FY2024 Non-Union Employee Wage Table, annual is based on 40 hour work week. Adjust for Part-timers.

Annual Hours FT	Grade Increase (avg)	Step Increase 1-12	COLA	Grade 1 Increase	Grade 2 Step 1 Starting Value	13-15 Step Increase
2088	1.065	1.0275	1.02	0.25	$17.76	1.01

Grade	Step	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
1	Hrly	15.00	15.25	15.50	15.75	16.00	16.25	16.50	16.75	17.00	17.25	17.50	17.75	18.00	18.25	18.50
2	Hrly	17.76	18.25	18.75	19.27	19.80	20.34	20.90	21.47	22.06	22.67	23.29	23.94	24.17	24.42	24.66
	Annly	37,082.88	38,106.00	39,150.00	40,235.76	41,342.40	42,469.92	43,639.20	44,829.36	46,061.28	47,334.96	48,629.52	49,986.72	50,466.96	50,988.96	51,490.08
3	Hrly	19.00	19.53	20.06	20.61	21.18	21.76	22.36	22.98	23.61	24.26	24.93	25.61	25.87	26.13	26.39
	Annly	39,672.00	40,778.64	41,885.28	43,033.68	44,223.84	45,434.88	46,687.68	47,982.24	49,297.68	50,654.88	52,053.84	53,473.68	54,016.56	54,559.44	55,102.32
4	Hrly	20.33	20.89	21.47	22.06	22.66	23.29	23.93	24.59	25.26	25.96	26.67	27.40	27.68	27.95	28.23
	Annly	42,449.04	43,618.32	44,829.36	46,061.28	47,314.08	48,629.52	49,965.84	51,343.92	52,742.88	54,204.48	55,686.96	57,211.20	57,795.84	58,359.60	58,944.24
5	Hrly	21.76	22.36	22.97	23.60	24.25	24.92	25.60	26.31	27.03	27.77	28.54	29.32	29.62	29.91	30.21
	Annly	45,434.88	46,687.68	47,961.36	49,276.80	50,634.00	52,032.96	53,452.80	54,935.28	56,438.64	57,983.76	59,591.52	61,220.16	61,846.56	62,452.08	63,078.48
6	Hrly	23.06	23.70	24.35	25.02	25.71	26.41	27.14	27.89	28.65	29.44	30.25	31.08	31.39	31.71	32.02
	Annly	48,149.28	49,485.60	50,842.80	52,241.76	53,682.48	55,144.08	56,668.32	58,234.32	59,821.20	61,470.72	63,162.00	64,895.04	65,542.32	66,210.48	66,857.76
7	Hrly	24.45	25.12	25.81	26.52	27.25	28.00	28.77	29.56	30.37	31.21	32.06	32.95	33.28	33.61	33.94
	Annly	51,051.60	52,450.56	53,891.28	55,373.76	56,898.00	58,464.00	60,071.76	61,721.28	63,412.56	65,166.48	66,941.28	68,799.60	69,488.64	70,177.68	70,866.72
8	Hrly	25.91	26.63	27.36	28.11	28.88	29.68	30.49	31.33	32.19	33.08	33.99	34.92	35.27	35.62	35.98
	Annly	54,100.08	55,603.44	57,127.68	58,693.68	60,301.44	61,971.84	63,663.12	65,417.04	67,212.72	69,071.04	70,971.12	72,912.96	73,643.76	74,374.56	75,126.24
9	Hrly	27.73	28.49	29.27	30.08	30.90	31.75	32.63	33.52	34.45	35.39	36.37	37.37	37.74	38.12	38.50
	Annly	57,900.24	59,487.12	61,115.76	62,807.04	64,519.20	66,294.00	68,131.44	69,989.76	71,931.60	73,894.32	75,940.56	78,028.56	78,801.12	79,594.56	80,388.00
10	Hrly	29.67	30.48	31.32	32.18	33.07	33.98	34.91	35.87	36.86	37.87	38.91	39.98	40.38	40.79	41.19
	Annly	61,950.96	63,642.24	65,396.16	67,191.84	69,050.16	70,950.24	72,892.08	74,896.56	76,963.68	79,072.56	81,244.08	83,478.24	84,313.44	85,169.52	86,004.72
11	Hrly	31.45	32.31	33.20	34.11	35.05	36.02	37.01	38.02	39.07	40.14	41.25	42.38	42.81	43.23	43.67
	Annly	65,667.60	67,463.28	69,321.60	71,221.68	73,184.40	75,209.76	77,276.88	79,385.76	81,578.16	83,812.32	86,130.00	88,489.44	89,387.28	90,264.24	91,182.96
12	Hrly	33.33	34.25	35.19	36.16	37.15	38.18	39.23	40.31	41.41	42.55	43.72	44.93	45.37	45.83	46.29
	Annly	69,593.04	71,514.00	73,476.72	75,502.08	77,569.20	79,719.84	81,912.24	84,167.28	86,464.08	88,844.40	91,287.36	93,813.84	94,732.56	95,693.04	96,653.52
13	Hrly	35.33	36.31	37.30	38.33	39.38	40.47	41.58	42.72	43.90	45.11	46.35	47.62	48.10	48.58	49.06
	Annly	73,769.04	75,815.28	77,882.40	80,033.04	82,225.44	84,501.36	86,819.04	89,199.36	91,663.20	94,189.68	96,778.80	99,430.56	100,432.80	101,435.04	102,437.28
14	Hrly	37.81	38.85	39.92	41.01	42.14	43.30	44.49	45.71	46.97	48.26	49.59	50.95	51.46	51.98	52.50
	Annly	78,947.28	81,118.80	83,352.96	85,628.88	87,988.32	90,410.40	92,895.12	95,442.48	98,073.36	100,766.88	103,543.92	106,383.60	107,448.48	108,534.24	109,620.00
15	Hrly	40.45	41.57	42.71	43.88	45.09	46.33	47.60	48.91	50.26	51.64	53.06	54.52	55.07	55.62	56.17
	Annly	84,459.60	86,798.16	89,178.48	91,621.44	94,147.92	96,737.04	99,388.80	102,124.08	104,942.88	107,824.32	110,789.28	113,837.76	114,986.16	116,134.56	117,282.96