

	A	G	I	N	O	P
1	<b>Fiscal Year 2023 Budget Planner</b>	<b>Previous Fiscal Year</b>	<b>Current</b>	<b>FINCOM</b>	<b>2023 / 2022</b>	<b>2023 / 2022</b>
2	<b>Account Number and Description</b>	<b>FY2021</b>	<b>FY2022</b>	<b>FY2023</b>	<b>\$\$\$</b>	<b>%</b>
3	100-12200-57733 Memberships	2,250.00	2,250.00	2,250.00	\$ 0.00	0.00%
4	<b>Total 12200 SELECTMEN</b>	<b>2,250.00</b>	<b>2,250.00</b>	<b>2,250.00</b>	<b>\$ 0.00</b>	<b>0.00%</b>
5						
6	100-12900-51112 SALARY - TOWN ADMIN	140,000.00	150,000.00	150,000.00	\$ 0.00	7.14%
7	100-12900-51113 SALARY - ADMIN ASST TO BOS & GC COORD	66,646.56	69,369.57	72,955.66	\$ 3,586.09	9.47%
8	100-12900-51113 WAGES, HOURLY - Office help	3,922.00	1,000.00	1,000.00	\$ -0.00	-74.50%
9	100-12900-51190 CONTRACT NEGOTIATIONS	0.00	0.00	50,000.00	\$ 50,000.00	n/a
10	100-12900-52306 Advertising, Legal Notices	750.00	750.00	750.00	\$ 0.00	0.00%
11	100-12900-52319 OPS - PROF & TECH - MISC OTHER	7,500.00	7,500.00	7,500.00	\$ 0.00	0.00%
12	100-12900-54420 TOWN ADMINISTRATOR OFFICE SUPPLIES	1,500.00	1,500.00	1,500.00	\$ 0.00	0.00%
13	100-12900-57711 ADM - MILEAGE REIMBURSEMENT	1,025.00	600.00	250.00	\$ -350.00	-75.61%
14	100-12900-57712 TOWN ADMINISTRATOR Meetings	1,050.00	750.00	750.00	\$ 0.00	-28.57%
15	100-12900-57731 Dues	4,250.00	4,300.00	5,000.00	\$ 700.00	17.65%
16	<b>Total 12900 TOWN ADMINISTRATOR</b>	<b>226,643.56</b>	<b>235,769.57</b>	<b>289,705.66</b>	<b>\$ 53,936.09</b>	<b>22.88%</b>
17						
18	100-13200-57783 Reserve Fund Appropriation	70,000.00	70,000.00	70,000.00	\$ 0.00	0.00%
19	<b>Total 13200 RESERVE FUND</b>	<b>70,000.00</b>	<b>70,000.00</b>	<b>70,000.00</b>	<b>\$ 0.00</b>	<b>0.00%</b>
20						
21	100-13500-51112 SALARIES, APPOINTED POSITIONS	84,891.00	91,000.00	70,099.06	\$ -20,900.94	-22.97%
22	100-13500-51113 WAGES, HOURLY	26,358.37	32,625.04	30,017.09	\$ -2,607.95	-7.99%
23	100-13500-51144 PROF ASSOCIATION CERTIFICATION	1,000.00	2,000.00	2,000.00	\$ 0.00	0.00%
24	100-13500-52307 HARPERS PAYROLL COSTS & FEES	12,432.00	12,680.00	13,060.40	\$ 380.40	3.00%
25	100-13500-52319 ADMIN ACCOUNTING SYSTEM	21,180.00	22,260.00	23,700.00	\$ 1,440.00	6.47%
26	100-13500-54423 Forms	100.00	100.00	100.00	\$ 0.00	0.00%
27	100-13500-54425 ACC-OFFICE SUPPLIES & EXPENSE	500.00	500.00	500.00	\$ 0.00	0.00%
28	100-13500-57714 CONFERENCE REGISTRATION	1,000.00	1,000.00	1,000.00	\$ 0.00	0.00%
29	100-13500-57731 Dues	100.00	100.00	100.00	\$ 0.00	0.00%
30	<b>Total 13500 ACCOUNTANT</b>	<b>147,561.37</b>	<b>162,265.04</b>	<b>140,576.55</b>	<b>\$ -6,984.82</b>	<b>-13.37%</b>
31						
32	100-13600-52331 AUDITING SERVICES	21,140.63	21,000.00	21,630.00	\$ 630.00	3.00%
33	100-13600-52338 GASB45 OTHER POST EMPLOYMENT BENEFITS	3,500.00	3,500.00	4,000.00	\$ 500.00	14.29%
34	<b>Total 13600 AUDIT OF TOWN ACCOUNTS</b>	<b>24,640.63</b>	<b>24,500.00</b>	<b>25,630.00</b>	<b>\$ 1,130.00</b>	<b>4.61%</b>
35						
36	100-14100-51112 SALARIES, APPOINTED POSITIONS	87,071.12	92,601.00	97,446.96	\$ 4,845.96	5.23%
37	100-14100-51113 WAGES, HOURLY	21,904.25	26,803.10	35,266.32	\$ 8,463.22	31.58%
38	100-14100-51142 LONGEVITY	1,025.00	1,190.00	1,190.00	\$ 0.00	0.00%
39	100-14100-52307 ASR-PATRIOT PROPERTIES	26,635.00	26,635.00	34,885.00	\$ 8,250.00	30.97%
40	100-14100-54425 ASR-OFFICE SUPPLIES & EXPENSE	400.00	400.00	400.00	\$ 0.00	0.00%
41	100-14100-57711 Mileage	650.00	650.00	650.00	\$ 0.00	0.00%
42	100-14100-57713 ASSESSORS Conferences	3,000.00	3,000.00	3,000.00	\$ 0.00	0.00%
43	<b>Total 14100 ASSESSORS</b>	<b>140,685.37</b>	<b>151,279.11</b>	<b>172,838.28</b>	<b>\$ 21,559.17</b>	<b>14.25%</b>
44						
45	100-14200-51112 Salaries	0	8000.00	8464.23	\$ 464.23	5.80%
46	100-14200-52319 Prof & Tech - Misc Other	3,275.00	3,711.00	3711.00	\$ 0.00	0.00%
47	100-14200-5XXXX Fly-over (3 years)	4,450.00	4,450.00	4450.00	\$ 0.00	0.00%
48	<b>Total 14200 GIS</b>	<b>7,725.00</b>	<b>16,161.00</b>	<b>16,625.23</b>	<b>\$ 464.23</b>	<b>2.87%</b>
49						
50	100-14500-51112 TRE-SALARIES, APPOINTED POSITIONS	86,321.20	89,745.56	104,500.00	\$ 14,754.44	16.44%
51	100-14500-51113 WAGES, HOURLY	68,729.40	71,774.83	149,075.37	\$ 77,300.54	107.70%
52	100-14500-51142 LONGEVITY	1,320.00	1,320.00	1,070.00	\$ -250.00	-18.94%
53	100-14500-52306 Advertising, Legal Notices	500.00	500.00	500.00	\$ 0.00	0.00%
54	100-14500-52308 Data Processing	6,000.00	6,000.00	6,000.00	\$ 0.00	0.00%
55	100-14500-52328 Banking Services	9,800.00	9,800.00	9,800.00	\$ 0.00	0.00%
56	100-14500-54425 TRE-OFFICE SUPPLIES & EXPENSE	2,500.00	2,500.00	2,500.00	\$ 0.00	0.00%
57	100-14500-57713 Conferences	800.00	800.00	800.00	\$ 0.00	0.00%
58	100-14500-57714 Conference Registration	200.00	200.00	200.00	\$ 0.00	0.00%
59	100-14500-57731 Dues	235.00	235.00	250.00	\$ 15.00	6.38%
60	100-14500-57749 Premium Bond	1,100.00	1,100.00	1,100.00	\$ 0.00	0.00%

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2	<b>Account Number and Description</b>	<b>FY2021</b>	<b>FY2022</b>	<b>FY2023</b>	<b>\$\$\$</b>	<b>%</b>
61	<b>Total 14500 TREASURER/COLLECTOR</b>	<b>177,505.60</b>	<b>183,975.39</b>	<b>275,795.37</b>	<b>\$ 91,819.98</b>	<b>49.91%</b>
62						
63	100-15100-52301 Town Counsel Fees	59,450.00	60,000.00	61,500.00	\$ 1,500.00	2.50%
64	100-15100-52307 Consulting Services	46,125.00	45,000.00	40,000.00	\$ -5,000.00	-11.11%
65	<b>Total 15100 LAW DEPARTMENT</b>	<b>105,575.00</b>	<b>105,000.00</b>	<b>101,500.00</b>	<b>\$ -4,075.00</b>	<b>-3.33%</b>
66						
67	100-15200-51112 Salaries Appointed Positions	0	39,672.00	51,865.92	\$ 12,193.92	30.74%
68	100-15200-52303 Medical/Random Drug Testing	2,500.00	4,000.00	2,880.00	\$ -1,120.00	-28.00%
69	100-15200-52306 Advertising, Legal Notices	500.00	1,000.00	1,052.00	\$ 52.00	5.20%
70	100-15200-52XXX Prof. Development funds	1,300.00	2,000.00	4,000.00	\$ 2,000.00	100.00%
71	100-15200-54423 Forms	150.00	500.00	1,370.00	\$ 870.00	174.00%
72	100-15200-57731 Dues	250.00	300.00	1,610.00	\$ 1,310.00	436.67%
73	<b>Total 15200 PERSONNEL &amp; HUMAN RESOURCES</b>	<b>4,700.00</b>	<b>47,472.00</b>	<b>62,777.92</b>	<b>\$ 15,305.92</b>	<b>32.24%</b>
74						
75	100-15500-51112 SALARIES, APPOINTED POSITIONS	87,272.40	91,121.86	95,899.44	\$ 4,777.58	5.24%
76	100-15500-51113 INF-WAGES (WEBMASTER STIPEND)	2,700.00	3,000.00	3,500.00	\$ 500.00	16.67%
77	100-15500-51142 INF-LONGEVITY	1,025.00	1,025.00	1,025.00	\$ 0.00	0.00%
78	100-15500-52252 REPAIR & MAINT - COMPUTER EQUIP	29,000.00	29,000.00	30,500.00	\$ 1,500.00	5.17%
79	100-15500-52273 LEASE - COMM EQUIP - INTERNET SERVICES	6,000.00	6,000.00	6,000.00	\$ 0.00	0.00%
80	100-15500-52307 Consulting Services	600.00	600.00	600.00	\$ 0.00	0.00%
81	100-15500-52356 LICENSE RENEWALS	15,702.00	21,300.00	30,300.00	\$ 9,000.00	42.25%
82	100-15500-52307A Epermitting Maintenance	24,000.00	24,000.00	35,000.00	\$ 11,000.00	45.83%
83	100-15500-57711 INFORMATION SYSTEMS Mileage	400.00	400.00	300.00	\$ -100.00	-25.00%
84	100-15500-58800 INFORMATION SYSTEMS Capital			10,000.00	\$ 10,000.00	n/a
85	<b>Total 15500 INFORMATION SYSTEMS TECHNOLOGY</b>	<b>166,699.40</b>	<b>176,446.86</b>	<b>213,124.44</b>	<b>\$ 36,677.58</b>	<b>20.79%</b>
86						
87	100-15700-52245 R&M-Communications Equipment	1,000.00	2,000.00	2,000.00	\$ 0.00	0.00%
88	100-15700-52341 Telephone	18,000.00	18,000.00	18,000.00	\$ 0.00	0.00%
89	<b>Total 15700 CENTRAL TELEPHONE</b>	<b>19,000.00</b>	<b>20,000.00</b>	<b>20,000.00</b>	<b>\$ 0.00</b>	<b>0.00%</b>
90						
91	100-15800-52304 Legal, Tax Title	600.00	600.00	600.00	\$ 0.00	0.00%
92	100-15800-56691 Land Court Costs	2,500.00	2,500.00	2,500.00	\$ 0.00	0.00%
93	100-15800-56692 Registry of Deeds	1,500.00	1,500.00	1,500.00	\$ 0.00	0.00%
94	<b>Total 15800 TAX TITLE FORECLOSURE</b>	<b>4,600.00</b>	<b>4,600.00</b>	<b>4,600.00</b>	<b>\$ 0.00</b>	<b>0.00%</b>
95						
96	100-15900-52342 Postage	25,000.00	26,000.00	27,560.00	\$ 1,560.00	6.00%
97	100-15900-52343 Postage Meter Rental	7,300.00	3,100.00	3,100.00	\$ 0.00	0.00%
98	100-15900-52346 Permit Renewal	450.00	450.00	450.00	\$ 0.00	0.00%
99	100-15900-54425 POS-OFFICE SUPPLIES & EXPENSE	600.00	600.00	600.00	\$ 0.00	0.00%
100	<b>Total 15900 POSTAGE METER</b>	<b>33,350.00</b>	<b>30,150.00</b>	<b>31,710.00</b>	<b>\$ 1,560.00</b>	<b>5.17%</b>
101						
102	100-16100-51112 CLK-SALARIES, APPOINTED POSITIONS	58,774.96	64,365.35	69,849.79	\$ 5,484.44	8.52%
103	100-16100-51113 WAGES, HOURLY	13,962.46	14,537.38	15,302.95	\$ 765.57	5.27%
104	100-16100-51144 Certification	0.00	1,500.00	1,500.00	\$ 0.00	0.00%
105	100-16100-52249 Book Binding	500.00	1,000.00	1,500.00	\$ 500.00	50.00%
106	100-16100-52306 Advertising, Legal Notices	500.00	500.00	500.00	\$ 0.00	0.00%
107	100-16100-54425 CLK-OFFICE SUPPLIES & EXPENSE	700.00	700.00	800.00	\$ 100.00	14.29%
108	100-16100-54427 Dog Licenses	450.00	500.00	600.00	\$ 100.00	20.00%
109	100-16100-57711 Mileage	400.00	400.00	400.00	\$ 0.00	0.00%
110	100-16100-57713 Conferences	600.00	600.00	600.00	\$ 0.00	0.00%
111	100-16100-57731 Dues	350.00	350.00	400.00	\$ 50.00	14.29%
112	100-16100-57749 Premium Bond	200.00	200.00	200.00	\$ 0.00	0.00%
113	<b>Total 16100 TOWN CLERK</b>	<b>76,437.42</b>	<b>84,652.73</b>	<b>91,652.74</b>	<b>\$ 7,000.01</b>	<b>8.27%</b>
114						
115	100-16200-51195 FEES - ELECTION WORKERS	9,800.00	7,500.00	9,800.00	\$ 2,300.00	30.67%
116	100-16200-52244 R&M-Office Equipment	1,250.00	1,250.00	1,250.00	\$ 0.00	0.00%
117	100-16200-52309 Public Safety-Police Details	4,200.00	3,500.00	3,500.00	\$ 0.00	0.00%

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2	<b>Account Number and Description</b>	<b>FY2021</b>	<b>FY2022</b>	<b>FY2023</b>	<b>\$\$\$</b>	<b>%</b>
118	100-16200-52319 Prof & Tech - Misc Other	5,700.00	5,000.00	5,000.00	\$ 0.00	0.00%
119	100-16200-54491 Refreshments for election workers	900.00	900.00	1,400.00	\$ 500.00	55.56%
120	<b>Total 16200 ELECTIONS</b>	<b>21,850.00</b>	<b>18,150.00</b>	<b>20,950.00</b>	<b>\$ 2,800.00</b>	<b>15.43%</b>
121						
122	100-16300-51112 SALARIES, APPOINTED POSITIONS	2,290.00	2,290.00	2,290.00	\$ 0.00	0.00%
123	100-16300-52313 Printing	1,800.00	2,500.00	3,000.00	\$ 500.00	20.00%
124	100-16300-52342 Postage	2,300.00	2,800.00	3,000.00	\$ 200.00	7.14%
125	100-16300-54425 REG-OFFICE SUPPLIES & EXPENSE	800.00	800.00	800.00	\$ 0.00	0.00%
126	<b>Total 16300 REGISTRATION</b>	<b>7,190.00</b>	<b>8,390.00</b>	<b>9,090.00</b>	<b>\$ 700.00</b>	<b>8.34%</b>
127						
128	100-17100-51113 WAGES, HOURLY	51,693.66	52,365.68	53,675.24	\$ 1,309.56	2.50%
129	100-17100-51142 LONGEVITY	675.00	675.00	780.00	\$ 105.00	15.56%
130	100-17100-51XXX GRANT WRITER STIPEND	5,220.00	6,700.00	6,700.00	\$ 0.00	0.00%
131	100-17100-54591 UNIFORMS			400.00	\$ 400.00	0.00%
132	100-17100-57711 MILEAGE REIMBURSEMENT			200.00	\$ 200.00	0.00%
133	100-17100-54515 CCM-TRAINING	500.00	500.00	0.00	\$ -500.00	-100.00%
134	<b>Total 17100 CONSERVATION COMMISSION</b>	<b>58,088.66</b>	<b>60,240.68</b>	<b>61,155.24</b>	<b>\$ 914.56</b>	<b>1.52%</b>
135						
136	100-17500-51112 SALARIES - APPOINTED POSITIONS	0.00	64000.00	78,140.00	\$ 14,140.00	22.09%
137	100-17500-51113 WAGES, HOURLY	22,633.92	24324.16	26,179.92	\$ 1,855.76	7.63%
138	100-17500-51144 Professional Certification	0.00	0.00	1,500.00	\$ 1,500.00	#DIV/0!
139	100-17500-52306 Advertising, Legal Notices	500.00	500.00	800.00	\$ 300.00	60.00%
140	100-17500-52319 OPS - PROF & TECH MISC OTHER	37,842.00	10000.00	0.00	\$ -10,000.00	-100.00%
141	100-17500-54425 PLA-OFFICE SUPPLIES & EXPENSE	500.00	400.00	500.00	\$ 100.00	25.00%
142	100-17500-54599 PLANNING BOARD Miscellaneous Other	0.00	0.00	0.00	\$ 0.00	#DIV/0!
143	100-17500-56694 N.M.C.O.G. MEMBERSHIP DUES	4,725.00	4843.00	3,952.41	\$ -890.59	-18.39%
144	100-17500-57175 Master Plan Implementation & Zoning Changes	7,500.00	7500.00	8,000.00	\$ 500.00	6.67%
145	100-17500-57713 PLANNING BOARD Conferences	600.00	400.00	2,000.00	\$ 1,600.00	400.00%
146	100-17500-57731 PLANNING BOARD Dues			0.00	\$ 0.00	0.00%
147	100-17500-57713 PLANNING BOARD Memberships	0.00	0.00	360.00	\$ 360.00	0.00%
148	<b>Total 17500 PLANNING BOARD</b>	<b>74,300.92</b>	<b>111,967.16</b>	<b>121,432.33</b>	<b>\$ 9,465.17</b>	<b>8.45%</b>
149						
150	100-17600-51113 WAGES, HOURLY	13,571.96	14,241.91	14,544.40	\$ 302.49	2.12%
151	100-17600-54425 APP-OFFICE SUPPLIES & EXPENSE	250.00	250.00	250.00	\$ 0.00	0.00%
152	100-17600-57713 BOARD OF APPEALS Conferences	0.00	0.00	200.00	\$ 200.00	n/a
153	<b>Total 17600 BOARD OF APPEALS</b>	<b>13,821.96</b>	<b>14,491.91</b>	<b>14,994.40</b>	<b>\$ 502.49</b>	<b>3.47%</b>
154						
155	100-19200-51113 WAGES, HOURLY	61,507.00	64,067.71	67,442.40	\$ 3,374.69	5.27%
156	100-19200-51115 WAGES, SUBSTITUTE FILL-IN	0.00	0.00	0.00	\$ 0.00	
157	100-19200-51130 OVERTIME	0.00	0.00	0.00	\$ 0.00	
158	100-19200-51142 LONGEVITY	0.00	1,280.00	1,450.00	\$ 170.00	13.28%
159	100-19200-52211 Electricity-Building	10,000.00	10,000.00	10,500.00	\$ 500.00	5.00%
160	100-19200-52215 NATURAL GAS - HEATING	7,000.00	7,000.00	7,500.00	\$ 500.00	7.14%
161	100-19200-52231 Town Water	750.00	750.00	850.00	\$ 100.00	13.33%
162	100-19200-52232 Town Sewer	600.00	600.00	900.00	\$ 300.00	50.00%
163	100-19200-52233 Storm water Fees - all town properties	2,460.00	2,460.00	2,460.00	\$ 0.00	0.00%
164	100-19200-52241 R&M-Building & Grounds	35,000.00	42,000.00	42,000.00	\$ 0.00	0.00%
165	100-19200-52261 R&M-Heating/Air Cond Equipment	10,000.00	10,000.00	9,000.00	\$ -1,000.00	-10.00%
166	100-19200-52280 R&L-Office Equipment	4,108.00	4,108.00	4,108.00	\$ 0.00	0.00%
167	100-19200-52293 Solid Waste Disposal	1,000.00	1,000.00	1,500.00	\$ 500.00	50.00%
168	100-19200-52307 Asset Essentials Software Maintenance	11,375.00	11,375.00	12,000.00	\$ 625.00	5.49%
169	100-19200-52319 Prof & Tech - Misc Other	300.00	300.00	300.00	\$ 0.00	0.00%
170	100-19200-52392 TOWN HALL PETER FITZ SCHOOL OP	107,000.00	80,000.00	55,000.00	\$ -25,000.00	-31.25%
171	100-19200-54424 Photocopy	3,300.00	3,300.00	3,300.00	\$ 0.00	0.00%
172	100-19200-54449 Other Bldg Repair & Maint	10,851.50	14,000.00	14,000.00	\$ 0.00	0.00%
173	100-19200-57711 Mileage	0.00	0.00	0.00	\$ 0.00	
174	<b>Total 19200 TOWN FACILITIES</b>	<b>265,251.50</b>	<b>252,240.71</b>	<b>232,310.40</b>	<b>\$ -19,930.31</b>	<b>-7.90%</b>
175						

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176						
177	100-21100-51112 SALARIES, APPOINTED POSITIONS	152,513.00	280,403.00	293,388.00	\$ 12,985.00	4.63%
178	100-21100-51113 WAGES, HOURLY	1,189,155.00	1,167,541.18	1,271,157.00	\$ 103,615.82	8.87%
179	100-21100-51130 OVERTIME	318,000.00	338,000.00	346,500.00	\$ 8,500.00	2.51%
180	100-21100-51141 EDUCATIONAL INCENTIVE	50,295.00	53,731.00	53,183.00	\$ -548.00	-1.02%
181	100-21100-51142 LONGEVITY	15,600.00	14,500.00	13,350.00	\$ -1,150.00	-7.93%
182	100-21100-51192 UNIFORM ALLOWANCE	21,800.00	21,300.00	24,050.00	\$ 2,750.00	12.91%
183	100-21100-51220 COVID 19 - ADMIN LEAVE	0.00	0.00	0.00	\$ 0.00	
184	100-21100-51320 COVID 19 - ADM LVE COVRG	0.00	0.00	0.00	\$ 0.00	
185	100-21100-52211 Electricity-Building	21,000.00	21,000.00	21,000.00	\$ 0.00	0.00%
186	100-21100-52215 Natural Gas-Heating	13,000.00	13,000.00	13,000.00	\$ 0.00	0.00%
187	100-21100-52231 Town Water	1,300.00	1,300.00	1,300.00	\$ 0.00	0.00%
188	100-21100-52241 R&M-Building & Grounds	35,000.00	35,000.00	35,000.00	\$ 0.00	0.00%
189	100-21100-52242 R&M-Vehicles	20,000.00	20,000.00	20,000.00	\$ 0.00	0.00%
190	100-21100-52252 R&M-Data Processing Equipment	25,000.00	25,000.00	26,000.00	\$ 1,000.00	4.00%
191	100-21100-52253 R&M-Other Police Equipment	1,500.00	1,500.00	1,500.00	\$ 0.00	0.00%
192	100-21100-52273 R&L-Communications Equipment	10,000.00	10,000.00	10,000.00	\$ 0.00	0.00%
193	100-21100-52293 Solid Waste Disposal	2,500.00	2,500.00	2,500.00	\$ 0.00	0.00%
194	100-21100-52319 Prof & Tech - Misc Other	16,000.00	16,000.00	16,000.00	\$ 0.00	0.00%
195	100-21100-52323 Training	10,000.00	10,000.00	10,000.00	\$ 0.00	0.00%
196	100-21100-52326 Testing	5,000.00	5,000.00	5,000.00	\$ 0.00	0.00%
197	100-21100-52342 Postage	500.00	500.00	1,000.00	\$ 500.00	100.00%
198	100-21100-52385 VACS Ticket Processing	300.00	300.00	300.00	\$ 0.00	0.00%
199	100-21100-54411 Gasoline	35,000.00	35,000.00	37,000.00	\$ 2,000.00	5.71%
200	100-21100-54425 POL-OFFICE SUPPLIES & EXPENSE	2,000.00	2,000.00	2,000.00	\$ 0.00	0.00%
201	100-21100-54426 Data Processing	2,500.00	2,500.00	2,500.00	\$ 0.00	0.00%
202	100-21100-54459 Other Custodial	3,000.00	3,000.00	3,000.00	\$ 0.00	0.00%
203	100-21100-54492 Food Service	300.00	300.00	300.00	\$ 0.00	0.00%
204	100-21100-54585 Ammunition	7,500.00	7,500.00	7,500.00	\$ 0.00	0.00%
205	100-21100-54591 Uniforms	2,500.00	2,500.00	2,500.00	\$ 0.00	0.00%
206	100-21100-54599 Miscellaneous Other	4,045.00	4,045.00	5,000.00	\$ 955.00	23.61%
207	100-21100-57712 Meetings	5,000.00	5,000.00	5,000.00	\$ 0.00	0.00%
208	100-21100-57731 Dues	2,000.00	2,000.00	2,000.00	\$ 0.00	0.00%
209	100-21100-58855 POLICE DEPARTMENT VEHICLE	117,500.00	117,500.00	120,000.00	\$ 2,500.00	2.13%
210	100-21100-58872 POLICE DEPARTMENT REPL EQUIP	5,000.00	5,000.00	5,000.00	\$ 0.00	0.00%
211	<b>Total 21100 POLICE DEPARTMENT</b>	<b>2,094,808.00</b>	<b>2,222,920.18</b>	<b>2,356,028.00</b>	<b>\$ 133,107.82</b>	<b>5.99%</b>
212						
213	100-22100-51112 SALARIES, APPOINTED POSITIONS	97,500.00	101,500.00	101,500.00	\$ 0.00	0.00%
214	100-22100-51113 WAGES, HOURLY	38,606.97	40,101.77	40,958.21	\$ 856.44	2.14%
215	100-22100-51115 CALL WAGES	71,237.00	71,237.00	75,000.00	\$ 3,763.00	5.28%
216	100-22100- CALL FF Mechanic WAGES	4,000.00	4,000.00	0.00	\$ -4,000.00	-100.00%
217	100-22100-51116 STIPENDS	17,800.00	17,800.00	17,800.00	\$ 0.00	0.00%
218	100-22100-51130 OVERTIME	2,000.00	2,000.00	0.00	\$ -2,000.00	-100.00%
219	100-22100-51142 LONGEVITY	870.00	870.00	0.00	\$ -870.00	-100.00%
220	100-22100-UNIFORMS ALLOWANCE (Chief)	1,000.00	1,000.00	1,000.00	\$ 0.00	0.00%
221	100-22100-52211 Electricity-Building	7,300.00	7,300.00	7,300.00	\$ 0.00	0.00%
222	100-22100-52215 Natural Gas-Heating	7,500.00	7,500.00	7,875.00	\$ 375.00	5.00%
223	100-22100-52231 Town Water	2,200.00	2,200.00	2,200.00	\$ 0.00	0.00%
224	100-22100-52241 R&M-Building & Grounds	11,050.00	12,000.00	12,600.00	\$ 600.00	5.00%
225	100-22100-52242 R&M-Vehicles	16,000.00	16,500.00	18,500.00	\$ 2,000.00	12.12%
226	100-22100-52273 R&L-Communications Equipment	810.00	1,000.00	1,000.00	\$ 0.00	0.00%
227	100-22100-52276 FIR-R&L-MINOR OUTSIDE	630.00	630.00	750.00	\$ 120.00	19.05%
228	100-22100-52299 Miscellaneous Other	1,995.00	500.00	500.00	\$ 0.00	0.00%
229	100-22100-52303 Medical/Random Drug Testing	1,250.00	1,250.00	1,000.00	\$ -250.00	-20.00%
230	100-22100-52319 Prof & Tech	3,000.00	4,500.00	4,975.00	\$ 475.00	10.56%
231	100-22100-52323 Training	2,500.00	2,500.00	2,500.00	\$ 0.00	0.00%
232	100-22100-54411 Gasoline	2,200.00	2,200.00	2,310.00	\$ 110.00	5.00%
233	100-22100-54412 Diesel Fuel	5,800.00	5,800.00	6,400.00	\$ 600.00	10.34%

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2	<b>Account Number and Description</b>	<b>FY2021</b>	<b>FY2022</b>	<b>FY2023</b>	<b>\$\$\$</b>	<b>%</b>
234	100-22100-54425 FIR-OFFICE SUPPLIES & EXPENSE	2,000.00	2,000.00	2,000.00	\$ 0.00	0.00%
235	100-22100-54581 Firefighting Supplies	13,200.00	13,200.00	13,500.00	\$ 300.00	2.27%
236	100-22100-54591 Uniforms	3,300.00	3,300.00	3,475.00	\$ 175.00	5.30%
237	100-22100-54599 Miscellaneous Other	500.00	500.00	500.00	\$ 0.00	0.00%
238	100-22100-Meetings/Travel (Chief)	1,500.00	1,500.00	1,500.00	\$ 0.00	0.00%
239	100-22100-57733 Memberships	2,800.00	4,300.00	4,300.00	\$ 0.00	0.00%
240	100-22100-58800 Capital Equipment	40,000.00	40,000.00	40,000.00	\$ 0.00	0.00%
241	<b>Total 22100 FIRE DEPT</b>	<b>358,548.97</b>	<b>367,188.77</b>	<b>369,443.21</b>	<b>\$ 2,254.44</b>	<b>0.61%</b>
242						
243	100-23100-51113 WAGES, HOURLY	292,935.56	299,235.00	418,681.27	\$ 119,446.27	39.92%
244	100-23100-51115 ON CALL WAGES	50,000.00	50,000.00	30,000.00	\$ -20,000.00	-40.00%
245	100-23100-51116 STIPENDS	2,000.00	2,000.00	2,000.00	\$ 0.00	0.00%
246	100-23100-51117 PER DIEM BASIC	51,926.00	51,926.00	63,926.00	\$ 12,000.00	23.11%
247	100-23100-51118 PER DIEM PARAMEDIC	25,593.00	25,593.00	36,400.00	\$ 10,807.00	42.23%
248	100-23100-51130 OVERTIME	72,000.00	74,119.00	97,468.80	\$ 23,349.80	31.50%
249	100-23100-51114 Town portion of COVID staffing	0.00	50,000.00	0.00	\$ -50,000.00	-100.00%
250	100-23100-51142 LONGEVITY	0.00	0.00	0.00	\$ 0.00	
254	100-23100-52242 AMB-R&M - VEHICLES	12,000.00	12,600.00	13,200.00	\$ 600.00	4.76%
255	100-23100-52245 R&M-Communications Equipment	1,500.00	1,500.00	1,500.00	\$ 0.00	0.00%
256	100-23100-52257 R&M-Ambulance Equipment	5,300.00	5,750.00	5,865.00	\$ 115.00	2.00%
257	100-23100-52276 R&L-Minor Outside	2,600.00	2,730.00	2,730.00	\$ 0.00	0.00%
258	100-23100-52293 Solid Waste Disposal	500.00	980.00	1,100.00	\$ 120.00	12.24%
259	100-23100-52299 Miscellaneous Other	500.00	500.00	500.00	\$ 0.00	0.00%
260	100-23100-52303 Medical/Random Drug Testing	3,000.00	3,000.00	3,000.00	\$ 0.00	0.00%
261	100-23100-52306 Advertising, Legal Notices	0.00	0.00	0.00	\$ 0.00	
262	100-23100-52307 MEDICAL BILLING SERVICES	22,000.00	22,000.00	22,000.00	\$ 0.00	0.00%
263	100-23100-52308 Data Processing	3,600.00	4,150.00	4,150.00	\$ 0.00	0.00%
264	100-23100-52323 Training	1,000.00	5,000.00	5,000.00	\$ 0.00	0.00%
265	100-23100-52356 License Renewals	3,500.00	3,500.00	3,500.00	\$ 0.00	0.00%
266	100-23100-54411 Gasoline	750.00	750.00	1,000.00	\$ 250.00	33.33%
267	100-23100-54412 Diesel Fuel	8,000.00	8,000.00	9,000.00	\$ 1,000.00	12.50%
268	100-23100-54425 AMB-OFFICE SUPPLIES & EXPENSE	800.00	800.00	800.00	\$ 0.00	0.00%
269	100-23100-54485 Parts & Accessories	3,500.00	3,500.00	3,500.00	\$ 0.00	0.00%
270	100-23100-54501 Ambulance Supplies	26,000.00	27,300.00	28,750.00	\$ 1,450.00	5.31%
271	100-23100-54591 Uniforms	5,000.00	5,000.00	8,200.00	\$ 3,200.00	64.00%
272	100-23100-57715 Tuition	1,800.00	1,800.00	1,800.00	\$ 0.00	0.00%
273	100-23100-57733 Memberships	1,800.00	1,800.00	1,800.00	\$ 0.00	0.00%
274	100-23100-57734 AMBULANCE "ALS" FEES	2,000.00	2,000.00	2,000.00	\$ 0.00	0.00%
275	<b>Total 23100 AMBULANCE SERVICE</b>	<b>599,604.56</b>	<b>665,533.00</b>	<b>767,871.07</b>	<b>\$ 102,338.07</b>	<b>15.38%</b>
276						
277	100-24100-51112 BLD-SALARIES, APPOINTED POSITIONS	58,234.32	60,155.28	78,132.96	\$ 17,977.68	29.89%
278	100-24100-51113 WAGES, HOURLY	45,204.26	27,871.42	67,442.40	\$ 39,570.98	141.98%
279	100-24100-51113 WAGES, HOURLY - Assistant Inspector	700.00	800.00	800.00	\$ 0.00	0.00%
280	100-24100-51144 PROF ASSOCIATION CERTIFICATION			1,500.00	\$ 1,500.00	#DIV/0!
281	100-24100-51142 LONGEVITY	464.00	580.00	1,450.00	\$ 870.00	150.00%
282	100-24100-52242 - R&M - Vehicles	700.00	700.00	0.00	\$ -700.00	-100.00%
283	100-24100-54411 GASOLINE	750.00	750.00	0.00	\$ -750.00	-100.00%
284	100-24100-54423 Forms	0.00	0.00	0.00	\$ 0.00	#DIV/0!
285	100-24100-54425 Office supplies	975.00	975.00	975.00	\$ 0.00	0.00%
286	100-24100-54511 BOOKS	200.00	200.00	250.00	\$ 50.00	25.00%
287	100-24100-57711 Mileage	600.00	600.00	3,000.00	\$ 2,400.00	400.00%
288	100-24100-57715 Tuition	750.00	750.00	750.00	\$ 0.00	0.00%
289	100-24100-57731 Dues	75.00	75.00	150.00	\$ 75.00	100.00%
290	<b>Total 24100 BUILDING AND ZONING OFFICER</b>	<b>108,652.58</b>	<b>93,456.70</b>	<b>154,450.36</b>	<b>\$ 60,993.66</b>	<b>65.26%</b>
291						
292	100-24200-51112 SALARIES, APPOINTED POSITIONS	2,700.00	2,700.00	2,700.00	\$ 0.00	0.00%
293	100-24200-51193 INSPECTION FEES	8,500.00	8,500.00	8,500.00	\$ 0.00	0.00%
294	100-24200-54511 GAS-BOOKS	0.00	50.00	250.00	\$ 200.00	400.00%



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2	<b>Account Number and Description</b>	<b>FY2021</b>	<b>FY2022</b>	<b>FY2023</b>	<b>\$\$\$</b>	<b>%</b>
295	100-24200-57711 Mileage	300.00	300.00	300.00	\$ 0.00	0.00%
296	100-24200-57714 Conference Registration	310.00	310.00	500.00	\$ 190.00	61.29%
297	100-24200-57731 Dues	35.00	40.00	50.00	\$ 10.00	25.00%
298	<b>Total 24200 GAS INSPECTOR</b>	<b>11,845.00</b>	<b>11,900.00</b>	<b>12,300.00</b>	<b>\$ 400.00</b>	<b>3.36%</b>
299						
300	100-24300-51112 SALARIES, APPOINTED POSITIONS	2,700.00	2,700.00	2,700.00	\$ 0.00	0.00%
301	100-24300-51193 INSPECTION FEES	10,000.00	10,000.00	10,000.00	\$ 0.00	0.00%
302	100-24300-54423 PLU-FORMS & SUPPLIES	0.00	0.00	0.00	\$ 0.00	#DIV/0!
303	100-24300-54511 BOOKS		50.00	250.00	\$ 200.00	400.00%
304	100-24300-57711 Mileage	300.00	300.00	300.00	\$ 0.00	0.00%
305	100-24300-57714 Conference Registration	360.00	360.00	500.00	\$ 140.00	38.89%
306	100-24300-57731 PLU-DUES	35.00	40.00	50.00	\$ 10.00	25.00%
307	<b>Total 24300 PLUMBING INSPECTOR</b>	<b>13,395.00</b>	<b>13,450.00</b>	<b>13,800.00</b>	<b>\$ 350.00</b>	<b>2.60%</b>
308						
309	100-24400-51112 SALARIES, APPOINTED POSITIONS	5,261.00	5,300.00	5,300.00	\$ 0.00	0.00%
310	100-24400-54423 Forms	225.00	225.00	225.00	\$ 0.00	0.00%
311	100-24400-57711 Mileage	100.00	100.00	100.00	\$ 0.00	0.00%
312	<b>Total 24400 SEALER OF WEIGHTS AND MEASURES</b>	<b>5,586.00</b>	<b>5,625.00</b>	<b>5,625.00</b>	<b>\$ 0.00</b>	<b>0.00%</b>
313						
314	100-24500-51112 SALARIES, APPOINTED POSITIONS	2,400.00	2,400.00	2,400.00	\$ 0.00	0.00%
315	100-24500-51193 INSPECTION FEES	20,000.00	20,000.00	20,000.00	\$ 0.00	0.00%
316	100-24500-54425 OFFICE SUPPLIES & EXPENSE	200.00	200.00	200.00	\$ 0.00	0.00%
317	100-24500-54511 WIRING INSPECTOR Books,Town Department	0.00	0.00	250.00	\$ 250.00	#DIV/0!
318	100-24500-57711 Mileage	90.00	90.00	90.00	\$ 0.00	0.00%
319	100-24500-57714 CONFERENCE REGISTRATION	600.00	600.00	600.00	\$ 0.00	0.00%
320	<b>Total 24500 WIRING INSPECTOR</b>	<b>23,290.00</b>	<b>23,290.00</b>	<b>23,540.00</b>	<b>\$ 250.00</b>	<b>1.07%</b>
321						
322	100-25100-51112 SALARIES, APPOINTED POSITIONS	98,238.40	102,649.94	106,592.40	\$ 3,942.46	3.84%
323	100-25100-51113 WAGES, HOURLY	367,610.70	378,103.07	495,494.89	\$ 117,391.82	31.05%
324	100-25100-51130 OVERTIME	74,000.00	80,000.00	82,000.00	\$ 2,000.00	2.50%
325	100-25100-51142 LONGEVITY	1,600.00	1,600.00	1,600.00	\$ 0.00	0.00%
326	100-25100-51220 COVID 19 - ADMIN LEAVE	0.00	0.00	0.00	\$ 0.00	#DIV/0!
327	100-25100-51320 COVID 19 - ADM LVE COVRG	0.00	0.00	0.00	\$ 0.00	#DIV/0!
328	100-25100-52211 Electricity-Building	2,200.00	2,200.00	2,200.00	\$ 0.00	0.00%
329	100-25100-52241 R&M-Building & Grounds	835.00	835.00	835.00	\$ 0.00	0.00%
330	100-25100-52244 R&M-Office Equipment	585.00	585.00	585.00	\$ 0.00	0.00%
331	100-25100-52245 R&M-Communications Equipment	11,368.00	11,368.00	11,368.00	\$ 0.00	0.00%
332	100-25100-52252 R&M-Data Processing Equipment	9,700.00	9,700.00	20,140.00	\$ 10,440.00	107.63%
333	100-25100-54425 CMM-OFFICE SUPPLIES & EXPENSE	2,500.00	2,500.00	2,500.00	\$ 0.00	0.00%
334	100-25100-54589 Communications	1,500.00	1,500.00	1,500.00	\$ 0.00	0.00%
335	100-25100-54591 COMMUNICATIONS CENTER Uniforms	2,500.00	2,500.00	2,500.00	\$ 0.00	0.00%
336	100-25100-57731 Dues	600.00	600.00	600.00	\$ 0.00	0.00%
337	<b>Total 25100 COMMUNICATIONS CENTER</b>	<b>573,237.10</b>	<b>594,141.01</b>	<b>727,915.29</b>	<b>\$ 133,774.28</b>	<b>22.52%</b>
338						
339	100-29100-51113 EMERGENCY MANAGEMENT WAGES, HOURLY	2,400.00	2,800.00	4,800.00	\$ 2,000.00	71.43%
340	100-29100-52241 R&M-Building & Grounds	50.00	50.00	75.00	\$ 25.00	50.00%
341	100-29100-52242 R&M-Vehicles	1,000.00	1,000.00	1,150.00	\$ 150.00	15.00%
342	100-29100-52245 EMA-R&M-COMMUNICATIONS EQUIPMENT	80.00	80.00	100.00	\$ 20.00	25.00%
343	100-29100-52308 EMERGENCY MANAGEMENT Data Processing	100.00	100.00	75.00	\$ -25.00	-25.00%
344	100-29100-54411 Gasoline	275.00	275.00	400.00	\$ 125.00	45.45%
345	100-29100-54425 EMA-OFFICE SUPPLIES & EXPENSE	100.00	250.00	250.00	\$ 0.00	0.00%
346	100-29100-54483 Batteries & Anti-Freeze	300.00	200.00	0.00	\$ -200.00	-100.00%
347	100-29100-54515 Training	5,600.00	5,600.00	5,600.00	\$ 0.00	0.00%
348	100-29100-54585 Ammunition	1,000.00	1,000.00	1,000.00	\$ 0.00	0.00%
349	100-29100-54591 Uniforms	1,250.00	2,200.00	2,200.00	\$ 0.00	0.00%
350	100-29100-54592 Recognition Awards	500.00	500.00	500.00	\$ 0.00	0.00%
351	100-29100-57731 DUES	295.00	100.00	295.00	\$ 195.00	195.00%
352	<b>Total 29100 EMERGENCY MANAGEMENT AGENCY</b>	<b>12,950.00</b>	<b>14,155.00</b>	<b>16,445.00</b>	<b>\$ 2,290.00</b>	<b>16.18%</b>

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2	<b>Account Number and Description</b>	<b>FY2021</b>	<b>FY2022</b>	<b>FY2023</b>	<b>\$\$\$</b>	<b>%</b>
353						
354	100-29200-51113 WAGES, HOURLY	23,000.93	23,915.66	24,904.10	\$ 988.43	4.13%
355	100-29200-52321 Veterinarian Services	1,000.00	600.00	600.00	\$ 0.00	0.00%
356	100-29200-54425 ACO-OFFICE SUPPLIES & EXPENSE	100.00	100.00	100.00	\$ 0.00	0.00%
357	100-29200-54586 Kennel	2,000.00	2,400.00	2,400.00	\$ 0.00	0.00%
358	100-29200-57711 ACO-MILEAGE	250.00	250.00	250.00	\$ 0.00	0.00%
359	<b>Total 29200 ANIMAL CONTROL OFFICER</b>	<b>26,350.93</b>	<b>27,265.66</b>	<b>28,254.10</b>	<b>\$ 988.43</b>	<b>3.63%</b>
360						
361	100-29300-52246 R&M-Traffic Controls	1,000.00	1,000.00	1,000.00	\$ 0.00	0.00%
362	100-29300-54587 Safety & Traffic Signs	3,000.00	3,000.00	3,000.00	\$ 0.00	0.00%
363	<b>Total 29300 SAFETY, TRAFFIC SIGNS &amp; SIGNAL</b>	<b>4,000.00</b>	<b>4,000.00</b>	<b>4,000.00</b>	<b>\$ 0.00</b>	<b>0.00%</b>
364						
365	100-29600-52319 Prof & Tech - Misc Other	350.00	400.00	400.00	\$ 0.00	0.00%
366	<b>Total 29600 CONSTABLES</b>	<b>350.00</b>	<b>400.00</b>	<b>400.00</b>	<b>\$ 0.00</b>	<b>0.00%</b>
367						
368	100-31100-56693 NVT-REG SCHOOL OPERATING ASSESSMENT	1,631,337.00	1,467,309.08	1,633,526.00	\$ 2,189.00	11.33%
369	100-31100-59101 NVT-REG SCHOOL DIST DEBT-EXCLUDED	77,681.00	61,841.57	64,449.00	\$ -13,232.00	4.22%
370	100-31100-59105 NVT-REG SCHOOL DIST DEBT-ROOF PROJECT	38,219.00	44,429.35	46,570.00	\$ 8,351.00	4.82%
371	<b>Total 31100 NASHOBA VALLEY TEC HIGH SCHOOL</b>	<b>1,747,237.00</b>	<b>1,573,580.00</b>	<b>1,744,545.00</b>	<b>\$ -2,692.00</b>	<b>10.86%</b>
372						
373	100-32100-56693 NMR-REG SCHOOL OPERATING ASSESSMENT	15,088,722.00	15,608,561.00	15,921,711.00	\$ 313,150.00	2.01%
374	100-32100-59101 Excluded Debt total	\$ 2,301,000.00	\$ 2,296,694.00	\$ 2,021,784.00	\$ -274,910.00	-11.97%
381	<b>Total 32100 NO MIDDLESEX REG SCH DISTRICT</b>	<b>17,389,722.00</b>	<b>17,905,255.00</b>	<b>17,943,495.00</b>	<b>\$ 38,240.00</b>	<b>0.21%</b>
382						
383	100-41100-51112 SALARIES, APPOINTED POSITIONS	118,371.00	121,796.00	121,796.00	\$ 0.00	0.00%
384	100-41100-51113 WAGES, HOURLY	18,419.10	17,455.23	17,891.75	\$ 436.51	2.50%
385	100-41100-51142 LONGEVITY	225.00	225.00	260.00	\$ 35.00	15.56%
386	100-41100-52242 R&M-Vehicles	0.00	0.00	0.00	\$ 0.00	0.00%
387	100-41100-52336 ENG-LICENSE RENEWALS	150.00	200.00	200.00	\$ 0.00	0.00%
388	100-41100-54411 Gasoline	0.00	0.00	0.00	\$ 0.00	0.00%
389	100-41100-54425 ENG-OFFICE SUPPLIES & EXPENSE	500.00	400.00	500.00	\$ 100.00	25.00%
390	100-41100-54579 Misc Other Public Works	500.00	500.00	500.00	\$ 0.00	0.00%
391	100-41100-56692 Registry of Deeds	250.00	250.00	250.00	\$ 0.00	0.00%
392	100-41100-56696 ENG-STATE INSPECTION	0.00	0.00	0.00	\$ 0.00	0.00%
393	100-41100-57711 Mileage	450.00	300.00	300.00	\$ 0.00	0.00%
394	100-41100-57712 Meetings	500.00	500.00	500.00	\$ 0.00	0.00%
395	100-41100-57731 Dues	6,000.00	6,000.00	7,000.00	\$ 1,000.00	16.67%
396	<b>Total 41100 TOWN ENGINEER</b>	<b>145,365.10</b>	<b>147,626.23</b>	<b>149,197.75</b>	<b>\$ 1,571.51</b>	<b>1.06%</b>
397						
398	100-42200-51112 SALARIES, APPOINTED POSITIONS	81,933.00	85,346.26	89,438.96	\$ 4,092.70	4.80%
399	100-42200-51113 WAGES, HOURLY	472,452.00	481,175.00	505,113.27	\$ 23,938.27	4.97%
400	100-42200-51130 OVERTIME	13,000.00	13,169.00	14,000.00	\$ 831.00	6.31%
401	100-42200-51142 LONGEVITY	5,750.00	6,200.00	6,625.00	\$ 425.00	6.85%
402	100-42200-52211 Electricity-Building	6,000.00	6,000.00	6,000.00	\$ 0.00	0.00%
403	100-42200-52215 Natural Gas-Heating	2,500.00	2,500.00	2,500.00	\$ 0.00	0.00%
404	100-42200-52231 Town Water	375.00	375.00	1,000.00	\$ 625.00	166.67%
405	100-42200-52232 Town Sewer	500.00	500.00	250.00	\$ -250.00	-50.00%
406	100-42200-52241 R&M-Building & Grounds	12,000.00	12,000.00	12,000.00	\$ 0.00	0.00%
407	100-42200-52242 R&M-Vehicles	10,000.00	10,000.00	10,000.00	\$ 0.00	0.00%
408	100-42200-52248 Street Paving & Marking	22,000.00	22,000.00	22,000.00	\$ 0.00	0.00%
409	100-42200-52272 R&L-Const,Snow,Lawn Equipment	3,000.00	3,000.00	3,000.00	\$ 0.00	0.00%
410	100-42200-52273 R&L-Communications Equipment	1,000.00	1,000.00	1,000.00	\$ 0.00	0.00%
411	100-42200-52280 R&L-Office Equipment	1,200.00	1,200.00	1,200.00	\$ 0.00	0.00%
412	100-42200-52297 Stump Grinding Service	3,000.00	3,000.00	3,000.00	\$ 0.00	0.00%
413	100-42200-52303 Medical/Random Drug Testing	800.00	800.00	800.00	\$ 0.00	0.00%
414	100-42200-52309 Public Safety-Police Details	2,500.00	2,500.00	2,500.00	\$ 0.00	0.00%
415	100-42200-52319 Prof & Tech - Misc Other	3,500.00	3,500.00	3,500.00	\$ 0.00	0.00%
416	100-42200-52334 Asphalt Recycling	6,000.00	6,000.00	6,000.00	\$ 0.00	0.00%

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2	<b>Account Number and Description</b>	<b>FY2021</b>	<b>FY2022</b>	<b>FY2023</b>	<b>\$\$\$</b>	<b>%</b>
417	100-42200-52336 License Renewals	1,000.00	1,000.00	1,000.00	\$ 0.00	0.00%
418	100-42200-52382 Animal & Pest Control	1,000.00	1,000.00	1,000.00	\$ 0.00	0.00%
419	100-42200-54411 Gasoline	5,000.00	5,000.00	5,000.00	\$ 0.00	0.00%
420	100-42200-54412 Diesel Fuel	10,000.00	10,000.00	10,000.00	\$ 0.00	0.00%
421	100-42200-54425 HWY-OFFICE SUPPLIES & EXPENSE	7,150.00	7,150.00	7,150.00	\$ 0.00	0.00%
422	100-42200-54449 Other Bldg Repair & Maint	0.00	0.00	0.00	\$ 0.00	#DIV/0!
423	100-42200-54485 Parts & Accessories	35,000.00	35,000.00	35,000.00	\$ 0.00	0.00%
424	100-42200-54530 HIGHWAYS - ROADWAY MAINTENANCE	15,000.00	15,000.00	15,000.00	\$ 0.00	0.00%
425	100-42200-54531 Sand, Gravel & Stone	2,000.00	2,000.00	7,500.00	\$ 5,500.00	275.00%
426	100-42200-54533 Bituminous Concrete	10,000.00	10,000.00	10,000.00	\$ 0.00	0.00%
427	100-42200-54555 Curbing & Guardrails	12,000.00	12,000.00	10,000.00	\$ -2,000.00	-16.67%
428	100-42200-54579 Misc Other Public Works	12,750.00	12,750.00	12,000.00	\$ -750.00	-5.88%
429	100-42200-54591 Uniforms	7,000.00	7,000.00	7,000.00	\$ 0.00	0.00%
430	100-42200-54599 HWY-MISC ROADSIDE TRASH PICKUP	2,000.00	2,000.00	2,000.00	\$ 0.00	0.00%
431	100-42200-capital line item	95,000.00	102,500.00	102,500.00	\$ 0.00	0.00%
432	<b>Total 42200 HIGHWAYS-CONST &amp; MAINTENANCE</b>	<b>862,410.00</b>	<b>882,665.26</b>	<b>915,077.23</b>	<b>\$ 32,411.97</b>	<b>3.67%</b>
433						
434	100-42300-51130 SNO-SNOW & ICE - OVERTIME WAGES	112,000.00	116,292.40	120,547.00	\$ 4,254.60	3.66%
435	100-42300-54556 SNO-SNOW & ICE EXPENSES	117,000.00	119,340.00	121,000.00	\$ 1,660.00	1.39%
436	<b>Total 42300 SNOW &amp; ICE</b>	<b>229,000.00</b>	<b>235,632.40</b>	<b>241,547.00</b>	<b>\$ 5,914.60</b>	<b>2.51%</b>
437						
438	100-42400-52213 Electricity-Street Lights	70,000.00	70,000.00	70,000.00	\$ 0.00	0.00%
439	<b>Total 42400 STREET LIGHTING</b>	<b>70,000.00</b>	<b>70,000.00</b>	<b>70,000.00</b>	<b>\$ 0.00</b>	<b>0.00%</b>
440						
441	100-42700-52318 Tree Experts	20,000.00	25,000.00	25,000.00	\$ 0.00	0.00%
442	100-42700-54485 Parts & Accessories	3,500.00	3,500.00	3,500.00	\$ 0.00	0.00%
443	100-42700-54550 Equipment Repair Parts	6,000.00	6,000.00	6,000.00	\$ 0.00	0.00%
444	100-42700-57731 Dues	80.00	100.00	100.00	\$ 0.00	0.00%
445	<b>Total 42700 TREE CARE AND PLANTING</b>	<b>29,580.00</b>	<b>34,600.00</b>	<b>34,600.00</b>	<b>\$ 0.00</b>	<b>0.00%</b>
446						
447	100-49100-51113 WAGES, HOURLY	95,028.83	94,557.47	94,252.19	\$ -305.28	-0.32%
448	100-49100-51130 OVERTIME	2,800.00	2,800.00	2,800.00	\$ 0.00	0.00%
449	100-49100-51142 LONGEVITY	1,180.00	1,180.00	1,180.00	\$ 0.00	0.00%
450	100-49100-52211 CEMETERY Electricity-Building	1,300.00	1,300.00	1,500.00	\$ 200.00	15.38%
451	100-49100-52231 CEMETERY Town Water	200.00	200.00	1,000.00	\$ 800.00	400.00%
452	100-49100-52241 CEMETERY R&M-Building & Groun	300.00	300.00	1,000.00	\$ 700.00	233.33%
453	100-49100-52242 CEMETERY R&M-Vehicles	250.00	250.00	500.00	\$ 250.00	100.00%
454	100-49100-52273 CEMETERY R&L-Communications E	540.00	540.00	600.00	\$ 60.00	11.11%
455	100-49100-52293 CEMETERY Solid Waste Disposal	1,700.00	1,700.00	1,700.00	\$ 0.00	0.00%
456	100-49100-52336 CEMETERY License Renewals	200.00	200.00	250.00	\$ 50.00	25.00%
457	100-49100-54411 CEMETERY Gasoline	2,300.00	2,300.00	3,000.00	\$ 700.00	30.43%
458	100-49100-54412 CEMETERY Diesel Fuel	1,000.00	1,000.00	1,500.00	\$ 500.00	50.00%
459	100-49100-54478 CEMETERY Equipment Repair Par	3,500.00	3,500.00	4,000.00	\$ 500.00	14.29%
460	100-49100-54479 CEMETERY Other Groundskeeping	3,000.00	3,000.00	2,500.00	\$ -500.00	-16.67%
461	<b>Total 49100 CEMETERY</b>	<b>113,298.83</b>	<b>112,827.47</b>	<b>115,782.19</b>	<b>\$ 2,954.72</b>	<b>2.62%</b>
462						
463	100-51100-51113 WAGES, HOURLY	24,379.23	30,000.00	28,742.34	\$ -1,257.66	-4.19%
464	100-51100-52306 Advertising, Legal Notices	300.00	300.00	300.00	\$ 0.00	0.00%
465	100-51100-52307 Consulting Services	47,444.25	49,816.46	52,799.00	\$ 2,982.54	5.99%
466	100-51100-52321 Veterinarian Services	700.00	700.00	700.00	\$ 0.00	0.00%
467	100-51100-54425 BOH-OFFICE SUPPLIES & EXPENSE	400.00	400.00	400.00	\$ 0.00	0.00%
468	100-51100-57711 Mileage	300.00	300.00	300.00	\$ 0.00	0.00%
469	100-51100-57714 Conference Registration	400.00	400.00	400.00	\$ 0.00	0.00%
470	100-51100-57733 Memberships	150.00	150.00	150.00	\$ 0.00	0.00%
471	100-51100-XXXXX Landfill Monitoring	8,500.00	9,840.00	9,970.00	\$ 130.00	1.32%
472	100-51100-XXXXX Hazardous Waste - MassToss	3,740.00	3,740.00	3,740.00	\$ 0.00	0.00%
473	<b>Total 51100 BOARD OF HEALTH</b>	<b>86,313.48</b>	<b>95,646.46</b>	<b>97,501.34</b>	<b>\$ 1,854.88</b>	<b>1.94%</b>
474						
475	100-54100-51112 SALARIES, APPOINTED POSITIONS	68,919.00	72,924.20	74,499.84	\$ 1,575.64	2.16%



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2	<b>Account Number and Description</b>	<b>FY2021</b>	<b>FY2022</b>	<b>FY2023</b>	<b>\$\$\$</b>	<b>%</b>
476	100-54100-51113 WAGES, HOURLY	92,052.56	97,399.45	103,277.97	\$ 5,878.52	6.04%
477	100-54100-51113 Social Worker		27,000.00	22,793.13	\$ -4,206.87	-15.58%
478	100-54100-51142 Longevity	925.00	925.00	925.00	\$ 0.00	0.00%
479	100-54100-52211 Electricity-Building	10,000.00	10,000.00	10,000.00	\$ 0.00	0.00%
480	100-54100-52215 Natural Gas-Heating	6,500.00	6,500.00	6,500.00	\$ 0.00	0.00%
481	100-54100-52231 Town Water	600.00	600.00	600.00	\$ 0.00	0.00%
482	100-54100-52232 Town Sewer	800.00	800.00	800.00	\$ 0.00	0.00%
483	100-54100-52241 R&M-Building & Grounds	5,800.00	5,800.00	5,800.00	\$ 0.00	0.00%
484	100-54100-52244 R&M-Office Equipment	350.00	350.00	350.00	\$ 0.00	0.00%
485	100-54100-52293 Solid Waste Disposal	1,200.00	1,200.00	1,500.00	\$ 300.00	25.00%
486	100-54100-52308 Data Processing	2,400.00	2,400.00	2,400.00	\$ 0.00	0.00%
487	100-54100-52315 Home Care Services	575.00	575.00	575.00	\$ 0.00	0.00%
488	100-54100-52333 Meals Programs	0.00	0.00	0.00	\$ 0.00	#DIV/0!
489	100-54100-52353 Programs	3,000.00	3,000.00	3,000.00	\$ 0.00	0.00%
490	100-54100-54425 COA-OFFICE SUPPLIES & EXPENSE	1,400.00	1,400.00	1,700.00	\$ 300.00	21.43%
491	100-54100-54459 Other Custodial	1,300.00	1,300.00	1,300.00	\$ 0.00	0.00%
492	100-54100-54581 Firefighting Supplies	0.00	0.00	0.00	\$ 0.00	#DIV/0!
493	100-54100-57733 Memberships	550.00	550.00	550.00	\$ 0.00	0.00%
494	<b>Total 54100 COUNCIL ON AGING</b>	<b>196,371.56</b>	<b>232,723.65</b>	<b>236,570.94</b>	<b>\$ 3,847.29</b>	<b>1.65%</b>
495						
496	100-54300-51112 SALARIES, APPOINTED POSITIONS	8,821.98	9,050.00	9,300.00	\$ 250.00	2.76%
497	100-54300-54425 VET-OFFICE SUPPLIES & EXPENSE	100.00	100.00	100.00	\$ 0.00	0.00%
498	100-54300-57712 Meetings	500.00	500.00	500.00	\$ 0.00	0.00%
499	100-54300-57771 Veterans' Benefits	140,000.00	125,000.00	85,000.00	\$ -40,000.00	-32.00%
500	<b>Total 54300 VETERANS' SERVICES</b>	<b>149,421.98</b>	<b>134,650.00</b>	<b>94,900.00</b>	<b>\$ -39,750.00</b>	<b>-29.52%</b>
501						
502	100-61100-51112 SALARIES, APPOINTED POSITIONS	228,892.29	318,165.00	331,338.85	\$ 13,173.85	4.14%
503	100-61100-51113 WAGES, HOURLY	152,018.70	80,453.58	88,309.35	\$ 7,855.77	9.76%
504	100-61100-51142 LONGEVITY	5,404.75	5,893.75	5,815.00	\$ -78.75	-1.34%
505	100-61100-52211 Electricity-Building	11,000.00	11,000.00	11,000.00	\$ 0.00	0.00%
506	100-61100-52220 Oil-Heating	8,000.00	7,000.00	7,000.00	\$ 0.00	0.00%
507	100-61100-52231 Town Water	750.00	750.00	750.00	\$ 0.00	0.00%
508	100-61100-52241 R&M-Building & Grounds	28,500.00	28,950.00	29,212.00	\$ 262.00	0.91%
509	100-61100-52244 R&M-Office Equipment	1,700.00	1,700.00	1,700.00	\$ 0.00	0.00%
510	100-61100-52308 Data Processing	29,500.00	30,500.00	31,161.00	\$ 661.00	2.17%
511	100-61100-54420 LAWRENCE LIBRARY OFFICE SUPPLIES	3,000.00	3,000.00	3,200.00	\$ 200.00	6.67%
512	100-61100-54428 Book Processing Supplies	2,700.00	3,100.00	3,100.00	\$ 0.00	0.00%
513	100-61100-54512 Books, Lawrence Library	29,500.00	32,300.00	33,500.00	\$ 1,200.00	3.72%
514	100-61100-54513 Children's Room	8,850.00	8,850.00	9,000.00	\$ 150.00	1.69%
515	100-61100-54514 Magazines/Newspapers	2,000.00	2,000.00	2,000.00	\$ 0.00	0.00%
516	100-61100-54519 DVD's	4,500.00	4,500.00	4,500.00	\$ 0.00	0.00%
517	100-61100-54521 Audio Cassettes	9,000.00	9,000.00	9,000.00	\$ 0.00	0.00%
518	100-61100-54522 Audio - Compact Discs	850.00	850.00	650.00	\$ -200.00	-23.53%
519	100-61100-54524 LAWRENCE LIBRARY Multimedia	1,200.00	1,200.00	1,200.00	\$ 0.00	0.00%
520	100-61100-57711 Mileage	1,400.00	800.00	800.00	\$ 0.00	0.00%
521	100-61100-57715 LIB-TUITION REIMBURSEMENTS	3,500.00	3,000.00	2,500.00	\$ -500.00	-16.67%
522	100-61100-57733 Memberships	920.00	920.00	920.00	\$ 0.00	0.00%
523	100-61100-60001 LIBRARY ENCUMBERED FUNDS	0.00	0.00	0.00	\$ 0.00	n/a
524	<b>Total 61100 LAWRENCE LIBRARY</b>	<b>533,185.74</b>	<b>553,932.33</b>	<b>576,656.20</b>	<b>\$ 22,723.87</b>	<b>4.10%</b>
525						
526	100-63200-51113 WAGES, HOURLY	25,518.00	26,684.66	25,529.26	\$ -1,155.40	-4.33%
527	100-63200-52211 Electricity-Building	3,250.00	3,250.00	3,300.00	\$ 50.00	1.54%
528	100-63200-52220 Oil-Heating	1,800.00	1,800.00	1,825.00	\$ 25.00	1.39%
529	100-63200-52232 Town Sewer	450.00	450.00	475.00	\$ 25.00	5.56%
530	100-63200-52293 Solid Waste Disposal	0.00	960.00	975.00	\$ 15.00	1.56%
531	<b>Total 63200 COMMUNITY CENTER</b>	<b>31,018.00</b>	<b>33,144.66</b>	<b>32,104.26</b>	<b>\$ -1,040.40</b>	<b>-3.14%</b>
532						
533	100-71700-59110 PRIN-PARKS & REC BLDG REMODEL ATM 5/02	4,100.00	4,000.00	0.00	\$ -4,000.00	-100.00%
534	100-71700-59150 INT-PARKS & REC BLDG REMODEL ATM 5/02	240.00	120.00	0.00	\$ -120.00	-100.00%
535	<b>Total 71700 PARKS &amp; REC BLDG REMODELING AT</b>	<b>4,340.00</b>	<b>4,120.00</b>	<b>0.00</b>	<b>\$ -4,120.00</b>	<b>-100.00%</b>
536						

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2	<b>Account Number and Description</b>	<b>FY2021</b>	<b>FY2022</b>	<b>FY2023</b>	<b>\$\$\$</b>	<b>%</b>
537	100-71710-59110 PRIN-SENIOR CTR BLDG CONSTR ATM 5/02	60,475.00	51,000.00	0.00	\$ -51,000.00	-100.00%
538	100-71710-59150 INT-SENIOR CTR BLDG CONSTR ATM 5/02	3,240.00	1,530.00	0.00	\$ -1,530.00	-100.00%
539	<b>Total 71710 SR CTR BLDG CONSTRUCT ART 7 AT</b>	<b>63,715.00</b>	<b>52,530.00</b>	<b>0.00</b>	<b>\$ -63,715.00</b>	<b>-100.00%</b>
540						
541	100-71800-59110 PRIN-PEPP SPRINGS LAND ACQ ATM 6/05	42,025.00	40,000.00	40,000.00	\$ 0.00	0.00%
542	100-71800-59150 INT-PEPP SPRINGS LAND ACQ ATM 6/05	3,980.00	3,180.00	1,180.00	\$ -2,000.00	-62.89%
543	<b>Total 71800 PEPP SPRINGS LAND ACQ ATM 6/05</b>	<b>46,005.00</b>	<b>43,180.00</b>	<b>41,180.00</b>	<b>\$ -2,000.00</b>	<b>-4.63%</b>
544						
545	100-75200-59111 PRIN-PAYDOWN STD FIRE TRUCKS	315,000.00	280,000.00	260,000.00	\$ -20,000.00	-7.14%
546	100-75200-59250 INTEREST SHORT TERM BORROWINGS	14,730.92	4,480.00	7,090.00	\$ 2,610.00	58.26%
547	<b>Total 75200 SHORT TERM BORROWINGS</b>	<b>329,730.92</b>	<b>284,480.00</b>	<b>267,090.00</b>	<b>\$ -17,390.00</b>	<b>-6.11%</b>
548						
549	100-91100-51172 COUNTY RETIREMENT ASSESSMENT	1,318,455.00	1,412,293.00	1,503,032.00	\$ 90,739.00	6.42%
550	100-91100-51175 RET-CONTRIB FOR MILITARY LEAVE	1,007.25	1,584.08	1,584.08	\$ 0.00	0.00%
551	<b>Total 91100 MIDDLESEX RETIREMENT ASSESSMENT</b>	<b>1,319,462.25</b>	<b>1,413,877.08</b>	<b>1,504,616.08</b>	<b>\$ 90,739.00</b>	<b>6.42%</b>
552						
553	100-91300-51173 UNEMPLOYMENT INSURANCE	7,500.00	8,000.00	8,000.00	\$ 0.00	0.00%
554	<b>Total 91300 UNEMPLOYMENT COMP INSURANCE</b>	<b>7,500.00</b>	<b>8,000.00</b>	<b>8,000.00</b>	<b>\$ 0.00</b>	<b>0.00%</b>
555						
556	100-91400-51178 HEALTH INSUR - EMPLOYEES	735,866.00	692,096.59	850,671.00	\$ 158,574.41	22.91%
557	100-91400-51180 HEALTH INSUR - RETIREES	305,126.53	276,578.00	281,698.00	\$ 5,120.00	1.85%
558	100-91400-51182 HEALTH INSUR - OPT OUT PAYMENTS + Consult	9,900.00	22,000.00	7,000.00	\$ -15,000.00	-68.18%
559	<b>Total 91400 HEALTH/DISABILITY INSURANCE</b>	<b>1,050,892.53</b>	<b>990,674.59</b>	<b>1,139,369.00</b>	<b>\$ 148,694.41</b>	<b>15.01%</b>
560						
561	100-91500-51176 LIFE INSURANCE	2,000.00	2,000.00	2,000.00	\$ 0.00	0.00%
562	<b>Total 91500 LIFE INSURANCE</b>	<b>2,000.00</b>	<b>2,000.00</b>	<b>2,000.00</b>	<b>\$ 0.00</b>	<b>0.00%</b>
563						
564	100-91600-51177 TOWN SHARE MEDICARE	64,480.00	71,904.00	76,000.00	\$ 4,096.00	5.70%
565	<b>Total 91600 MEDICARE</b>	<b>64,480.00</b>	<b>71,904.00</b>	<b>76,000.00</b>	<b>\$ 4,096.00</b>	<b>5.70%</b>
566						
567	100-93000-58000 CAPITAL OUTLAY	176,845.00	130,000.00	130,000.00	\$ 0.00	0.00%
568	100-93000-60001 CAPITAL OUTLAY ENCUMBERED FUNDS	0.00	68,303.86	70,000.00	\$ 1,696.14	2.48%
569	<b>Total 93000 CAPITAL PROJECTS</b>	<b>176,845.00</b>	<b>198,303.86</b>	<b>200,000.00</b>	<b>\$ 23,155.00</b>	<b>0.86%</b>
570						
571	100-94500-57743 Package Policy	124,277.00	130,490.85	132,000.00	\$ 1,509.15	1.16%
572	100-94500-57744 Workman's Compensation	32,769.00	32,769.00	34,000.00	\$ 1,231.00	3.76%
573	100-94500-57745 Special Coverages (111F)	70,249.00	70,249.00	72,000.00	\$ 1,751.00	2.49%
574	100-94500-57746 Deductibles	10,000.00	10,000.00	10,000.00	\$ 0.00	0.00%
575	<b>Total 94500 GENERAL INSURANCE</b>	<b>237,295.00</b>	<b>243,508.85</b>	<b>248,000.00</b>	<b>\$ 4,491.15</b>	<b>1.84%</b>
576						
577	Total General Fund Expenses	30,365,683.92	31,148,189.34	32,197,022.57	\$ 1,048,833.24	3.37%
578						
615			<b>Estimated surplus</b>	172,312.02		0.00%