:	95	Motor Vehicle Excise Calendar 2014:	
Denied:	8	Number of Bills:	14,222
Total amount exempted:	57.275	Total Exempt:	107
		Total Excise tax:	1,467,492.53
		Number of Abatements:	529

Taxpayers are reminded to read the reverse side of the tax bill. It contains valuable information concerning abatement and exemption information. Further information and current property values can be found at www.pepperell-mass.com, then choosing “Departments”, and finally “Assessors” at the website. More information regarding property tax bills can be found at www.mass.gov/dls.

REPORT OF THE TOWN TREASURER

FOR FISCAL YEAR ENDING JUNE 30, 2014

<u>Bank Balances:</u>	<u>Bank Balances</u>	<u>Interest Rates</u>	<u>Type of Acct.</u>	<u>Total Funds</u>
<u>Financial Institutions</u>				
BOA	\$ 19,503.65		checking	\$ 19,503.65
BOA	\$ 3,440.05		payroll	\$ 3,440.05
Lowell-5	\$ 1,785.70		payroll	\$ 1,785.70
Lowell -5 FSA	\$ 8,836.09		employee FSA	\$ 8,836.09
Eastern	\$ 35,434.86		vendor checking	\$ 35,434.86
BOA	\$ 244.74	0.2%	investment	\$ 244.74
Eastern	\$ 2,440,476.86	0.1%	investment	\$2,440,476.86
Eastern	\$ 29,876.37	0.1%	investment	\$ 29,876.37
Lowell-5	\$ 1,903,558.50	1.0%	depository	\$1,903,558.50
Unibank	\$ 92,347.56	0.2%	online depository (4 accts.)	\$ 92,347.56
Lowell-5	\$ 22,272.90	1.0%	investment	\$ 22,272.90
Lowell-5	\$ 1,467,423.80	1.0%	investment	\$1,467,423.80
Lowell -5	\$ 305,073.22	1.0%	escrow/agency	\$ 305,073.22
Fidelity	\$ 59,770.92	0.2%	investment	\$ 59,770.92
Unibank	\$ 214,764.42	0.2%	bond proceeds	\$ 214,764.42
Fleet	\$ (1,273.18)			\$ (1,273.18)
Sovereign	\$ 8.62	0.2%	investment (closed)	\$ 8.62
Bartholomew	\$ 2,986.56		cash	\$ 2,986.56
Bartholomew	\$ 214,782.90	1.0%	investment	\$ 214,782.90
Century	\$ 512,212.16	0.1%	online depository (lockbox)	\$ 512,212.16
Total Bank Balances, June 30, 2014	\$ 7,333,526.70			\$7,333,526.70
<u>Bartholomew Trust Funds</u>				
<u>Non-expendable Trust Funds: **</u>				
Cemetery Perpetual Fund	\$ 156,165.62			\$ 156,165.62
Brooks Fund	\$ 44,075.15			\$ 44,075.15
Farrar Flag Pole Fund	\$ 150.26			\$ 150.26
Lawrence Library Perpetual Fund	\$ 62,542.58			\$ 62,542.58
Lawrence Library Carter Fund	\$ 13,858.11			\$ 13,858.11
Lawrence Library Thurston Fund	\$ 500.85			\$ 500.85
<u>Expendable Trust Funds: **</u>				
Cemetery Perpetual Income Fund	\$ 30,135.60			\$ 30,135.60
Brooks Income Fund	\$ 30,290.70			\$ 30,290.70
Farrar Flag Pole Income Fund	\$ 681.97			\$ 681.97
Lawrence Library Income Fund	\$ 84,199.48			84,199.48
Lawrence Library Carter Income Fund	\$ 4,127.82			\$ 4,127.82
Lawrence Library Thurston Income Fund	\$ 379.93			\$ 379.93
Lawrence Library Heald Income Fund	\$ 16,331.97			\$ 16,331.97
Lawrence Library Smith Income Fund	\$ 5,981.36			\$ 5,981.36
<u>Other Trust Funds: **</u>				
Stabilization Fund	\$ 644,740.39			\$ 644,740.39
Retirement Fund	\$ 4,538.80			\$ 4,538.80
Conservation Fund	\$ 17,358.69			\$ 17,358.69
Land Fund	\$ 7,913.94			\$ 7,913.94
Total Trust Funds, June 30, 2014	\$ 1,123,973.22			\$1,123,973.22

Respectfully submitted,

Debbie J. Nutter, Treasurer-Collector

Note: All accounts are independently audited each year by a certified public accounting firm, without exception.

**** All trust fund balances are inclusive of required GASB-31 Fair Market Value adjustments.**

REPORT OF THE COLLECTOR OF TAXES

For the Calendar Year Ending December 31, 2014

For the calendar year-ended December 31, 2014, the following taxes; interest; charges; tax title liens; utility liens; deferrals; betterment payoffs; apportioned betterments; payments in lieu of taxes; mobile home fees; and municipal lien certificates, were collected by this office.

Taxes:

Real Estate	\$16,934,214.15
Motor Vehicle Excise	\$1,148,871.71
Personal Property	\$260,415.86

Interest:

All Taxes	\$186,607.19
-----------	--------------

Charges:

All Taxes	\$22,672.61
-----------	-------------

Tax Title Liens:

Real Estate Taxes	\$114,294.82
Sewer Utility Liens	
Water Utility Liens	

Utility Liens Added to Tax:

Sewer Liens Added to Tax	\$111,843.44
Water Liens Added to Tax	\$91,766.62

Deferred Tax Liens:

Real Estate Taxes	\$0.00
Betterments	\$0.00

Betterment Payoffs:

\$70,401.42

Apportioned Betterments:

\$300,219.97

Payments In Lieu of Taxes:

\$1,610.85

Mobile Home Fees:

\$21,888.00

Municipal Lien Certificates:

\$13,925.00

TOTAL COLLECTIONS- Calendar 2014

\$19,278,731.64

Respectfully submitted,
Debbie J. Nutter
Treasurer-Collector

* All accounts are independently audited each year by a certified public accounting firm, without exception.

INFORMATION SYSTEMS TECHNOLOGY COMMITTEE

The Information Technology Department is responsible for purchasing, installation, maintenance, security and support of all workstations, servers, printers, phone systems and network equipment/services. The department strives to provide full-time support to Town employees while continuously improving services and extending functionality to better serve the Town.

2014 Major Accomplishments

The Town has implemented its new website which along with visual overhaul and many new features also focuses on support for mobile devices, social media integration and is formatted to best meet current needs of our visitors and Town residents.

- *Content Management System* – Allows Town employees to efficiently and safely maintain their portions of Town website, post agendas, minutes or any other type of content.
- *NotifyMe* – Visitors can receive emails or text messages as notifications of posts/updates. This feature is free to all visitors and is a great way to stay informed.
- *Full text search ability* – Greatly increases transparency/open government initiative. All pages as well as most agendas and minutes can be easily searched.
- *Online Forms* – Many forms are now available not only for download, but can also be filled out online to expedite your communication with the Town.
- *Alert Center* – Utilized by several departments when important emergency/alert events occur.

Due to an ever increasing need to participate in social media Town of Pepperell has implemented its official Facebook and Twitter pages which display news and calendar events from our new website allowing residents to either visit the new website or simply follow us on their favorite social media.

Along with public-facing upgrades the department has been busy with internal projects at our Public Safety Facility. Network overhaul plan has been set in place to migrate our Police, Communications and Fire department to enterprise grade standards with increased security, standardization of features as well as simplified management while utilizing Virtualization for its cost-saving benefits.

The Town’s Wireless network has been expanded at Senior Center, Fire Station and Water Department to better meet internal needs as well as allow safe and secure public access for employees and visitors with mobile devices.

The IT Department was heavily involved in restructuring telecommunication contracts which will yield significant five-figure savings in FY16, FY17 and the future.

Some other notable projects and objectives of 2014 include updating of Water/Sewer billing software, 6 new/replaced workstations, partially completed SCADA system upgrade, addition of 2 town facilities to our private network and redesign of data backup & disaster recovery at the Safety Complex.

We have experienced no data loss or extended outages in 2014, networks have seen 99.999% uptime and were only temporarily unavailable during scheduled maintenance.

Future Goals

In 2015 Information Technology department would like to address the need for a more efficient and flexible email system as well as investigate possibility of consolidating phone systems in various facilities to increase and improve communication throughout all Town departments.

The department will continue to strive toward continuous improvement.



CONSERVATION COMMISSION

The Conservation Commission works to protect Pepperell's natural resources. We do this in several ways. We are the local administrators of the Massachusetts Wetlands Protection Act (WPA), MGL Ch. 131§40, and the Pepperell Wetlands Protection By-Law; we plan for and manage the Town's conservation properties; we work with and advise other Town bodies such as the Planning Board, Building Inspector's office, and DPW on natural resources issues, and we provide information to Town residents. The WPA and the Pepperell Wetlands Protection By-Law provide a review process for projects that could affect our valuable wetlands. In simplified form, the Act says that no one may fill or alter a wetland or wetland resource area without a permit. Under the WPA, the Commission, with the help of our administrator, reviews applications and renders findings.

Our local By-Law provides further guidance for home and landowners working near wetlands. Healthy, functioning wetlands protect our water supply, provide flood control, prevent pollution, and enrich our community's wildlife habitat. The WPA usually applies to any project if it occurs in or near wetlands. Typical projects include new buildings and driveways, changes to existing buildings or landscaping, and improvements to roads or utilities.

Applicants applying for building permits are routed to the Conservation Commission office to determine if their project will fall under the jurisdiction of the Commission. The table below shows the number of building permit applications reviewed.

	2011	2012	2013	2014
Building Permits Applications Reviewed	56	40	59	50

The Commission works with other land protection organizations to purchase properties for conservation and insure all conservation properties are safe and accessible. In 2014, two properties off River Road were donated by the Kemp Estate to the Nashoba Conservation Trust. In addition, an Open Space Residential Development in Dunstable included the donation of an abutting 44-acre parcel in Pepperell to the Division of Fisheries and Wildlife. All three properties have extensive floodplain areas along the Nashua River, are habitat for rare species, and are included in Areas of Critical Environmental Concern.

Under the direction and coordination of the Conservation Commission, volunteers provide an invaluable service to the Town of Pepperell by monitoring trails, clearing trails of debris and downed trees, mowing trails and small meadow areas, plowing parking areas during winter months, and assisting with other necessary maintenance. Volunteers are a critical part of the trail monitoring and maintenance program and volunteers can sign up on the website. The Commission also appreciates the Eagle Scout candidates who work with us and give so much of their time to complete projects within our community. Two Eagle Scout candidates are currently working with the Commission on projects that will improve wildlife habitat, create signage and kiosks for conservation properties, and install benches along trails to rest, reflect, and observe wildlife.

The Commission continues its efforts to update the Open Space and Recreation Plan. Communities with up-to-date Open Space and Recreation Plans can apply for LAND grants (formerly Self-help grants). LAND grants can be used for land acquisition and for projects involving passive outdoor recreation.

We encourage you to visit our conservation properties. There are many recreational opportunities in Pepperell. Conservation land use permits are available for special requests. The Pepperell Horse Owner's Association holds an annual trail ride every fall which includes the use of conservation properties and this past year, several conservation properties were used by the ham radio World Radio Team Championships, which was held in Massachusetts. Most conservation properties include trails that can be used for walking, running, biking, cross-country skiing, and snowshoeing. Some of our properties are available for hunting (see website for a list of properties open for hunting) but there are also opportunities for sledding, fishing, kayaking, canoeing, swimming, and ice skating. A map of all conservation properties is available on the Town of Pepperell website as well as trail maps, including many new trail maps for properties not previously GPSed.

We invite you to visit our page on the Town’s website by going to **www.town.pepperell.ma.us/conservation**. Our page details the workings of the Commission, including upcoming meeting dates and agendas, minutes to past meetings, access to permit applications, and information about Pepperell’s conservation lands.

Please call the Conservation Commission office at 978-433-0325 if you have any questions or comments. Our Conservation Administrator, Paula Terrasi, staffs our office in Town Hall Monday through Wednesday 8:00 am to 4:30 pm and some Thursday mornings.

Robert Elliott, Chairman Kristina Masterson Linda Moody Robert Rand
Pat Swain Rice Peter Steeves



INSPECTION DEPARTMENT

Appointed Positions:

Harry Cullinan, Inspector of Buildings/Zoning Officer
John Dee III, Electrical Inspector
Ralph Gilmore, Assistant Electrical Inspector
John Cryan, Plumbing Inspector/ Assistant Gas Inspector
Eugene Douglas, Gas Inspector/Assistant Plumbing Inspector
Susan H. Smith, Assistant to the Inspectors

During the past year as the Inspector of Buildings/Zoning Enforcement Officer, and with the help of my assistant Susan Smith, the Department issued building permits, responded to Notices of Intent which are required to be approved prior to the Town Clerk issuing a Business Certificate, resolved numerous zoning complaints and working with the Fire Chief, inspected all school buildings and public buildings.

The Department processed applications throughout the year for new construction and remodeling, additions, wood/pellet stoves, solar panels and energy improvements. Three-hundred sixty three (363) building permits were issued, 13 for single family homes. Our largest construction project was the Southern New Hampshire Medical Center on Main Street, which is a great addition to the town. Many permits were issued for residential solar panels and a proposal for a solar farm is pending.

In addition, 247 electrical permits, 128 plumbing permits and 160 gas permits were also issued.

Building Department staff is available to answer your questions and address any concerns at 978-433-0329, or by email, at shsmith@town.pepperell.ma.us.



PLANNING BOARD

The Planning Board serves the Town of Pepperell by reviewing and permitting development throughout the community under the jurisdiction of the Massachusetts General Laws Chapter 41, Sections 81A-GG, Subdivision Control Law, and Chapter 40A, the Zoning Act. The Planning Board’s authority is defined in the Subdivision Rules and Regulations and the Zoning Bylaws of the Town.

The Board approved a Special Permit for access in the 100 foot wetland buffer on Brookline Street, a two family conversion from a single family on Lawrence Street and a new detached two family condominium on Jersey Street at the former Knights of Columbus property. A new warehouse on Nashua Road was granted a favorable Site Plan Review. The property at the corner of Canal Street and Main Street was approved for a new business owner to sell used vehicles. A major site plan redevelopment at the corner of Groton and Railroad Streets was also approved. Construction of the Southern New Hampshire Medical Center continued throughout the year. Four Approval Not Required (ANR) lots were endorsed by the Board.

Zoning amendments were presented via a citizen’s petition at the Annual Town Meeting to rezone properties along Hollis Street. After discussion at the meeting the proposal was amended to only include the properties

Burglaries	22
Larcenies (includes cases of fraud/ID theft)	140
Disturbance calls (general)	113
Disturbance calls (domestic violence)	96
Assaults (Simple)	53
Assaults (Aggravated)	13
Motor vehicle accidents investigated	217
Arrests/Protective custodies	123
Motor vehicle citations issued	1300
Drunk driving cases	20
Burglar/Robbery alarm responses	294
Animal Complaints	111

Unfortunately, due to budget constraints, our police department continues to operate at less than full staff. We have been functioning with two less officers since 2009 and lost two more during the latest budget crunch in 2014.

To start 2014, we began the process of replacing Officer Ryan Fogarty, who left for the Massachusetts State Police in December of 2013. During the replacement process, it became more and more apparent that the town was in another fiscal crisis. The threat of losing two more officers began to surface. Under the constant worry of possible layoff, Officer Ryan Coyle left in June 2014 for a similar position with the Lowell Police Department. Unfortunately the budget predictions became reality and the two police officer positions were cut along with a part-time senior clerk position. The department is now operating at about ¾ of its full-staff. The department did appoint two new reserve officers in 2014. Officers Glen Caswell and Anthony Wales were added to the reserve ranks and continue to volunteer time with the Auxiliary Police Department as well.

Late in 2013, the police department discovered that the mold present at the public safety complex was a more serious problem than anyone thought. Experts discovered that some of the visible mold on the walls on the first floor was a product of the heating and cooling system blowing mold spores into the air. The remediation process began in March of 2014 when the police department moved into two temporary trailers in the front parking lot of the public safety complex. The fire department moved their office to their Park Street station and the Communications Center was briefly relocated to the state's 911 mobile unit. The visible mold was removed from the building and new carpets and HVAC wall units were installed. The police department moved back into the building in late September 2014. The fire department chose to keep their office at their Park Street station. We are happy to be back in our building but need to start the process of renovating or replacing our tired building. Unfortunately, funding for a feasibility study was defeated as part of the two failed 2014 override votes.

All officers continue to be recertified annually in core tasks including firearms, Tasers, first aid/CPR/AED, defensive tactics and legal updates. In October 2014 all officers were trained in the use of Narcan, a product which helps reverse the effects of opioid overdoses. Pepperell officers saved multiple lives with Narcan during the remainder of 2014.

Many of our proactive services have been reduced or eliminated due to budget constraints. Officer Haskins did continue to assist the "Officer Phil" safety program in the elementary school in 2014, which is sponsored by local businesses (thank you!). Unfortunately, Officer Haskins was unable to teach the DARE program in our schools due to school scheduling and police department budget issues.

The Pepperell Police Department partnered with the Pepperell Business Association again this year to continue the Secret Santa Program to supply the town's less fortunate families with gifts and other assistance. Once again our police unions sponsored a delicious holiday meal for our seniors, with help from many town employees who served the food. Thank you to everyone who helped with these worthwhile causes.

The Pepperell Police Department continues to have a social media presence with a department Facebook page ("www.facebook.com/PepperellPoliceDepartment"), a Twitter account ("[@PepperellIPD](https://twitter.com/PepperellIPD)") and the Nixle text alert program (Text "PepperellIPD" to "888777" to join). These initiatives are all free to the department and the public. Chief Scott also began an occasional "Chief's Blog" in 2014 on another department website, "ppdnews.org".

In 2014, there were no formal internal affairs complaints filed against officers alleging misconduct. No formal complaints for an entire calendar year reflects positively on the department, and is evidence of the professionalism exhibited by the

patrol force that serves our town every day. I encourage anyone that is dissatisfied with our service to contact my office. All officers are expected to act professionally and provide fair and equal services to all citizens.

Please know that I welcome questions and comments from any of our citizens, businesspeople, and visitors. I ask that you call our department to report any suspicious activity that you may witness, and also to please remember to protect your property by securing your homes and locking your vehicles. The department wishes to thank the many members of the community who continue to support our police department and we will continue to provide the best possible service to keep Pepperell a safe and pleasant community in which to live and work.

Respectfully submitted,

Chief David J. Scott

Photo below: Chief Scott peeks out of his office in a temporary trailer in March 2014 while the public safety complex undergoes mold remediation.



FIRE DEPARTMENT

The Pepperell Fire Department is committed to protecting life and property in the community. Pepperell Fire Department provides Fire Rescue and Emergency Medical Services to the Town of Pepperell. Highlights from 2014 include:

869 Emergency Medicals Calls
440 Fire and Rescue Calls

Additionally Pepperell Fire Department provides Fire Safety Awareness Education, CPR Training, Inspections and Permits including:

1309 Students Educated
225 Residents Trained in CPR
398 Inspections Completed
627 Permits Issued

We are in the second year of a grant for an additional FF/Paramedic. This grant will expire in March 2015.

In April, the Department received a Student Awareness for Fire Education (SAFE) Grant for \$4,086.00 and a Senior Safe Grant for \$2,818.00 for assisting Seniors with smoke detectors and carbon monoxide detectors. The Department was able to put new smoke and co detectors in 16 seniors' homes at no cost to them.

Our Fire Prevention Team went into the schools and daycare centers in October to conduct fire and life safety education programs for students in grades Pre-K thru 8, with other presentations given to the Seniors. Our Open House was a huge hit in October also. Children could use the forestry hose to put out fires in the wooden house and get tours of the fire trucks. There were fire extinguisher demos and extrication demos. Thanks to Wilsons Junk Yard for supplying us with demo vehicles.





The Pepperell Fire Department continues its quest to say yes to every citizen that wants to learn CPR. We have 9 CPR Instructors on the roster. We were busy in 2014, doing recertification classes for all of our town offices that have automatic external defibrillators, doing new classes for businesses that have added them, keeping our members up to date and teaching many citizens of the town. Teaching CPR to the citizens is a great asset as it allows us to have an extension of emergency medical care at the incident, saving lives and improving morbidity.

Calls for 2014:

Building Fire	1	Medical Calls	858
Mutual Aid Given Fire	16	Mutual Aid Given Amb	20
Cooking Fire	10	Chimney or Flue Fire	3
Fuel Burner Malfunction	1	Vehicle Fire	4
Brush Fire	6	Dumpster Fire	1
Medical Assist EMS Crew	3	Motor Vehicle Accidents	42
EMS Standby	46	Hazardous Condition	4
Gasoline or other liquid spill	5	Gas Leak (natural or LPG)	5
Carbon Monoxide Incident	4	CO detector activation, No CO	24
Electrical wire down	11	Service Call, other	9
Person in distress	1	Lock out	1
Water problem, other	3	Animal Rescue/problem	5
Assist PD or other	6	Public service	51
Unauthorized burning	17	Authorized controlled burning	3

Cover assignment	9	Good intent call	14
Dispatched, cancelled	25	Smoke, odor of smoke	13
Smoke detector malfunction	3	Heat detector malfunction	3
Alarm system malfunction	64	CO detector malfunction	8
Smoke detector activation	3	Alarm system activation	61
Lightning strike (no fire)	2	System malfunction	72
Fire, Other	8		

PERMITS AND INSPECTIONS ISSUED:

Oil Burners	45	Black Powder	1
Propane Storage	62	Occupancy	19
UG Tank Removals	25	Fuel Storage	7
Agricultural Permits	39	Public Safety	55
Open Burning	556	Fireworks Display	1
Smoke Detector	185	Sprinkler	2
Fire Alarm	5	Fuel Transport	23

The Pepperell Fire Department was like to thank Hook and Ladder Company for their generous gift of a Polaris Ranger 6x6. This vehicle will be used on the rail trail and other areas off the main roads for extrication or brush fires.



The Board of Fire Engineers would like to thank the other town departments that worked with us during the year and the neighboring towns for their mutual aid, with special thanks to the Pepperell Fire Department's Ladies Auxiliary for their help throughout the year.

Respectfully submitted,

Toby Tyler, Chief
Peter Shattuck, Asst. Chief
Milton Blood, Dep. Chief
John Rose, Dep. Chief
David Hargrave, Engineer



COMMUNICATIONS DEPARTMENT

Department: Communications Center

Appointing Authority: Board of Selectmen

Appointed Officials and Titles:

Frank Quattrochi	Communications Director/Retired
David Stairs	Communications Director
Justin Zink	Dispatcher
Elizabeth Jones	Dispatcher
Jeffrey Cormier	Dispatcher
Melissa Hippler	Dispatcher
Shaun Shattuck	Spare Dispatcher

Responsibilities/Duties:

Emergency and routine radio dispatching of Pepperell Police, Fire, Ambulance, Highway, Water, and Sewer Departments on a 24 hour per day basis.

Answering emergency 911 calls, and business calls for all the above departments, except for Highway, Water, and Sewer departments, answering those lines after hours.

Performing Emergency Medical Dispatch services.

Operation of the NCIC/LEAPS computer; allowing for input and retrieval of driver and Criminal history on a nationwide basis.

Chronological documentation of all incidents and calls.

Coordination with Civil Defense personnel during times of emergencies/disasters. Using the Code Red Notification System when necessary to alert the public.

Major 2014 Activities:

8258 Police Calls
1526 Fire Calls
695 Ambulance Calls
41 DPW Calls

Mold Remediation: the Communications Center located in the Public Safety Complex underwent a mold remediation and renovation. All equipment and furniture was removed from the center and cleaned, the old carpet was removed and replaced with vinyl floor tiles, the walls were cleaned patched and painted. During the cleanup

Dispatchers worked out of the State E911 Department truck for approximately three weeks, this truck is a mobile Dispatch Center with the ability to answer 911 calls, communicate via radios to first responders, and answer business calls. The availability of this truck made for a seamless transition out of, and back into the building.



Goals for 2014:

Pursuing grant money to replace equipment. Upgrading radio equipment as well as replacing the Dispatch Console.

Respectfully submitted,

David Stairs, Communications Director



ANIMAL CONTROL OFFICER

Our office has been quite busy with a multitude of animal problems this year. Calls consisted of nuisance, strays, and injured animals and the unfortunate dogs, cats and wildlife hit by vehicles.

I would like to remind everyone to license their dogs. You may be fined if you do not license your dog in a timely manner, and you may have to appear in court. A license is the only way for our office to identify your dog and to get your dog home if it is lost. If all dogs were licensed, we would have no strays and no lost dogs.

Have a safe, healthy and prosperous 2015, and thanks for your anticipated cooperation.

Alicia Flagg, Animal Control Officer

SEALER OF WEIGHTS AND MEASURES

The following inspections for accuracy were performed during the year of 2014:

- 14 Oil Trucks
- 57 Gasoline Pump Nozzles
- 19 Scales of various sizes
- 2 Apothecary Scales
- 8 Supermarket Computerized Scales

This past year has been a busy but enjoyable year. I attended a fifteen-hour course, which is required by the State of Massachusetts. This course provides updates on any changes that increase my ability to provide the best possible service for the Town of Pepperell.

Anyone acquiring new or replacement scales or pumps must have them officially checked and sealed before they can be used. Appointments are made through the Selectmen's office in Pepperell by calling 978/433-0333.

Over this past year, it has been a pleasure to serve this Town. I am looking forward to another joyful year of serving the Town of Pepperell in this capacity.

Respectfully submitted,

Eric Aaltonen, Sealer of Weights and Measures



EMERGENCY MANAGEMENT AGENCY

The following is the Annual Report Submission for the Emergency Management Agency for the year 2014:

After 48 years as the town's Emergency Management Director, George Ux has taken a well-deserved retirement from the position. He will stay on as a Deputy Director to continue to assist the community and to serve as chairman of the regional emergency planning committee under MEMA.

The Local Emergency Planning Committee added new members with David Querze as chair in his new capacity as Director and with Mark Andrews as Town Administrator, David Stairs as our Communications Center Director, Susan McCarthy representing the Senior Center and Martin Cadek as our IT Administrator. Ongoing members include Police Chief David Scott, Fire Chief Toby Tyler, DPW Superintendent Peter Shattuck and Emergency Management Deputy Director George Ux. The Committee meets 4 times annually and as needed, also staffing the Emergency Operations Center during town emergencies. A goal for 2015 will be to align with the new EOC web site and utilities now available through MEMA.

The RACES Ham Radio Operator group continues to be available to the town to meet our communications needs during disaster situations and regularly conducts checks with the MEMA Radio Net.

The Auxiliary Police, who provide supplemental volunteer police services to assist the full time department, put in 2,170 hours of unpaid time for fiscal 2014. This includes: riding as cover officers in the full time cruisers; providing community patrol coverage in the Auxiliary cruiser; running traffic control for the Memorial Day parade, the 4th of July parade & fireworks, the Pepperell 5K, and a regional cancer bike ride; providing community foot patrols on Halloween evening; and participating in monthly in-service training. Mutual aid was also provided to the Groton Road Race. Four officers attended the Massachusetts Volunteer Law Enforcement Association daylong seminar on officer survival at Clark University and Captain David Querze served as a speaker and guest panel member on Volunteers in Law Enforcement at MEMA's 2014 statewide resiliency conference in Worcester. Three officers graduated from the Massachusetts Police Training Council Academy for Reserve/Intermittent Officers, a 315 hour evening and weekend program. Sergeant Glenn Caswell was promoted to lieutenant and Officers Jeff Noble and Anthony Wales were promoted to sergeants.

Appreciation goes out to all volunteers who help this program work to aid in keeping the Town of Pepperell safe. Special thanks are extended to Chief David Scott, Sgt. Nick Parker, and Officers Steve Burke and Rick Smith of the regular department who provide us with guidance and training support throughout the year.

.

NASHOBA VALLEY TECHNICAL HIGH SCHOOL

100 Littleton Road, Westford, MA 01886 (978) 692-4711 www.nashobatech.net

Nashoba Valley Technical High School is a regional technical high school established in 1969 to serve students grades 9–12 and also provides post-graduate programs for those between the ages of 18 and 25 years old in all career areas on a space available basis. Nashoba has earned an impressive reputation for producing community leaders as well as providing a vast amount of community projects for our district towns. With an enrollment of approximately 760–plus students from eight communities, Nashoba Valley Technical High School offers career preparation in 18 technical programs.

Pepperell
NVTHS
School Committee Members
Mr. Al Buckley, Vice Chair
Ms. Sandra Proctor
Ms. Janet Young

Alternate
Ms. Jessica Cobleigh



Administration

- | | |
|---------------------------|---|
| Dr. Judith L. Klimkiewicz | Superintendent |
| Ms. Denise Pigeon | Principal |
| Mr. Matthew Ricard | Assistant Principal |
| Ms. Jeanne Savoie | Business Manager |
| Dr. Carol Heidenrich | Director of Technology |
| Ms. Gabriella White | Director of Curriculum |
| Ms. Kyla Callahan | Coordinator of Guidance and Admissions |
| Ms. Wendy Hood | Coordinator of Special Education and Team Chair |
| Mr. Paul Jussaume | Coordinator of Technical Programs and Cooperative Education |
| Mr. Jeremy Slotnick | Coordinator of Academics and Testing |

Accreditation: New England Association of Schools and Colleges.

The Learning Schedule: Three 12-week trimesters consisting of eight 45-minute periods set in a four block schedule, five days per week. The school schedule alternates one week of academic classes with a week in a career-technical area for grades 9 through 12.

The Year in Review

Nashoba's enrollment continued to grow during the school year and once again we welcomed a significantly larger student body. This year our security system was updated with additional security monitors at the front and rear entrances. Construction has completed on our new athletic facilities including a new sports complex that consists of a multipurpose turf field, tennis complex and a practice field, as well as state-of-the-art track, new softball and baseball fields, tennis courts and field hockey. To complete the renewal of our athletic facilities, the final touch was to add new bleachers and gym floor. Our Dance and Art studio is near completion and will enhance our pre-school and Theatre Arts and Design & Visual programs by allowing students to showcase their talents.

Nashoba continues to embrace educational opportunities for our teachers through summer professional development opportunities as well as by serving as a satellite campus for many local colleges' advanced graduate programs.

As we continue through a time of economic uncertainty we can assure you that at Nashoba Valley Technical High School, students will still receive a technical education of the highest quality with the most current state-of-the-art equipment while still providing our district members with a fair and equitable assessment. Our Engineering Academy, entering its second year at Nashoba Tech, is a selective program targeting high achieving math and science students who are interested in entering various engineering, electronics/robotics, or bio-manufacturing fields.

Vocational-Technical Programs (Secondary & Post Graduate)

Auto Collision Repair & Refinishing	}	Electronics/Robotics	
Automotive Technology		Engineering Academy	Engineering Technology
Banking, Marketing & Retail			Bio-Manufacturing
Carpentry/Cabinet Making		Health Assisting	
Cosmetology		Hotel Restaurant Management	
Culinary Arts		Machine Tool Technology	
Dental Assisting		Plumbing/Heating	
Design & Visual Communications		Programming & Web Development	
Early Childhood Education		TV & Media Production/Theatre Arts	
Electrical Technology			

Special Academic Programs

Advanced Placement, Honors and College Preparatory courses are available in all core subjects. Foreign language, music, theatre and additional elective courses are offered for all four years to all interested students.

Dual Enrollment

The Dual Enrollment program is a state sponsored program that allows eligible NVTHS students the opportunity to enroll in courses at a local college while they are still in high school. The Dual Enrollment Program is available to any junior or senior who meets the criteria adopted by both the State and the School District. Juniors who are eligible and recommended by teachers/administration may elect to enter the Dual Enrollment Program and take courses their junior and senior years at a two- or four-year public college or private institutions in Massachusetts or New Hampshire. The program allows a student to attend Middlesex Community College, Mt. Wachusett

Community College, U Mass Lowell or Fitchburg State University on a full time basis, while still enrolled at NVTHS as a high school student. Credit for the courses applies to both the high school and college transcripts. Upon completion, students receive their high school diploma from Nashoba and one or two years of college credit. Many Nashoba students in recent years have graduated with an Associates degree from a college and their high school diploma at the same time. Also, individual study programs for talented students are directed to their area of excellence. Many of our students are accepted at such distinguished institutions as MIT, Ithaca College, Emerson College, Boston University, and University of Massachusetts, among others.

Community Service Projects

Nashoba is unique in its approach to community service and its relationship to its district towns. Students and their instructors travel to various sites within our district to work on community service projects that have been approved and selected for their benefit to the community and the learning of our students. The students perform all necessary work for the district towns to complete their requested project. The Community Service Program educates students in a real world setting and allows the towns the benefit of observing Nashoba students at work, creating a lasting tribute to their efforts and having a major project completed without over expending limited town resources for capital improvement.

Student Activities

Nashoba sponsors an extensive program in intra-scholastic sports including varsity teams in 16 current high school sports, with equal opportunities for both male and female students. Next year we hope to add tennis and crew as new team sports. Other extracurricular activities include Student Council, National Honor Society, Music Honor Society, Yearbook, Kick Off Mentors, Students Against Destructive Decisions (SADD), Skills USA, Student Leadership, Peer Mediation, Chorus, Drama, and many special interest clubs. **No user fees** are imposed on any sport, school sponsored club, or activity.

Continuing & Community Education

More than 700 adult students per semester attended the Continuing Community Education Program in late afternoon and evenings at Nashoba. More information can be found on the NVTHS website.



NORTH MIDDLESEX REGIONAL SCHOOL SUPERINTENDENT

Susan Robbins, Chair, Townsend
Jonna Clermont, Vice Chair, Pepperell
Anne Adams, Member, Pepperell
Brian Edmonds, Member, Pepperell
Crystal Epstein, Member, Ashby
William Hackler, At Large, Member
Michael Morgan, At Large Member
Randee Rusch, At Large Member
Robert Templeton, Member, Townsend
Joan Landers – Superintendent of Schools
Student Representatives to the School Committee
2013-2014 School Year
John Brinkman
Kyle Edmonds
Bryan Vachon
Bryan Spooner
Garret Carmichael

Report of School Committee Chairperson

The North Middlesex Regional School District School Committee congratulated Crystal Epstein and William Hackler on their election to the School Committee, replacing School Committee Members Anne Buchholz and Dennis Moore. The committee extended its appreciation to school committee members, Dennis Moore from Ashby, who served on the committee from 1993-1999, 2001-2008, and 2013-2014 and Anne Buchholz, who served on the committee from 1999-2014. Their commitment to the children of the North Middlesex Regional School District will have a lasting positive impact on the district.

At the committee's reorganizational meeting in May, Susan Robbins was re-appointed Chair and Jonna Clermont was re-appointed Vice-Chair.

Report of the Superintendent of Schools

Students

The Superintendent of Schools presented the Superintendent's Award of Excellence to seniors Lisa Clark and Miles Massidda. This award is presented to the highest ranking male and female student and is presented at the Senior Awards Ceremony in May.

Volunteerism and Donations

North Middlesex Regional School District is a community of volunteers. The School Committee and administration are grateful to all the individuals and groups who have made contributions to programs throughout the district, and to those who have donated thousands of hours to help deliver educational services to the students of North Middlesex.

Personnel

The North Middlesex Regional School District saw sixteen of its staff retire over the last year: Thomas Benaroch, Marie Coleman, Pauline Cormier, Diane Dunn, Patric Hanno, Diane Hill, Debora Passios, William Pothier, Paula Roberts, Janice Tarrant, Janice Porter, Paulette Krasinkewicz, Mary Leblanc, Debra Zajac, Andrew Brown and James McKenna. These staff members will leave their positive mark on education in Ashby, Pepperell, and Townsend through their dedication to the students of the North Middlesex Regional School District.

School District Budget

Highlights of the Fiscal 2014 Budget:

- Some of the changes in the FY14 budget included an increase in legal costs due to the bankruptcy proceedings of one of the district's transportation vendors, Atlantic Express. The district made an emergency procurement for

transportation service in January 2014 and provided services for the remainder of FY14. The emergency contract was awarded to Dee Bus Company of Shirley, MA.

- The district worked on the Hawthorne Brook/Squannacook Early Childhood sub-surface disposal system. This project included the de-commissioning of the wastewater treatment plant.
- The High School Feasibility Study was concluded, and the three member towns voted to approve the construction of a new high school within the district.

The General Fund expenditures for the school year were as follows:

Personnel Services	\$25,439,707
Contractual Services	\$ 3,724,706
Materials & Supplies	\$ 1,481,872
Utilities	\$ 1,557,889
Insurance & Retirement	\$ 7,627,109
Debt Service	\$ 1,072,428
Other Costs	<u>\$ 3,965,466</u>
TOTAL EXPENDED	\$44,869,129

2014 Grant Awards

140 - Title IIA Improving Educator Quality	\$ 77,199
240 - IDEA Special Education Allocation	\$844,270
274 - Special Education Program Improvement	\$15,514
262 - Early Childhood Special Education Allocation	\$36,006
298 - Early Childhood Special Education Program Improvement	\$3,350
305 - Title I	\$240,456
625 - Summer Academic Support	\$14,300
701 -Full Day Kindergarten Grant	\$124,520
Total FY2014 Grant Awards	\$1,355,615

North Middlesex Regional High School Building Committee

The North Middlesex Regional School District would like to extend its sincere thanks to the members of the NMRHS Building Committee for their commitment to the children of North Middlesex. The committee is comprised of members from each town, administration, teachers and town officials.

- Robert Templeton, Chair, Townsend
- Gary Shepherd, Vice Chair, Townsend
- Susan Robbins, Alternate School Committee Representative (Townsend)
- Nancy Haines, Business Manager
- Christine Battye, Principal, NMRHS
- Oscar Hills, Director of Buildings & Grounds
- Jeremy Hamond, Director of Technology
- James Landry, Teacher, NMRHS
- Sue Lisio, Town Official, Townsend
- Stephen Themelis, Town Official, Pepperell
- Heide Messing, Member, Townsend
- David Amari, Member, Ashby
- Craig Hansen, Member, Pepperell
- Ronald Scaltreto, Member, Townsend

District Goals

- The district and its team, in collaboration with the MSBA, developed a schematic design of sufficient detail to establish the scope, budget and schedule for the proposed high school project to foster 21st century learning and to meet the current and future needs of the students of our district.
 - Worked in collaboration with the building committee, Owner's Project Manager, design team and the Massachusetts School Building Authority to gather a funding agreement for the high school building project
 - Communicated with the three towns prior to the vote at town meeting
- Created baseline data systems within the district for beginning stages of common assessments
 - Developed District Determined Measures as part of the Massachusetts Model Educator's Evaluation System
 - Identification of district-wide assessments
 - K-6 teachers assessed students using the Fontas and Pinnell Benchmark Assessment
- District explored alternative education opportunities for students
 - The district explored the possibility of a North Middlesex Commonwealth Virtual School
 - The district submitted an application to open a Public Day School to meet the needs of students with severe learning needs
 - Analysis of implementing an International Baccalaureate Program in the district
- Completion of Assistant Superintendent Search process
- Development of a plan to address Ashby well issues
- Technology upgrades at Nissitissit Middle School, Varnum Brook Elementary School, Ashby Elementary School, Hawthorne Brook Middle School
- Implementation of new Student Information System, Aspen

Special Education

The North Middlesex Regional School District provides a wide range of identification, diagnostic, educational, therapeutic and support services for students in grades PreK through 12 and until the age of 22. During FY14, the district created in-district programs to afford students the opportunity to access educational programming in the least restrictive setting within the district.

Curriculum and Professional Development

North Middlesex Regional School District is dedicated to supporting its staff and students with exceptional educational experiences. The District has been participating in a variety of educational initiatives to support teaching and learning. These multi-year initiatives will engage teachers and students in a range of activities to ensure all students leave NMRSD being ready for college and the careers they choose. The following summary of activities provides a glimpse into the many wonderful activities our teachers, students, and staff have participated in to ensure student success.

Supervision and Evaluation

Over the last two years, the North Middlesex Regional School District has trained all teachers on the state's new Supervision and Evaluation tool. This tool is designed to promote the three big ideas of a professional learning community that include: ensuring student learning, working together, and focusing on results. The system's primary purpose is to help teachers work together to support all students and their learning.

The evaluation system, comprised of three phases: Phase 1-Teacher Evaluation Cycle, Phase 2- Common Assessments (also known as District Determined Measures) and Phase 3- Student and Staff Feedback. For the last two years, the teachers and state have focused all professional development around Stage 1 implementation.

Along with solidifying aspects of Stage 1 implementation, teachers have been working collaboratively on creating and honing common assessments to assess student growth in all content areas through Stage 2 work. This second stage of work helps provide our students with a guaranteed curriculum.

Curriculum, Assessment, and Instruction

North Middlesex Regional School District continues to refine and enhance its curriculum each year through a number of committees, summer academies, and teacher leader meetings. These groups work tirelessly to refine the alignment to the state frameworks to manageable curriculum documents for our teachers to implement. Reflection and refinement are ongoing, continuous practices to ensure student success with the curriculum. A second part of the curriculum work is the development of common assessments or district-determined measures of student progress. With the increased rigor and focus of the new state frameworks incorporating the Common Core State Standards, the district is in the process of reviewing and developing curriculum and assessments to meet the higher criteria set out by the state.

Guidance

The North Middlesex Regional High School Guidance Department assisted 241 students graduating in June 2014. Students reached post-secondary goals in various forms; 83% went on to two or four-year colleges/universities, 5% joined the work force, and 12% went to trade school, prep school or joined the armed forces. One hundred and thirty-nine (139) students took 172 Advanced Placement exams in eleven (11) subject areas. Sixty-five (65) percent (112 out of 172 exams) of the students received a grade of three (3) or better, which earns college credits from the colleges/universities they plan to attend.



NORTH MIDDLESEX REGIONAL HIGH SCHOOL

North Middlesex Regional High School serves students in grades nine through twelve and had 956 students enrolled for the 2013-2014 school year. The demographic configuration for the high school is as follows: African-American: 1.0%, Asian: 1.1 %, Hispanic 2.7%, Native American: 0.2%, Caucasian: 92.8%, Pacific Island: 0.0%, and multi-race Non-Hispanic 2.1%. Over the next five years (2013-2017), the average projected enrollment for the district will decrease by 3.26%. The daily average attendance rate for students is 94.7%, and the average for staff is at 96%. The town of Townsend allocates 50% of total revenue to the North Middlesex Regional School District; Pepperell allocates 44.8 %, and Ashby 48.8%. Approximately 50% of funding comes from local taxation and the other 50% from state, federal, and other resources. Ninety-seven (97) percent of the 2013 senior class received a high school diploma at the time of graduation. For the class of 2012, 69% of students enrolled in a four-year college, 11% in a two-year college, 3% in technical schools, while 10% entered the workforce, and 4% entered the military.

Table 1: Enrollment Data

Grade	October 2013	October 2012	October 2011	October 2010
9	236	251	275	254
10	234	246	251	275
11	242	239	279	290
12	240	263	273	285
TOTAL	952	999	1,078	1,104
Change	-0.95%	-0.93%	-0.97%	-1.03%

North Middlesex Regional High School has established numerous and varied school/business partnerships that sponsor and support many school programs and provide opportunities for students to gain real-world experience as student interns. The Band and Chorus Ad Book is solely sponsored by local businesses in support of the school’s music program. Local

businesses, such as McDonalds, Bailey’s Restaurant and Sterilite, regularly support school programs. The Service Learning Program has expanded in recent years to include two service learning trips, one to New Orleans, and one to New York City. These trips partner students with numerous local businesses and non-profit organizations in the New Orleans and New York City areas. Since 2005, The Giving Tree Program has raised over \$5,000 annually and distributed over 4,000 gifts to local families and community organizations. The North Middlesex Community Garden developed in 2009 grows and donates produce to local organizations. MassBioEd has teamed up with the Science Department and provided equipment, professional development, and an annual field trip to Worcester Polytechnic Institute for students. North Middlesex also accepts student teacher placements from the local area colleges and universities.

North Middlesex High School provides students opportunities for independent learning. The Senior Capstone Project requires a partnership with a professional from the community in which a student creates/develops a product or learns a skill/trade that is of particular interest to him/her. The Dual-Enrollment Program allows North Middlesex students to take college courses while still in high school at one of the several area colleges/universities. The Virtual High School Program allows students to take online courses. Through the School-to-Work Program, special education students participate in vocational exploration and development in over 20 local businesses and non-profit agencies. Students are also provided with real world experience through a Chemistry Job Shadow Day and the opportunity to participate in the Mock Trial Program.

North Middlesex Regional School District is one of fewer than 400 school districts in the nation honored by the College Board with a place on its AP® Honor Roll for opening Advanced Placement classroom doors to a significantly broader pool of students, while maintaining or improving the percentage of students earning scores of 3 or higher. North Middlesex is home to three national honor societies: the National Honor Society, the Tri-Music Honor Society, and the National Art Society. Students at North Middlesex Regional High School are recognized for their academic, athletic, artistic, theatrical, musical, and community service accomplishments annually at our Underclassmen and Senior Awards Nights. In addition, our athletes are recognized at Senior and individual athletic award banquets. Our top 25 graduating seniors are recognized at the annual Academic Excellence Breakfast. The National Honor Society hosts an induction ceremony, and our musicians are recognized by the Tri-M Honor Society. Students are publically recognized academically by making the honor or high honor roll.



NISSITISSIT MIDDLE SCHOOL

The Nissitissit Middle School opened its doors for a twelfth year to 576 children. This beautiful facility, constructed on a 22-acre site, is designed to serve the middle school age population of Pepperell. Students in grades 5-8 have use of a state of the art facility with the capacity to serve nearly 800 students. The school has a 504 seat auditorium with a full stage that is equipped for professional productions, which the local community uses for many events as well. I consider myself fortunate to work in such a beautiful school building with such a dedicated staff.

The mission of the Nissitissit Middle School is to recognize the unique needs of the middle school student while providing a safe and respectful learning environment that inspires the students to follow and exhibit the core values of CLICK.: Courage, Leadership, Integrity, Curiosity, and Kindness. These simple yet powerful ideals will benefit students long after they leave our school. We believe these values create a strong educational environment and remain the basis for many of our school based initiatives. We also have introduced G.R.E.A.T. It stands for Grit, Resilience, Effort, Attitude and Try, Try Again. We believe in the Growth Mindset, and our brains will grow when we practice.

The middle school is designed to support the arts. We have a band rehearsal room, general music classroom, choral rehearsal room and two well-equipped art rooms. Students have the opportunity to take Spanish in grades 7 and 8. Our Wellness curriculum along with our gymnasium and fitness room demonstrates our strong commitment to health education. As technology continues to provide increased learning opportunities for our students, we continue to support its use throughout our school. We currently have two computer labs and a state of the art library media center. We also have two portable computer labs comprised of laptops. Every classroom at Nissitissit is equipped with cable television, a 36 inch TV/monitor,

and DVD and power point presentation capabilities. Smart Boards are also used throughout the school. Our Special Education programs have each been given two IPADS to use with students. These provide many benefits for those students who have learning disabilities. As part of our science curriculum, we continue to develop our Robotics Program and due to the generosity of our PTSG have purchased more kits. Each science classroom has six lab stations equipped with water, electricity and natural gas. The science lab experience for students has great potential.

The curriculum at Nissitissit reflects the standards written within the Massachusetts Curriculum Frameworks aligned with Common Core. We are committed to offering a challenging curriculum to our students. We continue to examine our student data and revise our instructional practices as needed. Our new book room is being used by our students and teachers. Professional development will focus on creating data teams to utilize data to improve instruction. Grades 5 and 6 Teachers continue to attend Reading and Writing Workshop.

There is also a wide range of extracurricular activities in which students can participate. These activities provide students additional opportunities to develop essential skills, which will provide long-term benefits as they grow and mature. Students can be involved in interscholastic sports, theater productions, intramurals and a variety of other clubs and activities throughout the year.

The staff at Nissitissit would like to thank the North Middlesex Regional School Committee and the entire Pepperell community for their continued support. We are grateful to our PTSG for their support and for providing funding for many items and programs which otherwise would not be possible. We thank all the parents who participate in our fundraising efforts. We recognize the exceptional work being done in this district and we at Nissitissit, will continue to provide the level of excellence our students deserve.



VARNUM BROOK ELEMENTARY SCHOOL

Varnum Brook Elementary School (VBES) began the 2013/2014 school year on August 28th with an enrollment of 599 students. There were two retirements of veteran teachers, Elizabeth Mello and Carol Fortunato, and a resignation of Title I teacher, Betsy Carbone. Two formerly retired teachers, computer teacher Paula Grier, and physical education teacher Frank Kennedy, completed their part-time work with us. For these reasons, we welcomed new staff members: Jeanne Wholey as a second grade teacher, Stacey Batallas as a computer teacher, and Kimberly Hamelin as a Title I teacher, joining Title I teacher Ruth Silva, who was hired in the middle of the last school year.

Maintenance and upkeep of the school facility are managed by Day Lead Custodian, David Amari, and his excellent custodial staff. In addition to day to day responsibilities, additional upgrades and projects were completed: Adding an additional play area adjacent to the school playground; clearing out the front circle area, adding mulch and shrubbery, and constructing a path; and completing the renovation of a former storage area into a large open “discovery area” for project work and larger groups of students.

The mission of Varnum Brook Elementary School is to maintain a safe and nurturing environment where children, parents, teachers, neighbors, and friends work together to foster academic success and social growth. Children become confident learners who will be prepared for the demands of the twenty-first century. The staff at VBES is dedicated and committed to fulfilling this mission and providing a quality education for all children. We are joined in this effort by the following:

PTO

Our parent/teacher organization works with the school and provides many opportunities for parent involvement. An active parent volunteer program is a valuable mainstay of the school. We are fortunate to have this type of partnership in Pepperell.

Crisis Response Team

Members of the school staff, community, and police and fire departments meet to develop and review school safety guidelines, procedures, and protocol that must be in place in case of an emergency. Fire, bus evacuation, and intruder/lockdown drills are held during the year. This year's VBES Crisis Team includes administrators, guidance counselor, Kevin Nelson, day lead custodian, David Amari, school nurse, Brenda Fitzpatrick, school secretary, Andrea White, and teachers Bill Marcin and Carolyn Kalil.

Professional Learning Communities

Grade level teachers, special education staff, and unified arts teachers regularly meet to review, reflect and recommend ways to ensure student success. This collaboration time has been invaluable in maintaining a positive school climate where all stake-holders are involved in the decision-making and direction of our school.

School Council

Teachers, parents, and a community member join the principal in the formation of the Varnum Brook Elementary School Council. Members of this year's council are Alice Riportella, Jeanne Wholey, Linda Boden, Rachel Loprinze, Amie Ippolito, Stacey Marston, and Pepperell Police Chief David Scott. The School Council works with administration to develop the School Improvement Plan for 2013-2014. The four goals are:

- To provide innovative, rigorous, and relevant academic programs that challenge, inspire, and prepare our students for successful citizenship in the 21st - century world and service;
- To achieve all that is necessary, members of the North Middlesex School Community must set and meet high expectations. To achieve all that is possible, all members of the North Middlesex School Community must use their skills and talent to develop the unlimited potential of the students within the classroom;
- To provide a safe and productive learning environment;
- Develop communication partnership strategies that initiate and sustain productive partnerships within the schools and with parents, community members, public and private agencies, other educational institutions and/or businesses to fulfill the mission of the school district.

As we embrace Reader's Workshop through ongoing professional development, we will focus on providing students with those higher-level rich tasks that combine reading, writing, listening and speaking in new ways as well as the importance of stamina in the learning process.

We will continue to explore opportunities for hands-on projects in science and social studies, as these will support our efforts in building a depth of knowledge.

We will continue to stress the Common Core as we work with the enVision math program as well as math consultants and teacher leaders, using the 8 Mathematical Practices (Habits of Mind): *Make sense of problems & persevere in solving them; Reason abstractly and quantitatively; Construct viable arguments and critique the reasoning of others; Model with mathematics; Use appropriate tools strategically; Attend to precision; Look for and make use of structure; Look for and express regularity in repeated reasoning.*

We have extended the common core philosophies to our social skills, which focus on the common core values that families hold. We believe these are necessary to set a foundation for the high-level work we are asking students to accomplish.

We believe that our commitment to the surrounding community is a natural extension of our school family. We will continue to encourage our children to support the community in acts such as food drives and school-wide presentations for our veterans as these experiences help our children understand the community.

As always, safety in our schools is always a priority, and we will continue working with the community to keep our school a safe environment for our students.

The Varnum Brook Elementary School community works to maintain a strong advocacy for all children. We know that children have been entrusted to us, and we make their safety, welfare, and education our primary concern.

SQUANNACOOK EARLY CHILDHOOD CENTER

Our district preschool serves all three towns: Ashby, Townsend and Pepperell and is located at the Squannacook Early Childhood Center (SECC) at 66 Brookline Street in Townsend, Ma. We offer a variety of programs for children ages 3-5. Enrollment includes both regular and special education students. Children attend school following the school calendar established by the NMRSD. SECC currently has five classrooms with 15 staff members. SECC offers an array of different programming opportunities to meet the individual needs of children. Each of the programs is designed to promote a child's emotional, social, physical, and cognitive development.

The preschool program is an integrated model that follows the Massachusetts Curriculum Frameworks, which emphasize a range of developmentally appropriate, open-ended, hands-on activities. These activities offer each child the opportunity to gain competence in skill areas and develop their self-esteem.

Each child is unique and grows at a different rate. Children are treated with respect and are encouraged to learn about their world through exploration and discovery. SECC provides a safe and accepting environment where preschoolers have fun while being encouraged to learn cooperation/socialization skills necessary for beginning their school career.

Each classroom is taught by a certified early childhood/special education teacher and a paraprofessional. The teacher to student ratio is seven to one. The special education program at SECC has a team that consists of early childhood/special education teachers, speech/language pathologist, occupational therapist, and a physical therapist. A unique feature of our program is the integration of specialists and therapists into the daily routine. Our teachers work with the local kindergarten staff at each of the elementary schools to ensure a smooth transition for students heading to kindergarten.



DIRECTOR OF THE DEPARTMENT OF PUBLIC WORKS AND TOWN ENGINEER

Comings and Goings: There was a lot of activity surrounding DPW personnel in 2014. David Foote joined the Water Department as the Water Foreman in January, but was let go in April. In March, Laurie Stevens resigned after serving 3 years as Water & Sewer Superintendent to take a position as the Town Engineer in Hudson, NH. The recruitment for a replacement resulted in the hiring of Joseph Jordan as the new Superintendent in July. June brought the resignation of Heavy Equipment Operator Scot Gardner from the Highway Division. His resignation was made in anticipation of his position being cut in FY15 due to budgetary contractions resulting from the failed override vote earlier in the spring. In September, Adam DuFour and Larry DiDio joined the Water Division as the newest Water Operators. There were two retirement announcements in December, both from the Highway Division. Dennis Jones retired in December after 19 years and Leland Hills announced he would be retiring in February of 2015 after 41 years of service. Recruitment for their replacements was conducted in late December, and the process turned up several very good prospects, two of which it is hoped will join the staff in 2015.

I would like to thank all the dedicated employees of the DPW who strive to maintain the Town's roads and sidewalks, water, sewer & drainage infrastructure, parks & cemeteries, transfer station in times of shrinking budgets while still providing the highest levels of customer service.

Water Division: 2014 was a difficult year for the Water Division attributable to the turnover in staffing, including the departure and recruitment of the Superintendent. There were also minor revisions and adjustments of operational policies such as the lien process and the shut-off policy.

With a facilities study provided by Tighe and Bond in 2013 and an update of the hydraulic model being performed by Tata and Howard over the summer, a viable, long-term capital plan was formulated for the first time in memory. The results of these studies will be coupled with input from the staff to form the basis of the capital plan which will be reviewed and revised annually going forward.

2014 also saw the finalization of a long-sought, inter-municipal agreement (IMA) with Town of Groton to provide water to an approved 27-lot subdivision that contains building lots in both Pepperell (17) and Groton (10). This is an

environmentally sensitive area as the property directly abuts the Jersey Street wells, and due care and diligence needed to be exercised. An existing IMA already allowed Pepperell to provide municipal sewer service to Groton residents, but this is the first to allow the sale of water.

The SCADA (Supervisory Control And Data Acquisition) system for water facilities was updated to VTSCADA in 2014. This system allows the operators to monitor and adjust certain aspects of the operation of the water system remotely, thus increasing efficiency through advantageous allocation of labor. The existing SCADA system was very old, and the limited amount of signal input capacity was proving to be a serious constraint in regards to accessing all the data the current system is able to provide.

Sewer Division: The Sewer Department was successful in obtaining a DOER Gap Grant for just under \$50,000 for energy efficiency upgrades at the treatment plant. A contract for Variable Frequency Drives (VFD) and dissolved oxygen (DO) sensors was issued to Weston & Sampson and the work commenced in the summer of 2104. This grant was a follow up to 2013 DOER grant for nearly \$15,000 of energy efficiency upgrades by PRISM at the WWTP. Both of these grants were the result of a Mass Dept. of Energy audit performed in 2012, which also paid for through a grant.

As mentioned in the Water section of this report, an IMA was entered into with the town of Groton for provision of water, but it also had implications for the Sewer Division as well. The existing IMA for providing sewer services is based on a system where sewer flow readings are taken by Pepperell staff and a comprehensive bill is generated and sent to the Groton Sewer Dept. This bill also includes billings for our staff support of their system. The GSD then pays the bill and then in turn bill their customers directly. The IMA for the Reedy Meadow project will allow Pepperell to bill the Groton residents directly for water and sewer use, a significant breakthrough. The IMA also provides that the town of Groton will intercede on Pepperell's behalf by placing tax liens on any Groton property owners that do not pay their bills.

A pre-draft version of the long-awaited EPA discharge permit was issued in November. This pre-draft permit placed significant reductions on the copper limits which appeared to require a significant investment and upgrade of the treatment processes at the plant. Through a combination of relevant research and the application of appropriate science, the staff and consultants were successful in convincing the EPA that the limits were not appropriate and get them to revise the copper limits down to a manageable level. The permit is still expected to place constraints on phosphorous that may result in investment and upgrades at the treatment facility (albeit far less than the copper scenario), and possibly a significant change in operations as regards the current practice of composting the sludge. Any plant upgrades will be undertaken part of the Sewer capital plans that will also address deferred maintenance at the pump stations as well as issues that are discovered through the federally mandated CMOM program (Capacity, Management, Operations and Maintenance).

Highway Division: The Highway Division experienced further reductions in staffing after the failed override votes in 2014. The net result is that the staff level will have been reduced 33% since 2010. Despite being faced with shrinking operational budgets, the Highway Division continued to make good efforts to upkeep the Town's public roadways and infrastructure in 2014.

Through the use of specialized road construction and paving contractors, the division was able to accomplish substantial road repairs, using portions of the \$584,533 allocated in Chapter 90 funds from the State. In addition to the regular Chapter 90 funding, the state provided an additional \$62,377 as part of the supplemental Winter Rapid Road Recovery Program (WRRRP). This program was put in place to assist cities and towns in dealing with the significant impacts from the winter of 2013/14. Pepperell chose to utilize these funds to purchase a 'hot box' which allows the staff to recycle old pieces of asphalt into a warm, workable patch material, and to replace sections of decrepit guardrail along Canal Street.

The long anticipated repairs to Hollis St. were finally completed in 2014. All the preparatory work such as upgrades to drainage structures, water and sewer were completed by town staff in 2013, and sufficient Chapter 90 funding was finally accumulated. The project included cold-planing the roadway, installing granite curbing and paving the road from Tucker Street to the bridge near Nashua Road. The town crews also rebuilt and repaved the sidewalks along this section of roadway.

In addition to the Hollis Street project, numerous other streets received paving upgrades in 2014. These include sections of Blood Street, Sheffield Street, Prescott Street, Park Street, Mill Street, Chapel Place, Brookline Street, Tucker Street and Oakhill Road.

The Rail Road Square upgrade was deferred again in 2014, this time due to a significant commercial / residential project being proposed at the corner of Groton Street and Railroad Street. Along with the top course of pavement, the proposed plan will include the addition of curbing and sidewalks on Groton Street along Kemps Garage, a better delineation of the existing curb cuts, new curbing along the outbound rounding on Main Street, and increased striping and signage to better define traffic flow and enhance pedestrian movements.

It is also became clear over the course of the summer that the town will lose its waiver from complying with the National Pollutant Discharge Elimination System (NPDES) Municipal Separate Storm Sewer System (MS4) permit program. This is a nationwide Stormwater program that is administered by the Environmental Protection Agency (EPA) in Massachusetts. Compliance will entail a detailed mapping of the drainage system in the urbanized areas, wet weather testing to assist with the detection and elimination of illicit discharges to the public drainage system, public education and outreach to get the word out about the program, implementation of Best Management Practices (BMP's) and reporting annually to EPA on the ongoing status of this program. All of this will come with a cost, as the depleted staffing and reduced budget will not allow to absorbing this program into the existing Highway operations.

Parks and Cemetery: The Town's parks, cemeteries, and common areas once again were kept in excellent condition in 2014. This is not an easy task with the continual budget reductions imposed on this Division. Athletic fields and facilities were, as always, well maintained and clean, and the cemeteries looked great, especially on Memorial Day when they are most visited. Parks and Cemetery also continued to work with the local athletic groups who contributed to some of the materials needs of the Division, such as seed and fertilizer, and this was greatly appreciated by the DPW. Without the generous donations from these groups, the condition of the facilities would degrade significantly.

Transfer Station: The Transfer Station is an Enterprise Fund operation, which means it is funded by self-generated revenues and not augmented by tax-based funds. The revenue stream is impacted by a fluctuating market for recycled materials and increasing costs for fuel and other ancillary items such as insurance and retirement – which enterprise funds must fund in their entirety. The solid waste disposal contract that was renegotiated in 2013 continues to provide a significant measure of financial stability. Use of retained earnings was not required to balance the budget in 2014.

The staff started selling transfer station stickers and bag tags as well as managing in-house hauling of bulk metal to their tasks in 2012, and these efforts continue in 2014. These services provide residents with better customer service as well as an enhanced revenue stream. Sales of the 14 gallon 'senior only' kitchen bags continue to be lackluster, and offering the kitchen bags to any customers who wish to use them has not improved this situation. Unfortunately, inventory storage logistics prevent us from offering these bags through the normal sales outlets.

The former landfill adjacent to the transfer station is slated to host a solar photo-voltaic (solar PV) project in 2015. While the ballasted solar panels will sit atop the closed landfill, the transformer and 3-phase connection likely occur on the transfer station property. The transfer station, like the other enterprise fund accounts, should benefit from this project through a proportional receipt of net metering credits applied against electric bills generated by the facility.

In 2014, the Massachusetts Department of Environmental Protection ruled that all transfer station facilities must undergo an annual independent 3rd party inspection starting in 2015. This is a mandatory process and will be an additional cost not included in prior budgets.

Once again I would like to extend our sincere thanks to Donelan's Market and Pepperell Family Pharmacy for continuing to work with the Transfer Station with the selling of bag tags for trash disposal for the convenience of our customers.

Town Engineer: The Pepperell Director of Public Works also serves as the Town Engineer, which results in savings to the Town on many issues. While budgets have been constrained, there has been no shortage on the amount of issues requiring the town engineers' time and assistance.

As outlined above, a substantial amount of time and effort once again went into recruitments to fill staff vacancies during 2014. In addition to the 5 positions for which there were recruitments, there were the usual administrative and disciplinary functions associated with managing the 27 full-time DPW employees. Significant amounts of time were also expended working with the Town Administrator in selecting a new town accountant and participating on the Finance Team to analyze and make recommendations regarding the town's finances in general.

I also worked with the Town Administrator in contracting with a vendor for the Photovoltaic (PV) solar project at the closed landfill on Boynton Street. This project will generate electricity that will be 'sold' back to the utility company, thus reducing the annual cost of electricity for the town. NexAmp will be constructing a ballasted system (no ground penetrations) with a generation capacity of approximately 800,00kWh. Preliminary survey and geo-technical work was completed over the summer and final plans were commissioned. The interconnection permit was filed with National Grid, and the Post Closure Use Permit will be filed with MADEP in early 2015. It is anticipated that the facility will go online by September 2015.

The Highway Supt and I were nominated by the Town Administrator to represent Pepperell on a Stormwater Advisory Collaborative comprised of reps from all nine member towns participating in our regional planning agency, the North Middlesex Council of Governments (NMCOG). This committee was assembled to deal with the impacts of the pending Stormwater regulations (NPDES / MS4 Phase II) that are being promulgated by the EPA. The draft permit was issued late in 2014, but due to the overwhelming complexity of the new regulations, an extension of the public comment period was granted. It is expected that the final permit will be issued late in 2015. Pepperell had operated for many years under a waiver from this program, but it has been confirmed that this waiver will end shortly as a result of the most recent delineation of 'urbanized areas' as defined by the US Census Bureau. . The costs for a town to comply with the NPDES / MS4 Phase II can be significant, and this committee is tasked with finding cost effective solutions such as leveraging bulk purchases of services and supplies as well as providing a forum to share and disseminate information that may be of use to the member communities. I also am working with the Town Administrator and staff members to find the cost effective solutions to help address this unfunded mandate.

Other projects of note that involved the Town Engineer and DPW Director during the year included assisting staff and residents with questions and concerns pertaining to the Kinder Morgan Pipeline proposal, coordinating with the Lowell Regional Transportation Authority (LRTA) on the installation of a repeater tower on the Townsend Street water tank to better serve the Road Runner bus service, working to finalize the IMA for Reedy Meadows Subdivision in Groton and Pepperell, and negotiating and coordinating drainage easements on Hollis Street and LaSamana Court. Projects that required review and comment on matters pertaining to the Planning Board, Conservation Commission and Zoning Board of Appeals included the aforementioned site plan for Railroad Street & Groton Street, the redevelopment of the former Mill Site along the river, a 19-lot subdivision on River Road, and a site plan at 129 Main Street. There were also the usual litany of special permits, common driveways and utility connections.

I continue to participate on the *Signs and Safety Committee* along with the Police Chief and Highway Superintendent to discuss roadway safety issues and requests for signage made by the residents. With regards to road work, it is important to note that the Town of Pepperell relies solely on Chapter 90 funding from the state to fund our annual road program. As with most cities and towns, there exists a significant funding gap between the amount of funding required to maintain the roads in good or better condition and the amount of funding provided. In the case of Pepperell, this is currently approximately \$400k/year, assuming full Chp 90 appropriations are being distributed from the state. This deficit does not include monies for repairs to sidewalks, curbing or drainage which could easily add another 10-15% of this deficit. The NPDES/MS4 issue noted above could easily add another \$100,000 to this growing deficit.

As DPW Director, I worked closely with the DPW Board to coordinate their twice monthly meetings and to review the DPW bill schedules on a bi-weekly basis for the Board to approve. In June, the Board of Public Works and Board of Selectmen made a joint appointment for William Kenison to replace elected member Patrick McNabb who had stepped down earlier. On an interesting note, I was asked to attend a round table discussion of DPW Directors that was sponsored by MIAA, the town's insurer. As a typical 'high loss' center, public works in general has never been targeted this directly to try and understand the issues and how best to address them from an insurers perspective. As usual, I will plan on attending meetings with the Selectmen, the Finance Committee, and the public (including the Annual Spring and Fall Town Meetings) on budgets and other issues.

Respectfully Submitted

Kenneth Kalinowski, PE
Town Engineer / Director of Public Works

WATER DIVISION:

Mission Statement: The mission of the Pepperell Water Department is to provide safe drinking water to the Town's residents that meets or exceeds the water quality limits set by the U.S. Environmental Protection Agency in the most efficient and cost effective manner possible.

Department Organization: The water department has a staff of seven individuals consisting of a Superintendent, Administrative Assistant, one Chief Operator, three Operators, and one Laborer.

Department Functions: The water department's primary function is to provide a safe a reliable source of potable water to the town's resident and businesses in addition to insuring the requisite volume of water at required pressures for firefighting purposes. Additionally, the Water department is responsible for operating and maintaining three well sites which include five wells, treatment facilities at each site, three storage tanks, seventy five miles of water mains, and over six hundred fire hydrants.

The Pepperell Water Division pumped and treated approximately 250 million gallons of water in 2014 and over that period the Division has met all regulatory requirements for the drinking water system. The water system in Pepperell is classified as a Treatment Grade 1 (1T) and Distribution Grade 2 (2D) and water operators are required to possess the appropriate licenses in order to operate the system. The department serves a population of approximately 9,000 via 3,300 service connections.

2014 Highlights: The water department moved forward with an upgrade to the Supervisory Control and Data Acquisition (SCADA) system. The SCADA system allows the staff to monitor and make operational changes to any of the well sites or storage tanks. The updated system provides a greater level of detail and operational information at each location.

A system wide hydraulic evaluation was completed on the water distribution system. The evaluation assessed the overall operational condition of the system, provided detailed information regarding the required flow versus flow available in terms of volume and pressure. The evaluation considered flow needs under both current and future conditions. A report was provided that made recommendations regarding upgrades and improvements that may be needed to meet those future demands. The report included valuable information which will help in determining the future capital needs for the water distribution system.

There were several staffing changes that occurred during 2014, including two new operators to replace vacant positions. A new Superintendent was also hired to replace the former Superintendent who accepted a position with another community.

The department has begun to implement an aggressive and proactive preventative maintenance program in an effort identify and correct issues before they develop into larger problems. This approach will, in time, improve system efficiency, provide the staff with a greater knowledge and understanding of the treatment and distribution systems and reduce the operating and maintenance costs.

The water staff repaired six water main breaks in 2014 in addition to repairing eleven water main leaks which eliminated a significant amount of water loss.

On the financial front, in a joint effort with the Wastewater department, the billing software was upgraded to allow for more efficient and effective billing procedures, effectively assess interest to past due accounts and to streamline the lien process to include all accounts that met the lien criteria. Although not everyone was happy with some of these changes, they did prove to be successful in collecting outstanding, past due monies owed. Our goal is to bring all accounts current, reduce the percent of outstanding balances and improve department cash flow, all of which helps in minimizing future rate increases paid by all rate payers.

A look ahead to 2015: Looking to 2015 we will continue to improve on our preventative maintenance practices which will help us to operate the system in the most efficient means practicable. We will investigate additional treatment options at select well sites to remove manganese and iron to improve water quality; Investigate operational alternatives at the storage tanks, which would also improve on water quality; We expect to implement an unidirectional hydrant flushing program that will result in a more efficient and systematic flushing of the distribution system; Lastly, we will be working on developing a 10 year capital plan to identify those areas that will need upgrading and to further assist us in evaluating treatment cost in order to minimize future impacts on user rates.

Finally, I want to thank all those work in the Water Department for the dedication they exhibit and the pride they take in doing their job on a daily basis. They are the ones that truly make the system run as well as it does.

Respectfully submitted,

Joseph A. Jordan
Water & Sewer Superintendent
Pepperell Department of Public Works

SEWER & WASTEWATER DIVISION

Mission Statement: The mission of the Pepperell Wastewater Department is to convey and treat domestic and commercial wastewater to a level that meets or exceeds water quality limits for the Nashua River as set by the U.S. Environmental Protection Agency in the most efficient and cost effective manner possible.

Department Organization: The wastewater department has a staff of eight individuals consisting of a Superintendent, Division Secretary, one Chief Operator, four Operators, and one Heavy Equipment operator/Laborer.

Department Functions: The wastewater department's primary function is to treat the town's wastewater to a level that meets or exceeds the stringent standards set by MADEP and USEPA. The department is also responsible for the operation and maintenance of 35 miles of sewer lines that make up the collection system. The department accepts flow not only from Pepperell residents and businesses, but also serves the needs of the neighboring community of Groton.

2014 Highlights: The Town received a pre-draft copy of its NPDES permit in 2014. The permit contained new discharge requirements for copper and lead that were very stringent and would have required the department to invest a significant amount of money in order to comply. However, through an aggressive proactive sampling plan, the Town was able to dispute the new requirements and, after several meetings with EPA, was able to convince them to reconsider the proposed limits. EPA agreed to adjust the originally proposed limits for copper and lead, which in turn will save the department millions of dollars in plant upgrades. The permit does include other limits that will require improvements and upgrades to the treatment process.

There was one staff change in the Wastewater department in 2014; a new Water & Sewer Superintendent was hired to replace the former superintendent who accepted a position in another community. The new superintendent, Joe Jordan comes with over 20 years' experience in operating and managing wastewater departments in other Massachusetts communities.

During 2014, the staff achieved a 97% compliance rate with its current NPDES discharge permit. The permit contains several treatment standards that must be achieved prior to discharge to the Nashua River. The staff, in addition to other contract laboratories, is required to perform a multitude of sampling and testing procedures to insure that all the requirements of the permits are met. In addition to complying with treatment standards at the plant, the staff also operates and maintains 36 miles of sewer lines, 7 pump stations and over 800 manholes throughout the town to insure the entire system is operating in a manner consistent with EPA and MassDEP guidelines and requirements.

Using a grant from DOER, purchased and upgraded the Variable Frequency Drives (VFD) on the aeration blowers which allows greater operational flexibility while reducing overall energy cost. The grant also included funds for new pH probes to monitor conditions in the aeration tanks (AT) and further aid in operations. The department also moved forward with the rehabilitation of the Sheffield street pump station. The equipment at station is approaching the end of its useful life and the work will include a complete replacement and upgrade of all the equipment associated with station operation. The work is currently in the design phase with construction expected to occur during the summer of 2015.

In addition to the daily tasks required at the plant and in the collection system, the staff completed an annual maintenance on three of the six aeration tanks which included draining, cleaning and repairing of any deficiencies observed, completed 537 dig safe request, and provided services to the Town of Groton in maintaining and repairing their collection system.

On the financial front, the department instituted an aggressive collection practice which targeted severely past due accounts with high outstanding balances. The practice included payment plans designed to bring accounts up to date prior to the next billing cycle and in a worst case situation, included termination of service. In just a few months over \$100,000 was collected.

In a joint effort with the Water department, the billing software was upgraded to allow for more efficient and effective billing procedures, to effectively assess interest to past due accounts and to streamline the lien process to include all accounts that met the lien criteria. Admittedly, not everyone was happy with some of these changes, but the results have been positive. Our goal is to bring all accounts current, reduce the percent of outstanding balances owed and improve department cash flow, all of which helps in minimizing future rates increases paid by all rate payers.

The department has continued the practice of accepting and treating septage and selling compost in 2014, both which generate additional revenues for the department, which in turn helps to offset some of the cost to operate the facility.

A look ahead to 2015: Looking to 2015 we will continue to operate the facility in the most efficient means practicable. The last of the six AT's will be drained , cleaned and repaired as needed; The Sheffield Street pump station will be rehabilitated; Begin design and construction of new SCADA system at all the pump stations to provide better control over the monitoring and operation of the stations; We will begin to investigate and evaluate treatment alternatives to identify options that will help in meeting the increasingly stringent discharge limits imposed on us by the various environmental laws and regulations. We will seek to become more proactive in our maintenance practices to identify and correct deficiencies and/or issues before they develop into more costly repairs. We expect to begin re-negotiating the Inter Municipal Agreement (IMA) with the Town of Groton as the current IMA is nearing its expiration date. We will investigate sludge processing and disposal options as a way to improve on NPDES compliance and to increase the efficiency of plant staff. Lastly, we will be working on developing a 10 year capital plan to identify those areas that will need upgrading and to further assist us in evaluating treatment cost in order to minimize the impact on user rates.

Finally, I want to thank all those work in the Wastewater Division for the dedication they exhibit and the pride they take in doing their job on a daily basis. They are the ones that truly make the system run as well as it does.

Respectfully submitted,

Joseph A. Jordan
Water & Sewer Superintendent
Pepperell Department of Public Works



HIGHWAY SUPERINTENDENT, TRANSFER STATION SUPERINTENDENT, TREE WARDEN, AND MOTH SUPERINTENDENT

The following is a report from my daily diary of activities of the Highway Department, Transfer Station, Tree Warden, Moth Superintendent and Town Forest Warden.

Another year is behind us. This season with a grant from the Mass. Department of Transportation called the Winter Rapid Recovery Road program we were able to purchase a hot box for hot top patching road repairs.

We were also able to have new guard rails installed on Canal Street. This allowed us to remove the old cement cable style system making this area along the Nashua River much safer for the motoring public.

We also put guard rails up on Prescott Street at the 90 degree sharp corner along the Nissitissit River. All this work was at no cost to the Town of Pepperell.

With the fall clean up completed and patching in good shape we started to work on roadside trees all around town. Old man winter has started off with a bang this year. We started with some sanding in November and first snow storm on November 26th. A heavy wet snow without frozen ground is always a problem for the Highway Department. We had 8" of snow keeping our crews out for the night into Thanksgiving Day.

On December 9th we had a temperature of 23 degrees for most of the morning. This caused freezing on contact throughout the town.

On January 2nd and 3rd we had a long duration storm a two day event dropping 8" of snow. It was very cold with another ½" of snow January 10th, the 22nd 1" and on the 25th 1½" the rest of January. The highway crew was very busy patching pot holes, tree work and some sign work.

February 3rd we had 1" of snow and on the 5th we had 12" of snow. This was a very large storm putting all highway vehicles and extra help on the roads. After this storm we hauled snow from the intersections and business areas. Another 1½" fell on January 9th, January 13th 10" of snow ending in sleet, freezing drizzle and rain. Another two day event with all highway help on the roads again. No let up on the winter yet 5" of snow on January 15th, 9" on the 18th, 2" on the 19th.

On January 11th we assisted at the police station to install a pole for temporary power for the two trailers for the police station.

With a very long winter season behind us the men are prepping the sweepers and getting them ready to clean up the town from all the winter operations.

We made a trip around town to open up waterways for an expected heavy rain in March and April.

Patching all around town again for a couple of days off rain, the roads are taking a beating in the freeze, thaw time of the year.

The town mechanic is always busy keeping all the Highway Department and Fire Department vehicles, in good working order among other departments that call on him for service.

We missed a large snow storm on March 26th to the east it stayed out to sea.

We had a blockage in the drainage system off of Pleasant Street. This was on private property but required the help of the Highway Department. We also had many washouts and a few blocked culverts to unplug from a very heavy rain storm.

We started sweeping main streets on March 27th and we are sweeping the sidewalks on April 1st. This is a very long process to cover the whole town.

Many washouts from heavy rains this past week and we have a patch crew out every day from the rain. Many potholes every spring season to deal with.

We are getting the catch basins cleaning truck out on the road now April 4th. We started to clean the 900 plus or minus catch basins all around town.

Each week we haul our trash from the Transfer Station that is run under the Highway Department. This year we hauled 949.46 tons to North Andover, MA.

As always each spring the tree company comes to town to help with the trees we had problems with over the winter. This puts the crew out cleaning up and chipping trees. This is a very much needed project for public safety.

We fixed a water problem on Lowell Road in the area of #137 to stop water from causing ice this past winter. Another water problem was fixed on Nashua Road in the area of #8-10.

After starting our spring clean-up Mother Nature was not done yet, she gave us another ½" snow on April 16th.

This year we rented a portable pavement grinder to do repairs to the roads in many locations. This proved to be worth the investment for the two week effort.

All the crosswalks were painted in May. Also in May Peter Shattuck, Ken Kalinowski and Paul Terrasi went to storm water training at the Westford Highway Department.

Another drainage problem was fixed on Townsend Street in the area of the Water tank to stop water from freezing on the street.

This year we completed the new sidewalk and curb and drainage work on Hollis Street. We also rebuilt the intersection of Tucker Street to make this intersection safer for foot and motoring travel.

All street signs were repaired or adjusted from the hard winter or replaced.

We repaired many catch basins on Hollis Street, Cottage Street, Tucker Street and Mill Street.

The roadside mower is out in full force mowing roadside and intersections.

We graded the dirt roads in May, June, July, August and October.

We widened Blood Street from Oakhill to Sheffield Street before paving and we also took out the large dip at the Oakhill Road end.

Our paving for 2014 consisted of surface planning of Mill and Hollis Streets, then a top course of pavement after installing a nice new sidewalk on Hollis Street. Paving of other streets were Blood, Sheffield, Prescott, a portion of Park, one part of Prescott St. some of Brookline St. and a section of Oakhill.

Also we paved the intersection of Tucker Street and hot topped the sidewalks that were installed on Hollis and Tucker Streets.

The highway crew helped cleaned out the town hall third floor of old or worn out equipment.

The Highway Department assisted the Water, Sewer, Cemetery and Transfer Station and we continued to work with the Conservation Commission on a regular basis.

As fall approaches I have the line striper on order for painting street lines. We are starting to prep for winter ordering salt, sand and liquid deicer and getting all our snow plows and sanders ready.

I would like to thank all the departments for their help all year long. Most of all the great work performed from my Highway crew. Hats off to a very professional work force here at the Highway Department.

Thank you

Respectfully submitted,

Peter J. Shattuck, Sr.

Highway Department/Transfer Station

Tree Warden/Moth Superintendent/Forest Warden

to help with secure a School Resource Officer for the High School. The School Superintendent is waiting to hear back sometime in late February to announce whether we made it to the next round of review.

- The Town has a Hoarding Task Force and we were able to address an emerging health issue such as hoarding and able to report great success of the program and allowing individuals to remain in their dwellings, in a safer environment.
- Emergency response – Through our involvement in the Bioterrorism Regional Coalition we are keeping the PBOH up-to date on matters of emergency preparedness planning. It also grants us access to regional equipment caches throughout the region of 74 cities and towns in Central Mass.
- The PBOH would like to thank the local veterinarians that held a Rabies Clinic, with 127 Rabies vaccines given out. We would like to thank the Fire Department for the use of their facility and for their assistance to make the Rabies Clinic a success.

Nashoba Nursing Service & Hospice, Home Health

- NABH Home Health Registered Nurses visited 1900 Pepperell residents under a physician's order
- NABH performed 907 Home Health Aid visits focus on providing assistance with daily activities
- NABH provided 1317 Rehabilitative Therapy Visits that aims residents to attaining maximum functional independence
- NABH provided 115 Medical Social Service Visits to assist short term assistance to patients at home for counseling and referral to community resources
- NABH provided 60 Hospice Care Visits

Clinics

- Local Well Adult, Support Groups, & Other Clinics were visited by 656 people held by NABH
- The number of patients that attended the Pepperell Flu Clinics was 379
- Well Adult Clinics 271

Number of Communicable Disease Cases

- Investigated 82 cases
- 30 Confirmed communicable disease cases

Dental Health Department

- NABH Registered Dental Hygienists operating out of the school nurse's office and records provided services to children whose parents have given written consent
- Students participating were 32 and 6 were referred to a Dentist.

Household Hazardous Waste Collection

- PBOH held a Hazardous Waste Collection at the Jersey St. Fire Station. Once again our thanks go to the Fire Department for the use of the Fire Station and the Highway department for providing a truck to dispose of the regular trash that accumulates during this event. In addition we thank Dunn Battery Business who takes free of charge Lead and NiCad batteries, small lawn mower and car batteries.
- PBOH had 81 vehicles were in attendance of the Hazardous Waste Day event.

The PBOH would like to thank the entire NABH staff and especially Kalene Gendron, R.S. Health Agent for her exceptional services. In addition we thank our Secretary, Sandra Grogan, for her professional assistance to the PBOH and our Animal Inspector, Robin Hebert, for her attentiveness of animal matters within the town. Please stop in for a visit, the door is always open.

John Marriner, Chairman
Phillip Durno, Member
Virginia Malouin, Member

VETERANS' SERVICE OFFICER

Veterans' Services Officers are veterans who are officials appointed by the mayor in cities and the boards of selectmen in towns. They work under the direction of the Massachusetts Commissioner of Veterans' Services. One Veterans' Service Officer may serve as a District Officer for two or more contiguous communities. The Veterans' Service Officer's job is to counsel, advise, and assist local veterans and their dependents in whatever way he can. Duties encompass but are not limited to dispensing state-sponsored veterans' benefits and assisting veterans and their dependents or survivors in obtaining federal benefits or entitlements for which they may be eligible; disbursing monetary and medical benefits and act as the veterans' burial agent for his municipality or district and arrange for proper interment of deceased veterans. The Veterans' Service Officer provides assistance in the areas of housing, employment, medical and educational needs, and alcohol/drug rehabilitation. The Veterans' Services Officer also coordinates with local hospitals, nursing homes and eldercare facilities to insure that veterans or widows are receiving proper treatment and all entitlements. The Veterans' Service Officer is expected to be an active participant with local, state, and federal human services agencies to ensure that maximum effort is placed on veteran-related problems and needs.

The Veterans' Service Officer holds office hours on Wednesday from 1 PM until 4 PM. The Veterans' Service Officer can be contacted at 978-433-0342. Also, appointments can be made for the convenience of the applicant applying for veteran's benefits.

Each case is serviced with utmost discretion. Individual cases are confidential and not open to the public. Approximately 240 Veterans are assisted each year in Pepperell. Approximately \$151,705 was given to local veterans for Mass. State Chapter 115 assistance.

The Department of Veterans' Affairs issues federal benefits to veterans of Pepperell. A total of 157 veterans were granted federal benefits. The total amount for federal benefits granted was \$172,343.

Goals for 2015

- Contact veterans and provide the necessary information on benefits.
- Continue to use all available means to disseminate veteran's information to the public.
- Continue to support the Army covenant.

Respectfully submitted,

Joseph J. Mazzola
Veterans Service Officer

.

VETERANS' GRAVE OFFICER

There was an addition of (8) Veterans interred as follows at the Pepperell cemeteries during the year of 2014: Woodlawn = 6, Walton = 0, Pepperell Association = 2, and St Joseph's = 0.

TOTAL INTERMENTS BY WARS

War	Walton	Woodlawn	Pepperell Association	St. Joseph's	Total
Revolutionary	27	0	0	0	27
War of 1812	0	1	0	0	1
Civil War	13	9	10	5	37
Spanish-Am.	0	2	1	7	10
World War I	1	44	33	39	117

World War II	9	154	58	89	310
Korean War	2	30	12	10	54
Vietnam	1	19	3	6	29
Persian Gulf	0	0	0	1	1
Non-War	0	8	4	3	15
Total	53	267	121	160	593

Respectfully Submitted,

Terence K. Spaulding
Veterans' Grave Officer

COUNCIL ON AGING



Mission Statement: *The Pepperell Council on Aging is dedicated to providing service and programs for Pepperell Senior citizens that will promote independence, dignity and well-being.*

2014 was an energized and highly engaged year for the members served by the Council on Aging and the many partners, volunteers and Friends of Pepperell's seniors.

The Senior Center is a *Home Away From Home* for many of Pepperell's seniors and offers a large amount of diverse services, activities, meals, entertainment, education as well as fostering a fervent community of camaraderie, games and fun.



The Volunteers

In 2014, the number of volunteers rose to nearly 130 and they contributed more than 6,600 hours of services at the Pepperell Senior Center. These volunteers include many Pepperell residents, and local community non profit organizations, such as, PTO, Pepperell Women's Club, Our Lady of Grace, Pepperell Christian Fellowship, and The Pepperell Garden Club. Volunteers are the lifeblood of the facility and as the Center grows in both patrons and services, their contributions cannot be minimized; we are immensely thankful.

The "Uncounted" volunteers include many vital organizations in which the Senior Center relies upon and frankly could not function without. They include, The Friends of Pepperell Seniors, The Pepperell Police and Fire Departments, the Pepperell VFW, the Pepperell Lions Club, the Pepperell/ Groton Rotary and the Pepperell Business Association and other local businesses volunteer by serving meals and running programs.



The Outreach Services

The Council on Aging is dedicated to the well-being of our seniors and provides assistance with fuel assistance, bereavement and Alzheimer's referrals, SHINE, File of Life, AARP tax preparation and so much more. We engage in community collaborations with Montachusett Home Care, Honoring Choices, and TRIAD program which manages town wide Hoarding Task Force. We also offer congregate meals and "Meals on Wheels" (home delivery meals) provided by Montachusett Opportunity Council.

Did you know?

- More than 4,800 meals were delivered to homebound residents.
- Nashoba Board of Health provides bi weekly free health screenings, including, blood pressure, and diabetes checks, in addition, yearly flu shot clinics.
- More than 3,000 requests/ contacts/ referrals were made by our Outreach Coordinator.



The Services, Activities, Meals & More

Social, recreational, health and educational activities are numerous. All of our activities are at minimum 90% full and range from aerobics to movies, to painting, to day trips, computer classes, bingo, yoga, walking, and more. The Senior Center serves lunch daily and provides in a given week, anywhere from 100 to 150 seniors with a delicious and healthy meal. Our chef is talented and adored (and lunch is available to any Pepperell resident regardless of age!).

The COA is thrilled to leverage aggressive use of grants that this year allowed for evening performances of music, karaoke and cultural education talks.

Did You Know?

- Bone Builders Program began this year and so far the class has grown by 30%.
- The Senior Center sponsors a car show that in 2014 drew more than 25 cars, and over 30 participants.
- Our LRTA (The Van Program) has been a successful, well received program, which currently serves over 80 Pepperell residents. We provide a ridership on demand-response service offering transportation to medical appointments, shopping venues, and social activities, locally and at the Senior Center.
- Several non-profit groups and other town departments utilize the building after hours such as Pepperell Fire Department, Pepperell Garden Club and the American Legion.

COA Contacts and Hours of Operation

The Council on Aging Board meets the second Tuesday of each month at 5:30 at the Town Hall, located at 1 Main Street in conference room A. The Board members for 2014 were: Chairperson Lori Durno, Vice Chairperson and Secretary Joan Ladik, Virginia Malouin, Peter Nordberg, Cathy Forrest and Bob Lambert. Please remember the public is always welcome at these meetings.

The Senior Center is open Monday and Tuesday from 9-3, Wednesday 9-6, Thursday 9-4 and Friday 9-1. We are located at 37 Nashua Road in a beautiful picturesque setting. Our patio overlooks the gorgeous landscape of Pepperell. The Public is always welcome to stop by for a guided tour. No appointment necessary.

In conclusion, we would love to thank the community's ongoing support and we truly appreciate your donations and volunteer work.

Warmly,
Susan McCarthy
COA Director

HISTORICAL COMMISSION

Under Massachusetts Law (Chapter 40: Section 8D) the Pepperell Historical Commission is charged with “the preservation, protection and development of the historical or archeological assets” of our town. To this end the Commission engaged in the following activities in 2014:

68 Main Street – Hall Winch House

The PHC conducted salvage operation at 68 Main St., an historic Greek Revival house that was demolished by the Southern New Hampshire Medical Center. The PHC was unable to locate any individual or organization willing or able to move the house. With the help of Yankee Restorations and the Medical Center's cooperation, the PHC now possesses from that historic house; the triangular louver, two distinctive carved brackets, and the decorated iron oven doors. In addition, PHC member Ron Karr paid for removal of the complete Asher Benjamin door trim, (the commission having no funds for this purpose), in hopes of displaying or reusing it someday. With this demolition there are now believed to be only four Greek Revival houses left in Pepperell.

Website

The Commission's website migrated to the town's newly re-designed platform in 2014. Sadly, three more houses were added to the Vanishing Pepperell listing. The Commission wishes to acknowledge the outstanding cooperation of former town clerk, Jeff Sauer, in posting extensive excerpts from historic town records on our website, with the expectation that this will continue under his successor, Lisa Ferolito. The commission hopes to continue to scan more historical material to be posted on our site.

Bunker Hill Day Ceremonies

The commission was contacted by the Bunker Hill organization, since the 2014 parade on June 15 and ceremony on June 17 would be focusing on our own Col. William Prescott. The PHC thought it was appropriate for us to respond, and prepared a banner that was carried in the parade celebrating Col. Prescott and Pepperell. PHC members participated in this year's Bunker Hill commemoration ceremony, and a video of the event was shown on Cable Channel 15.

Blake Brothers Dam

PHC Chairman Diane Cronin attended a meeting regarding the plans by the state to remove the historic Black Brothers dam on the Nissitissit just north of Hollis Street. The state hired an historical consultant to survey the history of the site. The PHC recommended that as much of the historic dam and raceway be preserved as is feasible. Hearings have been held by the state Department of Fisheries and Wildlife, the owner of the property, concerning the historical preservation of this site as the dam is removed. The state is apparently committed to attempting to preserve as much of the historic dam structure and raceway as possible, and the PHC will help in any way we can. The state is seeking historic photos and attempting to collect stories of residents concerning the property.

The project is currently undergoing review by the Army Corps of Engineers, which has authority over inland waterways. Historical consults are continuing to review the historical records regarding the site. Historical sources show that the present dam only dates back to the 1950s, replacing an earlier dam that had been washed out.

Park Street Cemetery Fence Repair

A portion of fence surrounding the town cemetery on Park Street was damaged in an automobile accident and has been replaced. The PHC reviewed the plans for the repair, which it was pleased to see involved the use of aged brass, although it will be difficult to match the rose granite. The initial attempt to match the historic granite failed, but Highway Superintendent Peter Shattuck had the work redone, and the results now look satisfactory.

Historic Marketing

The Economic Development Advisory Committee (of which PHC Chairman Diane Cronin is a member) issued a report, which among other things called for the promotion of heritage marketing to encourage tourism. Toward this goal, the PHC agreed that these efforts should be supported with further historical markers, particularly in and near Railroad Square (such as the mill site), where the PHC recently placed signs near the clock.

Project Reviews

The Commission monitored several applications from the Zoning Board of Appeals and other boards, but none of these seemed to raise any issues of historical preservation. The PHC will comment whenever applications may affect historical structures.

Pepperell Historical Commission 2014 Membership

Diane Cronin, Chair
Ron Karr, Clerk
Dean Johnson, Member



LAWRENCE LIBRARY

Two thousand fourteen (2014) was a year of change and challenges.

In the spring, the Lawrence Library ended a yearlong "[Geek the Library](#)" campaign. This nationwide library advocacy campaign is designed to show libraries as resources for community togetherness, rather than just places to borrow books. The goal of this campaign was to provide a platform for community members to promote their own passions, a forum in which to meet others who share them, and an opportunity to discuss the importance library funding. With the town financial challenges, we were unable to fulfill the funding discussion component of Geek the Library.

For the library building, the biggest changes in 2014 were the HVAC system and roof leaks in the area of the skylights. One of the main air conditioning units required extensive servicing in July and numerous repairs were needed on the burner this past fall and winter. Repairs were successfully made in the fall to the two skylights and copper flashing.

In July, with the failed town supplemental budget vote and subsequent 5% budget cut, the library closed for a one week furlough and continued to remain closed Wednesday evenings for a loss of 864 staff hours. Orders for 'materials' (books, audio books, DVDs, etc.) were canceled for the month of July, and the magazine and newspaper budget was eliminated. The magazine and newspaper funding cut had a profound impact of the use of the 'Reading Room' - as the various subscriptions expired, the room and shelves were empty.



In 2014, Lawrence Library continued as one of 51 beta site libraries for the exciting new [MA eBook Project](#) pilot. This helped expand the selection of [eBooks](#) for patrons in a time when the library materials budget was being reduced because of the budget cuts. Circulation of eBooks jumped 300% in 2014, and is expected to continue to grow as the

state continues to expand this pilot program to a statewide platform known as the [Commonwealth eBook Collections](#).

In the fall, we promoted Shannon Brittain and welcomed to our staff Mandy Roberge. Shannon, a long time employee, is now Head of Youth Services replacing Katrina Lewin Ely (resigned to accept a position in a more securely funded town) and Mandy filled Shannon's vacant part time position.

This year, the library checked out 105,569 items; interlibrary loan items borrowed and requested totaled 18,792, making this the third year the library was a net lender. Sixty four percent of the population in Pepperell have a current library card (96% when compared to registered voters). The total value of only items loaned or borrowed for the year totaled \$1,432,584 (excluding e-items and museum passes).

[Library website](#) usage remains strong with over one million visits as reflected by the increased usage of the online [eBooks](#), [databases](#), web page hits, [room-booking software](#), [event calendar](#) program registration and [museum pass](#) bookings. The foot traffic for the year was over 98,700 with an average of 379 library users per day.



It was another busy year for adult, teen and children's programming with the library offering 421 special events/programs with attendance over 10,500. The Summer Reading Program theme for children was *Fizz, Boom, Read* with 109 participants and *Spark a Reaction* was the theme for teens. There were weekly 'Science Adventure' programs which tied in stories and basic science concepts.

The *Pepperell Cultural Council* grants allowed us to offer five special events: Jungle Jim, NE Aquarium – Tide Pools, Blue Star Planetarium, Comic Con featuring Andy Fish's comic drawing workshops, and the Gravestone Girls.

A few of the other event/program highlights for the year:

- a. For children - in addition to regularly scheduled Toddler Time, Baby Lapsit, Community Helper Story Time and Pajama Storytimes; Miss Kat and Miss Shannon offered: R.E.A.D to Oscar, Bubble Blast, Saturday Movies, Stuffed Animal Sleepover, Lego Clubs, Make-It and Take-It Crafts, Science Adventures, Book Worm Book Club, and more.
- b. For teens - Doctor Who Party, Visit from iRobot, DIY YA crafts, Teen Video Gaming, Pumpkin Carving, YA Book Club, Merry Marshmallows, Tie-Dye and more.
- c. For adults - monthly: Learn to Play Bridge and Mahjong classes; Book Club; Movie Night; Pepperell League of Extraordinary Writers, Natural Healing programs and much more. In June and October the library promoted Cat Adoption and Dog Adoption months partnering once again with two local organizations: the Pat Brody Cat Shelter and the Greyhound Rescue of New England.

The library provided meeting space for 110 non-profit programs/events. Some of the community groups were ARC, both the Democrat and Republican town committees, Destination Imagination, Friends of Pepperell, Brownie and Boys/Girls Scout meetings, PACH, Knit for Gold, Recreation Commission, Charter Committee, Town Department Head meetings, Election Training, Pepperell Garden Club, Pepperell Army Community Covenant, the Radio Club, and the Rx Drug and Substance Abuse Committee meetings.



Sponsored by the Friends of the Library ~ Year round artist/photographer exhibits in the Art Gallery which included Avana Trudeau & Tyler Michaud, Artist Breakfast Club, Squanicook Colonial Quilt Guild, Jill Mudge, Geeks in the Gallery, the Pepperell Siding Model Railroad Club popular *Train Week*,



Pepperell Student Art Show, Carolyn Ricker Harlow, Janet Clingerman Hsiao and Ku-chuan Hsiao. Partnering with the Friends, the library also hosted our third *Art in Bloom*.

Thanks to the funding provided by Friends of the Lawrence Library, we continued this year to offer two **free** music events each month: *Live @ Lawrence Library* and an *Open Mic* night. The performers for *Live @ Lawrence Library* were: Arthur James (blues), Tom O'Carroll (Irish), Cooper & Kenneally (banjo), Joe Clark (classical clarinet), Steve Tanimoto (jazz piano), Beth DeSombre (folk guitar), James & Ray (blues) and the Goodlie Companyne (holiday madrigals).

The Friends of the Library thankfully provided their much needed monetary support. The Friends' annual fundraisers this year included the weekend book sale in March and the Toy Yard Sale in April. These events plus membership made possible the \$15,000 donation for the purchase of children's books and programs.

The Friends continued to fund all fourteen [museum passes](#); sponsored the refreshments for the artist gallery receptions, music events and Art in Bloom; contributed funds to help expand programming; continue to fund the [electronic newsletter](#) the library creates each month, coordinated numerous holiday craft programs; and funded/organized the annual Holiday Tree Lighting (this year over 500 attended the tree lighting). Their dedication, contributions, and support are much needed and always greatly appreciated!

The Lawrence Library continues the use of three of the most popular Internet social media tools with a presence on



[Facebook](#), [Flickr](#) and [Twitter](#).

In the coming year, the library will work to meet the continuing budget challenges to comply with the state certification. The library is greatly concerned the budget needed to meet the state minimum funding requirements remains underfunded. **The minimum FY16 budget for the library required by the state is \$471,344.** At this time the library is still awaiting word on the accreditation status for fiscal year 2015, which was applied for this past fall. This is the fifth year Lawrence Library has applied for a waiver.

On behalf of staff, Library Board of Trustees, and Friends of the Library, thank you Pepperell for your support. If you don't have a library card, stop by for one – it's **FREE** and a great way to help stretch your budget! We hope to see you soon.

Did You Know? The library offers free WiFi 24/7 and resume help; plus, for a nominal fee, faxing, color and black and white copying/printing, and document scanning.

Respectfully Submitted,
Debra Spratt, Director
For the Library Board of Trustees

What's your library worth to you? Massachusetts Library Association has an online Library Service Calculator (<http://www.ilovelibraries.org/what-libraries-do/calculator>), which lets you determine the value of services/savings your library provides to you.

The estimated total dollar value of services rendered for one year for Pepperell patrons is \$1,432,581. This total was calculated using borrowed materials (books, audio books and music, DVDs, magazines and newspapers). This total does not include services provided such as programming, computer and WiFi usage, online databases, and reference assistance. Try this calculator and see what you'll save in just one month.

Hours of Operation:

Tuesday – Thursday	10am to 8pm
Friday	10am to 5pm
Saturday*	10am to 4pm
Sunday & Monday	Closed

Summer Hours (July 1 – Labor Day Weekend)
As above except closed Saturdays



.....

RECREATION COMMISSION

The Pepperell Recreation Commission manages the Sis McGrath Community Center and offers a comprehensive Recreation Program for the Town of Pepperell. In addition, the Recreation Commission is responsible for the management and scheduling of all use of our town fields. The Community Center, located at 4 Hollis Street, is a public, affordable resource for the residents of Pepperell and surrounding communities to hold meetings, rent space for private parties, and host a wide variety of community events. Always busy, the Community Center is the site of many showers, birthday parties, and school dances.

The Recreation Commission is supportive of many community organizations such as the Boy Scouts and Girls Scouts as well as many other non-profit groups.

Staffing

In the late summer of 2014, the Recreation Commission bid farewell to Stacey Drahusz, our Recreation Director. Stacey's service to the town was notable in her comprehensive overhaul of our programs, records, and documentation, as well as many improvements within the Community Center. The Recreation Commission would like to publicly thank Stacey for all she did during her years as Recreation Director.

With Stacey's departure, we were pleased to welcome Nancy Archer as our new Recreation Director. Nancy and her family live in Pepperell, and Nancy has brought a wealth of new ideas, programs, and activities to our recreation offerings.

Program Highlights

Our Recreation Programs offer a variety of courses for all ages and interests (youth to adult), such as fitness programs, arts and crafts, archery, babysitting and home alone preparation courses, horseback riding lessons, etiquette and dance classes for kids, children's playgroups and School Vacation Sports Camp. For those who like to travel, we offer several day and overnight trips and tours, with a shopping trip to NYC our biggest attraction in November.

The Winter Ski Program continues to be successful. For six Friday nights this past winter we sent full busses of children in 5th – 12th grade skiing and snowboarding at Wachusett Mountain. The Commission extends our thanks to Jim Pantano and the many volunteers who continue to run this successful program each year!

With the reductions to the town budget last year, there were rumors that the Recreation Commission would not be able to fund the annual "Summer Playground". With dedication and limited publicity, we were still able to run this six-week summer program for children ages 5-14 years old. Summer Playground remains a staple on our town field each July and August with an average of 80 children on any given day ... the playground, fields, courts and craft area are always busy with activities. The Commission was thrilled that Cathy Walmsley became our Summer Playground Director, and thankful to the parents and families who continue to value this long-standing Recreation Commission offering.

This year the annual Easter Egg Hunt was moved from the Sunday to the Saturday before Easter to help alleviate conflicts with religious services. The Egg Hunt continues to be a very well-attended event that fosters a strong sense of community spirit. The Recreation Commission hosted a pancake breakfast with the Easter Bunny before this year's hunt. We served over 150 people with the help of the Pepperell Lions Club who manned the griddles. During the event there was face painting, crafts, pictures with the bunny and many smiles. Special thanks should be given to Dr. Davis Ice Cream for their donation, the Pepperell Lions Club and the many volunteers within the community that came to help at the event.

Thank you to the residents of Pepperell for your support of the Recreation Commission. Please visit our website at <http://www.town.pepperell.ma.us/recreation> for a complete Program Guide of our current offerings. As always, we welcome your ideas and input for program offerings. Please contact us at recreation@town.pepperell.ma.us with questions or ideas. We look forward to another great year of providing Recreation opportunities to the Town of Pepperell!

Respectfully Submitted,

Timothy Doyle
Commission Chair

M. Alise Herrera
Treasurer

Brendan McNabb
Secretary



AGRICULTURAL ADVISORY BOARD

In 2014 the Pepperell Agricultural Commission concentrated their efforts upon the Pepperell Farmers Market. Markets were held all season every Saturday from June 14th until October 4th, from 9:00 to 1:00.

This year we again hosted local musicians who performed during market hours to help draw townspeople to the field. In addition to a great supply of local agricultural offerings, we also had locally baked desserts and crafts. We opened up each week for a local business to come and share what they do. We also provide space for some local charitable causes in order to help them meet their goals.

We continue to work with the Fourth of July Committee to generate participation of Pepperell citizens.

This year the commission plans to continue work on the Farmers Market, focusing efforts on expanding the vendor selection and drawing more people to the field on Saturdays. We are always open to volunteer help.



COVERED BRIDGE COMMITTEE

The Covered Bridge Committee is responsible for preserving and promoting the history and natural resources at the site of the Covered Bridge in Pepperell. The Prudence Wright Overlook next to the bridge is managed by the Committee and located on land owned by the Massachusetts Division of Fisheries & Wildlife (F&W) and licensed to the Town of Pepperell. The conditions of the License direct the Town to create a natural wildlife habitat and

the terms for development and maintenance of the property is defined in the License. In 2014, the Committee's membership remained the same at five members.

The Overlook license expired in June of 2013. In July of 2014 the Town attempted to reach agreement with Fisheries & Wildlife on the conditions for the new license by submitting a draft of the proposed conditions for the new license. The Committee has not received a response to date but remains hopeful that an agreement will be reached in the near future. The Town continued to follow the conditions of the old license with the exception of mowing which was periodically done on the property to keep the weed growth at a manageable level.

Again this year, Pepperell Waste Water Treatment Plant donated nutrient rich organic mulch. Escapes continued to provide maintenance for the trees and shrubs at the Overlook and the mulching and weeding around the plants has been very beneficial. The Committee continued to weed the engraved brick platforms but the growth became increasingly problematic during the summer and required an additional treatment of polymer sand. The sand successfully reduced weed growth but future applications should be done to ensure longevity. Native trees at the site were pruned by Babin Landscaping and the vendor has offered to continue the service in the future as a donation to the Town. Weeding around the tree rings has also been important to sustain optimal growth and this practice should continue at least twice a year.

The Committee received approval from F&W to plant a native Winterberry Viburnum at the roadside garden near the entrance sign on F&W land. The Winterberry will make an attractive addition to the entrance by adding lush green growth, white flowers and edible berries for the animals. A native clethra was also planted in the same vicinity on Town land. Babin Landscaping was contracted for the work and the Viburnum is growing well, but the clethra did not survive despite hand watering and a reasonable amount of seasonal rainfall. Babin Landscaping has offered to replace the clethra and the plant is due to be installed in the spring.

The Committee's website developed technical problems suddenly and despite troubleshooting, would not allow us to make edits and administer the site. Due to the complexities and expense required to assess and repair the problems it was voted to take the site down and continue our presence on Facebook. The domain name pepperellcoveredbridge.org will be kept open for some time into the future in the event there is interest in its use. Meeting agendas and minutes were transferred to the Town along with an archive of all past minutes to ensure all communications are public as per Open Meeting Law.

The Gift Account held by the Town remained in use for maintenance expenses and deposits, which included fundraising sales of Covered Bridge related items. Ownership of the Grand Opening DVD was transferred to the Pepperell Historical Society to facilitate wide scale sharing and to be used for fundraising for historical projects.

In November of 2014, as a result of voting in the Committee, it was decided to recommend to the Pepperell Board of Selectmen that the Committee be dissolved at the end of the year. Since maintenance is currently in place by the Town and the Overlook project is essentially done, it was concluded that since the Committee was put in place to plan the Grand Opening and develop the Overlook, that the Committee's work was complete. The Board agreed and the Committee was dissolved on December 31, 2014. The Gift Account will remain open and according to the terms on the account, it is intended to be used for the Overlook project.

The Committee would like to offer our sincerest thanks to all the kind people and organizations that have helped in our work over the years. We could not have realized our successes on the Grand Opening, the Prudence Wright Overlook, the Engraved Brick Program and the new Covered Bridge sign at the Rail Trail, without all of your help. Together we have left an impressive historical footprint for future generations to remember.

Respectfully submitted,

Pepperell Covered Bridge Committee

2014 MEMBERSHIP

Diane Cronin, Chair

Maureen Desveaux, Secretary

David Babin II, Member

Erica McLellan, Member
Martin Gardner, Member

2014 FINANCIALS - COVERED BRIDGE COMMITTEE	
Total 2014 Revenue	\$ 34.71
Total 2014 Expenditures	\$ 747.87
Funds Balance	\$ 1,556.60

TOWN CLERK

The Pepperell Town Clerk's Office held five elections during 2014 (results below), although two were on the same day and held simultaneously. The Annual Town Election in April, two elections to support a supplemental budget for town services in June and again in September, and the Massachusetts State Primary in September, and the Massachusetts State Election in November. Pepperell used its electronic, optical scan voter machines for all elections. Thank you to the dedicated election workers for their hard work throughout all five elections.

A Special Town Meeting was held on February third to appropriate funds for repairs to the Public Safety Complex. A second Special Town Meeting was held on March tenth to authorize borrowing for the construction of the new North Middlesex Regional High School. Pepperell held its Annual Town Meeting on the first Monday in May, as required by the Code of the Town of Pepperell. A Citizen's Petition called for a Special Town Meeting held on June 30, 2014 to vote on a non-binding resolution opposing the Northeast Expansion of the Tennessee Gas Pipeline in Massachusetts. September second's special town meeting was held to vote on a supplemental budget for town services. The last Special Town meeting, held on October twenty-seventh, was to vote on miscellaneous "housekeeping" items.

The Town Clerk posts all municipal government meeting notices on the Town of Pepperell website at <http://town.pepperell.ma.us>. Past meeting minutes for all boards and committees, as well as town meeting results and other documents, are also available online.

Residents continue to order dog licenses, vital records, and other Town Clerk services online through the Town's partnership with UniPay.

Lisa M. Ferolito
Town Clerk

Town of Pepperell Statistics:

Population: 11,649 (as of December 30, 2014)

Land area: 22.9 Square miles

Elevation: 244 Feet above mean sea level

Districts: Third Congressional
Fifth Councilor
First Middlesex Senatorial
First Middlesex Representative

Vital Records: (Births, Deaths, and Marriages recorded in Pepperell during 2014)

Births:	79
Deaths:	81
Marriages:	35

Late returns could change the final totals of Pepperell resident births and deaths. Please note that the above birth statistics do not include Pepperell residents who gave birth to their children in New Hampshire, since those records are no longer forwarded to Pepperell.

2014 Dog Licenses: 1,898 Dog Licenses
37 Kennel Licenses

2014 dog licenses expire March 31, 2015. A grace period is given until May 31st to allow residents to obtain rabies vaccinations for their dog(s). M.G.L Section 81-12 states that failure to license your dog will result in a \$50.00 violation fee and the code of Pepperell states that failure to license your dog will result in a \$25.00 violation fee. This fine will be added to the licensing fee.

Male or Female: \$15.00

Spayed or Neutered: \$10.00

State law requires proof of rabies vaccination for licensing. Pepperell Veterinary Hospital, in conjunction with the Pepperell Board of Health, will hold a rabies clinic on the first Saturday in April.

2014 Business Certificates:

59 New business certificates during 2014
483 Total active business certificates in Pepperell (as of 12/31/2014)

Filing for a Business Certificate: **Businesses in Pepperell must file for a Business Certificate, as required under Massachusetts General Laws, Chapter 110, Section 5. Business certificates cost \$40 and valid for four (4) years after which time they must be renewed. Violations shall be subject to a fine of not more than three hundred (\$300.00) for each month during which such violation continues.**

The following are required to file for a business certificate:

1. Any person or person conducting a business under any title other than the complete real name of the owner.

2. Any corporation doing business in a name other than the corporate name.

When applying for a business certificates, all persons to be named on the certificate must be present to sign the certificate, which is then notarized or certified by the Town Clerk. Should you have any questions about business certificates or the requirements for obtaining a business certificate in Pepperell, please contact the Town Clerk’s office at 978-433-0339.

2015 Election Schedule:

Annual Town Election, Monday, April 27, 2015

Last day to register is April 7, 2015

Annual Town Meeting, Monday, May 4, 2015

Last day to register is April 24, 2015

Registered voters (as of the 2014 Annual Town Census):

	Precinct 1	Precinct 2	Precinct 3	Totals
Conservative	1	0	0	1
Constitution	0	1	1	2
Democrat	566	504	507	1577
Green Party	0	0	1	1
Green- Rainbow	2	3	0	5
Libertarian	14	9	8	31
Mass Independent	1	1	1	3
Pirate	0	0	1	1
Reform	1	1	0	2
Republican	463	488	474	1425
Socialist	1	0	0	1
Unenrolled	1658	1644	1604	4906
Working Families	0	1	0	1
Totals	2682	2654	2592	7928

**2014 SPECIAL TOWN MEETING
Pepperell, Massachusetts
Nissitissit Middle School Auditorium
February 3, 2014**

Town Moderator, Scott Blackburn, called the Meeting to order at 7:32pm.

The Meeting said the Pledge of Allegiance.

Town Clerk, Jeffrey Sauer, read the notice of posting.

Mr. Blackburn thanked the Registrars - Jane Eshleman, Kathryn Pries, and Heather Zacharakis - for checking in voters.

The Moderator announced that a quorum was present.

COMMONWEALTH OF MASSACHUSETTS

Middlesex, ss.

To either of the constables of the Town of Pepperell, in said county,

GREETINGS:

In the name of the Commonwealth aforesaid, you are hereby required to notify and warn the inhabitants of said Town qualified according to law to vote in state, county, district and town affairs to assemble at the NISSITISSIT MIDDLE SCHOOL, in said Town, on Monday, the 3rd of February, A.D. 2014 at 7:30 PM to act on the following articles:

**SPECIAL TOWN MEETING
February 3, 2014**

ARTICLE 1

By Board of Selectmen

BUILDING REPAIRS – PUBLIC SAFETY COMPLEX

To see what sum the Town will vote to appropriate from available funds for building repairs to the Public Safety Complex due to emergency maintenance issues, said appropriation to be under the control of the Chief of Police; or take any other action relative thereto.

Motion made by Stephen C. Themelis, Selectman, as follows and seconded:

I move that the Town vote to appropriate from Free Cash the sum of \$150,000 for building repairs to the Public Safety Complex due to emergency maintenance issues, said appropriation to be under the control of the Chief of Police.

Motion required a majority and passed by.

Standing vote: Yeas 83

Nays 31

Motion Carried

And you will serve this warrant by posting a true and attested copy of same, in said Town, fourteen days prior to the time of said meeting. Hereof fail not and make due return of your doings herein to the Town Clerk on or before the time appointed for said meeting. Given under our hands this 17th day of January, A.D. 2014.

PEPPERELL BOARD OF SELECTMEN

Stephen C. Themelis, Chairman

Michael L. Green, Clerk

Michelle R. Gallagher

CONSTABLE OF PEPPERELL

The Moderator entertained a motion from the floor to adjourn, which passed by unanimous voice vote.

The Meeting was adjourned at 8:13pm.

**2014 SPECIAL TOWN MEETING
Pepperell, Massachusetts
Nissitissit Middle School Auditorium
March 10, 2014**

Town Moderator, Scott Blackburn, called the Meeting to order at 7:47 p.m.

The Meeting said the Pledge of Allegiance

Town Clerk, Jeffrey Sauer, read the notice of posting.

The Moderator announced that a quorum was present.

Mr. Blackburn thanked the Registrars - Jane Eshleman, Kathryn Pries, and Heather Zacharakis - for checking in voters and Joseph Sergi, John Dee III, and Alan Leao, Jr., who will be the counters should a standing vote count be required.

The Moderator announced that representatives from the North Middlesex Regional School District and School Committee would be offering a presentation regarding the high school building project.

COMMONWEALTH OF MASSACHUSETTS

Middlesex, ss.

To either of the constables of the Town of Pepperell, in said county,

GREETINGS:

In the name of the Commonwealth aforesaid, you are hereby required to notify and warn the inhabitants of said Town qualified according to law to vote in state, county, district and town affairs to assemble at the NISSITISSIT MIDDLE SCHOOL, in said Town, on Monday, the 10th of March, A.D. 2014 at 7:30 PM to act on the following articles:

SPECIAL TOWN MEETING
March 10, 2014

ARTICLE 1

By North Middlesex Regional School District

DISTRICT HIGH SCHOOL CONSTRUCTION

To see if the Town will approve the \$89,084,977 borrowing authorized by the North Middlesex Regional School District, for the purpose of paying costs of constructing a new District High School, to be located at 19 Main Street, in Townsend, and for the payment of all other costs incidental and related thereto (the “Project”), which school facility shall have an anticipated useful life as an educational facility for the instruction of school children of at least 50 years, and for which the District may be eligible for a school construction grant from the Massachusetts School Building Authority (“MSBA”), said amount to be expended at the direction of the School Building Committee. The MSBA’s grant program is a non-entitlement, discretionary program based on need, as determined by the MSBA, and any Project costs the District incurs in excess of any grant approved by and received from the MSBA shall be the sole responsibility of the District and its member municipalities. Any grant that the District may receive from the MSBA shall not exceed the lesser of (1) sixty and sixty-three hundredths percent (60.63%) of eligible, approved Project costs, as determined by the MSBA, or (2) the total maximum grant amount determined by the MSBA; or to take any other action relative thereto.

Motion made by Stephen C. Themelis, Selectman/NMRHS Building Committee Member, as follows and seconded:

I move that the Town approves the \$89,084,977 borrowing authorized by the North Middlesex Regional School District, for the purpose of paying costs of constructing a new District High School, to be located at 19 Main Street, in Townsend, and for the payment of all other costs incidental and related thereto (the “Project”), which school facility shall have an anticipated useful life as an educational facility for the instruction of school children of at least 50 years, and for which the District may be eligible for a school construction grant from the Massachusetts School Building Authority (“MSBA”), said amount to be expended at the direction of the School Building Committee. The MSBA’s grant program is a non-entitlement, discretionary program based on need, as determined by the MSBA, and any Project costs the District incurs in excess of any grant approved by and received from the MSBA shall be the sole responsibility of the District and its member municipalities. Any grant that the District may receive from the MSBA shall not exceed the lesser of (1) sixty and sixty-three hundredths percent (60.63%) of eligible, approved Project costs, as determined by the MSBA, or (2) the total maximum grant amount determined by the MSBA. The amount of borrowing authorized by the District for the Project shall be reduced by any grant amount set forth in the Project Funding Agreement that may be executed between the District and the MSBA. The approval of the District’s borrowing by this vote shall be subject to and contingent upon an affirmative vote of the Town to exempt its allocable share of the amounts required for the payment of interest and principal on said borrowing from the limitations on taxes imposed by M.G.L. 59, Section 21C (Proposition 2 ½).

Motion on Article 1 required a majority.

Motion passed by majority voice vote:

Motion Carried

ARTICLE 2

By North Middlesex Regional School District

DISTRICT MAINTENANCE FACILITY BID ALTERNATE

To see if the Town will vote to approve the expenditure of funds realized through bid savings on the new High School Project (the “Project”) by the North Middlesex Regional School District (the “District”) to design and construct a maintenance facility building to be located on the site of the Project, including the payment of all costs incidental and related thereto, the approximate cost of which is expected to be \$801,350, or such lesser amount as may be available within the total amount authorized to be expended for the Project. The District acknowledges that the costs incurred for this potential aspect of the Project are the sole responsibility of the District and are not eligible for reimbursement from the MSBA. Any vote to authorize District’s expenditure of funds for this potential aspect of the project shall require the affirmative town meeting votes of each of the District’s member towns. Or to see if the Town will vote to take any other action relative thereto.

Motion made by Stephen C. Themelis, Selectman/NMRHS Building Committee Member, as follows and seconded:

I move that the Town hereby approves the expenditure of funds realized through bid savings on the new High School Project (the “Project”) by the North Middlesex Regional School District (the “District”) to design and construct a maintenance facility building to be located on the site of the Project, including the payment of all costs incidental and related thereto, the approximate cost of which is expected to be \$801,350, or such lesser amount as may be available within the total amount authorized to be expended for the Project. The District acknowledges that the costs incurred for this potential aspect of the Project are the sole responsibility of the District and are not eligible for reimbursement from the MSBA. This approval shall not be effective unless and until each of the town meetings in each of the District’s member towns shall have voted to approve of the expenditure of funds for this potential aspect of the Project.

Motion on Article 2 required a majority.

Motion passed by majority voice vote:

Motion Carried

ARTICLE 3

By North Middlesex Regional School District

DISTRICT ATHLETIC FIELD AND TRACK PROJECT BID ALTERNATE

To see if the Town will vote to approve the expenditure of funds realized through bid savings on the new High School Project (the “Project”) by the North Middlesex Regional School District (the “District”) to design and construct athletic facilities upgrades, including upgrades to the athletic fields, spectator facilities and the running track all located on the site of the Project, including the payment of all costs incidental and related thereto, the approximate cost of which is expected to be \$2,688,916, or such lesser amount as may be available within the total amount authorized to be expended for the Project. The District acknowledges that the costs incurred for this potential aspect of the Project are the sole responsibility of the District and are not eligible for reimbursement from the MSBA. Any vote to authorize District’s expenditure of funds for this potential aspect of the project shall require the affirmative town meeting votes of each of the District’s member towns. Or to see if the Town will vote to take any other action relative thereto.

Motion made by Stephen C. Themelis, Selectman/NMRHS Building Committee Member, as follows and seconded:

I move that the Town hereby approves the expenditure of funds realized through bid savings on the new High School Project (the “Project”) by the North Middlesex Regional School District (the “District”) to design and construct athletic facilities upgrades, including upgrades to the athletic fields, spectator facilities and the running track all located on the site of the Project, including the payment of all costs incidental and related thereto, the approximate cost of which is expected to be \$2,688,916, or such lesser amount as may be available within the total amount authorized to be expended for the Project. The District acknowledges that the costs incurred for this

potential aspect of the Project are the sole responsibility of the District and are not eligible for reimbursement from the MSBA. This approval shall not be effective unless and until each of the town meetings in each of the District's member towns shall have voted to approve of the expenditure of funds for this potential aspect of the Project.

Motion on Article 3 required a majority.

Motion passed by majority voice vote:

Motion Carried

And you will serve this warrant by posting a true and attested copy of same, in said Town, fourteen days prior to the time of said meeting. Hereof fail not and make due return of your doings herein to the Town Clerk on or before the time appointed for said meeting. Given under our hands this 13th day of February, A.D. 2014.

PEPPERELL BOARD OF SELECTMEN

Stephen C. Themelis, Chairman

Michael L. Green, Clerk

Michelle R. Gallagher

CONSTABLE OF PEPPERELL

Finance Committee Chair, Melissa Tzanoudakis, offered a brief explanation of general government finances.

The Moderator entertained a motion from the floor to adjourn, which passed by unanimous voice vote.

The Meeting was adjourned at 9:24 p.m.

2014 ANNUAL TOWN ELECTION
Pepperell, Massachusetts
Varnum Brook School Gymnasium
April 28, 2014

Vote for **One**

Board of Assessors	Prec. 1	Prec. 2	Prec. 3	Totals
Susan J. Smith	479	554	608	1641
<i>Write-ins</i>				0
				0
Scattered	1	2	1	4
Blanks	130	172	152	454
Totals	610	728	761	2099

Vote for **One**

Board of Health	Prec. 1	Prec. 2	Prec. 3	Totals
Phillip D. Durno	470	528	569	1567
<i>Write-ins</i>				0
				0
Scattered	4	4	2	10
Blanks	136	196	190	522
Totals	610	728	761	2099

Vote for **Two**

Board of Library Trustees	Prec. 1	Prec. 2	Prec. 3	Totals
Frederick E. Kobs	423	470	503	1396
Robert M. Kowalski	343	452	475	1270
<i>Write-ins</i>				0
				0
Scattered	4	2	0	6
Blanks	450	532	544	1526
Totals	1220	1456	1522	4198

Vote for **One**

Board of Library Trustees - 1 yr	Prec. 1	Prec. 2	Prec. 3	Totals
Carol M. Case	481	554	591	1626
<i>Write-ins</i>				0
				0
Scattered	1	2	0	3
Blanks	128	172	170	470
Totals	610	728	761	2099

Vote for **One**

Planning Board	Prec. 1	Prec. 2	Prec. 3	Totals
<i>Write-ins</i>	33	32	22	87
				0
Scattered	0	0	0	0
Blanks	577	696	739	2012
Totals	610	728	761	2099

Vote for **One**

Board of Public Works	Prec. 1	Prec. 2	Prec. 3	Totals
John F. Dee, III	466	542	581	1589
<i>Write-ins</i>				0
				0
Scattered	1	3	2	6
Blanks	143	183	178	504
Totals	610	186	180	2099

Vote for **One**

Recreation Commission	Prec. 1	Prec. 2	Prec. 3	Totals
M. Alise Herrera	451	521	569	1541
<i>Write-ins</i>				0
				0
Scattered	0	1	0	1
Blanks	159	206	192	557
Totals	610	728	761	2099

Vote for **One**

Board of Selectmen	Prec. 1	Prec. 2	Prec. 3	Totals
Stephen C. Themelis	447	513	554	1514
<i>Write-ins</i>				0
				0
Scattered	8	3	3	14
Blanks	155	212	204	571
Totals	610	728	761	2099

Vote for **One**

Town Clerk	Prec. 1	Prec. 2	Prec. 3	Totals
Debra S. Durno	155	176	186	517
Lisa M. Ferolito	179	234	236	649
Jennifer C. Hardy	194	189	233	616
Anna J. MacDonald	45	90	64	199
<i>Write-ins</i>				0
				0
Scattered	1	0	0	1
Blanks	36	39	42	117

Totals	610	728	761	2099
---------------	-----	-----	-----	-------------

Vote for **One**

Town Moderator	Prec. 1	Prec. 2	Prec. 3	Totals
Scott N. Blackburn	475	544	594	1613
<i>Write-ins</i>				0
				0
Scattered	4	5	3	12
Blanks	131	179	164	474
Totals	610	728	761	2099

Vote for **One**

Treasurer/Tax Collector	Prec. 1	Prec. 2	Prec. 3	Totals
Laura L. Angle	188	177	174	539
Debbie J. Nutter	334	453	483	1270
<i>Write-ins</i>				0
				0
Scattered	1	0	0	1
Blanks	87	98	104	289
Totals	610	728	761	2099

Vote for **Three**

NMRSD Committee At-Large	Prec. 1	Prec. 2	Prec. 3	Totals
Michael L. Morgan	438	497	540	1475
Randee J. Rusch	348	410	458	1216
<i>Write-ins</i>				0
				0
				0
				0
				0
Scattered	19	26	13	58
Blanks	1025	1251	1272	3548
Totals	1830	2184	2283	6297

Vote for **One**

Question #1 High School	Prec. 1	Prec. 2	Prec. 3	Totals
Yes	383	445	434	1262
No	217	274	310	801
Blanks	10	9	17	36
Totals	610	728	761	2099

Vote for **One**

Question #2 Charter	Prec. 1	Prec. 2	Prec. 3	Totals
Yes	342	401	438	1181
No	243	293	294	830
Blanks	25	34	29	88

Totals	610	728	761	2099
<u>Ballots cast</u>	<u>Prec. 1</u>	<u>Prec. 2</u>	<u>Prec. 3</u>	<u>Totals</u>
Absentee ballots	13	24	19	56
Ballots cast at polling place	597	704	742	2043
Total Ballots cast	610	728	761	2099
<u>Registered Voters</u>	<u>Prec. 1</u>	<u>Prec. 2</u>	<u>Prec. 3</u>	<u>Totals</u>
Total registered voters	2732	2666	2624	8022
Voter participation percentage	22.33%	27.31%	29.00%	26.17%

TRUE COPY ATTEST:

Jeffrey W. Sauer
Pepperell Town Clerk

2014 ANNUAL TOWN MEETING
Pepperell, Massachusetts
Nissitissit Middle School Auditorium
May 5, 2014

The Annual Town Meeting was called to order at 7:30 p.m. by Scott N. Blackburn, Moderator.

The Meeting said the Pledge of Allegiance.

The Town Clerk, Lisa Ferolito, read the notice of the posting of the warrant.

Registrars checking voters in were Jane Eshleman, Kathryn P. Pries, and Heather Zacharakis.

Counters were Jim Casserly, Greg Rice, and Derek TenBroeck.

The Moderator announced that a quorum was present.

COMMONWEALTH OF MASSACHUSETTS

Middlesex, ss.

To either of the constables of the Town of Pepperell, in said county,

GREETINGS:

In the name of the Commonwealth aforesaid, you are hereby required to notify and warn the inhabitants of said Town qualified according to law to vote in state, county, district and town affairs to assemble at the NISSITISSIT MIDDLE SCHOOL, in said Town, on Monday, the 5th of May, A.D. 2014 at 7:30 PM to act on the following articles:

ANNUAL TOWN MEETING
May 5, 2014

PRELIMINARY MOTION:

Motion by: Michael Green, Board of Selectmen

I move that the Moderator may allow non-voters or non-residents to speak on issues related to Town Meeting warrant articles where appropriate.

Motion required a majority and passed by unanimous voice vote.

Motion Carried

ARTICLE 1

By: Board of Selectmen

FY 2014 SUPPLEMENTAL APPROPRIATION – PUBLIC SAFETY COMPLEX REPAIRS

To see what sum the Town will vote to appropriate from available funds for completion of building repairs to the Public Safety Complex due to emergency maintenance issues, said appropriation to be under the control of the Chief of Police; or take any other action relative thereto.

Mold remediation is complete, most expenses have been coming in as anticipated, relocation of dispatch for the three week period was more expensive than anticipated, and we did more carpentry than expected, along with the mortar repair to the east side of the building. We anticipate that we will need an additional \$15,000 to complete all aspects of the remediation as outlined in the initial report. Our plan is to return the building to full service by early July, 2014. Recommended by the Finance Committee.

Motion by: Michael L. Green, Board of Selectmen

I move that the Town vote to appropriate from Free Cash the sum of \$15,000 for completion of building repairs to the Public Safety Complex due to emergency maintenance issues, said appropriation to be under the control of the Chief of Police.

Motion required a majority and passed by majority voice vote.

Motion Carried

ARTICLE 2

By: Board of Public Works

FY 2014 SUPPLEMENTAL APPROPRIATION

To see what sum the Town will vote to appropriate from available funds for the purpose of paying costs associated with snow and ice removal for the balance of FY 2014; or take any other action relative thereto.

FY 2014 budget for Snow and Ice removal expenses was \$180,000. This year was a severe winter, additional costs were \$129,332.58. Funds from previous storm reimbursement were used to pay \$30,000.00 (the town was not eligible for any reimbursements this year). The deficit of \$99,332.58 is being requested from Free Cash reserves to pay the remainder of the expenses for FY 2014. Finance Committee recommends this article.

Motion by: Lewis Lunn, Board of Public Works

I move that the Town vote to appropriate from Free Cash the sum of \$99,332.58 for the purpose of paying costs associated with snow and ice removal for the balance of FY 2014.

Motion required a majority and passed by unanimous voice vote.

Motion Carried

ARTICLE 3

By: Board of Public Works

WINTER RAPID RECOVERY ROAD PROGRAM

To see if the Town will vote to appropriate from available funds the sum of \$62,377 for the purpose of paying costs associated with road repairs, said funds having been approved for 100% reimbursement by the Commonwealth under its Winter Rapid Recovery Road program, said appropriation to be under the control of the Highway Superintendent; or take any other action relative thereto.

This program was initiated by the State during the week that town meeting articles were being published; we published this article to cover anticipated action to accomplish the work prior to reimbursement. The State set this program up as a grant so we do not need funding in place to implement the program. Recommended by the Finance Committee.

Motion by: Lewis Lunn, Board of Public Works

Majority vote required for passage

I move that the Town vote to take no action on Article 3.

Motion required a majority and passed by unanimous voice vote.

Motion Carried

ARTICLE 4

By: Board of Selectmen

52 LOWELL ROAD EXPENSES

To see if the Town will vote to appropriate from available funds the sum of \$8,000 for the purpose of recovery of premises owned by the Town through tax title foreclosure located at 52 Lowell Road, said appropriation to be under the control of the Board of Selectmen; or take any other action relative thereto.

This property was taken by the Town for property tax and utility fees in arrears. January 31, 2014 was the deadline for the owner to vacate property, the Town now needs to take action to comply with this order. Recommended by the Finance Committee.

Motion by: Michelle R. Gallagher, Board of Selectmen

I move that the Town vote to appropriate from Free Cash the sum of \$8,000 for the purpose of recovery of premises owned by the Town through tax title foreclosure located at 52 Lowell Road, said appropriation to be under the control of the Board of Selectmen.

Motion required a majority and passed by unanimous voice vote.

Motion Carried

ARTICLE 5

By: Board of Selectmen

PRIOR YEAR BILLS

To see if the Town will vote to appropriate from available funds the sum of \$3,248 to pay prior year bills, said appropriation to be under the control of the Town Administrator; or take any other action relative thereto.

The process that we used in FY 2013 to pay W.B Mason included receiving bills centrally and distributing them to departments, we have changed that process because too many bills were lost in transit. The unpaid bills are a result of this previous method of distributing bills. Recommended by the Finance Committee.

Motion by: Stephen C. Themelis, Board of Selectmen

I move that the Town vote to appropriate from Free Cash the sum of \$1,728.97 to pay prior year bills, said appropriation to be under the control of the Town Administrator.

Motion required a 9/10 majority and passed by unanimous voice vote.

Motion Carried

ARTICLE 6

TOWN OFFICERS AND COMMITTEES

To choose all Town Officers and Committees for the ensuing year (July 1, 2014 - June 30, 2015) not required to be elected by ballot.

Motion by: Michael L. Green, Board of Selectmen

I move that the Town vote to choose all Town Officers and Committees for the ensuing year (July 1, 2014 - June 30, 2015) not required to be elected by ballot.

Motion required a majority and passed by unanimous voice vote.

Motion Carried

**ARTICLE 7
ELECTED OFFICIALS COMPENSATION**

To see if the Town will vote to fix the salary and compensation of Elected Officers of the Town for the Fiscal Year July 1, 2014 - June 30, 2015, as provided by Section 108 of Chapter 41 of the Massachusetts General Laws, as amended; or take any other action relative thereto.

Salaries of the Elected Officers are included in the Departmental Appropriations.

Elected Official	Voted Salaries 7/1/13-6/30/14	Requested Salaries 7/1/14-6/30/15	Recommended Salaries 7/1/14-6/30/15
<u>Town Clerk</u> Range \$54,762* - 62,995	\$58,181	\$54,762	\$54,762
<u>Treasurer/Tax Collector</u> Range \$64,916*- 78,989	\$77,010	\$75,000	\$75,000

* Shall be the minimum pay for anyone who is not the incumbent officeholder as of 7/1/14 and who is appointed or elected during the fiscal year. The above salary recommendations to become effective under the dates specified above.

Recommended by the Finance Committee.

Motion by: Michelle R. Gallagher, Board of Selectmen

I move that the Town vote to fix the salary and compensation of Elected Officers of the Town for the Fiscal Year July 1, 2014 - June 30, 2015, as provided by Section 108 of Chapter 41 of the Massachusetts as set forth in the official Town Warrant of the Annual Town Meeting.

Motion required a majority and passed by unanimous voice vote.

Motion Carried

**ARTICLE 8
NORTH MIDDLESEX REGIONAL SCHOOL DISTRICT ASSESSMENT**

To see if the Town will vote to raise and appropriate, borrow or transfer from available funds in the treasury, such sums that may be necessary to defray the charges and expenses of the Town for Fiscal Year 2015 pursuant to a detailed budget totaling \$11,841,531 or take any other action in relation thereto.

Recommended by the Finance Committee.

Motion by: Jonna Clermont, North Middlesex Regional School District Committee

I move that the Town vote to raise and appropriate the sum of \$11,841,531 to defray the charges and expenses of the Town for Fiscal Year 2015 pursuant to a detailed budget totaling \$11,841,531.

Motion required a majority and passed by unanimous voice vote.

Motion Carried

**ARTICLE 9
NASHOBA VALLEY TECHNICAL HIGH SCHOOL ASSESSMENT**

To see if the Town will vote to raise and appropriate or appropriate from available funds, the sum of \$1,412,198 for the purpose of providing funds for the Town’s apportioned share of the Nashoba Valley Technical High School operating budget and debt service for the fiscal year July 1, 2014 through June 30, 2015, as most recently certified to the Town by the District Treasurer, and by virtue of appropriating this sum, approve the certified budget for the said fiscal year, or by not appropriating this sum, explicitly disapprove the certified budget; or take any other action relative thereto.

The Finance Committee does not recommend this article as written, but does recommend an amount of \$1,137,837.

Motion by: Al Buckley, Nashoba Valley Technical High School Committee

I move that the Town vote to raise and appropriate the sum of \$1,412,198 for the purpose of providing funds for the Town's apportioned share of the Nashoba Valley Technical High School operating budget and debt service for the fiscal year July 1, 2014 through June 30, 2015, as most recently certified to the Town by the District Treasurer, and by virtue of appropriating this sum, approve the certified budget for the said fiscal year, or by not appropriating this sum, explicitly disapprove the certified budget.

Motion required a majority and passed by unanimous voice vote.

Motion Carried

**ARTICLE 10
BUDGETS**

To determine the specific sums the Town will vote to raise and appropriate or appropriate from available funds, to defray the regular expenses of the Town for the Fiscal Year July 1, 2014 through June 30, 2015 for General Government; Public Safety; Education; Public Works and Facilities; Human Services; Culture and Recreation; Debt Service; Employee Benefits and Insurance; Ambulance Fund; Sewer Enterprise Fund; Water Enterprise Fund; and Transfer Station Fund, or take any other action relative thereto. The following budgets are for the fiscal year covering the twelve-month period July 1, 2014 through June 30, 2015:

<u>Dept</u>	<u>2011</u> <u>Actual</u>	<u>2012</u> <u>Actual</u>	<u>2013</u> <u>Actual</u>	<u>2014</u> <u>BUDGET</u> <u>SUBMISSION</u>	<u>2015</u> <u>BUDGET</u> <u>SUBMISSION</u>	<u>2015</u> <u>BALANCED</u> <u>BUDGET</u>
SELECTMEN						
12200	Dues	0	41	0	0	0
12200	Memberships	1,342	1,301	1,400	1,400	1,400
Total Expenditure		1,342	1,342	1,400	1,400	1,400

TOWN ADMINISTRATOR							
12900	Salaries - Appointed	93,999	94,940	97,323	99,765	101,262	93,020
12900	WAGES, HOURLY	47,205	47,648	48,422	49,149	49,887	49,149
12900	LONGEVITY	859	875	875	875	1,000	875
12900	Advertising, Legal Notices	435	346	2	150	200	150
12900	OFFICE SUPPLIES	0	497	151	1,000	1,000	1,000
12900	Supplies	326	0	192	0	0	0
12900	TOWN ADMINISTRATOR Meetings	0	405	1,244	1,600	1,200	1,000
12900	HISTORICAL COMMISSION	200	236	145	400	400	400
Total Expenditure		143,024	144,947	148,354	152,939	154,949	145,594

FINCOM							
13100	WAGES, HOURLY	300	300	0	300	300	0
13200	Reserve Fund Appropriation	0	80,000	75,000	79,700	79,700	70,000
Total Expenditure		300	80,300	75,000	80,000	80,000	70,000

ACCOUNTING							
13500	Salaries - Appointed	64,150	72,996	74,460	75,577	76,711	72,000
13500	WAGES, HOURLY	33,860	34,196	34,728	35,450	37,409	35,450
13500	LONGEVITY	472	446	446	475	563	475
13500	PROF ASSOCIATION CERTIFICATION	615	879	1,144	1,500	1,500	500
13500	Consulting Services	7,401	1,903	19,740	31,000	27,500	27,500
13500	Auditing Services	35,159	20,510	23,625	25,000	25,000	25,000
13500	Forms	35	0	58	100	100	100
13500	Supplies	210	200	265	500	500	500
13500	Meetings	343	60	60	0	75	0
13500	Dues	80	0	0	100	100	100
Total Expenditure		142,325	131,190	154,526	169,702	169,458	161,625

ASSESSORS							
14100	Salaries - Appointed	75,233	56,163	59,252	65,233	67,800	60,660
14100	WAGES, HOURLY	13,859	16,940	16,678	20,500	21,400	21,392
14100	LONGEVITY	1,935	0	0	0	0.00	0
14100	Book Binding	122	200	155	250	250	250

14100	Property Valuation	25,854	23,500	22,589	25,725	25,725	25,725
14100	Supplies	399	711	313	600	1,700	389
14100	Mileage	0	0	0	150	100	0
14100	ASSESSORS Conferences	0	545	580	750	550	500
14100	GIS Training			6,500	200	0	0
14100	Assessor Parcel Updates				1,000	1,000	0
	Total Expenditure	117,402	98,059	106,067	114,408	118,525	108,916

GIS

14200	Prof & Tech - Misc Other	2,475	4,575	5,000	10,000	10,000	6,850
	Total Expenditure	2,475	4,575	5,000	10,000	10,000	6,850

TREASURER/COLLECTOR

14500	Salaries - Elected	76,247	77,010	76,671	77,010	75,000	75,000
14500	WAGES, HOURLY	57,746	60,925	66,607	74,250	61,830	61,830
14500	LONGEVITY	500	42	0	870	0	0
14500	Advertising, Legal Notices	0	250	0	250	500	500
14500	Data Processing	7,750	7,990	7,750	4,850	5,000	5,000
14500	Banking Services	2,400	750	6,458	6,800	6,800	6,800
14500	Stationery	516	700	0	0	0	0
14500	Forms	1,074	723	0	400	200	200
14500	Supplies	2,072	2,319	2,901	3,179	3,200	3,200
14500	Conferences	800	275	408	510	600	600
14500	Conference Registration	0	100	3,500	100	100	100
14500	Dues	135	135	180	135	135	135
14500	Premium Bond	1,025	1,100	1,173	1,100	1,100	1,100
	Total Expenditure	150,265	152,319	165,648	169,454	154,465	154,465

LEGAL

15100	Town Counsel Fees	11,983	11,706	10,165	13,000	22,000	18,500
15100	Consulting Services	26,234	15,025	13,160	9,000	3,500	3,500
15100	Registry of Deeds	0	0	0	0	0	0
	Total Expenditure	38,217	26,731	23,325	22,000	25,500	22,000

PERSONNEL BOARD

15200	Medical/Random Drug Testing	606	261	1,095	500	500	500
15200	Advertising, Legal Notices	455	105	484	500	1,000	500
15200	Consulting Services	14	0	0	0	0	0
15200	Forms	117	148	0	150	150	150
15200	Dues	150	150	150	150	150	150
	Total Expenditure	1,342	664	1,729	1,300	1,800	1,300

INFO SYSTEMS

15500	Salaries - Appointed	59,106	45,473	53,151	60,700	60,750	58,500
15500	R&M-Data Processing Equipment	4,220	3,795	1,284	3,200	5,725	2,200
15500	R&L-Communications Equipment	420	105	810	700	700	700
15500	Consulting Services	1,951	262	2,275	800	500	675
15500	Data Processing	20,419	24,837	3,985	3,800	3,800	3,800
15500	Supplies	42	26	0	0	0	0
15500	Data Processing	1,582	2,139	4,739	0	0	0
	Total Expenditure	87,740	76,637	66,244	69,200	71,475	65,875

CENTRAL TELECOM

15700	R&M-Communications Equipment	4,275	0	3,678	5,600	5,600	5,600
15700	Telephone	28,679	37,746	27,313	28,000	28,000	28,000
	Total Expenditure	32,954	37,746	30,991	33,600	33,600	33,600

TAX TITLE

15800	Legal, Tax Title	3,240	2,500	4,163	5,000	5,000	5,000
15800	Land Court Costs	1,142	443	0	1,500	1,500	1,500
15800	Registry of Deeds	115	925	825	2,500	2,500	2,500
	Total Expenditure	4,497	3,868	4,988	9,000	9,000	9,000

POSTAGE

15900	Postage	18,093	19,465	17,766	22,000	23,500	23,500
15900	Postage Meter Rental	7,342	7,363	7,363	7,236	7,300	7,300
15900	Permit Renewal	370	190	0	450	450	450
15900	Supplies	69	358	94	250	250	250
	Total Expenditure	25,874	27,376	25,223	29,936	31,500	31,500

TOWN CLERK

16100	Salaries - Elected	49,507	51,991	54,954	58,181	55,583	55,583
16100	WAGES, HOURLY	30,727	30,282	30,858	31,877	32,934	29,500
16100	LONGEVITY	558	556	638	638	638	0
16100	R&M-Office Equipment	71	0	0	0	0	0
16100	Book Binding	0	0	154	200	200	225
16100	Advertising, Legal Notices	186	138	263	400	400	400
16100	Data Processing	353	0	0	0	0	0
16100	Printing	350	954	0	0	0	0
16100	Prof & Tech - Misc Other	100	628	0	0	0	0
16100	Supplies	45	410	375	359	359	359
16100	Dog Licenses	267	231	267	280	290	290
16100	Mileage	95	0	100	100	100	0
16100	Meetings	60	30	0	0	0	0
16100	Conferences	950	48	548	810	0	0

16100	Conference Registration	50	0	0	0	600	400
16100	Dues	125	125	100	0	600	400
16100	Premium Bond	100	200	200	200	200	200
	Total Expenditure	83,544	85,593	88,457	93,045	91,904	87,357

ELECTIONS

16200	FEES - ELECTION WORKERS	8,431	5,162	6,042	6,000	6,000	6,000
16200	R&M-Office Equipment	600	0	600	600	600	600
16200	Public Safety-Police Details	2,713	1,673	1,800	1,800	1,800	1,800
16200	Prof & Tech - Misc Other	3,408	1,096	2,533	3,500	3,500	3,500
16200	POSTAGE	19	0	755	0	0	0
16200	Forms	1,177	2,742	0	0	875	1,750
16200	Supplies	56	106	1,565	1,750	875	300
16200	Refreshments	305	295	497	300	300	0
	Total Expenditure	16,709	11,074	13,792	13,950	13,950	13,950

REGISTRATION

16300	Salaries - Appointed	2,240	2,290	2,290	2,290	2,290	2,290
16300	Printing	1,541	618	0	1,700	1,700	1,400
16300	Postage	2,106	2,106	1,672	2,200	2,200	2,200
16300	Forms	180	0	933	0	0	0
16300	Supplies	0	272	406	400	400	400
	Total Expenditure	6,067	5,286	5,301	6,590	6,590	6,290

CONSERVATION

17100	WAGES, HOURLY	33,795	34,678	35,375	36,848	37,401	35,079
17100	LONGEVITY	0	0	0	0	0	0
	Total Expenditure	33,795	34,678	35,375	36,848	37,401	35,079

PLANNING

17500	WAGES, HOURLY	36,584	37,303	39,468	41,159	41,773	38,955
17500	Longevity	0	0	0	473	473	439
17500	Advertising, Legal Notices	275	309	970	660	656	615
17500	Supplies	385	171	190	500	500	500
17500	N.M.C.O.G.	2,895	2,895	3,058	3,135	3,214	3,214
17500	Legal/Consulting						0
	Total Expenditure	40,139	40,678	43,686	45,927	46,616	43,723

APPEALS

17600	WAGES, HOURLY	8,997	9,093	9,186	9,281	9,424	8,824
17600	Supplies	250	247	250	250	250	250
	Total Expenditure	9,247	9,340	9,436	9,531	9,674	9,074

TOWN HALL							
19200	WAGES, HOURLY	39,394	39,394	40,154	41,790	42,417	40,000
19200	OVERTIME	2,491	2,508	2,498	2,000	2,000	1,000
19200	LONGEVITY	920	920	1,050	1,050	1,050	1,000
19200	Electricity-Building	12,749	11,447	10,555	10,200	10,500	10,300
19200	NATURAL GAS - HEATING	6,461	5,673	6,622	7,500	7,500	7,300
19200	Oil-Heating	0	0	0	0	0	0
19200	Town Water	271	185	395	275	275	275
19200	Town Sewer	389	350	293	350	350	350
19200	R&M-Building & Grounds	4,597	918	1,257	5,283	5,000	4,000
19200	R&M-Office Equipment	0	490	0	0	0	0
19200	R&M-Firefighting Equipment	50	55	0	0	0	0
19200	R&M-Heating/Air Cond Equipment	1,535	863	2,950	0	0	0
19200	R&L-Office Equipment	7,202	6,769	8,205	8,853	8,853	8,803
19200	Solid Waste Disposal	800	800	1,886	1,400	1,400	1,400
19200	Prof & Tech - Misc Other	7,106	345	423	300	300	300
19200	Photocopy	1,732	1,718	1,280	2,400	2,400	2,400
19200	BLDG REP & MAINT SUP	0	1,893	3,512	4,000	4,000	4,025
19200	Hardware	371	0	0	0	0	0
19200	Paint	0	145	0	0	0	0
19200	Other Bldg Repair & Maint	1,087	26	0	0	0	0
19200	CUSTODIAL & HOUSEKEE	0	1,311	118	0	0	0
19200	Other Custodial	506	808	0	0	0	0
19200	Miscellaneous Other	401	443	0	0	0	0
19200	Mileage	234	95	203	125	200	125
19200	CONFERENCES	125	0	0	0	0	0
19200	SITE IMPROVEMENTS Fuel Pump Inspection and Maintenance	1,000	313	12	0	0	0
	Total Expenditure	89,421	77,469	81,413	88,526	89,245	84,278

POLICE							
21100	Salaries - Appointed	110,000	110,000	114,400	118,976	123,735	123,735
21100	WAGES, HOURLY	910,808	927,659	995,812	1,028,085	1,037,893	925,981
21100	OVERTIME	234,484	260,490	264,930	247,800	247,800	263,147
21100	EDUCATIONAL INCENTIVE	44,821	46,157	40,543	42,528	52,702	46,849
21100	LONGEVITY	15,167	13,375	12,250	12,050	12,500	12,500
21100	UNIFORM ALLOWANCE	14,128	20,848	21,814	21,000	21,000	18,300
21100	Electricity-Building	28,008	24,737	23,135	27,500	27,500	27,500
21100	Natural Gas-Heating	14,991	12,698	13,691	15,000	15,000	15,000
21100	Town Water	243	1,106	1,304	900	900	900
21100	Town Sewer	846	0	0	0	0	0
21100	R&M-Building & Grounds	7,835	9,749	5,341	7,500	7,500	7,500
21100	R&M-Vehicles	2,728	17,215	19,441	16,500	16,500	16,500
21100	R&M-Office Equipment	0	0	0	0	0	0
21100	R&M-Communications Equipment	600	0	0	0	0	0

21100	R&M-Data Processing Equipment	15,420	16,893	16,685	17,005	17,005	17,005
21100	R&M-Other Police Equipment	866	4,286	1,355	2,050	2,050	2,050
21100	R&M-Heating/Air Cond Equipment	767	0	0	0	0	0
21100	R&M - Vehicle 1	2,615	0	0	0	0	0
21100	R&M - Vehicle 2	2,468	0	0	0	0	0
21100	R&M - Vehicle 3	1,864	0	0	0	0	0
21100	R&M - Vehicle 4	1,485	0	0	0	0	0
21100	R&L-Communications Equipment	5,343	6,679	6,847	6,100	6,100	6,100
21100	R&L-Office Equipment	1,464	0	0	0	0	0
21100	Snow Removal	4,010	2,470	3,670	3,000	3,000	3,000
21100	Solid Waste Disposal	2,497	2,251	2,664	2,698	2,698	2,698
21100	Miscellaneous Other	280	0	0	0	0	0
21100	Medical/Random Drug Testing	287	0	0	0	0	0
21100	Advertising, Legal Notices	513	0	0	0	0	0
21100	Printing	685	0	0	0	0	0
21100	Prof & Tech - Misc Other	0	0	0	0	0	0
21100	Training	2,192	465	4,742	2,000	2,000	2,000
21100	Testing	4,879	1,108	525	750	750	750
21100	Telephone	0	0	0	0	0	0
21100	Postage	570	476	498	500	500	500
21100	VACS Ticket Processing	382	232	90	300	300	300
21100	Gasoline	44,777	55,914	53,506	53,000	53,000	53,000
21100	Paper	156	463	0	0	0	0
21100	Stationery	71	0	0	0	0	0
21100	Forms	95	0	0	0	0	0
21100	Supplies	2,233	1,768	695	2,200	2,200	2,200
21100	Data Processing	125	1,346	152	5,100	5,100	5,100
21100	Cleaning	0	0	0	0	0	0
21100	Other Custodial	2,613	1,186	1,977	1,900	1,900	1,900
21100	Tires and Tubes	2,755	0	0	0	0	0
21100	Batteries & Anti-Freeze	0	0	0	0	0	0
21100	Parts & Accessories	379	0	0	0	0	0
21100	Food Service	128	274	140	150	150	150
21100	Training	1,444	0	0	0	0	0
21100	Photographic	85	0	0	0	0	0
21100	Ammunition	3,186	5,877	3,142	3,000	3,000	3,000
21100	Communications	0	0	0	0	0	0
21100	Uniforms	0	1,878	1,227	1,000	1,000	1,000
21100	Uniform Accessories	1,321	0	0	0	0	0
21100	Miscellaneous Other	1,617	6,878	2,036	4,950	4,950	4,950
21100	Meetings	0	3,209	2,937	5,100	5,100	5,100
21100	Conferences	0	0	60	0	0	0
21100	Conference Registration	60	60	0	0	0	0
21100	Tuition	1,940	10	0	0	0	0
21100	Dues	6,015	10,497	10,054	8,500	8,500	8,500
21100	Subscriptions	1,077	0	0	0	0	0
21100	Public Building Inspection	0	0	0	0	0	0
21100	ADDIT EQUIP-DEPARTMENTAL	6,275	12,796	0	0	0	0
21100	REPL EQUIP-DEPARTMENTAL	2,582	0	2,335	8,000	8,000	8,000

Total Expenditure	1,512,180	1,581,050	1,627,998	1,665,142	1,690,333	1,585,215
-------------------	-----------	-----------	-----------	-----------	-----------	-----------

FIRE

22100	Salaries - Appointed	66,760	70,846	74,411	78,133	81,858	78,133
22100	WAGES, HOURLY	100,854	102,100	92,165	103,932	102,453	91,306
22100	OVERTIME	1,617	201	10,102	1,500	1,500	1,500
22100	LONGEVITY	168	168	168	1,193	1,193	1,193
22100	Electricity-Building	5,166	5,532	5,296	7,100	7,100	7,100
22100	Natural Gas-Heating	7,266	6,136	7,434	8,100	8,100	8,100
22100	Town Water	243	1,316	1,769	1,500	1,900	1,500
22100	Town Sewer	1,086	283	0	0	0	0
22100	R&M-Building & Grounds	1,610	10,711	9,435	11,050	11,050	11,050
22100	R&M-Vehicles	2,676	6,954	8,835	12,300	12,300	12,300
22100	R&M-Office Equipment	0	0	0	0	0	0
22100	R&M-Communications Equipment	0	420	0	0	0	0
22100	Vehicle Inspection	1,012	0	0	0	0	0
22100	R&M-Firefighting Equipment	2,138	0	0	0	0	0
22100	R&M-Cascade System	897	0	0	0	0	0
22100	R&M-Heating/Air Cond Equipment	0	0	0	0	0	0
22100	R&L-Communications Equipment	455	0	385	600	600	600
22100	R&L-Minor Outside	70	70	0	0	0	0
22100	Solid Waste Disposal	150	220	0	0	0	0
22100	Miscellaneous Other	4,333	80	779	2,625	2,625	2,625
22100	Medical/Random Drug Testing	1,370	1,100	1,341	1,250	1,250	1,250
22100	Advertising, Legal Notices	0	0	0	0	0	0
22100	Printing	338	0	0	0	0	0
22100	Prof & Tech - Misc Other	1,750	2,850	1,400	1,500	1,500	1,500
22100	Training	198	0	0	2,500	2,500	2,500
22100	Gasoline	2,286	3,034	2,494	3,000	3,000	3,000
22100	Diesel Fuel	6,467	7,672	5,423	7,000	7,000	7,000
22100	Forms	0	0	0	0	0	0
22100	Supplies	863	917	436	400	600	400
22100	Hardware	585	1,260	0	0	0	0
22100	Paint	262	0	0	0	0	0
22100	Cleaning	242	0	0	0	0	0
22100	Motor Oil & Grease	500	0	0	0	0	0
22100	Tires and Tubes	0	0	0	0	0	0
22100	Batteries & Anti-Freeze	276	0	0	0	0	0
22100	Parts & Accessories	3,077	7,655	0	0	0	0
22100	Refreshments	508	50	0	0	0	0
22100	Training	87	0	0	0	0	0
22100	Firefighting Supplies	4,397	7,290	5,087	10,500	10,500	10,500
22100	Firefighting Chemicals	0	0	0	0	0	0
22100	Photographic	0	0	0	0	0	0
22100	Communications	636	0	0	0	0	0
22100	Uniforms	394	256	363	1,050	1,050	1,050
22100	Recognition Awards	130	50	0	0	0	0
22100	Uniform Accessories	32	0	0	0	0	0

22100	Miscellaneous Other	145	2	309	100	100	100
22100	Mileage	0	0	0	0	0	0
22100	Meetings	417	138	0	0	0	0
22100	Conference Registration	0	0	0	0	0	0
22100	Dues	825	575	0	0	0	0
22100	Subscriptions	925	0	0	0	0	0
22100	Memberships	359	1,774	1,400	2,700	3,800	2,700
22100	REPL EQUIP-DEPARTMENTAL	4,945	4,960	2,300	5,000	5,000	5,000
	Total Expenditure	228,515	244,620	231,332	263,033	266,979	250,407

AMBULANCE

23100	Salaries - Appointed	990	990	990	1,500	1,500	1,500
23100	WAGES, HOURLY	175,487	190,293	208,817	204,826	263,579	193,218
23100	OVERTIME	6,991	12,121	10,113	12,000	12,000	12,000
23100	LONGEVITY	563	585	1,285	1,200	1,200	1,200
23100	R&M-Communications Equipment	580	745	788	3,900	3,900	3,900
23100	R&M-Ambulance Equipment	932	3,668	2,702	2,200	3,000	2,200
23100	R&M - Vehicle 1	571	0	3,952	0	0	0
23100	R&M - Vehicle 2	1,423	0	607	0	0	0
23100	R&L-Minor Outside	264	600	608	1,300	1,300	1,300
23100	R&L-Minor Inside	296	0	0	0	0	0
23100	Solid Waste Disposal	200	400	200	400	400	400
23100	Miscellaneous Other	0	34	629	250	250	250
23100	Medical/Random Drug Testing	529	746	1,487	1,000	1,000	1,000
23100	Advertising, Legal Notices	0	0	0	200	2,000	200
23100	Data Processing	4,525	2,600	3,242	2,895	3,000	2,895
23100	Training	(575)	660	170	800	800	800
23100	LICENSE RENEWALS	0	0	0	0	0	0
23100	Telephone	329	0	0	0	0	0
23100	License Renewals	2,072	2,268	3,347	3,500	3,500	3,500
23100	Gasoline	752	1,048	351	1,000	1,000	1,000
23100	Diesel Fuel	8,003	9,715	9,662	10,000	10,000	10,000
23100	Stationery	0	0	0	0	0	0
23100	Forms	298	0	0	0	0	0
23100	Supplies	1,330	1,375	2,642	1,200	1,500	1,200
23100	Hardware	229	351	16	0	0	0
23100	Cleaning	10	0	0	0	0	0
23100	Motor Oil & Grease	0	0	0	0	0	0
23100	Tires and Tubes	0	0	0	0	0	0
23100	Batteries & Anti-Freeze	205	0	0	0	0	0
23100	Parts & Accessories	2,400	2,425	279	3,500	3,500	3,500
23100	Refreshments	237	0	0	0	0	0
23100	Ambulance Supplies	15,920	19,240	23,601	19,500	21,000	19,500
23100	Oxygen	1,698	0	0	0	0	0
23100	Training	0	0	0	0	0	0
23100	Communications	732	0	0	0	0	0
23100	Uniforms	2,402	3,315	3,251	5,800	5,800	5,800
23100	Recognition Awards	0	0	0	0	0	0

23100	Miscellaneous Other	55	0	57	0	0	0
23100	Mileage	0	0	0	0	0	0
23100	AMBULANCE SERVICE Meetings	0	0	0	0	0	0
23100	Conferences	0	0	0	0	0	0
23100	Tuition	1,840	125	2,855	3,100	3,100	3,100
23100	Dues	1,033	0	0	0	0	0
23100	Subscriptions	40	0	0	0	0	0
23100	Memberships	0	1,894	2,477	6,800	6,800	6,800
23100	REPL EQUIP-DEPARTMENTAL	137	0	0	0	0	0
	Total Expenditure	232,498	255,198	284,128	286,871	350,129	275,263

BUILDING DEPT

24100	Salaries - Appointed	41,023	41,268	42,093	42,891	42,688	41,395
24100	WAGES, HOURLY	20,108	20,598	21,593	22,896	22,823	21,160
24100	LONGEVITY	694	694	694	694	694	694
24100	INSPECTION FEES	200	0	756	200	200	200
24100	Forms	332	0	609	693	0	611
24100	Supplies	513	860	0	0	650	0
24100	Mileage	972	1,153	1,194	1,100	1,120	1,100
24100	Conference Registration	335	35	0	570	570	570
24100	Tuition	0	0	0	0	0	0
24100	Dues	100	100	100	0	0	0
	Total Expenditure	64,277	64,708	67,039	69,044	68,745	65,730

GAS INSPECTOR

24200	Salaries - Appointed	2,160	2,160	2,346	2,381	2,458	2,381
24200	INSPECTION FEES	4,536	3,910	4,719	4,775	4,775	3,980
24200	Supplies	0	0	0	0	0	0
24200	Mileage	191	161	216	100	100	0
24200	Conference Registration	175	130	240	300	300	0
24200	Dues	25	0	0	0	0	0
	Total Expenditure	7,087	6,361	7,521	7,556	7,633	6,361

PLUMBING INSPECTOR

24300	Salaries - Appointed	2,160	2,160	2,285	2,319	2,405	2,319
24300	INSPECTION FEES	5,613	4,195	5,245	5,900	5,900	4,492
24300	Mileage	109	201	107	110	110	0
24300	Conference Registration	225	255	160	225	225	0
	Total Expenditure	8,107	6,811	7,797	8,554	8,640	6,811

SEALER - WEIGHTS/MEASURES

24400	Salaries - Appointed	4,500	4,500	4,590	4,660	4,730	4,730
24400	Forms	0	0	115	75	75	75

24400	Mileage	10	27	12	100	100	100
24400	Conferences	15	0	15	0	0	0
	Total Expenditure	4,525	4,527	4,732	4,835	4,905	4,905

WIRING INSPECTOR

24500	Salaries - Appointed	1,080	990	1,327	1,347	1,367	1,347
24500	INSPECTION FEES	9,730	10,800	11,005	11,150	11,150	10,543
24500	WIRING INSPECTOR Supplies	0	100	95	150	150	0
24500	Books,Town Departments	74	0	0	0	0	0
24500	Mileage	54	0	0	100	100	0
24500	CONFERENCE REGISTRATION	175	0	0	125	125	0
	Total Expenditure	11,113	11,890	12,427	12,872	12,892	11,890

COMMUNICATIONS

25100	Salaries - Appointed	60,374	60,849	61,818	62,987	63,940	62,987
25100	WAGES, HOURLY	172,842	170,867	196,828	225,080	234,288	208,899
25100	OVERTIME	48,599	45,001	44,781	30,000	24,896	30,000
25100	LONGEVITY	1,695	2,395	2,405	2,270	2,270	2,270
25100	Electricity-Building	1,307	1,385	1,603	1,700	1,700	1,700
25100	R&M-Building & Grounds	0	0	350	835	835	835
25100	R&M-Office Equipment	492	763	878	585	585	585
25100	R&M-Communications Equipment	2,689	1,282	642	2,000	2,000	2,000
25100	R&M-Data Processing Equipment	0	0	8,607	8,900	8,900	8,900
25100	R&L-Minor Outside	110	110	0	0	0	0
25100	Data Processing	1,535	5,705	70	0	0	0
25100	Supplies	1,161	386	1,138	950	950	950
25100	Data Processing	0	529	0	0	0	0
25100	Hardware	127	0	0	0	0	0
25100	Other Custodial	0	0	0	0	0	0
25100	Communications	1,333	5,763	1,401	1,315	1,315	1,315
25100	Dues	167	175	92	480	480	480
25100	Subscriptions	83	0	0	0	0	0
	Total Expenditure	292,514	295,210	320,613	337,102	342,159	320,921

EMERGENCY MGMT

29100	R&M-Building & Grounds	0	0	0	50	50	50
29100	R&M-Vehicles	81	29	29	500	380	380
29100	R&M-Communications Equipment	0	0	14	0	0	0
29100	Data Processing	2,386	407	0	0	0	0
29100	Telephone	373	413	353	400	400	400
29100	Gasoline	97	385	679	700	950	950
29100	Paint	0	0	0	0	0	0
29100	Batteries & Anti-Freeze	447	0	0	0	100	100
29100	Parts & Accessories	57	0	263	0	0	0
29100	Training	2,300	0	2,000	2,100	3,600	0

29100	Ammunition	2,707	1,298	0	1,700	1,700	1,700
29100	Communications	54	0	0	200	50	50
29100	Uniforms	1,805	4,141	3,322	3,000	3,000	3,000
29100	Recognition Awards	70	40	821	0	50	50
29100	Uniform Accessories	0	0	12	0	0	0
	Total Expenditure	10,377	6,713	7,493	8,650	10,280	6,680

ANIMAL CONTROL

29200	WAGES, HOURLY	22,757	23,352	22,584	23,842	24,200	22,359
29200	Electricity-Building	(180)	468	59	400	400	400
29200	R&M-Vehicles	507	151	1,216	200	0	200
29200	Prof & Tech - Misc Other	0	0	0	0	0	0
29200	Veterinarian Services	2,864	3,293	2,992	3,300	3,300	3,300
29200	Gasoline	980	1,320	611	1,000	1,200	1,000
29200	Propane	0	8	0	0	0	0
29200	Supplies	20	0	0	100	100	100
29200	Hardware	0	0	0	0	0	0
29200	Other Bldg Repair & Maint	0	0	0	0	0	0
29200	Parts & Accessories	0	34	0	50	0	50
29200	Kennel	2,144	1,553	1,872	2,000	2,050	2,000
	Total Expenditure	29,092	30,179	29,334	30,892	31,250	29,409

TRAFFIC SAFETY

29300	R&M-Traffic Controls	900	0	2,086	1,010	1,010	960
29300	Safety & Traffic Signs	3,100	2,567	1,042	3,030	3,030	2,878
	Total Expenditure	4,000	2,567	3,128	4,040	4,040	3,838

FOREST WARDEN

29400	REPL EQUIP-DEPARTMENTAL	2,000	1,998	1,990	2,000	2,000	2,000
	Total Expenditure	2,000	1,998	1,990	2,000	2,000	2,000

CONSTABLES

29600	Prof & Tech - Misc Other	650	300	0	350	350	350
	Total Expenditure	650	300	0	350	350	350

ENGINEER

41100	Salaries - Appointed	41,125	41,625	39,506	43,741	38,570	38,570
41100	WAGES, HOURLY	3,540	4,765	2,964	4,658	9,795	6,644
41100	LONGEVITY	110	75	0	0	0	0
41100	R&M-Vehicles	0	0	0	210	500	500
41100	Gasoline	30	162	133	225	345	345
41100	Stationery	61	0	0	0	0	0

41100	Forms	49	0	0	0	0	0
41100	Supplies	223	111	100	200	400	400
41100	Motor Oil & Grease	0	0	0	0	0	0
41100	Books,Town Departments	0	0	0	0	0	0
41100	Misc Other Public Works	174	0	141	300	350	350
41100	Registry of Deeds	243	0	183	200	200	200
41100	Mileage	83	37	0	0	0	0
41100	Meetings	0	121	0	475	350	350
41100	Dues	85	191	248	0	250	250
	Total Expenditure	45,723	47,087	43,275	50,009	50,760	47,609

	HIGHWAY	-	-	-	-	-	-
42200	Salaries - Appointed	67,682	68,666	69,769	71,784	72,861	71,784
42200	WAGES, HOURLY	378,134	336,257	386,051	378,639	384,319	337,980
42200	OVERTIME	60,044	44,746	5,785	13,000	13,000	13,000
42200	LONGEVITY	7,796	9,545	9,195	7,950	8,450	7,950
42200	Electricity-Building	6,513	5,972	6,155	6,000	6,500	6,000
42200	Natural Gas-Heating	1,263	804	871	1,913	2,513	1,913
42200	Town Water	365	523	1,166	375	375	375
42200	Town Sewer	241	421	0	500	500	500
42200	R&M-Building & Grounds	5,224	2,213	2,562	0	0	0
42200	R&M-Vehicles	1,165	7,936	11,763	11,500	11,500	11,500
42200	R&M-Communications Equipment	536	195	1,252	0	0	0
42200	Vehicle Inspection	1,600	29	0	0	0	0
42200	Street Paving & Marking	21,219	33,420	27,614	25,000	25,000	25,000
42200	R&M-Data Processing Equipment	487	0	0	0	0	0
42200	R&L-Const,Snow,Lawn Equipment	2,700	0	250	3,000	3,000	3,000
42200	R&L-Communications Equipment	706	1,009	1,073	0	0	0
42200	R&L-Minor Inside	2,947	4,125	1,163	0	0	0
42200	R&L-Office Equipment	1,213	815	972	1,200	1,200	1,200
42200	Stump Grinding Service	3,990	3,750	6,887	4,250	4,250	4,250
42200	Medical/Random Drug Testing	428	1,009	343	800	800	800
42200	Advertising, Legal Notices	189	0	0	0	0	0
42200	Public Safety-Police Details	2,489	5,502	6,167	0	0	0
42200	Prof & Tech - Misc Other	2,664	2,800	1,337	2,500	2,500	2,500
42200	Asphalt Recycling	12,500	18,066	13,578	22,500	22,500	22,500
42200	License Renewals	300	300	740	1,000	1,500	1,000
42200	Postage	123	0	135	0	0	0
42200	Animal & Pest Control	200	0	1,400	1,000	1,500	1,000
42200	Gasoline	9,133	7,000	5,807	5,000	6,000	5,000
42200	Diesel Fuel	37,958	2,170	11,600	5,000	6,000	5,000
42200	Forms	17	0	19	0	0	0
42200	Supplies	441	1,304	1,461	7,150	2,000	7,150
42200	Hardware	1,281	1,351	1,910	0	0	0
42200	Other Bldg Repair & Maint	1,734	366	8,056	9,500	10,000	9,500
42200	Other Custodial	620	0	0	0	0	0
42200	Motor Oil & Grease	4,097	0	0	0	0	0
42200	Tires and Tubes	4,009	0	0	0	0	0

42200	Batteries & Anti-Freeze	890	0	0	0	0	0
42200	Tools for Repair	0	175	0	0	0	0
42200	Parts & Accessories	44,526	31,386	35,098	35,000	35,000	35,000
42200	Public Works Supplies	0	12,100	14,823	15,000	15,000	15,000
42200	Gravel & Stone	11,429	0	0	2,000	2,000	2,000
42200	Bituminous Concrete	7,739	10,030	7,001	7,500	12,500	7,500
42200	Pipe and Fittings	9,225	7,856	0	0	0	0
42200	Welding	662	805	0	0	0	0
42200	Catch Basins and Manholes	3,009	7,113	950	0	0	0
42200	Cold Patch	3,380	2,339	0	0	0	0
42200	Environmental Supplies	0	150	0	0	0	0
42200	Curbing & Guardrails	0	0	1,048	8,500	8,500	8,500
42200	SNOW & ICE	7,855	180,000	254,000	180,000	180,000	180,000
42200	Misc Other Public Works	17,197	12,437	15,485	15,000	15,000	15,000
42200	Uniforms	3,065	2,452	5,309	4,500	5,000	4,500
42200	Miscellaneous Other	20	320	962	0	499	0
42200	Dues	0	0	0	0	0	0
	Total Expenditure	751,005	827,457	919,757	847,061	859,767	806,402

STREET LIGHTS

42400	Electricity-Street Lights	40,145	45,681	44,000	44,000	45,000	45,000
	Total Expenditure	40,145	45,681	44,000	44,000	45,000	45,000

TREE CARE

42700	Salaries - Elected	0	0	0	1,500	1,500	0
42700	Tree Experts	10,630	10,363	9,959	13,600	13,600	10,136
42700	Parts & Accessories	173	356	709	461	461	709
42700	Equipment Repair Parts	96	0	210	335	335	210
42700	Dues	50	50	75	75	75	75
	Total Expenditure	10,949	10,769	10,953	15,971	15,971	11,130

CEMETERY & PARKS

49100	WAGES, HOURLY	82,424	85,052	84,407	87,703	87,703	82,514
49100	OVERTIME	1,494	2,263	3,076	2,925	2,925	2,925
49100	LONGEVITY	675	675	675	675	675	675
49100	Electricity-Building	1,557	1,573	1,277	2,300	2,000	2,000
49100	Town Water	243	233	192	200	200	200
49100	R&M-Building & Grounds	0	645	150	300	300	300
49100	R&M-Vehicles	0	603	138	250	250	250
49100	R&L-Communications Equipment	0	350	516	540	562	540
49100	Solid Waste Disposal	1,700	1,700	1,700	1,700	1,700	1,700
49100	Training	0	0	0	150	150	150
49100	License Renewals	0	60	0	150	150	150
49100	Gasoline	2,639	2,754	3,643	2,700	4,000	2,700
49100	Diesel Fuel	1,114	1,764	1,575	1,500	1,800	1,800

49100	Stationery	0	0	23	0	0	0
49100	Supplies	0	228	0	0	0	0
49100	Hardware	329	160	0	0	0	0
49100	Tools	227	68	131	200	200	200
49100	Equipment Repair Parts & Acces	1,262	450	2,818	3,556	3,556	3,556
49100	Other Groundskeeping	313	225	2,360	3,000	3,000	3,000
49100	Motor Oil & Grease	57	74	0	0	0	0
49100	Tires and Tubes	142	101	0	0	0	0
49100	Uniforms	308	235	317	250	550	250
	Total Expenditure	94,484	99,213	102,998	108,099	109,721	102,910

BOARD of HEALTH

51100	WAGES, HOURLY	17,185	17,931	22,685	24,734	24,982	24,982
51100	Advertising, Legal Notices	228	88	0	0	200	200
51100	Consulting Services	54,000	54,000	36,218	36,500	36,500	36,500
51100	Printing	75	0	0	0	0	0
51100	Veterinarian Services	242	320	470	2,000	1,930	1,930
51100	Waste/Hazardous Waste Disposal	4,800	4,800	8,500	6,500	6,398	0
51100	Postage	0	0	0	0	0	0
51100	GASOLINE	38	0	0	0	0	0
51100	Paper	89	0	0	0	0	0
51100	Supplies	288	541	750	1,250	688	688
51100	Miscellaneous Other	43	0	194	0	200	1,977
51100	Mileage	23	0	39	0	600	600
51100	Conference Registration	0	227	312	0	400	400
51100	Memberships	100	100	0	0	150	150
	Total Expenditure	77,111	78,007	69,168	70,984	72,048	67,427

COUNCIL ON AGING

54100	Salaries - Appointed	58,022	56,182	60,496	62,995	63,940	62,995
54100	WAGES, HOURLY	52,346	59,748	64,118	65,416	66,397	65,416
54100	LONGEVITY	0	0	0	0	0	0
54100	Electricity-Building	8,179	9,963	9,537	8,000	8,080	8,000
54100	Natural Gas-Heating	6,685	5,675	5,755	7,000	7,070	6,000
54100	Town Water	196	227	221	300	400	300
54100	Town Sewer	423	515	652	600	700	600
54100	R&M-Building & Grounds	7,391	1,954	3,300	7,000	7,570	6,164
54100	R&M-Office Equipment	219	440	360	350	360	350
54100	COUNCIL ON AGING R&L- Const,Snow,Lawn	5,654	2,085	4,529	0	0	0
54100	Solid Waste Disposal	1,403	1,809	1,831	1,300	1,100	1,100
54100	Miscellaneous Other	685	1,185	51	0	0	0
54100	Data Processing	2,308	5,281	2,423	2,500	2,500	2,400
54100	Home Care Services	575	575	575	575	575	575
54100	Meals Programs	1,250	1,250	0	1,250	1,250	1,250
54100	Postage	0	10	9	0	0	0
54100	PERMIT RENEWAL	0	0	0	0	0	0

54100	Programs	5,139	8,471	5,588	5,100	6,150	4,446
54100	Supplies	(4)	1,927	900	2,000	3,000	2,000
54100	Other Custodial	437	556	675	0	0	0
54100	Refreshments & Transportation	8,346	7,686	7,390	6,000	3,400	2,000
54100	Paper goods	0	0	0	0	0	0
54100	Program Supplies	1,071	0	242	0	0	0
54100	Firefighting Supplies	50	187	55	175	175	175
54100	Miscellaneous Other	549	0	0	0	0	0
54100	Mileage	2,746	2,966	1,969	1,415	454	0
54100	Meetings	10	0	392	0	0	0
54100	Conferences	364	185	600	1,050	2,500	950
54100	Conference Registration	460	740	373	0	0	0
54100	Dues	0	396	0	0	0	0
54100	Memberships	158	0	0	0	0	0
	Total Expenditure	164,662	170,013	172,041	173,026	175,621	164,721

VETERANS BENEFITS

54300	Salaries - Appointed	6,750	6,750	6,960	7,064	7,170	7,170
54300	Supplies	67	0	73	0	0	0
54300	Meetings	204	180	160	550	550	550
54300	Dues	0	0	0	0	0	0
54300	Veterans' Benefits	38,237	106,840	150,050	155,000	155,000	155,000
	Total Expenditure	45,258	113,770	157,243	162,614	162,720	162,720

LIBRARY

61100	Salaries - Appointed	168,975	174,858	180,721	186,462	189,739	184,283
61100	WAGES, HOURLY	112,217	116,701	119,719	124,571	127,972	115,921
61100	LONGEVITY	1,672	1,754	2,433	2,483	2,483	2,483
61100	Electricity-Building	13,196	12,971	12,673	11,078	11,087	11,078
61100	Oil-Heating	14,392	11,029	15,068	11,000	11,000	11,000
61100	Town Water	246	803	1,651	685	785	685
61100	Town Sewer	323	0	0	0	0	0
61100	R&M-Building & Grounds	17,217	20,755	20,299	20,114	20,539	20,144
61100	R&M-Office Equipment	688	827	184	900	900	900
61100	Book Binding	0	0	0	0	0	0
61100	R&M-Custodial Equipment	100	0	0	0	0	0
61100	R&M-Data Processing Equipment	180	0	0	0	0	0
61100	R&M-Firefighting Equipment	210	375	0	0	0	0
61100	R&M-Heating/Air Cond Equipment	1,706	0	0	0	0	0
61100	Advertising, Legal Notices	0	0	0	0	0	0
61100	Data Processing	27,000	24,562	22,204	25,108	25,108	25,108
61100	Telephone	312	312	0	0	0	0
61100	Postage	453	0	0	0	0	0
61100	Programs	0	256	585	0	0	0
61100	Office Supplies	0	1,248	2,796	2,850	2,850	2,850
61100	Paper	320	98	0	0	0	0

61100	Forms	17	0	20	0	0	0
61100	Photocopy	0	0	0	0	0	0
61100	Supplies	1,944	1,512	0	0	0	0
61100	Data Processing	685	30	0	0	0	0
61100	Book Processing Supplies	2,013	2,188	2,293	2,350	2,350	2,350
61100	Hardware	79	0	0	0	0	0
61100	Paint	220	0	0	0	0	0
61100	Other Bldg Repair & Maint	996	37	0	0	0	0
61100	Cleaning	448	0	0	0	0	0
61100	Other Custodial	304	0	0	0	0	0
61100	Books, Lawrence Library	25,515	26,137	25,489	25,459	25,459	22,651
61100	Children's Room	3,564	3,564	3,701	3,564	3,564	3,564
61100	Magazines/Newspapers	6,474	6,523	6,895	6,550	5,941	1,056
61100	DVD's	3,422	3,302	3,594	3,556	3,556	3,556
61100	Audio Cassettes	9,800	10,019	10,395	9,000	9,000	7,000
61100	Audio - Compact Discs	1,200	655	765	1,000	1,000	1,000
61100	Mileage	1,107	929	1,288	1,000	1,000	1,000
61100	Multimedia	20	95	342	340	340	340
61100	Memberships	390	645	468	633	633	633
61100	ADDIT EQUIP-COMPUTER	900	900	900	900	900	900
61100	EXEMPTION FUNDING	0	0	0	0	0	0
	Total Expenditure	418,305	423,085	434,483	439,603	446,206	418,502

SUMMER PLAYGROUND

63100	WAGES, HOURLY	3,000	3,000	3,000	3,000	3,000	0
	Total Expenditure	3,000	3,000	3,000	3,000	3,000	0

COMMUNITY CENTER

63200	WAGES, HOURLY	16,423	17,573	18,183	19,697	20,366	20,366
63200	Electricity-Building	3,826	4,008	3,300	4,800	4,700	4,000
63200	Oil-Heating	2,664	2,263	2,500	2,500	2,848	2,022
63200	Town Water	143	134	262	200	250	0
63200	Town Sewer	297	285	288	450	400	350
63200	R&M-Building & Grounds	737	3,192	2,500	382	0	0
63200	R&M-Firefighting Equipment	0	55	100	100	0	0
63200	R&M-Heating/Air Cond Equipment	369	540	0	0	0	0
63200	Custodial	1,087	2,639	350	0	0	0
63200	Solid Waste Disposal	660	280	770	840	840	840
63200	Supplies	791	76	226	0	0	0
63200	Paint	0	0	0	0	0	0
63200	Other Bldg Repair & Maint	0	231	203	0	0	0
63200	Cleaning	44	0	0	0	0	0
	Total Expenditure	27,041	31,276	28,682	28,969	29,404	27,578

MEMORIAL DAY							
69200	Expenses, Memorial Day	3,000	3,000	3,000	3,000	3,000	0
69200	Flag Repair and Maintenance					3,000	0
	Total Expenditure	3,000	3,000	3,000	3,000	6,000	0

DEBT SERVICE

GENERAL - II							
71700	Principal Long Term Debt	84,000	84,000	71,900	71,900	71,900	71,900
71700	Interest Long Term Debt	36,688	33,328	16,774	13,888	12,451	12,451
	Total Expenditure	120,688	117,328	88,674	85,788	84,351	84,351

BELMONT SPRINGS							
71800	Principal Long Term Debt	42,000	42,000	42,000	42,000	42,000	42,000
71800	Interest Long Term Debt	22,649	21,231	19,814	18,344	16,874	16,874
	Total Expenditure	64,649	63,231	61,814	60,344	58,874	58,874

GENERAL III							
71900	DEBT-GENERAL OBLIGAT Principal Long Term	201,000	198,000	114,000	14,000	14,000	14,000
71900	DEBT-GENERAL OBLIGAT Interest Long Term D	18,845	10,865	4,625	2,083	525	525
	Total Expenditure	219,845	208,865	118,625	16,083	14,525	14,525

SHORT TERM DEBT PRINCIPAL							
22113	FIRE TRUCK					35,000	35,000
22113	AMBULANCE					33,000	33,000
	Total Expenditure	-	-	-	-	68,000	68,000

SHORT TERM INTEREST							
75200	INTEREST ON SHORT-TE Interest Long Term	0	0	0	0	0	0
75200	INTEREST ON TEMPORARY LOANS	600	1,000	2,433	70,235	2,500	2,500
	Total Expenditure	600	1,000	2,433	70,235	2,500	2,500

BENEFITS							
91100	COUNTY RETIREMENT ASSESSMENT	548,026	606,250	652,030	725,379	775,000	775,000
91300	UNEMPLOYMENT INSURANCE	6,604	12,000	9,722	20,000	20,000	69,000
91400	HEALTH INSURANCE	668,039	729,662	668,123	700,000	700,000	660,000
91500	LIFE INSURANCE	1,673	1,748	2,000	2,000	2,000	2,000
91600	SOCIAL SECURITY-F.I.C.A.	38,071	47,342	43,987	56,661	69,000	60,000
	Total Expenditure	1,262,413	1,397,002	1,375,862	1,504,040	1,566,000	1,566,000

GENERAL INSURANCE							
94500	Package Policy	75,596	77,139	78,908	79,500	81,090	81,090
94500	Workman's Compensation	5,634	13,857	17,890	18,000	18,000	18,000

94500	Special Coverages	47,731	47,385	50,839	49,750	50,745	50,745
94500	Deductibles	0	1,500	1,395	2,500	2,500	2,500
	Total Expenditure	128,961	139,881	149,032	149,750	152,335	152,335

	TOTAL GF EXPENSES	6,911,453	7,341,669	7,476,527	7,690,872	7,880,190	7,471,314
--	--------------------------	------------------	------------------	------------------	------------------	------------------	------------------

EDUCATION

31100	Nashoba Tech	1,079,074	991,163	1,108,278	1,140,639	1,412,198	1,412,198
32100	North Middlesex Regional	10,216,117	10,433,715	11,115,158	11,705,342	11,841,530	11,841,530
	Total Expenditure	11,295,191	11,424,878	12,223,436	12,845,981	13,253,728	13,253,728

	GRAND TOTAL	18,206,644	18,766,547	19,699,963	20,536,853	21,133,918	20,725,042
--	--------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------

Town of Pepperell					
Five Year Expense / Revenue Projection					
General Fund					
Over-ride Calculation					
REVENUES	2015	2016	2017	2018	2019
Tax Levy (actual \$)					
R.E. Tax Levy Limit FY 13	16,542,469	17,016,031	17,501,431	17,998,967	18,508,941
2 1/2 Increase	413,562	425,401	437,536	449,974	462,724
New Growth	60,000	60,000	60,000	60,000	60,000
Debt Exclusion - School	428,200	405,000	450,000	450,000	450,000
Debt Exclusion - Town	<u>70,000</u>	<u>70,000</u>	<u>70,000</u>	<u>70,000</u>	<u>70,000</u>
Sub-Total	17,514,231	17,976,431	18,518,967	19,028,941	19,551,665
Revenues					
State Revenues	1,500,000	1,500,000	1,500,000	1,500,000	1,500,000
Local Revenues	2,020,000	2,020,000	2,020,000	2,020,000	2,020,000
Available Funds (Free Cash)	0	0	0	0	0
Available Funds (O/L Surplus)	<u>30,000</u>	<u>30,000</u>	<u>30,000</u>	<u>30,000</u>	<u>30,000</u>
Sub-Total	3,550,000	3,550,000	3,550,000	3,550,000	3,550,000
Assessments					
Library	(10,754)	(10,754)	(10,754)	(10,754)	(10,754)
State	(28,435)	(28,435)	(28,435)	(28,435)	(28,435)
Town - 2013 Est. Overlay	<u>(225,000)</u>	<u>(225,000)</u>	<u>(225,000)</u>	<u>(225,000)</u>	<u>(225,000)</u>
Total Assessments	(264,189)	(264,189)	(264,189)	(264,189)	(264,189)
Net Revenues	20,800,042	21,262,242	21,804,778	22,314,752	22,837,476
EXPENDITURES					
Town Budget	8,169,967	8,374,216	8,583,572	8,798,161	9,018,115
NMRSD Budget	11,841,530	12,196,776	12,562,679	12,939,560	13,327,746
Nashoba Valley Tech	1,412,198	1,482,808	<u>1,556,948</u>	<u>1,634,796</u>	<u>1,716,535</u>
Expenditures	21,423,695	22,053,800	22,703,199	23,372,516	24,062,397
Budget Summary					
Over-Ride	1,100,153	1,100,153	1,100,153	1,100,153	1,100,153
Revenues	20,800,042	21,262,242	21,804,778	22,314,752	22,837,476
Operational Expenditures	<u>(21,423,695)</u>	<u>(22,053,800)</u>	<u>(22,703,199)</u>	<u>(23,372,516)</u>	<u>(24,062,397)</u>
Surplus/Deficit	476,500	308,596	201,732	42,389	(124,768)
Infrastructure/Equip Funding	476,500	308,596	201,732	42,389	
Reserves					
Stabilization Fund	637,271				
Fee Cash (Post TM) est	315,000				
Annual Assumptions					
2.5% Increase - General Fund Budget					
3.0% Increase - NMRSD Funding					
5.0% Increase - NVTSD Funding (Note: 2014 - 2015 increase: 22.8%)					

Town of Pepperell					
Five Year Expense / Revenue Projection					
General Fund					
REDUCED SERVICES					
REVENUES	2015	2016	2017	2018	2019
<u>Tax Levy (actual \$)</u>					
R.E. Tax Levy Limit FY 13	16,542,469	17,016,031	17,501,431	17,998,967	18,508,941
2 1/2 Increase	413,562	425,401	437,536	449,974	462,724
New Growth	60,000	60,000	60,000	60,000	60,000
Debt Exclusion - School	428,200	405,000	450,000	450,000	450,000
Debt Exclusion - Town	<u>70,000</u>	<u>70,000</u>	<u>70,000</u>	<u>70,000</u>	<u>70,000</u>
Sub-Total	17,514,231	17,976,431	18,518,967	19,028,941	19,551,665
<u>Revenues</u>					
State Revenues	1,500,000	1,500,000	1,500,000	1,500,000	1,500,000
Local Revenues	2,020,000	2,020,000	2,020,000	2,020,000	2,020,000
Available Funds (Free Cash)	0	0	0	0	0
Available Funds (O/L Surplus)	<u>30,000</u>	<u>30,000</u>	<u>30,000</u>	<u>30,000</u>	<u>30,000</u>
Sub-Total	3,550,000	3,550,000	3,550,000	3,550,000	3,550,000
<u>Assessments</u>					
Library	(10,754)	(10,754)	(10,754)	(10,754)	(10,754)
State	(28,435)	(28,435)	(28,435)	(28,435)	(28,435)
Town - 2013 Est. Overlay	<u>(225,000)</u>	<u>(225,000)</u>	<u>(225,000)</u>	<u>(225,000)</u>	<u>(225,000)</u>
Total Assessments	(264,189)	(264,189)	(264,189)	(264,189)	(264,189)
Net Revenues	20,800,042	21,262,242	21,804,778	22,314,752	22,837,476
<u>EXPENDITURES</u>					
Town Budget	7,546,314	7,734,972	7,928,346	8,126,555	8,329,719
Equip Replc & Building Repr		150,000	150,000	150,000	150,000
NMRSD Budget	11,841,530	12,196,776	12,562,679	12,939,560	13,327,746
Nashoba Valley Tech	<u>1,412,198</u>	<u>1,482,808</u>	<u>1,556,948</u>	<u>1,634,796</u>	<u>1,716,535</u>
Expenditures	20,800,042	21,564,556	22,197,974	22,850,910	23,524,001
<u>Budget Summary</u>					
Revenues	20,800,042	21,262,242	21,804,778	22,314,752	22,837,476
Operational Expenditures	<u>(20,800,042)</u>	<u>(21,564,556)</u>	<u>(22,197,974)</u>	<u>(22,850,910)</u>	<u>(23,524,001)</u>
Surplus / (Deficit)	(0)	(302,313)	(393,195)	(536,158)	(686,525)
Cumulative Deficit		(302,313)	(695,509)	(1,231,666)	(1,918,191)
<u>Reserves</u>					
Stabilization Fund	637,271				
Free Cash (Post TM) est.	315,000				
<u>Annual Assumptions</u>					
2.5% Increase - General Fund Budget					
3.0% Increase - NMRSD Funding					
5.0% Increase - NVTSD Funding					

PRELIMINARY MOTION:

Motion by: Stephen C. Themelis, Board of Selectmen

I move that Article 10 be divided into separate parts One through Eleven, excluding Part Twelve, for the purpose of voting on motions under this article.

Motion required a majority and passed by unanimous voice vote.

Motion Carried

PART I: GENERAL GOVERNMENT

Motion by: Michael L. Green, Board of Selectmen

I move that all items in Part I of Article 10 totaling \$1,104,950 providing funds for the period July 1, 2014 to June 30, 2015 be raised and appropriated for “General Government” in accordance with the recommendation of the Finance Committee.

Motion required a majority and passed by unanimous voice vote.

Motion Carried

PART II: PUBLIC SAFETY

Motion by: Michelle R. Gallagher, Board of Selectmen

I move that all items in Part II of Article 10 totaling \$2,340,517 providing funds for the period July 1, 2014 to June 30, 2015 be raised and appropriated for “Public Safety” in accordance with the recommendation of the Finance Committee.

Motion required a majority and passed by unanimous voice vote.

Motion Carried

PART III PUBLIC WORKS

Motion by: John Dee, Board of Public Works

I move that all items in Part III of Article 10 totaling \$1,038,051 providing funds for the period July 1, 2014 to June 30, 2015 be raised and appropriated for “Public Works” in accordance with the recommendation of the Finance Committee.

Motion required a majority and passed by unanimous voice vote.

Motion Carried

PART IV: HUMAN SERVICES

Motion by: Phil Durno, Board of Health

I move that all items in Part IV of Article 10 totaling \$394,868 providing funds for the period July 1, 2014 to June 30, 2015 be raised and appropriated for “Human Services” in accordance with the recommendation of the Finance Committee.

Motion required a majority and passed by unanimous voice vote.

Motion Carried

PART V: CULTURE AND RECREATION

Motion by: Pen Burnham, Library Trustee

I move that all items in Part V of Article 10 totaling \$446,080 providing funds for the period July 1, 2014 to June 30, 2015 be raised and appropriated for “Culture and Recreation” in accordance with the recommendation of the Finance Committee

Motion required a majority and passed by unanimous voice vote.

Motion Carried

PART VI: DEBT SERVICE

Motion by: Debbie J. Nutter, Treasurer/Collector

I move that all items in Part VI of Article 10 totaling \$228,250 providing funds for the period July 1, 2014 to June 30, 2015 be raised and appropriated for “Debt Service” in accordance with the recommendation of the Finance Committee.

Motion required a majority and passed by unanimous voice vote.

Motion Carried

PART VII: EMPLOYEE BENEFITS & INS.

Motion by: Debbie J. Nutter, Treasurer/Collector

I move that all items in Part VII of Article 10 totaling \$1,718,335 providing funds for the period July 1, 2014 to June 30, 2015 be appropriated for “Employee Benefits and Insurance” in accordance with the recommendation of the Finance Committee as follows:

\$1,688,335	Raise and appropriate
\$ 30,000	Appropriate from Overlay Surplus

Motion required a majority and passed by unanimous voice vote.

Motion Carried

PART VIII: AMBULANCE FUND

Motion by: Toby Tyler, Board of Fire Engineers

I move that all items in Part VIII of Article 10 totaling \$275,263 providing funds for the period July 1, 2014 to June 30, 2015 be raised and appropriated for “Ambulance Fund” in accordance with the recommendation of the Finance Committee.

Motion required a majority and passed by unanimous voice vote.

Motion Carried

PART IX: SEWER ENTERPRISE FUND

Motion by: Greg Rice, Board of Public Works

I move that all items in Part IX of Article 10 totaling \$2,310,644 providing funds for the period July 1, 2014 to June 30, 2015 be appropriated for “Sewer Enterprise Fund” in accordance with the recommendation of the Finance Committee as follows:

\$2,169,644	Appropriate from Sewer Enterprise Revenue and/or Betterments
\$ 141,000	Appropriate from Sewer Enterprise Retained Earnings

Motion required a majority and passed by unanimous voice vote.

Motion Carried

PART X: WATER ENTERPRISE FUND

Motion by: Greg Rice, Board of Public Works

I move that all items in Part X of Article 10 totaling \$1,607,815 providing funds for the period July 1, 2014 to June 30, 2015 be appropriated for “Water Enterprise Fund” in accordance with the recommendation of the Finance Committee as follows:

\$1,417,643	Appropriate from Water Enterprise Revenue
\$ 30,472	Appropriate from Special Revenue Fund – Sale of Town Buildings, Canal Street
\$ 159,700	Appropriate from Water Enterprise Retained Earnings

Motion required a majority and passed by unanimous voice vote.

Motion Carried

PART XI: TRANSFER STATION ENTERPRISE FUND

Motion by: John Dee, Board of Public Works

I move that all items in Part XI of Article 10 totaling \$352,544 providing funds for the period July 1, 2014 to June 30, 2015 be appropriated from Transfer Station Revenue for “Transfer Station Enterprise Fund” in accordance with the recommendation of the Finance Committee.

Motion required a majority and passed by unanimous voice vote.

Motion Carried

**ARTICLE 11
ENHANCED REVENUE SUPPLEMENTAL FY 2015 BUDGET**

To determine the specific sums the Town will vote to raise and appropriate or appropriate from available funds, to defray the regular expenses of the Town for the Fiscal Year July 1, 2014 through June 30, 2015 for General Government; Public Safety; Public Works and Facilities; Human Services; Culture and Recreation; Ambulance Fund; Equipment and Vehicle Replacement; Building Repair and Maintenance; and Infrastructure Improvements subject to an override vote of the Town; or take any other action relative thereto.

Recommended by the Finance Committee.

Motion by: Stephen C. Themelis, Board of Selectmen

I move that the Town vote to raise and appropriate the additional sum of \$1,100,153 to defray the regular expenses of the Town for the Fiscal Year July 1, 2014 through June 30, 2015 subject to an override vote of the Town as follows:

General Government:	\$164,102
Public Safety:	\$165,689
Public Works and Facilities:	\$163,168
Human Services:	\$ 17,298
Culture & Recreation:	\$ 38,530
Ambulance Fund:	\$ 74,866
Equipment/Vehicle Replacement/ Building Maintenance/Improvement:	\$476,500

Motion required a majority and passed by unanimous voice vote.

Motion Carried

**ARTICLE 12
NASHOBA VALLEY TECHNICAL HIGH SCHOOL ROOF REPAIR PROJECT**

To see if the Town will approve the sum \$2,802,362 (TWO MILLION, EIGHT HUNDRED TWO THOUSAND, THREE HUNDRED SIXTY TWO DOLLARS) borrowing authorized by the Nashoba Valley Technical School District, for the purpose of paying costs of the Accelerated Roof Repair Project at the Nashoba Valley Technical

High School, located at 100 Littleton Road, Westford Massachusetts, including the payment of all costs incidental or related thereto (the “Project”), which proposed repair project would materially extend the useful life of the school and preserve an asset that otherwise is capable of supporting the required educational program, and for which the District may be eligible for a school construction grant from the Massachusetts School Building Authority (“MSBA”), said amount to be expended at the direction of the Nashoba Valley Technical School Committee. The MSBA’s grant program is a non-entitlement, discretionary program based on need, as determined by the MSBA, and any Project costs the District incurs in excess of any grant approved by and received from the MSBA shall be the sole responsibility of the District and its member municipalities. Any grant that the District may receive from the MSBA for the Project shall not exceed the lesser of (1) fifty-two and twenty-six hundredths (52.26%) of eligible, approved project costs, as determined by the MSBA, or (2) the total maximum grant amount determined by the MSBA. The amount of borrowing authorized pursuant to this vote shall be reduced by any grant amount set forth in the Project Funding Agreement that may be executed between the District and the MSBA.

The Finance Committee did not reach a majority decision on this article.

Motion by: Al Buckley, Nashoba Valley Technical High School

I move that the Town hereby approves the sum of \$2,802,362 (TWO MILLION EIGHT HUNDRED TWO THOUSAND THREE SIXTY TWO DOLLARS) borrowing authorized by the Nashoba Valley Technical School District, for the purpose of paying costs of the Accelerated Roof Repair Project at the Nashoba Valley Technical High School, located at 100 Littleton Road, Westford Massachusetts, including the payment of all costs incidental or related thereto (the “Project”), which proposed repair project would materially extend the useful life of the school and preserve an asset that otherwise is capable of supporting the required educational program, and for which the District may be eligible for a school construction grant from the Massachusetts School Building Authority (“MSBA”), said amount to be expended at the direction of Nashoba Valley Technical School Committee; that the Town acknowledges that the MSBA’s grant program is a non-entitlement, discretionary program based on need, as determined by the MSBA, and any Project costs the District incurs in excess of any grant approved by and received from the MSBA shall be the sole responsibility of the District and its member municipalities; provided further that any grant that District may receive from the MSBA for the Project shall not exceed the lesser of (1) fifty-two and twenty-six hundredths (52.26%) of eligible, approved project costs, as determined by the MSBA, or (2) the total maximum grant amount determined by the MSBA. The amount of borrowing authorized pursuant to this vote shall be reduced by any grant amount set forth in the Project Funding Agreement that may be executed between the District and the MSBA.

Motion required a majority and passed by unanimous voice vote.

Motion Carried

ARTICLE 13

By: Citizens’ Petition

ZONING AMENDMENT

To see if the Town will vote to change the Zoning District of parcels 22-73-0, 22-96-0, 23-2-0, 23-8-0, 23-14-0, and 23-29-0 from Town Residence to Commercial and change the Zoning District of parcels 22-95-0, 23-9-0, 23-15-0, 23-30-0, 23-31-0, 23-32-0, 23-33-0, 23-33-A, 23-33-B, 23-33-C, and 23-33-D from Urban Residence to Commercial and to further amend the Official Zoning Map and its written addendum to reflect this change, or take any action relative thereto.

Motion by: George Clark

I move that the Town vote to change the Zoning District of parcels 22-73-0, 22-96-0, 23-2-0, 23-8-0, 23-14-0, and 23-29-0 from Town Residence to Commercial and change the Zoning District of parcels 22-95-0, 23-9-0, 23-15-0, 23-30-0, 23-31-0, 23-32-0, 23-33-0, 23-33-A, 23-33-B, 23-33-C, and 23-33-D from Urban Residence to Commercial and to further amend the Official Zoning Map and its written addendum to reflect this change.

Moderator Blackburn read the report of the Planning Board.

Motion made by Scott N. Blackburn, Moderator, to table this article and to adjourn Annual Town Meeting until Tuesday, May 6, 2014.

Motion required a majority and passed by a unanimous voice vote.

Annual Town Meeting was adjourned at 10:50 p.m. to resume at 7:30 p.m. on Tuesday, May 6, 2014.

Adjourned session May 6, 2014

The 2014 Annual Town Meeting was reconvened on May 6, 2014 and called to order at 7:31 p.m. by Scott N. Blackburn, Moderator.

The Meeting said the Pledge of Allegiance.

Scott N. Blackburn, Moderator, made an announcement on behalf of the Emergency Management Agency regarding flood assistance.

Registrars checking voters in were Jane Eshleman, Kathryn P. Pries, and Heather Zacharakis.

Counters were Jim Casserly, Greg Rice, and Arnie Silva.

The Moderator announced that a quorum was present.

The Moderator also noted the building exits for fire safety.

ARTICLE 13

By: Citizens' Petition

ZONING AMENDMENT

To see if the Town will vote to change the Zoning District of parcels 22-73-0, 22-96-0, 23-2-0, 23-8-0, 23-14-0, and 23-29-0 from Town Residence to Commercial and change the Zoning District of parcels 22-95-0, 23-9-0, 23-15-0, 23-30-0, 23-31-0, 23-32-0, 23-33-0, 23-33-A, 23-33-B, 23-33-C, and 23-33-D from Urban Residence to Commercial and to further amend the Official Zoning Map and its written addendum to reflect this change, or take any action relative thereto.

Motion to amend Article 13 was made by Sean Parsons as follows:

I move that the Town vote to amend the motion on the floor for Article 13 to read as follows:

To see if the Town will vote to change the Zoning District of parcels 22-73-0, 22-96-0 & 23-29-0 from Town Residence to Commercial and to change the Zoning District of parcels 22-95-0, 22-10-B, & 23-15-0 from Urban Residence to Commercial and to further amend the Official Zoning Map and its written addendum to reflect this change, or take any action relative thereto.

Motion to move the question was made and required a majority and passed by a majority voice vote.

Motion required a 2/3 majority and passed by a standing vote:

Yeas: 135; Nays: 11.

Motion Carried

ARTICLE 14

By: Planning Board

ZONING AMENDMENT

To see if the Town will vote to amend the Protective Zoning Bylaw Section 4200. SPECIAL DIMENSIONAL REGULATIONS SubSection 4230. Lot Shape. By adding the following language at the end of the Category 4234:

However, the Planning Board may waive some, or all, of this requirement if it determines that a less stringent requirement will result in a better house location, less environmental damage, or better land use.

Or take any other action relative thereto.

Motion by: Al Patenaude, Planning Board

I move that the Town vote to amend the Protective Zoning Bylaw Section 4200. SPECIAL DIMENSIONAL REGULATIONS SubSection 4230. Lot Shape. By adding the following language at the end of the Category 4234:

However, the Planning Board may waive some, or all, of this requirement if it determines that a less stringent requirement will result in a better house location, less environmental damage, or better land use.

Moderator Blackburn read the report of the Planning Board.

Motion required a 2/3 majority and failed by a standing vote:

Yeas: 64; Nays: 57

Motion Did Not Carry

ARTICLE 15

By: Planning Board

ZONING AMENDMENT

To see if the Town will vote to amend the Protective Zoning Bylaw by deleting in its entirety Section 6400. INTERIM REGULATIONS FOR MEDICAL MARIJUANA USE and replacing it with the following:

6400. MEDICAL MARIJUANA TREATMENT CENTER AND MARIJUANA CULTIVATION

6410. Purpose. It is the purpose of this Section to minimize any potential adverse impacts on the quality of life in the Town. It is the intent of this bylaw to establish specific zoning standards and regulations for a medical marijuana treatment center, medical marijuana infused products, medical marijuana paraphernalia, manufacturers, and medical marijuana growing and cultivation operations either related to a Medical Marijuana Treatment Center or Marijuana Cultivation by a Registered Marijuana Dispensary (RMD) or qualifying patients with cultivation registrations to provide for the limited establishment of Medical Marijuana Treatment and Dispensing Facilities in appropriate places and under strict conditions in acknowledgment of the passage of Initiative Petition 11-11 (Question #3 on the November, 2012 state ballot); to minimize the adverse impacts of Medical Marijuana Treatment Center and Marijuana Cultivation on adjacent properties, residential neighborhoods, schools and other places where children congregate, local historic districts, and other land uses potentially incompatible with this use; and to regulate the siting, design, placement, safety, monitoring, modification, and removal of Medical Marijuana Treatment Center and Marijuana Cultivation; and to limit the overall number of Medical Marijuana Treatment Centers and Marijuana Cultivation activity in the Town to what is essential to serve the public necessity.

6420. Applicability. The cultivation, production, processing, assembly, packaging, selling (retail or wholesale), distribution or dispensing of marijuana for medical use is prohibited unless permitted as a Medical Marijuana Treatment Center under this Section. Nothing in this Bylaw shall be construed to supersede federal and state laws governing the sale and distribution of narcotic drugs. No Medical Marijuana Treatment Center or any

Marijuana Cultivation use shall be established except in compliance with the provisions set forth in this Section.

6430. Definitions. For the purpose of this Section the following definitions shall apply:

MARIJUANA: In addition to the definition provided under the Massachusetts General Law Chapter 94C, for the purpose of this Section, the definition shall include marijuana, marihuana, cannabis, hashish, cannabis seeds, THC (tetrahydrocannabinol) and its derivatives and/or extracts, as well as any substances containing THC, whether in plant, including its flowers, oil, resin, solid, liquid, or aerosol form.

MEDICAL MARIJUANA TREATMENT CENTER: An establishment, lawfully permitted and licensed by the Massachusetts Department of Public Health under regulations duly promulgated by said Department of Public Health or any other applicable authority, that acquires, cultivates, processes, dispenses, transfers, transports, sells, or administers marijuana products, or any derivative thereof, including without limitation, food, tinctures, aerosols, oils, ointments, or smokables, to qualifying patients or their personal caregivers.

MARIJUANA CULTIVATION: The process of propagation, including germination, using soil, hydroponics, or other mediums for bringing a marijuana plant to growth and maturity for harvesting, sale, refining or use as an ingredient in further manufacturing or processing as it relates to a Medical Marijuana Treatment Center.

6440. Permitting. A Medical Marijuana Treatment Center and/or Marijuana Cultivation shall not be established without obtaining a Special Permit in accordance with Appendix A, Table of Principal Uses. Any such Special Permit issued by the Special Permit Granting Authority shall comply with all relevant local, state, and federal laws.

6441. Authority. The Board of Selectmen shall serve as the Special Permit Granting Authority (SPGA). This authority shall insure strict compliance with this Section.

6442. Compliance. The permitting of a Medical Marijuana Treatment Center and/or Marijuana Cultivation shall comply with all applicable local and state requirements, including, but not limited to all applicable requirements of the Massachusetts Department of Public Health. Additionally, all applicants shall provide the following:

- A Certificate of Registration from the Massachusetts Department of Public Health as a Registered Marijuana Dispensary (RMD)

6443. Severability. If any provision of this Section or the application of any such provision to any person or circumstance shall be held invalid, the remainder of this Section, to the extent it can be given effect, or the application of those provisions to persons or circumstances other than those to which it is held invalid, shall not be affected thereby, and to this end the provisions of this Section are severable.

6444. Disallowance. No Medical Marijuana Treatment Center or Marijuana Cultivation Special Permit shall be issued to any person convicted of violating the provisions of Massachusetts General Law, Chapter 119, Section 63 (Inducing or abetting the delinquency of a child), Chapter 94C

(Controlled Substances Act) or similar laws in other jurisdictions. Any applicant for special permit under this Bylaw must allow for a criminal background check which includes jurisdiction beyond Massachusetts.

6450. General. Any Medical Marijuana Treatment Center or Marijuana Cultivation activities permitted under this Section shall be located only in a zoning district that is designated for its use within this Zoning Bylaw.

No Medical Marijuana Treatment and Dispensing Facilities use or Marijuana Cultivation activities shall be located with five hundred (500) linear feet of a property line where the following Districts or activity or uses occur:

1. Any Residential District as defined in these Zoning Bylaws;
2. Any school or child care establishment; or place where minors frequent (e.g. a library, community center, sports field, recreation facility, religious facility or the like);
3. Any other Medical Marijuana Treatment Center or Marijuana Cultivation site;
4. Any drug or alcohol rehabilitation facility;

5. Any correctional facility, half-way house or similar facility; or
 6. Any establishment licensed under the provisions of General Law, Chapter 138, Section 12 (Licenses for on premise alcoholic beverages)
- 6451. Cultivation.** No marijuana or marijuana based product shall be grown or cultivated, either inside or outside, of a residential dwelling unit or in a residential district, nor shall it be allowed as an accessory use. Growing and related cultivation activities shall occur only in districts as permitted in this Bylaw. Cultivation of marijuana or marijuana based products shall not be considered an agricultural use.
- 6452. Sales.** All sales of medical marijuana by a licensed Medical Marijuana Treatment Center shall occur only upon the permitted premises.
- 6453. Separation.** Distances shall be calculated by direct measurement from the nearest property line of the land used for school or child care purposes or places where minors frequent or any other use listed above in Section 5750 to the nearest portion of the building in which the medical marijuana dispensary is located.
- 6454. Signage.** Any permitted Medical Marijuana Treatment Center shall comply with the requirements of Section 5300 (Signs) and shall be approved by the SPGA. The SPGA may impose restrictions such as text only, limited graphics, or no pictorial displays. No off site signage or advertising in any form shall be allowed.
- 6455. Visibility.** There shall be no visibility of activities, products or treatment occurring within or on the premises of a Medical Marijuana Treatment Center or Marijuana Cultivation site from the exterior of such facility or premises.
- 6456. Manufacturing.** A Special Permit for medical marijuana infused product manufacturing may be issued only in locations where Medical Marijuana Treatment and Dispensing Facilities and Marijuana Cultivation activities are permitted.

6460. No Entitlement or Vested Rights to Permitting: No person shall be deemed to have any entitlement or vested rights to permitting under this Bylaw by virtue of having received any prior permit from the Town including, by way of example only, any zoning permit or any wholesale food manufacturer’s license. In order to lawfully engage in the business of selling, cultivating, or manufacturing medical marijuana, or products containing marijuana, cannabis, or THC, in the Town on and after the date of passage of this Bylaw, any person must qualify for and obtain a Special Permit in accordance with the requirements of this Section.

Or take any other action relative thereto.

Motion by: Al Patenaude, Planning Board

I move that the Town vote to amend the Protective Zoning Bylaw by deleting in its entirety Section 6400. INTERIM REGULATIONS FOR MEDICAL MARIJUANA USE and replacing it with the text as printed in Article 15 of the warrant of this Town Meeting.

Moderator Blackburn read the report of the Planning Board.

Motion required a 2/3 majority and passed by a standing vote:

Yeas: 121; Nays: 0

Motion Carried

ARTICLE 16

By: Police Department

AMENDMENT TO THE CODE OF THE TOWN OF PEPPERELL

To see if the Town will vote to amend the Code of the Town of Pepperell, Chapter 51 (currently blank), by adding the language listed below in “Part A” of this article and also amend the Non-Criminal Disposition of Violations of By-laws, Rules, and Regulations, Section 6, by adding the language listed below in “Part B” of this article:

Part A

PUBLIC CONSUMPTION OF MARIJUANA OR TETRAHYDROCANNABINOL

No person shall smoke, ingest, or otherwise use or consume marijuana or tetrahydrocannabinol (as defined in MGL c. 94C, § 1, as amended) while in or upon any street, sidewalk, public way, footway, passageway, stairs, bridge, park, playground, beach, recreation area, boat landing, public building, schoolhouse, school grounds, cemetery, parking lot, or any area owned by or under the control of the Town; or in or upon any bus or other passenger conveyance operated by a common carrier; or in any place accessible to the public.

This bylaw may be enforced through any lawful means in law or in equity, including, but not limited to, enforcement by criminal indictment or complaint pursuant to MGL c. 40, § 21, or by noncriminal disposition pursuant to MGL c. 40, § 21D, by any police officer. The fine for violation of this bylaw shall be \$300 for each offense. Any penalty imposed under this bylaw shall be in addition to any civil penalty imposed under MGL c. 94C, § 32L.

Part B

<u>Violation</u>	<u>Enforcement</u>	<u>Fine</u>
Public Consumption of Marijuana or Tetrahydrocannabinol	Police Department	\$300

Or take any other action relative thereto.

Motion by: Michael L. Green, Board of Selectmen

2/3 vote required for passage

I move that the Town vote to amend the Code of the Town of Pepperell as printed in Article 16 of the warrant of this Town Meeting.

Motion required a majority and passed by unanimous voice vote.

Motion Carried

ARTICLE 17

By: Library Trustees

BOOK FINE MONEY

To see if the Town would vote to raise and appropriate or appropriate from available funds, the sum of \$4,250 for the purchase of books or other library supplies; including the payment of costs incidental and related thereto; said appropriation to be under the control of the library Board of Trustees; or take any other action relative thereto.

The Library Board of Trustees is requesting the money received from library overdue fines be appropriated to purchase additional books for the library. Not recommended by Finance Committee.

Motion by: Pen Burnham, Library Trustee

I move that the Town vote to raise and appropriate the sum of \$4,250 for the purchase of books or other library supplies; including the payment of costs incidental and related thereto; said appropriation to be under the control of the library Board of Trustees.

Motion to move the question made by Al Buckley required a majority and passed by majority voice vote.

Motion on Article 17 required a majority vote and passed by unanimous voice vote.

Motion Carried

ARTICLE 18

By: Board of Public Works

CHAPTER 90 FUNDING

To see what sum the Town will vote to raise and appropriate or appropriate from available funds for resurfacing and related expenses on eligible roads, said funds having been approved for 100% reimbursement by the Commonwealth under the provisions of Section 34(2)(a) of MGL Ch. 90, said appropriation to be under the control of the Highway Superintendent; or take any other action relative thereto.

The Chapter 90 funding is the sole means of funding for major road repairs in the Town of Pepperell. All proposed highway projects must be pre-approved by MassDOT and are 100% reimbursable. Recommended by Finance Committee.

Motion by: John Dee, Board of Public Works

I move that the Town vote to appropriate from available funds a sum not to exceed \$415,849 for resurfacing and related expenses on eligible roads, said funds having been approved for 100% reimbursement by the Commonwealth under the provisions of Section 34(2)(a) of MGL Ch. 90, said appropriation to be under the control of the Highway Superintendent.

Motion required a majority and passed by unanimous voice vote.

Motion Carried

ARTICLE 19

By: Board of Public Works

REPURPOSING OF BORROWING

To see if the Town will vote to repurpose the remaining, unexpended balance (\$198,112.12) of an existing line item for future capital sewer projects. The repurposed monies to be under the control of the Board of Public Works and the selection of capital project(s) shall be subject to approval by Town of Pepperell Bond Counsel. This borrowing was unanimously approved under Article 5 of the spring '08 STM for the Hollis / Brookline / Mill / Nashua water/sewer project, or take any other action relative thereto.

After the permanent borrowing was established for the HBMN project, the original contractor was removed from the project for non-performance. The work was completed by another contractor for less than the original contract amount (which had already been borrowed). This unexpended balance of the borrowing cannot be used for any other capital projects until it is repurposed. A Water & Sewer facilities study performed by Tighe & Bond in 2013 identified the Sheffield St sewer pump station as the highest priority capital project to be undertaken with an estimated cost of \$231,000.) Recommended by the Finance Committee.

Motion by: John Dee, Board of Public Works

I move that the Town vote to repurpose the remaining, unexpended balance (\$198,112.12) of an existing line item for the repair and refurbishment of the Sheffield Street pump station. The repurposed monies to be under the control of the Board of Public Works and the selection of capital project(s) shall be subject to approval by Town of Pepperell Bond Counsel. This borrowing was unanimously approved under Article 5 of the spring '08 STM for the Hollis / Brookline / Mill / Nashua water/sewer project.

Motion to table Article 19 to Fall Town Meeting was made by David Holden and required a 2/3 majority and did not pass by a standing vote of yeas: 20; nays: 88.

Motion on Article 19 required a majority and passed by unanimous voice vote.

Motion Carried

ARTICLE 20

By: Board of Public Works

ACCEPTANCE OF EASEMENT

To see if the Town will vote to accept a permanent easement for the purposes of owning, operating and maintaining sewer and drain lines on the following property. Executed full copy of said easement being on file in the office of the DPW Director/Town Engineer:

Record Owner: **La Samana Court Realty Trust**

Mailing Address: 11 Tucker Street, P.O. Box 61, Pepperell, MA 01463

Title Reference: Book 61387, Page 262

Interests Taken: Utility Easement A (Permanent Easement)

Area: 5,977 sq. ft.

Or take any other action relative thereto.

Motion by: Lewis Lunn, Board of Public Works

I move that the Town vote to accept a permanent easement for the purposes of owning, operating and maintaining sewer and drain lines on the following property. Executed full copy of said easement being on file in the office of the DPW Director/Town Engineer:

Record Owner: **La Samana Court Realty Trust**

Mailing Address: 11 Tucker Street, P.O. Box 61, Pepperell, MA 01463

Title Reference: Book 61387, Page 262

Interests Taken: Utility Easement A (Permanent Easement)

Area: 5,977 sq. ft.

Motion required a majority and passed by unanimous voice vote.

Motion Carried

ARTICLE 21

By: Board of Public Works

ACCEPTANCE OF EASEMENT

To see if the Town will vote to accept a permanent easement for the purposes of owning, operating and maintaining drain lines and appurtenances on the following property. Executed full copy of said easement being on file in the office of the DPW Director/Town Engineer:

Record Owner: **Family Tree Child Care Center**

Mailing Address: 26 Hollis Street, Pepperell, MA 01463

Title Reference: Book 28989, Page 386

Interests Taken: Drainage Easement (Permanent Easement)

Area: 10,089 sq. ft.

Or take any other action relative thereto.

Motion by: Lewis Lunn, Board of Public Works

I move that the Town vote to accept a permanent easement for the purposes of owning, operating and maintaining drain lines and appurtenances on the following property. Executed full copy of said easement being on file in the office of the DPW Director/Town Engineer:

Record Owner: **Family Tree Child Care Center**

Mailing Address: 26 Hollis Street, Pepperell, MA 01463

Title Reference: Book 28989, Page 386

Interests Taken: Drainage Easement (Permanent Easement)

Area: 10,089 sq. ft.

Motion required a majority and passed by unanimous voice vote.

Motion Carried

ARTICLE 22

By: Board of Public Works

MUNICIPAL CHARGES LIEN – WATER BILLS

To see if the Town will vote to accept the provisions of MGL Ch. 40, §42A – 42F inclusive, relative to the imposition of tax liens due to the Town for water bills, said acceptance to have an implementation date of July 01, 2014; or take any other action relative thereto.

Article 19 of the 2002 ATM adopted the provisions of MGL Ch. 40, §58 which allows unpaid water charges to be placed on a tax lien, but also requires individual recording of these liens in the Registry of Deeds. Each recording transaction costs the customer a \$75 recording fee. The proposed statute does not require these individual filings, is consistent with the lien process for unpaid sewer bills, and is the process recommended by the Mass Dept. of Revenue.

Motion by: Greg Rice, Board of Public Works

I move that the Town vote to accept the provisions of MGL Ch. 40, §42A – 42F inclusive, relative to the imposition of tax liens due to the Town for water bills, said acceptance to have an implementation date of July 01, 2014.

Motion required a majority and passed by unanimous voice vote.

Motion Carried

ARTICLE 23

By: Board of Selectmen

STRETCH ENERGY CODE

To see if the Town will vote to enact Chapter 62-2 of the Code of the Town of Pepperell, entitled “Stretch Energy Code” for the purpose of regulating the design and construction of buildings for the effective use of energy, pursuant to Appendix 115.AA of the Massachusetts Building Code, 780 CMR, the Stretch Energy Code, including future editions, amendments and modifications thereto, which is on file with the Town Clerk; or take any other action relative thereto.

Motion by: Stephen C. Themelis, Board of Selectmen

To see if the Town will vote to enact Chapter 62-2 of the Code of the Town of Pepperell, entitled “Stretch Energy Code” for the purpose of regulating the design and construction of buildings for the effective use of energy, pursuant to Appendix 115.AA of the Massachusetts Building Code, 780 CMR, the Stretch Energy Code, including future editions, amendments and modifications thereto, which is on file with the Town Clerk.

Motion to move the question made and required a majority and passed by majority voice vote.

Motion on Article 23 requires a majority and does not pass by voice vote.

Motion did not carry

ARTICLE 24

By: Board of Selectmen

FORESTRY PROGRAM AND FUNDING

To see if the Town will vote to appropriate from available funds the sum of \$50,000 for the purpose of funding a five-year program for the maintenance and improvement of the Town Forest; or take any other action relative thereto.

Recommended by the Finance Committee.

The Town participated in a Forestry Program this year to manage our Town Forest. The lumber from this forestry project has netted an income of \$ 53,479.17 which has been deposited into the general account. This article is requesting that the majority of these funds be appropriated from our Free Cash Account to fund a five year plan to improve the town forest, including fire roads, security measures, improvement of picnic area, and general maintenance of the Town Forest. The funds received will roll back into the Free Cash account at the end of this fiscal year.

Motion by: Michelle R. Gallagher, Board of Selectmen

I move that the Town vote to appropriate from Free Cash the sum of \$50,000 for the purpose of funding a five-year program for the maintenance and improvement of the Town Forest.

Motion required a majority and passed by unanimous voice vote.

Motion Carried

Motion to adjourn made and seconded and passed by unanimous voice vote.

The Meeting was adjourned at 10:13 p.m.

And you will serve this warrant by posting a true and attested copy of same, in said Town, seven days prior to the time of said meeting. Hereof fail not and make due return of your doings herein to the Town Clerk on or before the time appointed for said meeting. Given under our hands this 18th day of April, A.D. 2014.

PEPPERELL BOARD OF SELECTMEN

Stephen C. Themelis, Chairman

Michael L. Green, Clerk

Michelle R. Gallagher

CONSTABLE OF PEPPERELL

SPECIAL TOWN ELECTION
Pepperell, Massachusetts
Varnum Brook School Gymnasium
June 16, 2014

Vote for One

Town Budget Referendum	Prec. 1	Prec. 2	Prec. 3	Totals
Yes	139	182	180	501
No	159	150	198	507
				0
				0
Totals	298	332	378	1008

<u>Ballots cast</u>	<u>Prec. 1</u>	<u>Prec. 2</u>	<u>Prec. 3</u>	<u>Totals</u>
Absentee ballots	3	13	13	29
Ballots cast at polling place	295	319	365	979
Total Ballots cast	298	332	378	1008

<u>Registered Voters</u>	<u>Prec. 1</u>	<u>Prec. 2</u>	<u>Prec. 3</u>	<u>Totals</u>
Total registered voters	2735	2665	2629	8029
Voter participation percentage	10.90%	12.46%	14.38%	12.55%

TRUE COPY ATTEST:

Lisa M. Ferolito
Town Clerk

.
2014 SPECIAL TOWN MEETING
Pepperell, Massachusetts
Nissitissit Middle School Auditorium
June 30, 2014

The Special Town Meeting was called to order at 7:38 p.m. by Scott N. Blackburn, Moderator.

The Meeting said the Pledge of Allegiance.

The Town Clerk, Lisa Ferolito, read the notice of the posting of the warrant.

Registrars checking voters in were Jane Eshleman, Kathryn P. Pries, and Heather Zacharakis.

The Moderator announced that a quorum was present.

COMMONWEALTH OF MASSACHUSETTS

Middlesex, ss:

To either of the constables of the Town of Pepperell, in said county,

GREETINGS:

In the name of the Commonwealth aforesaid, you are hereby required to notify and warn the inhabitants of said Town qualified according to law to vote in state, county, district and town affairs to assemble at the NISSITISSIT MIDDLE SCHOOL, in said Town, on Monday, the 30th of June, A.D. 2014 at 7:00 PM to act on the following articles:

SPECIAL TOWN MEETING June 30, 2014

ARTICLE 1

By Citizens' Petition

NON-BINDING RESOLUTION

To see if the Town will vote to adopt the following non-binding resolution opposing the Northeast Expansion of the Tennessee Gas Pipeline in Massachusetts:

Resolution Opposing the Northeast Expansion of the Tennessee Gas Pipeline in Massachusetts

WHEREAS, a proposed High-Pressure Pipeline and a lateral pipeline carrying natural gas may come through Pepperell and our neighboring communities, en route to Dracut, Massachusetts and Nashua, New Hampshire; and

WHEREAS, said pipeline contravenes current Massachusetts commitments to renewable energies and combating global climate change; and

WHEREAS, the pipeline would transport natural gas obtained through hydraulic fracturing, a drilling method well known for its potential for ground water contamination, impact on air quality, and the harmful health effects of its chemical byproducts, among others; and

WHEREAS, a high-pressure gas pipeline, by its nature, carries the potential for leak, rupture or devastating explosion causing untold damage to property and lives; and

WHEREAS, said pipeline would destroy unknowable amounts of forest, wetlands, conservation land and farmland, and would pass beneath the Nashua and Nissitissit Rivers, and require maintenance in perpetuity of a 50 foot right- of-way through the possible use of herbicides; and

WHEREAS said pipeline would adversely affect property values, adversely affect residents' livelihood and otherwise negatively impact the integrity of the town's bucolic character; and

WHEREAS, the cost of said pipeline would require Massachusetts citizens to pay a utility bill tariff, as well as environmental costs not required by law for Tennessee Gas Pipeline Company, L.L.C. ("TGP", a subsidiary of Kinder Morgan Energy Partners, L.P.), making ratepayers bear financial risk for the endeavors of a private corporation; and

WHEREAS, our energy challenges are better addressed through investments in energy conservation measures as well as green and renewable energy solutions.

NOW THEREFORE BE IT RESOLVED THAT the people of Pepperell, Massachusetts

1. Hereby call on our Selectmen to stand in opposition to Tennessee Gas Pipeline Company, L.L.C.'s Northeast Expansion pipeline and not allow it within town borders;

2. Stand in opposition to all similar projects that may be later proposed;
 3. Oppose any pipeline carrying natural gas obtained through hydraulic fracturing, within the borders of our Commonwealth; and
 4. Hereby instruct our state and federal legislators and executive branch officials to enact legislation and take any such other actions as are necessary to disallow such projects that go against our commitments to life, the environment, our economic well-being and our bodily safety, and, instead, to legislate more stringent energy efficiency and further exploration of and subsidies for renewable energy sources.
- or take any other action relative thereto.

Motion by: Margaret Scarsdale, 90 Nashua Road

I move that the Town vote to adopt the non-binding resolution opposing the Northeast Expansion of the Tennessee Gas Pipeline in Massachusetts as printed in the Official Warrant for this Special Town Meeting.

Motion required a majority vote and passed by unanimous voice vote.

Motion Carried

Motion to adjourn made and seconded and passed by unanimous voice vote.

The Meeting was adjourned at 8:10 p.m.

And you will serve this warrant by posting a true and attested copy of same, in said Town, fourteen days prior to the time of said meeting. Hereof fail not and make due return of your doings herein to the Town Clerk on or before the time appointed for said meeting. Given under our hands this 6th day of June, A.D. 2014.

PEPPERELL BOARD OF SELECTMEN

Michael L. Green, Chairman

Michelle R. Gallagher, Clerk

Stephen C. Themelis

CONSTABLE OF PEPPERELL

2014 SPECIAL TOWN MEETING
Pepperell, Massachusetts
Nissitissit Middle School Gymnasium
September 2, 2014

The Annual Town Meeting was called to order at 7:15 p.m. by Scott N. Blackburn, Moderator.

The Meeting said the Pledge of Allegiance.

The Town Clerk, Lisa Ferolito, read the notice of the posting of the warrant.

Registrars checking voters in were Jane Eshleman, Kathryn P. Pries, and Sharon Tetreault.

Counters were James Casserly, John Dee, III, and Jeremy Mordkoff.

The Moderator announced that a quorum was present.

COMMONWEALTH OF MASSACHUSETTS

Middlesex, ss:

To either of the constables of the Town of Pepperell, in said county,

GREETINGS:

In the name of the Commonwealth aforesaid, you are hereby required to notify and warn the inhabitants of said Town qualified according to law to vote in state, county, district and town affairs to assemble at the NISSITISSIT MIDDLE SCHOOL, in said Town, on Monday, the 2nd of September, A.D. 2014 at 7:00 PM to act on the following articles:

SPECIAL TOWN MEETING
September 2, 2014

ARTICLE 1

ENHANCED REVENUE SUPPLEMENTAL FY 2015 BUDGET

To determine the specific sums the Town will vote to raise and appropriate or appropriate from available funds, to defray the regular expenses of the Town for the Fiscal Year July 1, 2014 through June 30, 2015 for General Government; Public Safety; Education; Public Works and Facilities; Human Services; Culture and Recreation; Debt Service; Employee Benefits and Insurance; Ambulance Fund; Equipment and Vehicle Replacement; Building Repair and Maintenance; and Infrastructure Improvements subject to an override vote of the Town; or take any other action relative thereto. The following supplemental budgets are for the fiscal year covering the twelve-month period July 1, 2014 through June 30, 2015:

General Government:	\$164,102
Public Safety:	\$165,689
Public Works and Facilities:	\$163,168
Human Services:	\$ 17,298
Culture & Recreation:	\$ 38,530
Ambulance Fund:	\$ 74,866
Equipment/Vehicle Replacement/	

Building Maintenance/Improvement: \$512,500

Motion by: Michael L. Green, Chair, Board of Selectmen

I move that the Town vote to raise and appropriate the additional sum of \$1,136,153 to defray the regular expenses of the Town for the Fiscal Year July 1, 2014 through June 30, 2015 subject to an override vote of the town as follows:

General Government:	\$164,102
Public Safety:	\$165,689
Public Works and Facilities:	\$163,168
Human Services:	\$ 17,298
Culture & Recreation:	\$ 38,530
Ambulance Fund:	\$ 74,866
Equipment/Vehicle Replacement/ Building Maintenance/Improvement:	\$512,500

Motion to move the question made by Robert Payer required a majority and passed by a voice count:

264 in favor; 16 opposed.

Motion Carried

Motion on Article 1 required a majority vote and passed by unanimous voice count:

283 in favor; 34 opposed.

Motion Carried

The Meeting was adjourned at 8:37 p.m.

And you will serve this warrant by posting a true and attested copy of same, in said Town, fourteen days prior to the time of said meeting. Hereof fail not and make due return of your doings herein to the Town Clerk on or before the time appointed for said meeting. Given under our hands this 28th day of July, A.D. 2014.

PEPPERELL BOARD OF SELECTMEN

Michael L. Green, Chairman

Michelle R. Gallagher, Clerk

Stephen C. Themelis

CONSTABLE OF PEPPERELL

2014 SPECIAL TOWN ELECTION
Pepperell, Massachusetts
Varnum Brook Elementary School
September 9, 2014

Vote for One

Town Budget Referendum	Prec. 1	Prec. 2	Prec. 3	Totals
Yes	382	444	421	1247
No	467	483	567	1517
				0
				0
Totals	849	927	988	2764

<u>Ballots cast</u>	<u>Prec. 1</u>	<u>Prec. 2</u>	<u>Prec. 3</u>	<u>Totals</u>
Absentee ballots	22	34	38	94
Ballots cast at polling place	849	927	988	2764
Total Ballots cast	871	961	1026	2858

<u>Registered Voters</u>	<u>Prec. 1</u>	<u>Prec. 2</u>	<u>Prec. 3</u>	<u>Totals</u>
Total registered voters	2740	2661	2625	8026
Voter participation percentage	31.79%	36.11%	39.09%	35.61%

TRUE COPY ATTEST:

Lisa M. Ferolito
Town Clerk

STATE PRIMARY
Pepperell, Massachusetts
Varnum Brook School Gymnasium
September 9, 2014

DEMOCRATIC PARTY

Vote for **ONE**

	Prec. 1	Prec. 2	Prec. 3	Totals
SENATOR IN CONGRESS				
Edward J. Markey	300	327	364	991
Write-ins	0	0	0	0
Scattered	10	7	8	25
Blanks	96	100	120	316
TOTALS	406	434	492	1332

Vote for **ONE**

	Prec. 1	Prec. 2	Prec. 3	Totals
GOVERNOR				
Donald M. Berwick	69	69	95	233
Martha Coakley	189	216	238	643
Steven Grossman	144	144	140	428
Write-ins	0	0	0	0
Scattered			1	1
Blanks	4	5	18	27
TOTALS	406	434	492	1332

Vote for **ONE**

	Prec. 1	Prec. 2	Prec. 3	Totals
LIEUTENANT GOVERNOR				
Leland Cheung	60	86	93	239
Stephen J. Kerrigan	239	224	241	704
Michael E. Lake	46	35	59	140
Write-ins				
Scattered	2	2	4	8
Blanks	59	87	95	241
TOTALS	406	434	492	1332

Vote for **ONE**

	Prec. 1	Prec. 2	Prec. 3	Totals
ATTORNEY GENERAL				
Maura Healey	281	301	330	912
Warren E. Tolman	103	102	123	328
Write-ins				
Scattered	0	1	2	3
Blanks	22	30	37	89
TOTALS	406	434	492	1332

Vote for **ONE**

	Prec. 1	Prec. 2	Prec. 3	Totals
SECRETARY OF STATE				
William Francis Galvin	313	332	375	1020
Write-ins	0	0	0	0
Scattered	3	1	4	8
Blanks	90	101	113	304
TOTALS	406	434	492	1332

Vote for **ONE**

	Prec. 1	Prec. 2	Prec. 3	Totals
TREASURER				
Thomas P. Conroy	80	70	87	237
Barry R. Finegold	160	145	162	467
Deborah B. Goldberg	124	151	171	446
Write-ins	0	0	0	0
Scattered	1	0	1	2
Blanks	41	68	71	180
TOTALS	406	434	492	1332

Vote for **ONE**

	Prec. 1	Prec. 2	Prec. 3	Totals
AUDITOR				
Suzanne M. Bump	294	304	342	940
Write-ins	0	0	0	0
Scattered	2	3	4	9
Blanks	110	127	146	383
TOTALS	406	434	492	1332

Vote for **ONE**

	Prec. 1	Prec. 2	Prec. 3	Totals
REPRESENTATIVE IN CONGRESS				
Nicola S. Tsongas	314	323	367	1004
Write-ins	0	0	0	0
Scattered	5	6	6	17
Blanks	87	105	119	311
TOTALS	406	434	492	1332

Vote for **ONE**

	Prec. 1	Prec. 2	Prec. 3	Totals
COUNCILLOR				
Eileen R. Duff	282	290	328	900
Write-ins	0	0	0	0
Scattered	3	2	5	10
Blanks	121	142	159	422
TOTALS	406	434	492	1332

Vote for **ONE**

	Prec. 1	Prec. 2	Prec. 3	Totals
SENATOR IN GENERAL COURT				
Eileen M. Donoghue	311	320	351	982
Write-ins	0	0	0	0
Scattered	3	1	4	8
Blanks	92	113	137	342
TOTALS	406	434	492	1332

Vote for **ONE**

	Prec. 1	Prec. 2	Prec. 3	Totals
REPRESENTATIVE IN GENERAL COURT				
Gene A. Rauhala	288	316	348	952
Write-ins	0	0		0
Scattered	2	1	4	7
Blanks	116	117	140	373
TOTALS	406	434	492	1332

Vote for **ONE**

	Prec. 1	Prec. 2	Prec. 3	Totals
DISTRICT ATTORNEY				
Marian T. Ryan	205	210	251	666
Michael A. Sullivan	153	153	163	469
Write-ins	0	0	0	0
Scattered			2	2
Blanks	48	71	76	195
TOTALS	406	434	690	1332

Vote for **ONE**

	Prec. 1	Prec. 2	Prec. 3	Totals
REGISTER OF PROBATE				
Tara E. DeCristofaro	281	301	340	922
Write-ins	0	0	0	0
Scattered	2	2	3	7
Blanks	123	131	149	403
TOTALS	406	434	492	1332

REPUBLICAN PARTY

Vote for **ONE**

	Prec. 1	Prec. 2	Prec. 3	Totals
SENATOR IN CONGRESS				
Brian J. Herr	264	290	346	900
Write-ins	0	0	0	0
Scattered	4	5	3	12
Blanks	78	115	85	278
TOTALS	346	410	434	1190

Vote for **ONE**

	Prec. 1	Prec. 2	Prec. 3	Totals
GOVERNOR				
Charles D. Baker	253	322	322	897
Mark R. Fisher	87	73	97	257
Write-ins	0	0	0	0
Scattered	1	3	2	6
Blanks	5	12	13	30
TOTALS	346	410	434	1190

Vote for **ONE**

	Prec. 1	Prec. 2	Prec. 3	Totals
LIEUTENANT GOVERNOR				
Karyn E. Polito	277	322	356	955
Write-ins	0	0	0	
Scattered	5	3	6	14
Blanks	64	85	72	221
TOTALS	346	410	434	1190

Vote for **ONE**

	Prec. 1	Prec. 2	Prec. 3	Totals
ATTORNEY GENERAL				
John B. Miller	272	312	349	933
Write-ins	0	0	0	
Scattered	4	4	5	13
Blanks	70	94	80	244
TOTALS	346	410	434	1190

Vote for **ONE**

	Prec. 1	Prec. 2	Prec. 3	Totals
SECRETARY OF STATE				
David D'Arcangelo	269	298	341	908
Write-ins	0			
Scattered	4	4	3	11
Blanks	73	108	90	271
TOTALS	346	410	434	1190

Vote for **ONE**

	Prec. 1	Prec. 2	Prec. 3	Totals
TREASURER				
Michael James Heffernan	270	302	337	909
Write-ins	0			
Scattered	5	5	4	14
Blanks	71	103	93	267
TOTALS	346	410	434	1190

Vote for **ONE**

	Prec. 1	Prec. 2	Prec. 3	Totals
AUDITOR				
Patricia S. Saint-Aubin	266	293	335	894
Write-ins	0			
Scattered	5	5	4	14
Blanks	75	112	95	282
TOTALS	346	410	434	1190

Vote for **ONE**

	Prec. 1	Prec. 2	Prec. 3	Totals
REPRESENTATIVE IN CONGRESS				
Roseann L. Ehrhard Wofford	260	288	340	888
Write-ins	0			
Scattered	4	4	3	11
Blanks	82	118	91	291
TOTALS	346	410	434	1190

Vote for **ONE**

	Prec. 1	Prec. 2	Prec. 3	Totals
COUNCILLOR				
Maura L. Ryan-Ciardello	264	293	330	887
Write-ins	0			
Scattered	3	4	3	10
Blanks	79	113	101	293
TOTALS	346	410	434	1190

Vote for **ONE**

	Prec. 1	Prec. 2	Prec. 3	Totals
SENATOR IN GENERAL COURT				
Write-ins	0			
Scattered	92	97	107	296
Blanks	254	313	327	894
TOTALS	346	410	434	1190

Vote for **ONE**

	Prec. 1	Prec. 2	Prec. 3	Totals
REPRESENTATIVE IN GENERAL COURT				
Sheila C. Harrington	286	344	377	1007
Write-ins	0			
Scattered	6	4	3	13
Blanks	54	62	54	170
TOTALS	346	410	434	1190

Vote for **ONE**

	Prec. 1	Prec. 2	Prec. 3	Totals
DISTRICT ATTORNEY				
Write-ins	0			
Scattered	42	53	60	155
Blanks	304	357	374	1035
TOTALS				
	346	410	434	1190

Vote for **ONE**

	Prec. 1	Prec. 2	Prec. 3	Totals
REGISTER OF PROBATE				
John W. Lambert, Sr.	263	301	343	907
Write-ins	0			
Scattered	4	3	2	9
Blanks	79	106	89	274
TOTALS	346	410	434	1190

TRUE COPY ATTEST:

Lisa M. Ferolito
Town Clerk

**2014 SPECIAL TOWN MEETING
Pepperell, Massachusetts
Nissitissit Middle School Auditorium
October 27, 2014**

The Special Town Meeting was called to order at 7:32 p.m. by Scott N. Blackburn, Moderator.

The Meeting said the Pledge of Allegiance.

The Town Clerk, Lisa Ferolito, read the notice of the posting of the warrant.

The Moderator made sure to point out the exits available in the event of an emergency.

Registrars checking voters in were Jane Eshleman, Kathryn P. Pries, and Sharon Tetreault.

Counters were Joseph Sergi and Jeremy Mordkoff.

The Moderator announced that a quorum was present.

In light of this being town administrator John Moak's last town meeting, the following was read by Michael L. Green, Chairman of the Board of Selectmen:

PROCLAMATION

Whereas, John F. Moak has elected to retire from service with the Town of Pepperell; and

Whereas, from January, 2010 through July 2014, John served as the Town Administrator; and

Whereas, John continued to assist the Town for several months following his retirement; and

Whereas, John can be proud of his many accomplishments during his tenure; and

Whereas, John's future plans include enjoying the summers on his boat with family and friends, and taking on all those projects he has been putting off;

Now, Therefore, We, the Pepperell Board of Selectmen, call upon all citizens to acknowledge John's service and many good deeds in and for the Town of Pepperell and wish him the best of luck.

COMMONWEALTH OF MASSACHUSETTS

Middlesex, ss.

To either of the constables of the Town of Pepperell, in said county,

GREETINGS:

In the name of the Commonwealth aforesaid, you are hereby required to notify and warn the inhabitants of said Town qualified according to law to vote in state, county, district and town affairs to assemble at the NISSITISSIT MIDDLE SCHOOL, in said Town, on Monday, the 27th of October, A.D. 2014 at 7:30 PM to act on the following articles:

SPECIAL TOWN MEETING

October 27, 2014

PRELIMINARY MOTION:

Motion by: Michael Green, Board of Selectmen

I move that the Moderator may allow non-voters or non-residents to speak on issues related to Special Town Meeting warrant articles where appropriate.

Motion required a majority and passed by unanimous voice vote.

Motion Carried

ARTICLE 1

By: Board of Selectmen

52 LOWELL ROAD EXPENSES

To see what sum the Town will vote to raise and appropriate for the purpose of paying additional costs and possible no bidder at auction of premises owned by the Town through tax title foreclosure located at 52 Lowell Road, said appropriation to be under the control of the Board of Selectmen; or take any other action relative thereto.

Motion by: Michael L. Green, Board of Selectmen

I move that the Town vote to raise and appropriate from taxation the sum of \$7,500 for the purpose of paying additional costs and possible no bidder at auction of premises owned by the Town through tax title foreclosure located at 52 Lowell Road, said appropriation to be under the control of the Board of Selectmen

Motion required a majority and passed by unanimous voice vote.

Motion Carried

ARTICLE 2

By: Board of Selectmen

UNPAID BILLS PRIOR FISCAL YEAR

To see if the Town will vote to raise and appropriate the sum of \$129.11 to pay outstanding invoices from Lorden True Value Hardware for the Animal Control Officer from a prior fiscal year; said appropriation to be under the control of the Town Administrator, or take any other action relative thereto.

Motion by: Michelle R. Gallagher, Board of Selectmen

I move that the Town vote to authorize the payment of \$129.11 from FY15 Animal Control Expense to pay outstanding invoices from Lorden True Value Hardware from a prior fiscal year, said appropriation to be under the control of the Town Administrator.

Motion required a 9/10 majority and passed by unanimous voice vote.

Motion Carried

ARTICLE 3

By: Board of Public Works

UNPAID BILLS PRIOR FISCAL YEAR – WATER DIVISION

To see if the Town will vote to raise and appropriate the sum of \$1,256.38 to pay outstanding invoices, from National Grid and TransCanada, both from a prior fiscal year and which were not invoiced until July 2014 by the electric providers; said appropriation to be under the control of the Board of Public Works, or take any other action relative thereto.

Motion by: John Dee III, Board of Public Works

I move that the Town vote to authorize the payment of \$1,256.38 from FY15 Water Enterprise Fund Expense to pay outstanding invoices, from National Grid and TransCanada, both from a prior fiscal year and which were not invoiced until July 2014 by the electric providers; said appropriation to be under the control of the Board of Public Works.

Motion required a 9/10 majority and passed by unanimous voice vote.

Motion Carried

ARTICLE 4

By: Board of Selectmen

LANDFILL LEASE – PILOT PROGRAM

To see if the Town will vote, pursuant to the provisions of G.L. c.59, §38H, to authorize the Board of Selectmen to negotiate and enter into a payment in lieu of tax agreement with the lessee/operator of the solar photovoltaic energy generating facility to be developed at the land known as “town landfill” and shown on Assessor’s Maps as Map 3, Parcel 35, 66 Boynton Street, upon such terms and conditions as the Board of Selectmen shall deem to be in the best interest of the Town; or take any other action relative thereto.

Motion by: Stephen C. Themelis, Board of Selectmen

I move that the Town vote, pursuant to the provisions of G.L. c.59, §38H, to authorize the Board of Selectmen to negotiate and enter into a payment in lieu of tax agreement with the lessee/operator of the solar photovoltaic energy generating facility to be developed at the land known as “town landfill” and shown on Assessor’s Maps as Map 3, Parcel 35, 66 Boynton Street, upon such terms and conditions as the Board of Selectmen shall deem to be in the best interest of the Town.

Motion required a majority and passed by unanimous voice vote.

Motion Carried

ARTICLE 5

By: Board of Selectmen

SUPPLEMENTAL BUDGETS

To see what sum the Town will vote to raise and appropriate to supplement the budgets for FY 2015.

Motion by: Michael L. Green, Board of Selectmen

I move that the Town vote to raise and appropriate from taxation the sum of \$77,245 to supplement the FY 2015 General Fund budgets as follows:

General Government:	\$ 16,595
Public Works:	\$ 17,500
Public Safety:	\$ 17,741
Culture & Recreation:	\$ 9,260
Ambulance:	\$ 16,149

Motion required a majority and passed by unanimous voice vote.

Motion Carried

ARTICLE 6

By: Board of Selectmen

APPRAISALS – TOWN OWNED PROPERTY

To see what sum the Town will vote to raise and appropriate to obtain appraisals for Town owned properties; said appropriation to be under the control of the Town Administrator; or take any other action relative thereto.

Motion by: Michelle R. Gallagher, Board of Selectmen

I move that the Town vote to raise and appropriate from taxation the sum of \$10,500 to obtain appraisals for Town owned properties; said appropriation to be under the control of the Town Administrator.

Motion required a majority and passed by unanimous voice vote.

Motion Carried

ARTICLE 7

By: Board of Selectmen

CONSULTING RFP

To see what sum the Town will vote to raise and appropriate to prepare Requests for Proposals for Town owned properties; said appropriation to be under the control of the Town Administrator; or take any other action relative thereto.

Motion by: Stephen C. Themelis, Board of Selectmen

Majority vote required for passage

I move that the Town vote to raise and appropriate from taxation the sum of \$9,750 to prepare Requests for Proposals for Town owned properties; said appropriation to be under the control of the Town Administrator.

Motion required a majority and passed by unanimous voice vote.

Motion Carried

ARTICLE 8

By: Board of Selectmen

TOWN HALL FIRE ALARM SYSTEM

To see what sum the Town will vote to raise and appropriate to purchase and install a new fire alarm system at the Town Hall; said appropriation to be under the control of the Town Administrator; or take any other action relative thereto.

Motion by: Michael L. Green, Board of Selectmen

I move that the Town vote to raise and appropriate from taxation the sum of \$8,900 to purchase and install a new fire alarm system at the Town Hall; said appropriation to be under the control of the Town Administrator.

Motion required a majority and passed by unanimous voice vote.

Motion Carried

ARTICLE 9

COMPENSATION PLAN

To see if the Town will vote to amend its Compensation Plan established pursuant to Chapter 41, Section 108A, of the Massachusetts General Laws, and Pursuant to Chapter 31 of the Code of the Town of Pepperell, for the Fiscal Year July 1, 2014 through June 30, 2015, by deleting Appendices B, C and D of the Compensation Plan, and by inserting the text of said Appendices as follows:

**APPENDIX B - HOURLY
COMPENSATION PLAN
FISCAL 2015 (EFFECTIVE JANUARY 1, 2015)
REGULAR FULL-TIME AND REGULAR PART-TIME HOURLY EMPLOYEES**

GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
1	14.03	14.59	15.17	15.78	16.41	17.06
2	14.87	15.47	16.09	16.73	17.40	18.09
3	16.37	17.03	17.71	18.42	19.15	19.92
4	17.99	18.71	19.46	20.24	21.05	21.89
5	19.81	20.60	21.42	22.28	23.17	24.10
6	21.79	22.66	23.57	24.51	25.49	26.51
7	23.96	24.92	25.91	26.95	28.03	29.15
8	26.37	27.42	28.52	29.66	30.85	32.08
9	29.00	30.16	31.36	32.62	33.92	35.28
10	31.89	33.16	34.49	35.87	37.30	38.79

**APPENDIX C – SALARY
COMPENSATION PLAN
FISCAL 2015 (EFFECTIVE JANUARY 1, 2015)
REGULAR FULL-TIME AND REGULAR PART-TIME SALARIED EMPLOYEES**

GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
1	14.03	14.59	15.17	15.78	16.41	17.06
2	14.87	15.47	16.09	16.73	17.40	18.09
3	16.37	17.03	17.71	18.42	19.15	19.92
4	17.99	18.71	19.46	20.24	21.05	21.89
5	20.16	20.96	21.80	22.67	23.58	24.52
6	22.58	23.49	24.43	25.40	26.42	27.48
7	25.29	26.30	27.35	28.44	29.58	30.76
8	28.34	29.47	30.65	31.87	33.15	34.47
9	31.71	32.98	34.30	35.67	37.10	38.58
10	35.53	36.95	38.43	39.96	41.56	43.22

**APPENDIX D
COMPENSATION PLAN
FISCAL 2015 (EFFECTIVE JANUARY 1, 2015)
SEASONAL, TEMPORARY & NON-REGULARLY SCHEDULED EMPLOYEES**

GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
0	9.30	9.67	10.06	10.46	10.88	11.32
1	14.03	14.59	15.17	15.78	16.41	17.06
2	14.88	15.48	16.10	16.74	17.41	18.11
3	16.37	17.03	17.71	18.42	19.15	19.92
4	18.00	0.00	0.00	0.00	0.00	21.91
5	19.80	0.00	0.00	0.00	0.00	24.10
6	21.79	0.00	0.00	0.00	0.00	26.52
7	23.96	0.00	0.00	0.00	0.00	29.16

Or take any other action relative thereto.

Motion by: Michelle Gallagher, Personnel Board

I move that the Town vote to amend its Compensation Plan established pursuant to Chapter 41, Section 108A, of the Massachusetts General Laws for the Fiscal Year July 1, 2014 through June 30, 2015, by deleting Appendices B, C and D of the Compensation Plan, and by inserting the text of said Appendices as printed in the warrant for this Town Meeting, with the effective date of December 28, 2014.

Motion required a majority and passed by a standing vote:

Yeas: 60; Nays: 27.

Motion Carried

ARTICLE 10

By: Board of Selectmen

SALARY AND WAGE ADJUSTMENTS – FY ‘15

To see what sum the Town will vote to raise and appropriate to fund salary and wage adjustments for FY ‘15; said appropriation to be under the control of the Town Administrator; or take any other action relative thereto.

Motion by: Stephen C. Themelis, Board of Selectmen

I move that the Town vote to raise and appropriate from taxation the sum of \$14,250 to fund salary and wage adjustments for FY 2015; said appropriation to be under the control of the Town Administrator.

Motion required a majority and passed by a standing vote:

Yeas: 62; Nays: 32.

Motion Carried

ARTICLE 11

By: Board of Public Works

SUPPLEMENTAL APPROPRIATION – SEWER DIVISION

To see what sum the Town will vote to raise and appropriate to address the jury award for 1-3 Elm Street; said appropriation to be under the control of the Board of Public Works, or take any other action relative thereto.

Motion by: Greg Rice, Board of Public Works

I move that the Town vote to take no action on Article 11.

Motion required a majority and no action was taken.

ARTICLE 12

By: Board of Public Works

TRANSFER STATION BUDGET

To see if the Town will vote to amend the \$352,544 from Transfer Station Enterprise Fund Revenues voted in Part XI of Article 10 of the 5/5/14 Annual Town Meeting for July 1, 2014 to June 30, 2015 for Transfer Station operating costs.

Motion by: Paul Brinkman, Board of Public Works

I move that the Town vote to amend the \$352,544 from Transfer Station Enterprise Fund Revenues voted in Part XI of Article 10 of the 5/5/14 Annual Town Meeting for July 1, 2014 to June 30, 2015 for Transfer Station operating costs, by reducing the amount to \$315,544.

Motion required a majority and passed by unanimous voice vote.

Motion Carried

ARTICLE 13

By: Board of Selectmen

ACCEPTANCE OF STATUTE

To see if the Town will vote to accept Section 33B of Chapter 138 of the Massachusetts General Laws as follows:

Section 33B. The local licensing authority of any city or town which accepts this section may authorize licensees under section twelve to sell alcoholic beverages between the hours of 10:00 a.m. and 12:00 noon on Sundays, the last Monday in May and on Christmas day or on the day following when said day occurs on Sunday.

Or take any other action relative thereto.

Motion by: Michael L. Green, Board of Selectmen

I move that the Town vote to accept Section 33B of Chapter 138 of the Massachusetts General Laws.

Motion required a majority and passed by unanimous voice vote.

Motion Carried

ARTICLE 14

By: Board of Selectmen

ACCEPTANCE OF STATUTE

To see if the Town will vote to accept Section 59 of Chapter 33 of the Massachusetts General Laws as follows:

Section 59. Any person in the service of the commonwealth, or of a county, city or town which, by vote of its county commissioners or city council or of its inhabitants at a town meeting, accepts this section, or has accepted similar provisions of earlier laws, shall be entitled, during the time of his service in the armed forces of the commonwealth, under section thirty-eight, forty, forty-one, forty-two or sixty, or during his annual tour of duty of not exceeding 34 days in any state fiscal year and not exceeding 17 days in any federal fiscal year as a member of a reserve component of the armed forces of the United States, to receive pay therefor, without loss of his ordinary remuneration as an employee or official of the commonwealth, or of such county, city or town, and shall also be entitled to the same leaves of absence or vacation with pay given to other like employees or officials.

Or take any other action relative thereto.

Motion by: Michelle R. Gallagher, Board of Selectmen

I move that the Town vote to accept Section 59 of Chapter 33 of the Massachusetts General Laws.

Motion required a majority and passed by unanimous voice vote.

Motion Carried

ARTICLE 15

By: Board of Selectmen

BUILDING REPAIRS AND MAINTENANCE

To see what sum the town will vote to appropriate from available funds to fund building repairs and maintenance; said appropriation to be under the control of the Town Administrator; or take any other action relative thereto.

Motion by: Stephen C. Themelis, Board of Selectmen

I move that the Town vote to take no action on Article 15.

Motion required a majority and no action was taken.

Motion to adjourn made and seconded and passed by unanimous voice vote.

The Meeting was adjourned at 8:14 p.m.

And you will serve this warrant by posting a true and attested copy of same, in said Town, fourteen days prior to the time of said meeting. Hereof fail not and make due return of your doings herein to the Town Clerk on or before the time appointed for said meeting. Given under our hands this 10th day of October, A.D. 2014.

PEPPERELL BOARD OF SELECTMEN

Michael L. Green, Chairman

Michelle R. Gallagher, Clerk

Stephen C. Themelis

CONSTABLE OF PEPPERELL

2014 STATE ELECTION
Pepperell, Massachusetts
Varnum Brook School Gymnasium
November 4, 2014

Vote for One

Senator in Congress	Precinct 1	Precinct 2	Precinct 3	Totals
Edward J. Markey	649	751	692	2092
Brian J. Herr	756	785	788	2329
Write-ins	0	0	0	0
				0
Scattered		4		4
Blanks	56	49	53	158
Totals	1461	1589	1533	4583

Vote for One

Governor and Lt. Governor	Precinct 1	Precinct 2	Precinct 3	Totals
Baker and Polito	902	943	935	2780
Coakley and Kerrigan	474	558	525	1557
Falchuk and Jennings	44	53	39	136
Lively and Saunders	22	10	18	50
McCormick and Post	12	9	5	26
Write-ins	0	0	0	0
				0
Scattered	1	2		3
Blanks	6	14	11	31
Totals	1461	1589	1533	4583

Vote for One

Attorney General	Precinct 1	Precinct 2	Precinct 3	Totals
Maura Healey	658	746	699	2103
John B. Miller	752	785	760	2297
Write-ins	0	0	0	0
				0
Scattered		2	1	3
Blanks	51	56	73	180
Totals	1461	1589	1533	4583

Vote for One

Secretary of State	Precinct 1	Precinct 2	Precinct 3	Totals
William Francis Galvin	744	824	783	2351
David D'Arcangelo	602	628	600	1830
Daniel L. Factor	58	72	70	200
Write-ins	0	0	0	0
				0
Scattered		1		1
Blanks	57	64	80	201
Totals	1461	1589	1533	4583

Vote for One

Treasurer	Precinct 1	Precinct 2	Precinct 3	Totals
Deborah B. Goldberg	536	622	572	1730
Michael James Heffernan	765	814	782	2361
Ian T. Jackson	66	57	68	191
Write-ins	0	0	0	0
				0
Scattered	1	1	1	3
Blanks	93	95	110	298
Totals	1461	1589	1533	4583

Vote for One

Auditor	Precinct 1	Precinct 2	Precinct 3	Totals
Suzanne M. Bump	584	631	628	1843
Patricia S. Saint Aubin	705	784	706	2195
MK Merelice	62	52	69	183
Write-ins	0	0	0	0
				0
Scattered		1		1
Blanks	110	121	130	361
Totals	1461	1589	1533	4583

Vote for One

Representative in Congress	Precinct 1	Precinct 2	Precinct 3	Totals
Nicola S. Tsongas	761	827	776	2364
Roseann L. Ehhard Wofford	658	711	692	2061
Write-ins	0	0	0	0
				0
Scattered		2		2
Blanks	42	49	65	156
Totals	1461	1589	1533	4583

Vote for One

Councillor	Precinct 1	Precinct 2	Precinct 3	Totals
Eileen R. Duff	587	662	621	1870
Maura L. Ryan-Ciardiello	737	773	754	2264
Write-ins	0	0	0	0
				0
Scattered		2		2
Blanks	137	152	158	447
Totals	1461	1589	1533	4583

Vote for One

Senator in General Court	Precinct 1	Precinct 2	Precinct 3	Totals
Eileen M. Donoghue	943	1023	995	2961
Write-ins	0	0	0	0
				0
Scattered	34	27	49	110
Blanks	484	539	489	1512
Totals	1461	1589	1533	4583

Vote for One

Rep. in General Court	Precinct 1	Precinct 2	Precinct 3	Totals
Sheila C. Harrington	960	977	968	2905
Gene A. Rauhala	430	545	488	1463
Write-ins	0	0	0	0
				0
Scattered	1	1		2
Blanks	70	66	77	213
Totals	1461	1589	1533	4583

Vote for One

District Attorney	Precinct 1	Precinct 2	Precinct 3	Totals
Marian T. Ryan	911	985	971	2867
Write-ins	0	0	0	0
				0
Scattered	29	21	37	87
Blanks	521	583	525	1629
Totals	1461	1589	1533	4583

Vote for One

Register of Probate	Precinct 1	Precinct 2	Precinct 3	Totals
Tara E. DeCristofaro	586	668	624	1878
John W. Lambert, Sr.	730	755	738	2223
Write-ins	0	0	0	0
				0
Scattered	1	1	1	3
Blanks	144	165	170	479
Totals	1461	1589	1533	4583

Vote for One

Question 1	Precinct 1	Precinct 2	Precinct 3	Totals
Yes	858	858	879	2595
No	574	684	617	1875
Blanks	29	47	37	113
Totals	1461	1589	1533	4583

Vote for One

Question 2	Precinct 1	Precinct 2	Precinct 3	Totals
Yes	219	346	290	855
No	1234	1229	1229	3692
Blanks	8	14	14	36
Totals	1461	1589	1533	4583

Vote for One

Question 3	Precinct 1	Precinct 2	Precinct 3	Totals
Yes	438	557	468	1463
No	1005	999	1042	3046
Blanks	18	33	23	74
Totals	1461	1589	1533	4583

Vote for One

Question 4	Precinct 1	Precinct 2	Precinct 3	Totals
Yes	740	794	802	2336
No	696	766	689	2151
Blanks	25	29	42	96
Totals	1461	1589	1533	4583

Vote for One

Question 5	Precinct 1	Precinct 2	Precinct 3	Totals
Yes	954	1002	998	2954
No	319	336	310	965
Blanks	188	251	225	664
Totals	1461	1589	1533	4583

Ballots Cast	Prec. 1	Prec. 2	Prec. 3	Totals
Ballots cast at polling place	1461	1589	1533	4583

Registered Voters	Prec. 1	Prec. 2	Prec. 3	Totals
Total registered voters	2766	2678	2651	8095

Voter participation percentage	52.82%	59.34%	57.83%	56.62%

TRUE COPY ATTEST:

Lisa M. Ferolito
Town Clerk

ANNUAL REPORT OF THE TOWN ACCOUNTANT AS OF JUNE 30, 2014					
FY14 GENERAL FUND - REVENUE					
	FY14	FY14			
LOCAL RECEIPTS	BUDGET	ACTUAL	Diff		
Motor Vehicle Excise	1,240,000.00	1,424,498.73	184,498.73		
Penalties & Interest on Taxes	106,077.00	238,131.53	132,054.53		
Payments in Lieu of Taxes	25,000.00	22,762.00	(2,238.00)		
Other Charges for Services	5,750.00	5,811.44	61.44		
Fees	55,000.00	62,275.16	7,275.16		
Rentals	4,800.00	-	(4,800.00)		
Dept Rev - Library	1,500.00	2,434.41	934.41		
Other Dept Revenue	15,500.00	44,261.85	28,761.85		
Licenses & Permits	183,500.00	169,317.97	(14,182.03)		
Fines & Forfeits	14,500.00	14,466.44	(33.56)		
Investment Income	36,000.00	26,973.69	(9,026.31)		
Misc Recurring (Anticipated)	290,000.00	326,903.18	36,903.18		
Misc Non-Recurring (Unanticipated)	12,500.00	9,827.31	(2,672.69)		
TOTAL LOCAL RECEIPTS	1,990,127.00	2,347,663.71	357,536.71		
TOTAL REAL ESTATE TAXES	16,791,312.60	16,605,451.11	(185,861.49)		
TOTAL PERSONAL PROPERTY TAXES	266,184.46	245,387.62	(20,796.84)		
STATE AID/CHERRY SHEET REVENUE					
Unrestricted Aid	1,292,246.00	1,292,246.00	-		
Veterans Benefits	100,606.00	111,349.00	10,743.00		
Exempt: Vet, Blind, Surviving Spouse	44,628.00	11,044.00	(33,584.00)		
State Owned Land	27,628.00	27,628.00	-		
TOTAL STATE AID	1,465,108.00	1,442,267.00	(22,841.00)		
TRANSFERS FROM OTHER FUNDS					
Sewer Enterprise Indirect Costs	36,154.00	36,154.00	-		
Water Enterprise Indirect Costs	33,979.00	33,979.00	-		
Overlay Surplus	50,000.00	50,000.00	-		
Retirement	4,595.00	4,595.00	-		
Special Revenue Fund Correction	-	(444.44)	(444.44)		
TOTAL TRANSFERS	124,728.00	124,283.56	(444.44)		
TOTAL FY14 GENERAL FUND REVENUE	20,637,460.06	20,765,053.00	127,592.94		
			127,592.94		
FY14 GENERAL FUND - EXPENSES					
	FY14	FY14			FY14
	BUDGET	BUDGET	FY14	FY14	BUDGET
	APPROP	ADJUST	EXPENDED	ENCUMB	UNEXPENDED
General Government	1,156,156.00	(75,324.94)	(1,013,432.86)	(11,579.89)	55,818.31
Public Safety	2,414,070.00	70,325.50	(2,407,874.25)	(11,005.93)	65,515.32
Ambulance	286,870.00	1,600.00	(288,408.87)	-	61.13
School Assessments	12,845,971.00	-	(12,798,320.00)	(47,650.00)	1.00
Public Works	1,065,140.00	105,050.58	(1,172,763.50)	-	(2,572.92)
Human Services	406,626.00	-	(392,307.86)	-	14,318.14
Culture & Recreation	474,572.00	9,599.44	(478,562.91)	-	5,608.53
Debt Service	232,450.00	-	(232,195.83)	-	254.17
Employee Benefits & Insurance	1,653,790.00	(12,000.00)	(1,589,873.92)	-	51,916.08
TOTAL GENERAL FUND BUDGET	20,535,645.00	99,250.58	(20,373,740.00)	(70,235.82)	190,919.76
STATE ASSESSMENTS/CHERRY SHEET					
Air Pollution	3,123.00	-	(3,123.00)	-	-
RMV Renewal Surcharge	9,840.00	-	(10,500.00)	-	(660.00)
Regional Transit	16,067.00	-	(16,067.00)	-	-
TOTAL STATE ASSESSMENTS	29,030.00	-	(29,690.00)	-	(660.00)
TOTAL FY14 GENERAL FUND EXPENSES	20,564,675.00	99,250.58	(20,403,430.00)	(70,235.82)	190,259.76

FY14 SPECIAL REVENUE FUNDS						
DEPT#	DEPT# & ACCOUNT NAME	7/1/2013 BAL FWD	Encumbrances & Expenditures	Revenue	Transfers Corr JE	6/30/2014 Balance
FUND "201" FEDERAL GRANTS						
22300	FY2012 Assistance to Firefighters Grant - Equipment	-	(32,289.60)	32,300.00		10.40
22301	FY2012 SAFER Grant - Fire & Emergency Staff	-	(34,322.11)			(34,322.11)
	FEDERAL GRANTS "201" FUND TOTALS	-	(66,611.71)	32,300.00	-	(34,311.71)
FUND "202" STATE GRANTS						
25200	Communications - 911 Support & Incentive Grant	-	(27,764.00)	-		(27,764.00)
25201	Communications - 911 Training Grant	-	(2,014.60)	-		(2,014.60)
41110	DPW - Solar PV Grant		(4,251.91)	5,251.91		1,000.00
42001	Highway - Chapter 90		(63,174.40)			(63,174.40)
69310	Cultural Council State Grant		(330.91)	4,465.00		4,134.09
	STATE GRANTS "202" FUND TOTALS	-	(97,535.82)	9,716.91	-	(87,818.91)
FUND "230" CHAPTER 90						
42350	Chapter 90 - Highway Improvement Fund	(24,311.14)	(457,410.79)	481,721.93		-
	CHAPTER 90 "230" FUND TOTALS	(24,311.14)	(457,410.79)	481,721.93		-
FUND "240" SPECIAL REVENUE FUNDS						
12210	12210 Marketing Mill Site	1,000.00	-	-		1,000.00
12220	12220 Mill Site Master Plan	1,300.00	-	-		1,300.00
15595	15595 Clean Energy Choice Grant	6,682.86	-	-	(6,682.86)	-
16120	16120 Extended Polling Hours	2,835.56	(5,000.00)	5,377.00		3,212.56
17120	17120 Wetlands Protection Filing Fee	19,745.81	(911.96)	3,730.00		22,563.85
17130	17130 Conservation Outreach	544.11	-	-		544.11
17140	17140 Pepperell Pond Grant	100.00	-	-		100.00
17210	17210 USDA-WHIP Contract	14,982.15	-	-		14,982.15
18210	18210 E.O.C.D. Grant - Cawe'-Bri Ltd., Inc.	2,013.13	-	-	(2,013.13)	-
21110	21110 Gifts to Police DARE Fund	1,900.53	-	-		1,900.53
21140	21140 ART 1 STM 10/25/10 POLICE CRUISERS	3,092.68	-	-	(3,092.68)	-
21220	21220 Gifts - RAD Program	2,808.04	(300.00)	-		2,508.04
21240	21240 Fed Law Enforcement Trust Funds	1,265.79	-	7.77		1,273.56
21280	21280 Community Policing Grant	766.46	-	-		766.46
22100	22100 FIRE DEPT BALANCE	1,569.10	-	-		1,569.10
22110	22110 ART 8 STM 5/11 FIRE COTS/MONITORS	265.10	-	-	(265.10)	-
22111	22111 ART 1 STM 5/7/12 FIRE JACKETS	222.75	-	-		222.75
22140	22140 FIRE 2014 SAFE GRANT	-	3,397.12	-		3,397.12
22150	22150 2014 SENIOR SAFE GRANT FIRE	-	2,527.80	-		2,527.80
22160	22160 ART 22 ATM 5/13 FY14 #22 MOBILE DATA TERMS FIRE	1,625.00	(1,497.24)	-		127.76
22220	22220 Fire Safety Equipment Grant	3,181.37	(3,181.37)	-		-
22261	22261 Gift- Upgrade Paramedic Monitor	40.68	-	-		40.68
29100	29100 Emergency Management Agency	23,435.56	-	-	(23,435.56)	-
29110	29110 Hurrigan Irene Reimb	7,729.91	(7,729.91)	-		-
29150	29150 CEMP-Comprehensive Emerg Management Grant	1,357.55	-	-		1,357.55
29410	29410 Forest Harvesting	45,480.30	(45,480.30)	-		-
41110	41110 Solar PV Grant	-	-	-		-
42130	42130 Ice Storm Reimb - Misc State Grants - Various Depts	41,310.37	(70,802.85)	29,492.48		-
42280	42280 Insur Reimb Under \$10K - Vehicle Repair	779.40	-	-	(779.40)	-
45170	45170 Grant - Wellhead Protection	414.72	-	-		414.72
49110	49110 Cemetery Sale of Lots	47,133.75	-	1,662.50		48,796.25
49130	49130 ART 14 STM 5/12 - MOWER	905.97	-	-		905.97
51120	51120 Public Health Reg 2 Preparedness Coalition	804.56	(7.60)	-		796.96
51400	51400 PHER III Grant - Board of Health	79.41	(58.23)	-		21.18
54110	54110 Council on Aging - State Grant	-	(14,912.00)	14,912.00		-
54120	54120 Gifts to the Council on Aging	13,338.27	(8,756.94)	7,280.38		11,861.71
54130	54130 GRANT - MDPH/SOFTWARE	-	-	-		-
54140	54140 Gifts - New Senior Center - COA	12,131.62	-	-		12,131.62
54150	54150 ART 31 ATM 5/13 MEALS COA	-	(15,205.77)	15,376.77		171.00
54160	54160 ART 32 ATM 5/13 LRVA VAN - COA	5,000.00	(21,289.86)	16,289.86		-
54190	54190 Insur Reimb Under \$20K	250.00	-	-	(250.00)	-
54510	54510 Gift - Handicap Sign	10.00	-	-		10.00
54520	54520 Disabilities Committee - Handicap Park Violation	1,000.00	-	-		1,000.00
61110	61110 Library - State Aid	50,942.43	(5,461.29)	11,091.01		56,572.17

61140	61140 Gift to Library - General	1,594.96	-	-		1,594.96
61150	61150 Gift to Library - Children's Services	8,030.17	(11,332.96)	15,050.00		11,747.21
61160	61160 Restitution { \$10,000 - Library Books	5,403.43	(1,964.48)	2,552.60		5,991.55
61180	61180 Gift to Library - Burnham Foundation	154,407.86	-	4,922.67		159,330.53
61190	61190 Gift to Library - Book Fund	15,061.79	-	1,066.00		16,127.79
61240	61240 Library MIIA Children's Room	5,003.55	-	-		5,003.55
61250	61250 Public Library Fund Gift/State Match	240.00	-	-		240.00
61290	61290 Gift - Greater Lowell Community Foundation	3,469.17	-	770.18		4,239.35
61350	61350 Gifts - Charles G. Parsons Memorial Fund	2.55	-	1.54		4.09
61360	61360 Gifts - Pauline Mahony Gift Fund	1,402.80	-	-		1,402.80
61370	61370 Library - Book Fine Money	5,490.57	(5,490.57)	-		-
65120	65120 Gifts to Playground & Recreation Commission	1,976.25	-	-		1,976.25
65200	65200 Recreation Revolving Fund MGL c44 s53D	33,286.51	(79,669.53)	68,883.03		22,500.01
69310	69310 State Grant - Cultural Council	3,629.09	(3,515.00)	4,486.62	(4,134.09)	466.62
69400	69400 Covered Bridge Committee	3,393.12	(1,114.92)	34.71		2,312.91
	SPECIAL REVENUE "240" FUND TOTALS	560,436.78	(297,757.86)	202,987.12	(40,652.82)	425,013.22
	FUND "330" LANDFILL CLOSURE FUND					
49240	Landfill Closure Art 11 ATM 5/4/92 - Plant Expense	17,920.50	(9,250.00)	-		8,670.50
	LANDFILL CLOSURE "330" FUND TOTALS	17,920.50	(9,250.00)	-	-	8,670.50
	FUND "350" CAPITAL PROJECTS FUND					
22110	Fire - Art 12 ATM 5/7/07 Tanker Truck	1,992.89	-	-		1,992.89
22113	Fire - Art 11 ATM 5/3/10 Fire Truck	37.26	-	-		37.26
22120	Fire - Art 17 ATM 5/1/06 Radio Conversion	893.50	-	-		893.50
23100	AMB - Art 7 STM 11/7/11 New Ambulance	2,425.39	(2,074.53)	-		350.86
42110	HWY - Art 22 ATM 5/7/07 Dump Truck	3.70	-	-		3.70
42150	HWY - Art 10 ATM 5/1/06 Mower Tractor Road Grader	6,025.65	-	-		6,025.65
	CAPITAL PROJECTS "350" FUND TOTALS	11,378.39	(2,074.53)	-	-	9,303.86

FY14 NON-EXPENDABLE & EXPENDABLE TRUST FUNDS					
DEPT#	DEPT# & ACCOUNT NAME	7/1/2013 BAL FWD	Encumbrances & Expenditures	Revenue	6/30/2014 Balance
FUND "810" NON-EXPENDABLE TRUST FUNDS					
95010	95010 Farrar Flag Pole Fund (Treas)	150.00	-	-	150.00
95020	95020 Brooks Educational & Entertainment Fund (Treas)	45,000.00	-	-	45,000.00
95030	95030 Cemetery Perpetual Care Trust Fund	156,899.37	-	2,787.50	159,686.87
95040	95040 Library Trust Funds	62,435.95	-	-	62,435.95
95050	95050 Library Gertrude Carter Trust Fund	13,834.48	-	-	13,834.48
95060	95060 Library Thurston Fund	500.00	-	-	500.00
<i>Funds Below Reflect Unrealized Gains/Losses</i>					
95310	95310 Farrar Flag Pole Fund (Treas)	0.33	-	(0.07)	0.26
95320	95320 Brooks Educational & Entertainment Fund (Treas)	100.46	-	(25.31)	75.15
95330	95330 Cemetery Perpetual Care Trust Fund	348.03	-	(81.79)	266.24
95340	95340 Library Trust Funds	139.39	-	(32.76)	106.63
95350	95350 Library Gertrude Carter Trust Fund	30.88	-	(7.25)	23.63
95360	95360 Library Thurston Fund	1.12	-	(0.27)	0.85
NON-EXPENDABLE TRUST "810" FUND TOTALS		279,440.01	-	2,640.05	282,080.06
FUND "820" EXPENDABLE TRUST FUNDS					
96010	96010 Farrar Flag Pole Fund	50.34	-	8.21	58.55
96020	96020 Brooks Educational & Entertainment Fund	29,792.64	(2,500.00)	746.64	28,039.28
96030	96030 Cemetery Perpetual Care Trust Fund	34,510.44	(5,153.87)	1,871.08	31,227.65
96040	96040 Library Trust Fund	82,757.44	-	1,450.23	84,207.67
96050	96050 Gertrude Carter Library Trust Fund	3,937.68	-	177.72	4,115.40
96060	96060 Library Belle Heald Fund	16,142.77	-	161.40	16,304.17
96090	96090 Library Thurston Fund	376.04	-	8.71	384.75
96120	96120 Library Dean Smith Fund	5,760.78	-	59.11	5,819.89
<i>Funds Below Reflect Unrealized Gains/Losses</i>					
96310	96310 Farrar Flag Pole Fund	(282.70)	-	(0.34)	(283.04)
96320	96320 Brooks Educational & Entertainment Fund	350.90	-	(15.28)	335.62
96330	96330 Cemetery Perpetual Care Trust Fund	75.91	-	(25.49)	50.42
96340	96340 Library Trust Fund	183.92	-	(40.80)	143.12
96350	96350 Gertrude Carter Library Trust Fund	8.72	-	(1.76)	6.96
96360	96360 Library Belle Heald Fund	35.98	-	(8.18)	27.80
96390	96390 Library Thurston Fund	0.81	-	(0.17)	0.64
96420	96420 Library Dean Smith Fund	13.17	-	(3.00)	10.17
EXPENDABLE TRUST "820" FUND TOTALS		173,714.84	(7,653.87)	4,388.08	170,449.05
FUND "830" OTHER TRUST FUNDS					
97010	97010 Stabilization Fund	637,271.13	-	6,371.90	643,643.03
97020	97020 Conservation Fund	17,920.83	(692.23)	171.53	17,400.13
97030	97030 Retirement Fund	4,622.96	(4,595.00)	44.88	72.84
97040	97040 Land Fund	7,822.20	-	78.27	7,900.47
<i>Funds Below Reflect Unrealized Gains/Losses</i>					
97310	97310 Stabilization Fund	1,420.53	-	(323.17)	1,097.36
97320	97320 Conservation Fund	38.25	-	(8.71)	29.54
97330	97330 Retirement Fund	10.05	-	(2.28)	7.77
97340	97340 Land Fund	17.44	-	(3.97)	13.47
OTHER TRUST "830" FUND TOTALS		669,123.39	(5,287.23)	6,328.45	670,164.61

FY14 AGENCY FUNDS					
		7/1/2013	Encumbrances		6/30/2014
DEPT#	DEPT# & ACCOUNT NAME	BAL FWD	& Expenditures	Revenue	Balance
	FUND "890" AGENCY FUNDS				
21130	21130 Police Outside Detail Revolving	(43,480.88)	(112,793.25)	142,991.28	(13,282.85)
98010	98010 Unclaimed Eminent Domain Funds	3,004.87	-	18.47	3,023.34
98020	98020 Wetlands Delineations - 71 Hollis Street	1,528.24	-	-	1,528.24
98030	98030 Assessors - Lowell Place Realty Trust - 40B	1,971.86	-	12.14	1,984.00
98050	98050 Conservation - Heritage Estates	345.00	-	-	345.00
98060	98060 South Road Common Dr - Aumais	16,139.02	-	99.26	16,238.28
98070	98070 Beaver Creek Circle Subdivision	9,729.98	(9,827.31)	97.33	-
98100	98100 NMAECP - Emergency Planning Committee	23,290.75	(209.50)	-	23,081.25
98210	98210 Shattuck Street Common Drive - Foley	10,213.95	-	-	10,213.95
98230	98230 Emerson Village	37,362.52	-	242.46	37,604.98
98260	98260 Heritage Estates	24,424.99	-	150.67	24,575.66
98320	98320 Bemis Estates	19,226.66	-	118.27	19,344.93
98470	98470 Hampshire Estates Subdivision	1,084.48	(1,091.38)	6.90	(0.00)
98480	98480 Reedy Meadows Subdivision	15,877.17	-	97.64	15,974.81
98490	98490 Julia Lane Subdivision	0.13	(0.13)	-	-
	AGENCY "890" FUND TOTALS	120,718.74	(123,921.57)	143,834.42	140,631.59

TOWN OF PEPPERELL		Special	Sewer	Sewer	Water	Transfer Sta	Trust &	Long Term	
Combined Balance Sheet	General	Revenue	Enterprise	Betterments	Enterprise	Enterprise	Agency	Debt	Combined
Fiscal Year Ended June 30, 2014	Fund	Funds	Fund	Fund	Fund	Fund	Funds	Funds	Total
Assets:									-
Cash and Equivalents:									-
Cash - Expendable	1,926,794.58	404,316.41	1,280,110.44	2,169,273.04	1,077,982.98	162,782.53	174,008.12		7,195,268.10
Cash - Non-Expendable									-
Cash - Combined Investments	159,122.65						1,118,017.41		1,277,140.06
Receivables:									-
2006 Personal Property	65.00								65.00
2007 Personal Property	277.65								277.65
2008 Personal Property	433.89								433.89
2009 Personal Property	894.23								894.23
2010 Personal Property	2,553.50								2,553.50
2011 Personal Property	2,754.06								2,754.06
2012 Personal Property	3,155.04								3,155.04
2013 Personal Property	1,683.51								1,683.51
2014 Personal Property	2,935.18								2,935.18
2011 Real Estate	25,346.13								25,346.13
2012 Real Estate	142,186.80								142,186.80
2013 Real Estate	174,391.51								174,391.51
2014 Real Estate	331,672.53								331,672.53
Rollback Taxes	9,132.31								9,132.31
2010 Allow ance for Abatements	(53,814.03)								(53,814.03)
2011 Allow ance for Abatements	(70,851.40)								(70,851.40)
2012 Allow ance for Abatements	(10,458.03)								(10,458.03)
2013 Allow ance for Abatements	(81,494.05)								(81,494.05)
2014 Allow ance for Abatements	(43,652.65)								(43,652.65)
Tax Title Liens Receivable	394,278.61		27,027.98	5,411.90	15,034.64				441,753.13
Deferred Prop Taxes	24,782.13								24,782.13
2008 Motor Vehicle Excise	4,283.04								4,283.04
2009 Motor Vehicle Excise	5,814.50								5,814.50
2010 Motor Vehicle Excise	5,535.64								5,535.64
2011 Motor Vehicle Excise	6,220.49								6,220.49
2012 Motor Vehicle Excise	11,492.15								11,492.15
2013 Motor Vehicle Excise	35,429.28								35,429.28
2014 Motor Vehicle Excise	125,928.07								125,928.07
IE Fines	1,500.00								1,500.00
Ambulance Service	427,359.57								427,359.57
Tax Foreclosures	75,073.61								75,073.61
Sew er User Charges			448,040.77						448,040.77
Water User Charges					396,979.56				396,979.56
2011 Utility Liens Added to Txs - Prin			264.49						264.49
2012 Utility Liens Added to Txs - Prin			2,563.31		3,301.71				5,865.02
2013 Utility Liens Added to Txs - Prin			4,922.03		2,660.77				7,582.80
2014 Utility Liens Added to Txs - Prin			16,401.04		12,127.80				28,528.84
2011 Utility Liens Added to Txs - Comm Int			16.06						16.06
2012 Utility Liens Added to Txs - Comm Int			153.57		275.69				429.26
2013 Utility Liens Added to Txs - Comm Int			180.28		96.44				276.72
2014 Utility Liens Added to Txs - Comm Int			831.28		562.93				1,394.21
Betterment - Apportioned Assess Prin				23,010.65					23,010.65
Betterment - Apportioned Assess Comm Int				7,048.60					7,048.60
Betterment - Apport Assess Not Yet Due				2,044,805.53					2,044,805.53
Deferred Betterments				3,643.58					3,643.58
Amounts to be Provided								11,504,139.00	11,504,139.00
Total Assets	3,640,825.50	404,316.41	1,780,511.25	4,253,193.30	1,509,022.52	162,782.53	1,292,025.53	11,504,139.00	24,546,816.04

TOWN OF PEPPERELL		Special	Sewer	Sewer	Water	Transfer Sta	Trust &	Long Term	
Combined Balance Sheet	General	Revenue	Enterprise	Betterments	Enterprise	Enterprise	Agency	Debt	Combined
Fiscal Year Ended June 30, 2014	Fund	Funds	Fund	Fund	Fund	Fund	Funds	Funds	Total
Liabilities and Fund Equity:									-
Liabilities:									-
Warrants Payable	(337,310.34)	(83,459.45)	(36,901.68)		(60,052.69)	(24,411.98)	(6,338.38)		(548,474.52)
Employee Withholdings	(76,145.77)						(3,549.93)		(79,695.70)
Def Rev - Real & Pers Property	(461,993.31)								(461,993.31)
Def Rev - IE Fines	(1,500.00)								(1,500.00)
Def Rev - Tax Title Liens	(394,278.61)		(27,027.98)	(5,411.90)	(15,034.64)				(441,753.13)
Def Rev - Tax Foreclosures	(75,073.61)								(75,073.61)
Def Rev - Motor Vehicle Excise	(194,703.17)								(194,703.17)
Def Rev - Ambulance	(427,359.57)								(427,359.57)
Def Rev - User Charges			(448,040.77)		(396,979.56)				(845,020.33)
Def Rev - Utility Liens Add to Tx			(25,332.06)		(19,025.34)				(44,357.40)
Def Rev - Special Assess/Betterments				(2,078,508.36)					(2,078,508.36)
Bond Anticipation Notes Payable		(311,000.00)							(311,000.00)
Due to Comm of MA					(2,932.33)		(1,237.10)		(4,169.43)
Unclaimed Items - Uncashed Checks							(17,574.81)		(17,574.81)
Parks & Rec Bldg Remodel								(32,400.00)	(32,400.00)
Senior Center Bldg Constr								(477,500.00)	(477,500.00)
Pepp Springs Land Acquisition								(420,000.00)	(420,000.00)
Computer Hardware								(12,000.00)	(12,000.00)
Fire Dept Radio System								(27,000.00)	(27,000.00)
Sewer Equipment								(14,000.00)	(14,000.00)
REFI Lowell/Bennet/Pkr/River								(585,000.00)	(585,000.00)
Park 3 Sewer Mains								(141,000.00)	(141,000.00)
Townsend/Mason Sewer Ext								(331,000.00)	(331,000.00)
Donut Holes Sewer Mains								(353,000.00)	(353,000.00)
Brookline Village Sewer Mains								(1,482,000.00)	(1,482,000.00)
Nashua Rd Engineering Sewer								(78,000.00)	(78,000.00)
IVSEP Engineering Sewer								(126,000.00)	(126,000.00)
Jewett Street Sewer Mains								(104,000.00)	(104,000.00)
Lowell Rd 3 Sewer Ext								(107,000.00)	(107,000.00)
Park St 2 Sewer Ext								(24,100.00)	(24,100.00)
WWTP Design Plans Sewer								(180,000.00)	(180,000.00)
Sewer UV Treat Sys Enclosure								(51,000.00)	(51,000.00)
WWTP/SRF Upgrade MWPA T								(3,004,139.00)	(3,004,139.00)
Water Dept Bldg Renov								(261,000.00)	(261,000.00)
Water Engineering Services								(207,000.00)	(207,000.00)
Nashua Rd Sewer Ext								(1,119,000.00)	(1,119,000.00)
Lowell Rd Water Mains								(260,000.00)	(260,000.00)
Water Tank Rehab Clean/Rep								(14,000.00)	(14,000.00)
Bemis St Well Improvements								(350,000.00)	(350,000.00)
Jersey St Well Improvements								(93,000.00)	(93,000.00)
Jersey St 2 Well Improvements								(177,000.00)	(177,000.00)
Water Main Ext Donut Holes								(45,000.00)	(45,000.00)
Water Mains/Well Site								(140,000.00)	(140,000.00)
Mill St Water Mains/Lines								(180,000.00)	(180,000.00)
Water Mains Lining Upgrade								(103,000.00)	(103,000.00)
Well - Nashua Rd								(1,006,000.00)	(1,006,000.00)
Total Liabilities	(1,968,364.38)	(394,459.45)	(537,302.49)	(2,083,920.26)	(494,024.56)	(24,411.98)	(28,700.22)	(11,504,139.00)	(17,035,322.34)
Fund Equity:									-
FB Reserve for Encumbrances	(70,235.82)		(280.00)		(280.00)				(70,795.82)
FB Reserve for Expenditures	(30,000.00)		(141,000.00)		(190,172.00)				(361,172.00)
FB Reserve for Cont App/Articles Fwd	(225,593.78)	(2,825.58)	(578,529.03)		(304,412.14)	(699.25)			(1,112,059.78)
FB Undesignated	(1,346,631.52)	(7,031.38)	(523,399.73)	(2,169,273.04)	(520,133.82)	(137,671.30)	(1,263,325.31)		(5,967,466.10)
Total Fund Equity	(1,672,461.12)	(9,856.96)	(1,243,208.76)	(2,169,273.04)	(1,014,997.96)	(138,370.55)	(1,263,325.31)	-	(7,511,493.70)
Total Liabilities and Fund Equity	(3,640,825.50)	(404,316.41)	(1,780,511.25)	(4,253,193.30)	(1,509,022.52)	(162,782.53)	(1,292,025.53)	(11,504,139.00)	(24,546,816.04)
Total Assets + Liab and Fund Equity	-	0.00	0.00	-	(0.00)	-	0.00	-	0.00

FY14 SEWER ENTERPRISE "600" FUND - REVENUE	FY14	FY14			
	BUDGET	ACTUAL	<i>Diff</i>		
Connection Fees	56,569.00	68,011.18	11,442.18		
Investment Income	-	29.86	29.86		
Other Dept Revenue	16,020.00	26,328.59	10,308.59		
Other Available Funds	225,952.00	267,601.68	41,649.68		
User Charges	1,824,979.00	2,027,293.63	202,314.63		
TOTAL FY14 SEWER ENTERPRISE "600" FUND REVENUES	2,123,520.00	2,389,264.94	265,744.94		
FY14 SEWER ENTERPRISE "600" FUND - EXPENSES	FY14	FY14		FY14	FY14
	BUDGET	BUDGET	FY14	FY14	BUDGET
	APPROP	ADJUST	EXPENDED	ENCUMB	UNEXPENDED
WWT Plant - Oper & Maintenance	1,020,988.00		(854,107.52)	(280.00)	166,600.48
Debt Service	897,232.00		(891,986.95)		5,245.05
Employee Benefits & Insurance	175,300.00		(162,886.05)		12,413.95
General Insurance	30,000.00		(22,728.90)		7,271.10
TOTAL FY14 SEWER ENTERPRISE "600" FUND EXPENSES	2,123,520.00	-	(1,931,709.42)	(280.00)	191,530.58
FY14 SEWER BETTERMENT "601" FUND BALANCE	7/1/2013	FY14	FY14	6/30/2014	
	BALANCE	REVENUES	TRANSFERS	BALANCE	
Sewer Betterment Projects	2,032,154.73	404,719.99	(267,601.68)	2,169,273.04	
TOTAL FY14 SEWER BETTERMENT "601" FUND BALANCE	2,032,154.73	404,719.99	(267,601.68)	2,169,273.04	
FY14 WATER ENTERPRISE FUND - REVENUE	FY14	FY14			
	BUDGET	ACTUAL	<i>Diff</i>		
Connection Fees	36,085.00	42,288.97	6,203.97		
Investment Income	568.00	136.09	(431.91)		
Other Dept Revenue	23,127.00	25,697.84	2,570.84		
Other Available Funds	32,241.00	32,241.00	-		
User Charges	1,322,297.00	1,365,634.14	43,337.14		
TOTAL FY14 WATER ENTERPRISE FUND REVENUES	1,414,318.00	1,465,998.04	51,680.04		
FY14 WATER ENTERPRISE FUND - EXPENSES	FY14	FY14		FY14	FY14
	BUDGET	BUDGET	FY14	FY14	BUDGET
	APPROP	ADJUST	EXPENDED	ENCUMB	UNEXPENDED
Water Dept - Oper & Maintenance	918,774.00		(917,075.01)	(280.00)	1,418.99
Debt Service	333,088.00		(323,089.50)		9,998.50
Employee Benefits & Insurance	129,556.00		(109,847.52)		19,708.48
General Insurance	32,900.00		(23,315.14)		9,584.86
TOTAL FY14 WATER ENTERPRISE FUND EXPENSES	1,414,318.00	-	(1,373,327.17)	(280.00)	40,710.83
FY14 TRANSFER STATION ENTERPRISE FUND - REVENUE	FY14	FY14			
	BUDGET	ACTUAL	<i>Diff</i>		
User Charges	335,000.00	303,811.80	(31,188.20)		
Other Dept Revenue	9,972.00	6,308.30	(3,663.70)		
Other Available Funds	-	-	-		
TOTAL FY14 TRANSFER STATION ENTERPRISE FUND REVENUE	344,972.00	310,120.10	(34,851.90)		
FY14 TRANSFER STATION ENTERPRISE FUND - EXPENSES	FY14	FY14		FY14	FY14
	BUDGET	BUDGET	FY14	FY14	BUDGET
	APPROP	ADJUST	EXPENDED	ENCUMB	UNEXPENDED
Transfer Station - Oper & Maintenance	300,019.00		(254,978.50)		45,040.50
Employee Benefits & Insurance	36,998.00		(28,303.72)		8,694.28
General Insurance	7,955.00		(7,128.04)		826.96
TOTAL FY14 TRANSFER STATION ENTERPRISE FUND EXPENSES	344,972.00	-	(290,410.26)	-	54,561.74

FY14 BALANCES - TOWN MEETING ARTICLE VOTES			6/30/2014	
FY14			ARTICLE	FUND
ACCOUNT NO.	DEPARTMENT	ACCOUNT NAME	BALANCE	TOTALS
100-12230-52307	SELECTMEN	Art 13 STM 10/29/07 Parker Hill Way - Consulting Services	400.00	
100-12310-54411	SELECTMEN	Art 29 ATM 4/21/81 Gasoline & Diesel Fuel Account	40.56	
100-14140-54426	ASSESSORS	Art 10 STM 10/24/05 GIS Equipment - Data Processing	155.15	
100-21330-58831	POLICE	Art 2 STM 10/30/06 Repairs to Public Safety Complex	6,452.74	
100-42210-52319	HIGHWAY	Art 36 ATM 5/7/07 EPA Compliance - Prof & Tech	221.58	
100-42360-58852	HIGHWAY	Art 22 STM 11/8/04 Hwy Vehicle Diag Equipment	259.00	
100-12200-90048	SELECTMEN	Art 4 ATM 5/5/14 Recover 52 Lowell Road	8,000.00	
100-15000-90041	INFO SYS	Art 8 STM 11/7/11 Operations Support - IT Switch	1,104.61	
100-15500-90043	INFO SYS	Art 27 ATM 5/6/13 Town Admin TH Website	51.00	
100-15500-90044	INFO SYS	Art 29 ATM 5/6/13 Town Admin Desktop PCs	920.41	
100-19200-90009	TOWN HALL	Art 4 STM 11/8/12 Town Hall Maintenance	1,576.92	
100-19200-90051	TOWN HALL	Art 26 ATM 5/6/13 Town Hall Repairs	6,000.00	
100-19200-90017	TOWN HALL	Art 9 STM 11/8/12 Town Hall Roof	40,000.00	
100-21100-90013	POLICE	Art 16 ATM 5/6/13 Police Cruisers	2,534.81	
100-21100-90015	POLICE	Art 17 ATM 5/6/13 Public Safety Complex	615.48	
100-21100-90039	POLICE	Art 2 STM 11/7/11 Police Equip Radios & Tasers	121.60	
100-21100-90046	POLICE	Art 1 STM 2/3/14 Police PSC Emergency Maint	82,826.91	
100-21100-90047	POLICE	Art 1 ATM 5/5/14 Bldg Repairs-Public Safety Complex	15,000.00	
100-22100-90019	FIRE	Art 21 ATM 5/6/13 Fire Gear (10 Sets)	89.26	
100-42200-90022	HIGHWAY	Art 2 STM 11/8/12 Highway Generator	14.00	
100-42200-90023	HIGHWAY	Art 3 STM 11/8/12 Highway Chipper	3,620.88	
100-42200-90026	HIGHWAY	Art 25 ATM 5/6/13 Highway Oil Heater	1,090.00	
100-42700-90050	TREE CARE	Art 24 ATM 5/5/14 Town Forest 5-Year Program Maint	50,000.00	
100-61100-90045	LIBRARY	Art 34 ATM 5/6/13 Library Roof	2,776.00	
100-61370-54512	LIBRARY	Art 33 ATM 5/6/13 Books & Library Supplies	1,722.87	
		TOTAL "100" GENERAL FUND FY14 ARTICLES FORWARD		225,593.78
240-22100-59995	FIRE	Combined - Art 1 ATM 5/7/12 & Art 13 ATM 5/7/12	1,569.10	
240-22111-59995	FIRE	Art 1 STM 5/7/12 Fire Jackets	222.75	
240-22160-59995	FIRE	Art 22 ATM 5/6/13 Mobile Terminals	127.76	
240-49130-59995	CEMETERY	Art 14 STM 5/7/12 Mower	905.97	
		TOTAL "240" SPECIAL REVENUE FUND FY14 ARTICLES FORWARD		2,825.58
600-44120-58843	SEWER	Art 14 STM 10/29/07 Eng Serv 08/09 Sewer Ext	4,545.18	
600-44130-58890	SEWER	Art 30 ATM 5/7/07 Sewer Ext - Various	35,142.14	
600-44140-58872	SEWER	Art 38 ATM 5/7/07 New Loader	12,107.01	
600-44150-58872	SEWER	Art 39 ATM 5/7/07 UV System Enclosure	75,000.00	
600-44210-58872	SEWER	Art 23 ATM 5/5/08 New Sewer Vehicle	38.00	
600-44230-58843	SEWER	Art 27 STM 5/2/05 Engineering Townsend/Mason Streets	36,941.17	
600-44310-58843	SEWER	Art 27 ATM 5/1/06 Townsend Street Sewer	25,010.94	
600-44320-58872	SEWER	Art 6 STM 5/1/06 Sewer Truck	2,873.55	
600-44350-58843	SEWER	Art 5 STM 5/5/08 Sewer System Nashua Road	198,112.12	
600-44370-58847	SEWER	Art 18 ATM 5/4/09 Sewer Design Indian Village	188,758.92	
		TOTAL "600" SEWER ENTERPRISE FUND FY14 ARTICLES FORWARD		578,529.03
610-45100-90035	WATER	Art 19 ATM 5/2011 Water Vehicle	9,598.48	
610-45100-90037	WATER	Art 22 ATM 5/2011 Water Well	58,647.00	
610-45130-58842	WATER	Art 11 STM STM 11/3/03 DEP-Required Security Fencing	9,480.01	
610-45270-59170	WATER	Art 20 ATM 5/1/06 Bond Issue Fee Well Improv/Jersey & Bemis	1,414.37	
610-45290-58842	WATER	Art 20 ATM 5/5/08 Relocate Overhead Wires	31,090.50	
610-45320-58847	WATER	Art 17 ATM 5/4/09 Nashua Road Well Design	182,971.99	
610-45330-58844	WATER	Art 34 ATM 5/3/10 Mill Street Water Line	11,209.79	
		TOTAL "610" WATER ENTERPRISE FUND FY14 ARTICLES FORWARD		304,412.14
620-49380-58872	TRANSFER STA	Art 10 ATM 5/4/09 New Fork Lift	13.00	
620-49390-58872	TRANSFER STA	Art 11 ATM 5/4/09 Transfer Station Truck	686.25	
		TOTAL "620" TRANSFER STATION ENT FUND FY14 ARTICLES FORWARD		699.25

FY14 LONG TERM DEBT FUND	LTD		NEW BORROWING	LTD		INTEREST PAID	
	BALANCE			BALANCE			
	7/1/2013			6/30/2014			
FUND "900" LONG TERM DEBT FUNDS							
Parks & Rec Bldg Remodeling (\$41,200) ATM 5/02	36,800.00		(4,400.00)	32,400.00		(886.00)	
Senior Center Bldg Constr (\$612,500) ATM 5/02	545,000.00		(67,500.00)	477,500.00		(13,002.50)	
Pepperell Springs Land Acq (\$800K) ATM 6/05	462,000.00		(42,000.00)	420,000.00		(18,343.50)	
Computer Hardware (\$41K) STM 10/07	16,000.00		(4,000.00)	12,000.00		(635.00)	
Fire Dept. Radio System (\$89K) - STM 10/07	37,000.00		(10,000.00)	27,000.00		(1,447.50)	
Sewer Equipment (\$60K) STM 10/08	28,000.00		(14,000.00)	14,000.00		(437.50)	
REFI - Lowell/Bennet/Parker/River Sewer Mains (\$915K)STM 9/98	695,000.00		(110,000.00)	585,000.00		(16,993.75)	
Sewer Extension - Park III Sewer Mains (\$280K) ATM 6/05	156,000.00		(15,000.00)	141,000.00		(6,187.00)	
Sewer Ext - Townsend/Mason St. (\$475K) - STM 10/07	355,000.00		(24,000.00)	331,000.00		(14,204.50)	
Constr - Parker/Oak Hill Sewer Mains Donuts (\$525K) STM 10/07	381,000.00		(28,000.00)	353,000.00		(15,202.50)	
Sewer Ext - Brookline Village (\$1,749,000) ATM 7/10	1,570,000.00		(88,000.00)	1,482,000.00		(52,500.00)	
Nashua Road Design - Engineering - Sewer (\$98,150) STM 10/07	84,000.00		(6,000.00)	78,000.00		(2,703.75)	
IVSEP Engineering - Sewer (\$150K) ATM 5/09	134,000.00		(8,000.00)	126,000.00		(4,428.75)	
Sewer Mains Jewett Street (\$132K) - ATM 5/02	118,000.00		(14,000.00)	104,000.00		(2,817.50)	
Sewer Mains Lowell Road - Phase III Extension (\$139K) ATM 5/02	123,000.00		(16,000.00)	107,000.00		(2,850.00)	
Sewer Mains Park St - Phase II Extension (\$30,300) ATM 5/02	27,200.00		(3,100.00)	24,100.00		(656.50)	
WWTP - Design WWTP - Plans (\$350K) ATM 6/05	198,000.00		(18,000.00)	180,000.00		(7,861.50)	
Sewer UV Treatment System Enclosure WWTP (\$75K) STM 10/07	55,000.00		(4,000.00)	51,000.00		(2,199.50)	
Sewer - WWTP/SRF Upgrade (\$4,724,930) STM 2/05 - MWPAT Loan	3,219,601.00		(215,462.00)	3,004,139.00		(88,128.91)	
Water Dept HQ Bldg Renov (\$390K) STM 10/07	282,000.00		(21,000.00)	261,000.00		(11,240.75)	
Water Engineering Services (\$250K) ATM 5/09	220,000.00		(13,000.00)	207,000.00		(7,312.50)	
Nashua Road Sewer Extension (\$1,322,000) ATM 5/08	1,186,000.00		(67,000.00)	1,119,000.00		(39,585.00)	
Lowell Road Water Line - Water Mains (\$500K) ATM 6/05	286,000.00		(26,000.00)	260,000.00		(11,355.50)	
Water Tank - Clean/Repair - Water Tank Rehabs (\$150K) ATM 6/05	28,000.00		(14,000.00)	14,000.00		(1,015.00)	
Bemis St. Well Improvements (\$506K) - STM 10/07	375,000.00		(25,000.00)	350,000.00		(15,006.25)	
Jersey St. Well Improvements (\$135K) - STM 10/07	100,000.00		(7,000.00)	93,000.00		(4,000.25)	
Jersey St. Well Improvements II (\$258K) - STM 10/07	190,000.00		(13,000.00)	177,000.00		(7,601.75)	
Water Main Ext - Parker/Oak Hill (Donuts) (\$70K) STM 10/07	49,000.00		(4,000.00)	45,000.00		(1,959.50)	
Water Mains/Wellsite (\$200K) - STM 10/07	150,000.00		(10,000.00)	140,000.00		(6,002.50)	
Mill Street Lines - Water Mains/Lines (\$217,500) ATM 5/08	192,000.00		(12,000.00)	180,000.00		(6,318.75)	
Water Mains-Lining Upgrade (\$125K) ATM 5/10	110,000.00		(7,000.00)	103,000.00		(3,646.25)	
Well - Nashua Road (\$1,186,600) ATM 5/10	1,066,000.00		(60,000.00)	1,006,000.00		(35,630.00)	
LONG TERM DEBT "900" FUND TOTALS	12,474,601.00		-	(970,462.00)	11,504,139.00	-	(402,160.16)
ANNUAL REPORT OF THE TOWN ACCOUNTANT AS OF JUNE 30, 2014							
Respectfully Submitted By,							
Lori J. Blanchard, Town Accountant (hire date 4/28/14)							

CITIZEN ACTIVITY APPLICATION FORM

If you are interested in serving on a Town Committee, please fill out this form and mail to the Board of Selectmen, Town Hall, One Main Street, Pepperell, MA 01463. The filling out of this form in no way assures appointment. All committee vacancies will be filled by citizens deemed most qualified to serve in a particular capacity.

NAME: _____	DATE: _____
ADDRESS: _____	PRECINCT: _____
TELEPHONE: HOME: _____	WORK: _____
E-MAIL: _____	
PRESENT BUSINESS INTEREST OR OCCUPATION: _____	
EXPERIENCE OR SPECIAL SKILLS: VOLUNTEER, SOCIAL SERVICE, BUSINESS (INCLUDE PREVIOUS TOWN EXPERIENCE, IF ANY): _____ _____ _____	
AREA(S) WHERE YOU WOULD BE INTERESTED IN SERVING: _____ _____ _____	
TIME AVAILABILITY: _____	NUMBER OF HOURS: _____ Weekly _____ Monthly
COMMENTS: _____ _____ _____ _____	

APPOINTED COMMITTEES

Agricultural Advisory Board
Affordable Housing Committee
Board of Fire Engineers
Board of Public Works (2)
Cable TV Advisory Committee
Capital Program Committee
Conservation Commission
Council on Aging
Cultural Council
Disabilities Commission
Economic Development Advisory Committee
Election Workers
Emergency Management
Finance Committee
Fire Department
GIS Committee
Historical Commission
Information Systems Technology Committee
Nashoba Valley Technical High School Committee
Pepperell Auxiliary Police Department
Personnel Board
Planning Board (Associate Member)
Zoning Board of Appeals

INDEX

<p style="text-align: center;">A</p> <p>Agricultural Advisory Board 58 Animal Control Officer 26 Annual Town Election 69 Appointed Boards/Committees 5 Assessors, Board of 12</p> <p style="text-align: center;">B</p> <p>Board of Health 47 Board of Selectmen 10</p> <p style="text-align: center;">C</p> <p>Cemetery & Parks Department 47 Citizen Activity Form 146 Communications Department 25 Conservation Commission 17 Council on Aging 51 Covered Bridge Committee 58</p> <p style="text-align: center;">D</p> <p>DPW Director 38</p> <p style="text-align: center;">E</p> <p>Elected Officials 3 Emergency Management Agency 27</p> <p style="text-align: center;">F</p> <p>February 3, 2014 Special Town Meeting 64 Fire Department 22 Forest Warden 45</p> <p style="text-align: center;">H</p> <p>Highway Superintendent 45 Historical Commission 53</p> <p style="text-align: center;">I</p> <p>In Memoriam 1 Information Systems Technology Committee 16 Inspection Department 18</p> <p style="text-align: center;">J</p> <p>June 16, 2014 Special Town Election 110 June 30, 2014 Special Town Meeting 110</p> <p style="text-align: center;">L</p> <p>Lawrence Library 54</p>	<p style="text-align: center;">M</p> <p>March 10, 2014 Special Town Meeting 65 May 5, 2014 Annual Town Meeting 72 Moth Superintendent 45</p> <p style="text-align: center;">N</p> <p>Nashoba Valley Technical High School 28 Nissitissit Middle School 35 North Middlesex Regional High School 34 North Middlesex Regional School District Superintendent 31</p> <p style="text-align: center;">O</p> <p>October 27, 2014 Special Town Meeting 123</p> <p style="text-align: center;">P</p> <p>Personnel Board 12 Planning Board 18 Police Department 19</p> <p style="text-align: center;">R</p> <p>Recreation Commission 57</p> <p style="text-align: center;">S</p> <p>Sealer of Weights and Measures 27 September 2, 2014 Special Town Meeting 113 September 9, 2014 Special Town Election 115 Sewer & Wastewater Division 43 Squannacook Early Childhood Center 38 Staff Positions 4 State and National Officials 2 State Election, November 4, 2014 131 State Primary, September 9, 2014 116</p> <p style="text-align: center;">T</p> <p>Tax Collector 15 Telephone Directory 149 Town Accountant 135 Town Clerk 61 Town Engineer 38 Transfer Station 45 Treasurer 14 Tree Warden 45</p> <p style="text-align: center;">V</p> <p>Varnum Brook Elementary School 36 Veterans' Grave Officer 49 Veterans' Service Officer 49</p> <p style="text-align: center;">W</p> <p>Water Division 42</p> <p style="text-align: center;">Z</p> <p>Zoning Board of Appeals 11</p>
---	---

TELEPHONE DIRECTORY

Town Offices

ACCOUNTANT	433-0320
AMBULANCE SERVICE, 59 Main Street Emergencies only	911
Business Calls	433-0303
ASSESSORS	433-0322
BOARD OF APPEALS	433-0333
CEMETERY DEPARTMENT, Heald Street.	433-0323
COMMUNICATIONS CENTER, 59 Main Street	433-2737
COMMUNITY CENTER, Rotary	433-0324
CONSERVATION COMMISSION	433-0325
COUNCIL ON AGING, Nashua Road.....	433-0326
DOG OFFICER.	433-0340
DEPARTMENT OF PUBLIC WORKS	433-0327
EMERGENCY MANAGEMENT	433-2737
ENGINEER.....	433-0327
FIRE DEPARTMENT- 59 Main St., Emergencies Only	911
Business Calls	433-2113
HEALTH BOARD.....	433-0328
HIGHWAY DEPARTMENT, 45 Lowell Road.	433-5735
HOUSING AUTHORITY, 4 Foster Street.....	433-9882
INSPECTION DEPARTMENT.	433-0329
LIBRARY, 15 Main Street	433-0330
Children's Library.....	433-0332
PLANNING BOARD	433-0336
POLICE DEPARTMENT - 59 Main Street, Emergencies Only	911
Business Calls	433-2424
RECREATION COMMISSION.....	433-0324
SELECTMEN	433-0333
TAX COLLECTOR/TREASURER	433-0337
TOWN CLERK	433-0339
TRANSFER STATION, Boynton Street.....	433-0343
VETERANS AGENT.	433-0342
WASTEWATER TREATMENT PLANT, 47 Nashua Road.	433-9859
WATER DEPARTMENT, 46 Chestnut Street.	433-5591

Schools

NASHOBA VALLEY TECHNICAL HIGH SCHOOL.....	692-4711
NISSITISSIT MIDDLE SCHOOL	433-0114
NO. MIDDLESEX REG. SCHOOL DISTRICT SUPERINTENDENT'S OFFICE	597-8713
NORTH MIDDLESEX REGIONAL HIGH SCHOOL	597-8721
VARNUM BROOK SCHOOL.....	433-6722